The benefits of Pathways Housing First in addressing chronic homelessness for persons with severe mental illness have been well established. However, the implementation and effectiveness of such programs in rural areas has yet to be examined. We described the model's adaptations in Vermont, including the use of hybrid assertive community treatment–intensive case management teams, which consisted of service coordinators with geographically based caseloads (staff/client ratio of 1:20) and regional multidisciplinary specialists. The program's innovative and widespread inclusion of technology into operations facilitated efficiency and responsiveness, and a pilot telehealth initiative supplemented in-person client visits. The program achieved a housing retention rate of 85% over approximately 3 years, and consumers reported decreased time spent homeless, demonstrating that program adaptations and technological enhancements were successful. (Am J Public Health. Published online ahead of print October 22, 2013; e1–e4. doi: 10.2105/AJPH.2013.301606)

**KEY FINDINGS**

- Scatter-site Housing First can be implemented within a rural setting, but may require adapting teams to use a hybrid ACT–ICM model and to incorporate technology to improve efficiency and mobility.
- Telehealth can be incorporated into the Housing First model, supporting team accessibility and increased consumer contact. Consumers are very receptive to in-home computers.
- Housing retention was 85%, suggesting that housing outcomes for rural Housing First are consistent with previous research.

**THE UNITED STATES’ COMPREHENSIVE FEDERAL STRATEGIC PLAN TO PREVENT AND END HOMELESSNESS**

The United States’ comprehensive Federal Strategic Plan to Prevent and End Homelessness has recognized supportive housing using the Housing First model as the “clear solution” to chronic homelessness. The Housing First model developed by Pathways to Housing offers immediate access to private-market, scatter-site housing without prerequisites for sobriety, “psychiatric stability,” or completion of previous treatment. Community-based and consumer-driven support teams targeting individuals with high needs have generally used assertive community treatment (ACT), whereas those targeting individuals with more moderate needs have used intensive case management (ICM). These teams provide or broker access to comprehensive services, including education and employment, family and social support, finances, psychiatric treatment, and substance use treatment.

Scatter-site Housing First implementation and research has largely occurred in urban areas. Challenges to implementation in rural areas include low population density, large geographic distances, limited public transportation, workforce shortages, and limited housing stock, which often result in less intensive services, fewer multidisciplinary staff, and less care coordination. This report described how Housing First-ACT was adapted and enhanced for a rural setting (Figure 1) and examined the program’s housing-related outcomes. Evaluation data included administrative data, program observation, interviews with clients, and interviews with staff during a fidelity assessment site visit near the end of year 1, as well as ongoing follow-up phone interviews with project managers.

**IMPLEMENTING HOUSING FIRST IN RURAL AREAS: PATHWAYS VERMONT**

In December 2009, a Pathways Housing First program began in Burlington, Vermont, and soon expanded to more rural areas. A fidelity evaluation found that the program was particularly strong on aspects related to housing choice and structure (e.g., providing affordable, integrated, private apartments of the consumer’s choosing), as well as issues related to separation.
of housing and services (e.g., no housing readiness requirements, standard leases or tenant agreements) and aspects of service philosophy (e.g., consumer choice–driven services, supporting consumer self-determination). The biggest barrier to rapid housing was two challenges commonly faced nationwide: a shortage of housing subsidies and low vacancy rates. Nevertheless, housing specialists recruited more than 85 landlords, procured housing units, assisted with property management issues, and served as liaisons with landlords. Staff with urban and rural Housing First expertise reported fairly similar experiences with housing across settings, with the exception that large landlord or property management companies were less common in rural areas, creating a more personal dynamic when managing those partnerships. Additionally, given the “small town” nature, a landlord’s negative experience with a tenant was somewhat more likely to delay re-housing.

Initial challenges to service delivery were consistent with other large-scale Housing First demonstration projects and included providing access to specialized services (e.g., psychiatry, supported employment) and implementing aspects of service philosophy (e.g., need for greater training in motivational interviewing, assertive engagement). Although services were initially structured to provide moderate-to-high fidelity ACT (e.g., multidisciplinary staff, shared caseloads, and 1:10 staff/consumer ratios), expansions in geographic boundaries of service and consumer populations with mixed levels of need resulted in both program adaptation and innovation. To address these challenges the program implemented a hybrid ACT–ICM model (adaptation) and incorporated technology for both staff and consumers (innovation).

**Adaptation: Team Structure**

Teams consisted of service coordinators with geographically based caseloads and staff-to-client ratios of 1:20, and regional specialists such as psychiatrists and employment specialists who provided care as needed. Service coordinators provided, at minimum, weekly in-person visits to consumers on their caseload and offered support with housing issues, entitlements, accessing community resources, social integration, as well as assistance with other activities of case management. Unlike service coordinators who saw their assigned caseload of consumers on a regular basis, specialists saw consumers based on the individual’s needs or interests, and might have worked full time or part-time. Nursing staff, for example, visited individuals who needed assistance with medical after-care, or an employment specialist visited someone who had expressed interest in finding work. Within this design, the availability of local service coordinators enabled consistent and responsive case management services, whereas accessibility of regional specialists ensured that consumers still had direct access to a wide spectrum of multidisciplinary services. There was continued emphasis on preserving overall team functioning (e.g., maintaining familiarity across caseloads, providing coverage, and conducting regular meetings). The hybrid model contributed to the success of the program by minimizing travel time with geographically-based caseloads, thus allowing for frequent and responsive services, and by capitalizing on the advantages of working within a team model (e.g., multidisciplinary expertise, continuity of care, mutual staff support).

**Innovation: Technology and Telehealth**

To further address geographic and transportation challenges, the program adopted technology for both staff and consumers (Figure 2; Technology Sidebar). This made team processes and fieldwork more efficient, allowed for staff video visits with consumers through a Telehealth pilot project (Figure 3), and provided consumers with a resource to bridge the “digital divide.”

Technology enhancements for
staff permitted the team to respond to consumers more swiftly and efficiently. For consumers, the program provided in-home computers (that were either purchased affordably or donated) and Internet access (at bulk subscriber negotiated reduced rates), which allowed for “video visits” with staff and provided a resource to bridge the digital divide. The team’s digital literacy specialists oriented consumers to technology and provided ongoing support. Consumers expressed interest and enthusiasm to receiving computers, highlighted specific and multiple ways in which they could use them, and equipment retention was quite high, with only 2 incidents of consumers reselling their computers.

HOUSING OUTCOMES

The program served 170 individuals: 122 individuals in northern counties of Vermont and 48 individuals in southern counties. The consumer population in Vermont differed from most other Pathways Housing First research: consumers were predominantly White and disproportionately more individuals (35%) entered the program from jail because of supplemental program funding from the Department of Corrections. After nearly 3 years, overall housing retention was 85% (calculated as: 170 consumers – 15 pending first unit = 155 consumers housed – 8 deaths = 147 – 22 not currently housed or discharged from program = 125; 125/147 = 85%), similar to previous Housing First studies. Longitudinal data on time spent homeless were also available for a subset of participants (n=88) who completed an interviewer-administered assessment at intake and 6-month intervals for the

INNOVATION: TECHNOLOGY

Staff technological enhancements
The widespread use of technology allows for effective team communication, efficient processes, and maximizes time spent with consumers, resulting in an intensity of service delivery that is comparable to other non-rural Housing First teams run by the same agency. Care coordination meetings are conducted virtually, thus preserving team functioning while allowing for more time spent with consumers versus traveling. Voice-to-text e-mail notification of consumers’ calls “off-hours” allows supervisors to better monitor crisis responding, and teams can attend virtual trainings. Smartphones or tablets enable full functionality for staff in the field.

Telehealth pilot project
Community visits are supplemented with “video visits,” that increase staff availability by minimizing travel time. This facilitates the work of specialists in particular, who can cover larger geographic areas to reach a broader base of consumers across the caseload: for example, a consumer who is working can receive follow-up support from an employment specialist or a consumer with a medication question can discuss concerns with the psychiatrist.

Consumer personal use
Qualitative interviews, completed with 133 clients, gauged their interest in receiving a computer. An overwhelming majority expressed excitement, with participants stating that, among other uses, it would greatly facilitate socialization and communication: “I’ll be able to talk to people with similar mental illnesses and learn more about mine, communicate with Pathways more, and talk to my daughter.” Several also noted how it could help alleviate issues with mental health; for example, by allowing individuals who have trouble with crowds to shop online. Some participants also expressed interest, but felt slightly apprehensive about their computer skills and ability to address technical problems, reinforcing the critical need for the role of the digital literacy specialist.

Note. *Rural Housing First Assertive Community Treatment-Intensive Case Management (ACT-ICM) Hybrid Team: 5 face-to-face (FTF) contacts per client per month, on average (no regulatory minimum); Urban Housing First-ACT Team: 7 FTF contacts (minimum 6); and Suburban Housing First-ICM team 3 (minimum 2).
FIGURE 3—Pathways Vermont Telehealth Implementation.