

APPLICATION FOR CANDIDATE FOR SUPERIOR COURT JUDGE

Date of application: August 5, 2024

Position/region applied for: Superior Judge, Northeastern and Northwestern areas of the North Region

GENERAL

1. Name: Dana Marianna DiSano

2. Mailing address: [REDACTED]

Business address: Office of the Vermont Attorney General, 109 State Street, Montpelier, VT 05609

Email address: [REDACTED]

3. Date of birth (required): 11/14/1984

4a. Are you a Vermont resident (see 4 V.S.A. § 602(c)(1))? Yes No

4b. Town of primary residence: South Burlington

5. Telephone nos. Home: [REDACTED] Business: _____ Cell: [REDACTED]

6a. Years practicing law (minimum 10 years, per 4 V.S.A. § 602(c)(1)): 14
Years practicing law in Vermont (minimum 5 years, per 4 V.S.A. § 602(c)(1)): 8

6b. Have you practiced law in Vermont for a least five years immediately preceding this application (see 4 V.S.A. § 602(c)(1))? Yes No

6c. If the answer to 6b. above is NO, are you seeking an exception to the requirement that your 5 years of practice in Vermont be contiguous and immediately preceding your application (4 V.S.A. § 602(c)(1))? If so, please explain the basis for seeking this exception. Note: The Board may make exceptions to the "contiguous and immediately preceding" requirement for reasons including family, military, academic, or medical leave.

EDUCATION

7. List colleges and law schools, dates attended, and degrees or credits received:
 - University of Florida Levin College of Law, 2007-2010, Juris Doctor
 - University of Florida, 2003-2006, Bachelor of Arts

8. Academic honors at the college or law school level, if any:
 - Law School:
 - Order of the Barristers (elected by faculty at graduation for demonstrating exceptional skill in trial advocacy, oral advocacy, and brief writing).
 - Please refer to my resume for a complete list of academic honors.

9. If you clerked for admission to the bar instead of attending law school, please state the dates and for whom you clerked.

PROFESSIONAL ADMISSIONS

- 10a. List all courts (including state bar admissions) and administrative bodies having special admission requirements in which you are presently admitted or have previously been admitted to practice, giving the date of admission in each case.
 - Vermont, 06/08/2016 to present
 - Florida, 09/20/2010 to present

- 10b. Has your license to practice in any jurisdiction been suspended, revoked, or limited at any time? If so, please provide the date(s) and circumstances that led to such action.
 - No.

EMPLOYMENT HISTORY

11. Please list below, or include an attached resume or curriculum vitae that lists all legal jobs you have held since being admitted to the bar, including name and location of the employing or contracting entity(ies), dates of employment, and title(s).

Please refer to my attached resume.

12. Please list below, or include an attached resume or curriculum vitae that lists the name and location of employing or contracting entity(ies), dates of employment, and title(s) held for any other full-time employment since graduation.

Please refer to my attached resume.

LEGAL EMPLOYMENT AND EXPERIENCE

13. Please describe your professional experience in each of the following legal arenas: family, civil, criminal, probate, juvenile, municipal, environmental or other. Include a description of any legal specialties you possess.

Family/Juvenile: As a Deputy State's Attorney, I handled a variety of family court matters, including the filing of CHINS (CHild In Need of Care or Supervision) petitions and litigation of contested merits hearings and motions with expert witnesses related to the abuse and neglect of children. I also handled many delinquency and youthful offender cases in family court, and continue to litigate those cases in my current role as an Assistant Attorney General. Additionally, Relief From Abuse matters run concurrent to much of my criminal work with domestic violence cases. As such, I've familiarized myself with the relevant family court rules on paper and in-practice.

Civil: As a special Assistant State Attorney, I litigated numerous civil commitment cases involving persons designated as sexually violent predators. Through filing petitions, managing discovery, and arguing motions and conducting several trials against experienced civil law practitioners, I quickly developed a strong working knowledge of civil rules and procedure. Given my background in criminal law, this trial by fire in civil court proved to be intellectually stimulating and rewarding. Early in my career, I handled traffic civil infraction cases related to criminal matters I was prosecuting. I've also drafted numerous post-conviction relief pleadings. As a Local Ordinance Violation attorney, I worked directly with many pro se litigants to resolve their infractions. In my current role, I assist the Medicaid Fraud and Residential Abuse unit in investigating and resolving matters that include criminal and civil violations.

Criminal: As a prosecutor, I have tried more than 75 cases, litigated hundreds of motions, and shepherded thousands of matters through the criminal justice system. Many of those trials were serious felonies including murders and attempted murders, racketeering involving multi-million dollar fraud, schemes to defraud, kidnapping, aggravated domestic assaults, sexual assaults, aggravated child abuse, trafficking, DUI manslaughter, and vehicular homicide. At the beginning of my career, I worked in a large jurisdiction serving 1.4 million people where I handled a general misdemeanor docket that included property crimes, traffic offenses, animal cruelty, and domestic assaults. As a felony prosecutor, I was lead counsel on many serious felony cases. I was later promoted to one of three Special Victim Unit prosecutors handling the most serious sexual violence and child exploitation cases in the jurisdiction. To balance the high emotional toll of those cases, I also developed a niche specialization in 'paper cases' involving complex financial crimes. After obtaining my Vermont law license, I served as the prosecutor for the Chittenden Unit for Special Investigations, where I worked closely with a multidisciplinary team to investigate and prosecute, when appropriate, sexual violence and child abuse cases in Chittenden County. In that role, I worked closely with community partners from Disability Rights, Legal Aid, the Network, UVMCC, and Crime Victim Services. Throughout my legal career, I have served in an on-call capacity to law enforcement officers seeking time-sensitive legal advice and assistance with drafting warrants. In my current role as an Assistant Attorney General, I prosecute serious felony cases statewide. I work closely with the Vermont Internet Crimes Against Children task force, investigating and prosecuting child exploitation matters in all counties. This work requires me to stay abreast of emerging technologies.

14. During the past ten years what percentage of your work experience has involved litigation, including motions, hearings, appellate arguments, administrative hearings, trials, and other contested hearings? Please briefly describe the role you played in the litigation.

Approximately 95% of my work experience has involved active litigation and litigation preparation. I have been lead counsel for several dozen trials. These trials include complex felonies such as murder, aggravated sexual assault, and scheme to defraud charges. I have managed every stage of a trial - from jury selection to witness examinations and closing arguments - numerous times. In addition to trials, I have been lead counsel for hundreds of contested motion hearings. During the past ten years, I've spent considerable time actively litigating cases in a courtroom in multiple jurisdictions, including nearly every county in Vermont.

15. During the past ten years what percentage of your work experience has involved each of the following:

a. family matters	_____	5 %
b. juvenile matters	_____	5 %
c. civil matters	_____	5 %
d. criminal matters	_____	85 %
e. probate	_____	%
f. administrative	_____	%
g. municipal	_____	%
h. environmental	_____	%
i. other	_____	%

16. Please estimate how many evidentiary hearings, including trials, you have participated in and briefly describe your role(s).

Trials: I have tried over 75 cases, as lead counsel or co-counsel, with most being criminal cases. I played a significant role in each of these trials, contributing to various aspects including arguing and filing motions in limine, selecting a jury, delivering opening statements, conducting direct and cross examinations of witnesses, drafting jury instructions, and presenting closing arguments. In all felony cases, I also participated in pre-trial depositions.

Motions: I have served as lead counsel in hundreds of contested evidentiary hearings. My responsibilities included preparing and presenting witnesses, evidence, and arguments. Many of these hearings involved the testimony of expert witnesses.

During my tenure as a prosecutor, particularly during my time as a county prosecutor, I was in court nearly every working day handling a wide range of hearings and motions. I am grateful for the experience I've gained through this near-constant courtroom presence.

17. Estimate the percentage of your total court time spent in each of the above courts over the last ten years.

a. criminal	_____	85 %
b. family	_____	10 %
c. civil	_____	5 %
d. probate	_____	%
e. federal trial	_____	%
f. federal appellate	_____	%
g. Vermont Supreme Court	_____	%
h. administrative body	_____	%
i. environmental court	_____	%
j. other court	_____	%

18. Please describe your professional experience in each of the following areas:

a. academics, including teaching, presentations, seminars

I most recently presented a course about the law to Vermont's Sexual Assault Nurse Examiners. During my time at the Chittenden Unit for Special Investigations, I spoke to high school students about consent and online safety. I've also been a guest lecturer in criminal law classes at Champlain College and Stetson University College of Law. I've served as an advisor for Dartmouth researchers investigating financial abuse of vulnerable adults.

b. management, including business, law firm, human relations, or other

I served as an externship supervisor for over a dozen law students at the State's Attorney's Office between 2016 and 2022. Prior to that, I was a Lead Trial Attorney responsible for supervising and training new attorneys in all aspects of misdemeanor prosecutions. Earlier in my career, I supervised two other individuals in a high-volume satellite traffic court office.

c. mediation, arbitration, or other dispute resolution

Much of my work as a prosecutor involves working closely with defense counsel and community partners to resolve cases in an efficient and just manner. During my time working in the customer service department at the highest-volume supermarket in Florida, I patiently and calmly facilitated the resolution of countless disputes, many involving persons in a highly emotional state.

d. writing, including articles, journals, books, etc.

During law school, the Legal Research, Writing, and Appellate Advocacy Department faculty selected me to serve as a Teaching Assistant. In that role, I worked closely with first and second year law students to improve their legal writing. Thereafter, I worked as a law clerk for the Warrington College of Business MBA Program. Part of my responsibilities included drafting portions of law review articles for senior faculty. Throughout my career as a prosecutor, I have engaged in complex written motion practice on a regular basis.

19. If not otherwise described above, please describe why you have sufficient trial or other comparable experience that ensures knowledge of the Vermont Rules of Evidence and courtroom procedure (see 4 V.S.A. § 602(d)(9)).

I have litigated numerous felony trials in Vermont, including several complex cases involving sexual and domestic assault. Additionally, I have litigated a substantial number of trials in a jurisdiction with similar procedural and evidentiary rules. As a Deputy State's Attorney, I spent nearly every workday inside a Vermont courtroom handling a variety of complex contested matters. My position as an Assistant Attorney General further expanded my courtroom practice to counties across the state of Vermont.

JUDICIAL EXPERIENCE

20. Have you ever held judicial office? If so, please state your position, the name of the court(s) and dates of your service.

No.

21. Have you ever served as an Acting Judge or Acting Magistrate in the Vermont court system? If so, please state the courts to which you have been assigned, approximate dates and the approximate number of assignments you have had.

No.

22. Have you ever served as an arbitrator, hearing officer, administrative law judge, or other administrative decision maker? If so, please describe the service and the approximate number of assignments you have had.

No.

23. Please state any quasi-judicial boards or commissions on which you have served, including the name(s) of the agency(ies) for which you served, the position(s) held, the issues under your jurisdiction, and the dates of such service.

24. Calculating all of your judicial or quasi-judicial experience, approximately how many times have you:
- a. prepared a written decision on a contested matter _____
 - b. issued an oral decision on a contested matter _____
 - c. handled motions or other contested proceedings _____
 - d. conducted an evidentiary hearing or proceeding _____

PUBLICATIONS

25. If you have published any books or articles not identified in response to previous questions, please list them, giving titles, citations, and dates.

PROFESSIONAL, CIVIL AND PUBLIC SERVICE

26. If you have experience as a member of any administrative, legislative, judicial, or regulatory boards, commissions, study committees, or agencies, or any private, corporate or non-profit boards, please list them, giving names and dates served.

Chittenden County Child Advocacy Center Policy Board, 2022 - present (Vice Chair, 2024)

VT Intercollegiate Sexual Harm Prevention Council, 2023 - present

VT Attorney General's Office Cross-Divisional Equity Working Group, 2024 - present

VT Attorney General's Office Artificial Intelligence Working Group, 2024 - present

Chittenden Unit for Special Investigations / Child Advocacy Center Multidisciplinary Team, 2017-2022

27. If you have served as an appointed or elected official in any local, county, state, or federal government position, please provide details and dates.

28. Please list all Bar associations and professional societies of which you are a member, give the titles and dates of any office which you may have held in such groups, and identify committees in which you were active.

Vermont Bar Association, 2016 - present

Florida Bar, 2010 - present

29. List any honors, prizes or awards you have received, including the name of the award, the organization granting it, and the date of the award.

Volunteer of the Month, King Street Center, 2021

30. Please list all other non-profit, community service, or other organizations, of which you have been a board member during the past ten years, including the titles and dates of any offices which you have held in each such organization, and/or any other significant volunteer experience.

King Street Center, volunteer 'Big Buddy' mentor 2016 - present

Teen Court Diversion Program, presiding hearing officer / 'judge', 2011 - 2016

Run for Peace (Domestic Violence), planning committee, 2015-2016

USF Mock Trial Program, volunteer coach, 2013 - 2015

POTENTIAL CONFLICTS

31. Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service to the Court? If so, please explain.

No.

32. Do you have any personal or professional relationship(s) which might present conflicts of interest in the position you are seeking? If so, please explain.

My spouse works in the mental health field and has extremely limited professional contact with the legal system.

As an engaged community member and volunteer, other potential personal conflicts of interest may arise.

33. Identify the categories of litigation and financial arrangements that are most likely to present potential conflicts of interest if you are appointed to the position for which you are applying. Include any deferred income arrangements, stock options, uncompleted contracts, and other future benefits which you expect to derive from current or prior professional relationships.

Cases involving persons I have previously prosecuted or investigated are most likely to present potential conflicts of interest.

34. Explain how you will resolve any potential conflict of interest including those identified in questions 32 and 33 above.

In the interest of avoiding the appearance of impropriety and promoting public confidence in the integrity and impartiality of the judiciary, I would disclose the nature of the potential conflict on the record to all parties involved in the case and recuse myself from cases where my impartiality might reasonably be questioned consistent with the Vermont Code of Judicial Conduct.

In the unlikely event my spouse is a witness in a case, I would recuse myself.

MISCELLANEOUS

35. Have you ever been convicted by federal, state or other law enforcement authorities for a violation of any federal law, state law, or county or municipal law, regulation or ordinance? If so, please give details. Do not include traffic violations, unless it also included a jail sentence. Do not include expunged or sealed convictions. *Please be advised that the Judicial Nominating Board conducts a criminal background check on every applicant.*

No.

36. Have you ever had a civil judgment against you? If so, please provide details about the case and its disposition. Please also state whether you have ever defaulted on a judgment and under what circumstances.

No.

37. Have you or your professional liability insurance carrier ever settled a claim against you for professional malpractice? If so, please give particulars, including the amounts paid.

No.

38. Have you ever been disciplined for a breach of ethics or unprofessional conduct by any court, administrative agency, bar association, professional group, or Professional Conduct or Responsibility Board in any jurisdiction? If so, please provide details.

No.

39. Are all your taxes paid? (federal, state and local) current (i.e., filed and paid) as of the date of this application? If not, are you on an approved payment plan?

Yes.

40. Has a tax lien or other collection procedure (including receipt of balance due notices) ever been instituted against you by any federal, state, or local tax authority? If so, please explain and describe the outcome.

No.

41. Have you ever been the subject of any audit or investigation for federal, state or local taxes? If so, give full details.

No.

42. Have you ever declared bankruptcy? If so, give details.

No.

JUDICIAL OFFICE QUESTIONS

43. Why do you want to hold the judicial position for which you are applying?

My desire to become a Superior Court Judge stems from my long-standing commitment to public service and my extensive experience working with vulnerable populations during some of the most challenging times in their lives. I have seen firsthand the crucial importance of handling sensitive cases with both compassion and fairness. Even in the face of significant case backlogs and limited court time, it is essential to ensure that everyone feels heard and respected. As a judge, I would bring this perspective to the bench, ensuring that each case is approached with empathy and a steadfast commitment to protecting the rights and well-being of all individuals involved.

Throughout my career as a prosecutor, my approach has always been centered on just outcomes rather than simply 'winning' convictions, and treating victims and defendants with respect along the way. For instance, while at the Chittenden Unit for Special Investigations, I reviewed cases to determine whether charges could and should be formally filed. I revised the standard procedure for declining cases by replacing generic letters with personal outreach to victims. I met with them directly, along with their advocate, to explain the reasons behind the decision and address their concerns and offer community supports. This approach, though at times challenging, was driven by my belief that individuals at every stage of the process deserve to be treated with dignity and respect. The positive reception from victims underscored the value of direct, respectful communication, particularly when delivering 'bad news' that we weren't moving forward with their case.

Similarly, in cases where I elect to file formal charges, I am committed to considering the interests of all persons involved to ensure a fair and just outcome. To that end, I communicate with defense to understand any mitigation and the complex societal dynamics at play. I then engage in open and honest discussions with victims and their families about their priorities and how to best align them with any mitigating circumstances. This communication approach has overwhelmingly led to victims supporting my negotiated plea agreements with defendants, and both sides feeling like the overall process and outcome was fair.

I want to be a Superior Court Judge because I am confident my extensive experience, strong communication skills, empathy, and unwavering commitment to justice will enable me to make a meaningful and positive impact in my community.

44. Please describe a legal case or experience that has a special significance in shaping you as a lawyer, as a person, or both, and explain why.

During law school, I had the opportunity to spend time with a person who had been exonerated from death row. His case, marked by circumstantial evidence and prosecutorial misconduct, left a lasting impact on my understanding of justice. His story was a harrowing illustration of how wrongful convictions can arise and the critical importance of ethical conduct by legal professionals. His case highlighted challenges persons marginalized by race and socioeconomic status face when seeking justice. Instead of speaking with anger, he expressed gratitude toward people in the system who 'did the right thing' and encouraged us all to 'do good' over simply 'winning'. This would become the dominate theme of my prosecutorial career, guiding my approach to handling cases.

45. Please describe a personal experience that you believe will influence your ability to serve as a successful judge and explain why?

Growing up, I witnessed my father's dedication to defending disadvantaged individuals facing life sentences and the death penalty in his role as a public defender. This instilled in me a deep respect for the importance of rigorous legal advocacy and the pursuit of justice. My late aunt's husband was a veteran who struggled with mental health and substance misuse issues and spent time incarcerated. That helped cultivate a personal understanding of the complexities of the legal system, including collateral consequences, and a steadfast commitment to pursuing justice fairly, compassionately, and equitably. My mother was also a public servant and together with my father, instilled a deep commitment to public service and community volunteering.

46. Please describe your experiences working with diverse populations.

Throughout my career prosecuting domestic and sexual violence cases, and in my role as a youth mentor, I've spent considerable time working closely with individuals from diverse backgrounds and individuals with diverse abilities. These experiences have profoundly shaped my understanding of the psychology of trauma and the critical importance of cultural sensitivity and respect in the legal field. When [REDACTED] was afraid to meet the law enforcement officers I worked with, it was a deeply reflective moment for me highlighting the racial disparities within the justice system and underscoring the need for continued awareness and sensitivity in addressing these issues.

47. What do you see as the primary issues facing the judiciary today? What would you propose to address or resolve the issues you've identified?

From my perspective as a litigator, the primary issues facing the judiciary today are an excessive caseload coupled with inadequate resources. The system is noticeably strained, especially within criminal and family courts. It often takes an excessive amount of time to bring cases to trial and schedule substantive motion hearings, and then it can be months before the parties receive a written decision on those motions. I think the three additional judge positions will help. I also think that judges taking a more proactive role in working with the parties to resolve cases earlier will alleviate some of the backlog. For instance, judges can play an active role in facilitating the resolution of relatively minor or less complex offenses at the arraignment or the initial status conference before those cases take up additional valuable court time.

48. Please describe any administrative and managerial experience that would make you a successful Superior Court judge.

In my roles within special victims units, I have managed numerous complex litigations. I am adept at organizing cases for trial, identifying legal issues, preparing witnesses, collaborating with experts, and maintaining victim engagement. My experience in training new attorneys and law students in court has further developed my communication skills and patience, while also enhancing my understanding of courtroom rules and procedures. This role has also refined my ability to critically evaluate legal arguments and offer constructive and respectful feedback.

49. Reflecting on your career to date, which individual has had the most profound impact on your work and why?

My father. As an attorney who spent many years representing indigent clients, he instilled in me a deep respect for our adversarial system and the right of everyone -no matter how heinous the allegations against them- to a fair trial and vigorous defense. He emphasized the importance of professionalism and respecting each role in the process, which helped me largely avoid stereotypical antagonisms between prosecutors and defense attorneys. As a prosecutor, my father reminded me to use the power of my office responsibly, pointing out that 'it's my constitution too' to emphasize that violating or condoning violations of others' Constitutional rights undermines our own. His guidance has greatly influenced my approach to legal practice and my commitment to justice.

50. What makes you well qualified to hold the position you are seeking?

To expand on some of what I have addressed above, my qualifications for the role of Superior Court Judge are deeply rooted in my extensive litigation experience and demonstrated commitment to justice. I bring a balance of proven legal knowledge and technical expertise, complemented by strong integrity and interpersonal skills that make me well-suited for the role. Beginning my career in a high-volume trial jurisdiction, I swiftly developed the ability to identify nuanced legal issues and understand their implications for each case. This early exposure taught me to think on my feet, address challenges promptly, and adapt to evolving courtroom dynamics – skills I have continuously refined throughout my career. My courtroom and litigation experience has also enhanced my understanding of the rules of evidence and procedure, a foundation I have further solidified by supervising and teaching others. Additionally, through complex written pre-trial motion practice and trials, I have honed my ability to communicate effectively with attorneys and non-attorney participants in the system. Beyond technical competence, my rich litigation background combined with my natural temperament have cultivated a quiet confidence and humility that make me well suited to be an effective Superior Court Judge. I recognize that applying the law correctly is only part of the equation; it is also crucial to conduct proceedings in a way that makes participants feel seen and heard. This approach fosters confidence in the legal system, regardless of the outcome. As a prosecutor, I have always prioritized doing the right thing over securing a 'win'. This commitment has driven me to collaborate closely with victims, community partners, and defense attorneys to achieve that goal. My dedication to collaboration and fairness in my role as a prosecutor will serve as a strong foundation for the position of Superior Court Judge, ensuring that I approach each case with impartiality and a deep respect for all parties involved.

51. Please attach a representative writing sample appropriate for the position for which you are applying. (Maximum of 10 pages.)

52. In the space below, please explain why you selected this writing sample.

I have attached a post-hearing filing on a motion for Rule 807 Accommodations for a child victim of sexual assault. This motion highlights my advocacy for persons with psychiatric, intellectual, and developmental disabilities. The testimonial accommodations sought were designed to mitigate the emotional distress of the child while also preserving the integrity of their testimony. The context in which this motion was prepared demonstrates my adaptability and competency under pressure. I took over this case on short notice, quickly immersed myself in the details and met with the state's expert witness to effectively present their testimony the following day. This filing was prepared in short order after the hearing.

53. List the names, addresses, e-mail addresses, and phone numbers of four references who know you professionally. Please include at least two professional adversaries. Please describe how each named reference knows you. *Please be advised that Judicial Nominating Board rules permit Board members to contact non-references for additional information about applicants.*

Reference 1

Armina Medic [REDACTED]
[REDACTED]

I have worked closely with Armina for 8 years in her role as a victim's advocate for CUSI and ICAC. She has witnessed my interactions with vulnerable community members.

Reference 2

Harley Brown [REDACTED]
[REDACTED]

Harley has been the defense attorney on numerous cases I have prosecuted, and has witnessed my interactions with colleagues and adversaries for the last 8 years.

Reference 3

William Norful, [REDACTED]
[REDACTED]

Bill has been the defense attorney on numerous cases I have prosecuted, and has witnessed my interactions with colleagues and adversaries for the last 8 years.

Reference 4

Hon. Nancy Moate Ley (Retired): [REDACTED]
[REDACTED]

Judge Ley presided over many of my trials, including murder and sexual assault trials.

AFFIDAVIT

Dana DiSano, being first duly sworn, deposes and says that all of the information I have provided in this Application is true.

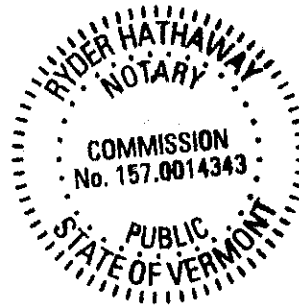
[Signature]
Signature of Candidate

STATE OF VERMONT

COUNTY, SS

At Chittenden County, in said County, Dana DiSano personally appeared and subscribed and swore to the truth of the above before me this 5th day of August, 2024.

[Signature]
Notary Public
My commission expires: 1/31/2025




WAIVER

I hereby waive my right to privacy as it relates to the Judicial Nominating Board for any information I have provided herein, including the right of the Board to freely communicate with any names listed on my reference sheet with the understanding that any information will be held in confidence by the Board. I also understand and agree that if my name is forwarded to the Governor's office it will be accompanied by this full application.

Dated: 8/5/24

[Signature]
Signature of Candidate

Dana Marianna DiSano, Esq.



EXPERIENCE

Assistant Attorney General, Vermont Attorney General's Office, Montpelier, VT **2022-present**

- Prosecuted criminal cases in all state courts in Vermont, with a focus on homicides, sexual assaults, child exploitation, and criminal misconduct by public officials
- Designated prosecutor for the Vermont Internet Crimes Against Children taskforce (ICAC)
- Testified on behalf of Attorney General to legislative committees
- Assist Medicaid Fraud and Residential Abuse Unit in investigating and prosecuting cases
- Intercollegiate Sexual Harm Prevention Council, Attorney General's designee
- Child Advocacy Center for Chittenden County, Vice Chair
- Cross-Divisional Equity Working Group member
- Artificial Intelligence Working Group member

Deputy State's Attorney, Chittenden County State's Attorney's Office, Burlington, VT **2016-2022**

- Lead attorney for the Chittenden Unit for Special Investigations, responsible for prosecuting sexual assault, child abuse, human trafficking, and internet crimes against children
- Lead attorney for Vulnerable Adult Abuse docket, including financial exploitation and elder abuse cases
- Law Student Externship supervisor
- Evaluated and offered direction for pending investigations in collaboration with law enforcement and healthcare members of the Chittenden County Multi-Disciplinary Team
- Presented to the public regarding internet safety and sexual violence
- Litigated a general caseload including homicide, assault and robbery, domestic violence, traffic offenses, drug offenses, and property crimes
- Tried multiple felony cases, including complex sexual assaults and aggravated domestic assault

Assistant State Attorney, 6th Judicial Circuit, Clearwater, FL **2010-2016**

- Tried over 70 cases, including homicides, capital sexual batteries, racketeering, domestic violence, child abuse, DUI with fatality, and schemes to defraud
- **Special Prosecution Unit Assignment**
 - Responsible for prosecuting high-profile and aggravated sex crimes and crimes against children
 - Litigated civil court commitment hearings for the long-term care and treatment of sexually violent predators pursuant to the Jimmy Ryce Act and related rules of civil procedure
 - Coordinated and supervised multi-agency 'to-catch a predator' operations for internet predators targeting children in collaboration with local law enforcement agencies
 - Member of multi-disciplinary Sexual Assault Response Team
- **Traffic Homicide and Vehicular Manslaughter Squad**
 - Promoted to member of on-call unit that responds to all traffic fatalities to assist with drafting search warrants and prosecutes all DUI manslaughter, vehicular homicide, and leaving the scene of accident with death cases
- **Lead Trial Attorney, County Court Division**
 - Supervised and trained new attorneys in all aspects of misdemeanor prosecutions
- **South County Traffic Court Lead Attorney**
 - Managed criminal and related civil caseload in high-volume satellite office dedicated to traffic offenses
- Presided over Teen Court Diversion Program sanctions hearings

Legal Student Intern, State Attorney's Offices in Gainesville and Clearwater, FL non-continuous 2005-2010

- Drafted numerous responses to appeals and ineffective assistance of counsel claims
- Collaborated with the Florida Office of Financial Regulation and prepared summary trial exhibits for multi-million dollar financial crimes

Teaching Assistant, University of Florida College of Law and Warrington College of Business 2008-2009

- Legal Writing, Appellate Advocacy, and Business Law MBA Courses
- Drafted law review articles primarily relating to franchisor liability

Customer Service Cashier, Publix Supermarkets, FL 2003-2007

- Resolved customer disputes and issues in a patient and professional manner
- Cleaned public facing areas, including restrooms, dining area, and aisles to enhance customer experience
- Pharmacy assistant and sandwich crafter at in-store café on an as-needed basis

EDUCATION

Juris Doctor, University of Florida Levin College of Law, Gainesville, FL (2010)

- Order of the Barristers, Elected National Member by Faculty at graduation
- Florida Journal of International Law, *Senior Research Editor*
- Journal of Technology Law and Policy, *Senior Research Editor*
- Book Award, *Criminal Clinic*
- UF Trial Team, *Member and Coach*
 - Awarded Best Advocate and First Place Team at Invitational Tournament
- Honor Court, *Chief Defense Counsel*
 - Represented undergraduate and graduate students accused of honor code violations in front of student and faculty juries
- Restoration of Civil Rights Program, *Volunteer*
- Law School Mentoring Project, *Elementary School Mentor for Underserved Youth*

Bachelor of Arts, University of Florida, Gainesville, FL (2006)

- Majored in Political Science with certificate in International Relations
- Golden Key International Honor Society, *Member*
- Phi Alpha Delta Pre-Law Fraternity, *President*
- Trial Team, *Founder and Captain*
- Application of Critical Thinking Skills to the Research Process, *Lead Course Assistant*
- Westwood Middle School Mentoring Program, *Student Director*

ACTIVITIES

- King Street Center, 2016-present, volunteer "Big Buddy"