



Vermont State Employees' Association

155 State Street, Montpelier, VT 05602;

Phone: (802) 223-5247

Fax: (802) 223-4035 E-mail: vsea@vsea.org

Website: www.vsea.org

Margaret Crowley
155 State Street
Montpelier VT, 05602

March 11, 2026

The Honorable Philip B. Scott
109 State Street, Pavilion
Montpelier, VT 05609

Dear Governor Scott:

Recently, your Administration made clear its intention to RIF vital employees of the Agency of Transportation— employees who play crucial roles in the maintenance that is desperately needed to keep our roads and bridges safe for the Vermonters who travel on them every day. In announcing the RIFs, your Administration alluded to the structural deficit that has mounted during your tenure as Governor. Rather than responding to this shortfall by eliminating these positions, I urge you to adopt a common sense solution that will allow us to make the investments we need in our transportation infrastructure before it falls apart.

A modest Retail Delivery Fee (RDF) of only 30¢ per package delivered by retailers like Amazon would easily raise \$10 million according to AOT estimates— significantly more than the \$7.5 million that would be needed to retain these State employees. States like Colorado and Minnesota have already successfully instituted RDFs to address transportation shortfalls due to declining fuel tax yields. This option would certainly be preferable to eliminating the jobs of the workers who keep our state running.

I urge you to reconsider these RIFs, and to institute this simple solution to prioritize Vermonters, the roads and bridges they drive on, and the men and women who keep them safe.

Sincerely,

Margaret M. Crowley

Margaret Crowley

President, Vermont State Employees' Association

cc: Senator Richard Westman, Rep. Matt Walker