



**STATE OF VERMONT**  
SENATE CHAMBER  
SENATE SEXUAL HARASSMENT PANEL

**MEMORANDUM**

To: Vermont State Senate  
From: Senate Sexual Harassment Panel  
Date: December 31, 2023  
Subject: 2023 Sexual Harassment Prevention Report

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This is the 2023 report to the Senate from the Senate Sexual Harassment Panel (Panel) pursuant to the Vermont Senate Policy for the Prevention of Sexual Harassment (Policy).

**Informal Resolutions**

The Panel reports that there were no requests for informal resolutions under Sec. II.A.2 of the Policy in 2023.

**Formal Complaints**

The Panel reports that there was one complaint received under Sec. III of the Policy in 2023. The formal complaint was administratively closed.

**Member Requests for Advice**

The Panel did not receive any member requests for advice on sexual harassment inquiries in 2023.