Amendment to S. 224 to be offered by Senators Brock and White before
Third Reading

Senators Brock and White move to amend the bill by striking out Sec. 6 in
its entirety and inserting in lieu thereof a new Sec. 6 to read as follows:

Sec. 6. GENDER BALANCE; UNIVERSITY OF VERMONT AND
VERMONT STATE COLLEGES BOARDS

(a) The Board of Trustees of the University of Vermont (UVM) currently is
composed of an overwhelming majority of men, with 20 men and five women. The Board of Trustees of the Vermont State Colleges (VSC) currently has
gender balance on its Board.

(b) The State goal is to have balanced representation on Vermont public
bodies that ensures equity and the opportunity for all members of society to
participate based on merit, regardless of their gender or gender identity, race,
creed, national origin, marital status, sexual orientation, disability status, or
any other personal descriptor. Given the gender imbalance on the UVM
Board, it is not clear that this goal is being met by the appointers and electing
authorities of Board members.

(c) Given that the UVM and VSC Boards have four categories of trustees,
which include those appointed by the Governor, those elected by the General
Assembly, and those elected by the self-perpetuating trustees, as well as
student trustees, it is incumbent on the appointing and electing authorities to
use their best efforts to further the State goal of having balanced representation
on these Boards, recognizing that their efforts are will be monitored by the
General Assembly and the public.

(d) On or before January 31, 2021 and annually thereafter, as part of their
annual budget presentations to the General Assembly, UVM and VSC shall
provide, at a minimum, the most recent five years of information on the gender
composition of their respective Boards of Trustees, as well any other
information the Boards have available on their diversity. This information
shall include the appointing entity, initial appointment date, and length of
service and shall summarize recruitment and replacement strategies employed
for recently expired and imminently expiring Trustee positions.