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H.205

Representatives Headrick of Burlington, Casey of Montpelier, Harple of Glover, and McCann of Montpelier move that the bill be amended as follows:

First: In Sec. 2, 21 V.S.A. § 495q, by striking out subdivision (b)(1)(B) in its entirety and inserting in lieu thereof a new subdivision (b)(1)(B) to read as follows:

(B) “Agreement not to compete” does not include:

(i) an agreement that prohibits the disclosure of trade secrets as defined in 9 V.S.A. § 4601 or a nondisclosure agreement that protects confidential business information that does not constitute a trade secret; or

(ii) a nonsolicitation agreement between an employer and an employee, provided that the limitations set forth in the agreement are reasonable in time, geographical area, and the scope of activity to be restrained.

Second: By adding a new section to be Sec. 3a to read as follows:

Sec. 3a. 16 V.S.A. § 1752 is amended to read:

§ 1752. GROUNDS AND PROCEDURES FOR SUSPENSION AND

DISMISSAL

(a) ~~A teacher under contract to teach in a public school who fails, without just cause, to complete the term for which the teacher contracted to teach shall~~

1 ~~be disqualified to teach in any public school for the remainder of the school~~
2 ~~year.~~ [Repealed.]

3 * * *

4 Third: By striking out Sec. 4, effective date, in its entirety and inserting in
5 lieu thereof a new Sec. 4 to read as follows:

6 Sec. 4. EFFECTIVE DATES

7 (a) This section and Secs. 2 and 3 shall take effect on passage.

8 (b) Sec. 3a shall take effect on January 1, 2027.