

APPLICATION FOR CANDIDATE FOR SUPERIOR COURT JUDGE

Date of application: August 2024

Position/region applied for: Northeastern/Northwestern Float

GENERAL

1. Name: Bonnie Jean Badgewick

2. Mailing address: [REDACTED]

Business address: [REDACTED]

Email address: [REDACTED]

3. Date of birth (required): [REDACTED]

4a. Are you a Vermont resident (see 4 V.S.A. § 602(c)(1))?  Yes  No

4b. Town of primary residence: Woodstock, Vermont

5. Telephone nos. Home: \_\_\_\_\_ Business: [REDACTED] Cell: [REDACTED]

6a. Years practicing law in the State of Vermont (minimum 10 years per (4 V.S.A. § 602(c)(1)): 23+

6b. Have you practiced law in Vermont for a least five years immediately preceding this application (see 4 V.S.A. § 602(c)(1))?  Yes  No

6c. If the answer to b. above is NO, are you seeking an exception to the five-year requirement (4 V.S.A. § 602(c)(1))? If so, please explain the basis for seeking this exception. Note: The Board may make exceptions to the five-year requirement for absences from practice for reasons including family, military, academic, or medical leave.

**EDUCATION**

7. List colleges and law schools, dates attended, and degrees or credits received:
- Siena College, Loudonville, New York; 1995-1998, BA, Political Science, Concentration in Peace Studies. Semesters in Florence, Italy and American University.  
Suffolk University Law School, Boston, Massachusetts, 1998-2001, JD.
8. Academic honors at the college or law school level, if any:
- Siena College: graduated cum laude; and a member of the Pi Gamma Mu, International Honor Society for Social Studies.
9. If you clerked for admission to the bar instead of attending law school, please state the dates and for whom you clerked.
- N/A.

**PROFESSIONAL ADMISSIONS**

- 10a. List all courts (including state bar admissions) and administrative bodies having special admission requirements in which you are presently admitted or have previously been admitted to practice, giving the date of admission in each case.
- State of Vermont: November 28, 2001;  
U.S. District for the District of Vermont: December 11, 2003; and  
State of New Hampshire: February 2, 2006.
- 10b. Has your license to practice in any jurisdiction been suspended, revoked, or limited at any time? If so, please provide the date(s) and circumstances that led to such action.
- No.

**EMPLOYMENT HISTORY**

11. Please list below, or include an attached resume or curriculum vitae that lists all legal jobs you have held since being admitted to the bar, including name and location of the employing or contracting entity(ies), dates of employment, and title(s).

I started with my current firm, located in Woodstock, Vermont upon bar admission in 2001. I was hired by Justice Harold Eaton, Jr. and Tom Hayes (Eaton & Hayes) in August 2001, prior to bar admission. The firm became Hayes & Windish in 2004 when Justice Eaton was appointed to the Superior Court bench. I became a partner in 2009 and the firm name changed again in 2017 to Hayes, Windish & Badgewick. In January 2022 the firm changed names to Woodstock Law, PC, following the retirement of Tom Hayes, and the departure of Richard Windish to a larger firm. I am the owner and operator of Woodstock Law, PC. The scope of our work is specifically detailed in the responses below. The firm has always served as an insurance defense and litigation firm, also offering local services such as estate planning, probate work, and handling general civil matters.

12. Please list below, or include an attached resume or curriculum vitae that lists the name and location of employing or contracting entity(ies), dates of employment, and title(s) held for any other full-time employment since graduation.

The only other occupation I maintain post-bar admission is a Schwinn certified cycling instructor since approximately 2008, re-certified in July 2023 following the pandemic. I instruct on a casual basis (once a week in the winter) at the Woodstock Athletic Center.



### LEGAL EMPLOYMENT AND EXPERIENCE

13. Please describe your professional experience in each of the following legal arenas: family, civil, criminal, probate, juvenile, municipal, environmental or other. Include a description of any legal specialties you possess.

For over ten years I have served as an attorney or GAL, for juveniles in family law matters, in Rutland and Windsor Counties. In these roles I actively provide guidance and representation for juveniles through the court process, including any necessary motions, hearings (evidentiary and otherwise) or trials. These roles allow me to familiarize myself with the Rules of Family Law and participate in the Court process supporting children and families. These roles also give me insight into access to justice issues in our communities, for families in crisis, or simply families in the legal system. My civil case load over the years also includes family law roles representing counselors, teachers or mental health workers called to testify in various family and criminal matters. This typically starts as a response to a subpoena, and then full representation through any contested hearing.

My primary focus since bar admission is civil litigation. I represent individuals, corporations, schools, nonprofit and health services organizations - virtually every make up of personal or business entity in Vermont all types of civil cases, in all counties and courts, as well as a limited similar practice in New Hampshire. In most actions I am retained by the insurance carrier to represent and defend the policy-holder. I also offer representation outside of the insurance defense context to the same groups. I also offer direct services to insurance carriers and policyholders to review and opine on insurance coverage issues, which sometimes end up in litigation.

Most civil cases resolve before formal trial, therefore civil practice generally includes: discovery, depositions, motion practice (including dis-positive and non-dis-positive motions), expert discovery, and everything related to the "pre-trial" practice. I have attended and defended several hundred depositions, and a like amount of mediations. This practice also includes working with experts in all professions to understand and apply legal principles to the opinions offered by the parties, witnesses, and experts and present them in discovery, mediation or evidentiary settings.

Continued on attached supplemental document.

14. During the past ten years what percentage of your work experience has involved litigation, including motions, hearings, appellate arguments, administrative hearings, trials, and other contested hearings? Please briefly describe the role you played in the litigation.

90% of my work in the last ten years has been litigation focused and 10% focused on estate planning, general civil (non-litigation) work, and transactional work. The detail of these cases and respective processes is explained in response to number 13 above. My work covers all aspects of formal representation in the litigation process. I manage these cases from investigation to final disposition either with settlement or court involvement (detailed further in numbers 13 and 16).

35-45% of my work in the last ten years has been workers' compensation matters (90% defense; 10% claimant) and in those case I have gone through the informal process at the Department of Labor, then to the formal docket with motions, evidentiary hearings and trials before the administrative law judge, as well as appeals to supreme court (law issues) and superior unit (mixed fact and law). This is all considered litigation and follows in a lot of respects the Rules of Civil Procedure and Evidence.

15. During the past ten years what percentage of your work experience has involved each of the following:
- |                     |       |      |
|---------------------|-------|------|
| a. family matters   | _____ | 5 %  |
| b. juvenile matters | _____ | 5 %  |
| c. civil matters    | _____ | 55 % |
| d. criminal matters | _____ | 0 %  |
| e. probate          | _____ | 10 % |
| f. administrative   | _____ | 25 % |
| g. municipal        | _____ | 0 %  |
| h. environmental    | _____ | 0 %  |
| i. other            | _____ | 0 %  |

16. Please estimate how many evidentiary hearings, including trials, you have participated in and briefly describe your role(s).

I estimate participation in over two hundred evidentiary based hearings and trials at a variety of courts and administrative bodies over my years of practice.

In the civil (Superior) courts I have been involved in varying levels with approximately ten jury trials, most described in more detail below. I was lead counsel for my clients in six of these cases, performing all aspects of initial investigation, discovery, deposition mediation, motion writing and arguing, jury draw preparation and process, and trial alone. Each of these cases involved extensive motion practice, motions in limine, dis-positive motions, directed verdicts, and extensive jury charge review. I was solely responsible for all aspects of these cases, along with fact and expert witness selection, preparation and trial practice.

As of the time of this application, I am scheduled for a jury draw and three day trial in Windsor County in August. I am representing an incompetent adult in connection with a personal injury case in which he is one of several defendants. My client was unrepresented and non-participating due to his dementia from the filing of the suit until the last pretrial conference in December 2023.



17. Estimate the percentage of your total court time spent in each of the above courts over the last ten years.

a. criminal	_____	2 %
b. family	_____	8 %
c. civil	_____	60 %
d. probate	_____	5 %
e. federal trial	_____	1 %
f. federal appellate	_____	0 %
g. Vermont Supreme Court	_____	1 %
h. administrative body	_____	23 %
i. environmental court	_____	0 %
j. other court	_____	0 %

18. Please describe your professional experience in each of the following areas:

a. academics, including teaching, presentations, seminars

I recently completed a certificate course through the American Inn of Court on Civility and the Practice of Law. This included independent reading and review of content, peer-to-peer interaction and live discussions with some amazing presentations by national members of the bench and bar.

Continued on attached supplemental document.

b. management, including business, law firm, human relations, or other

Most recently I was part of the Executive Hiring Committee for the Vermont Bar Foundation in summer 2024 seeking a new Executive Director. The Hiring Committee reviewed the job description, employee manual and other materials to insure our incoming ED had appropriate and necessary structure. We conducted both remote and in-person interviews of candidates.  
Continued on attached supplemental document.

c. mediation, arbitration, or other dispute resolution

As touched on in response number thirteen, mediation is mandatory in both civil and workers' compensation matters, I have mediated on behalf of my clients in most cases over my career (hundreds of matters). I serve as a mediator in civil and workers' compensation matters, and also serve as an arbitrator.

Continued on attached supplemental document.

d. writing, including articles, journals, books, etc.

As a member of the Civil Rules Committee, I have the honor of assisting in the drafting Rule changes. Often this is a collaborative effort with the group, and outside stakeholders. On occasion, I have investigated the need to change, or taken the lead in drafting revisions to Rules.

Although not legal in nature, I worked with the Nursery School Board to draft the Family Handbook, Registration packages, Covid related updates and local grants from 2019-2022.

19. If not otherwise described above, please describe why you have sufficient trial or other comparable experience that ensures knowledge of the Vermont Rules of Evidence and courtroom procedure (see 4 V.S.A. § 602(d)(9)).

In addition to trial work, noted above, my involvement on the Civil Rules Committee often includes consideration of the cross-over between the Civil Rules, Rules of Evidence, and rules of probate, family, and criminal law. The various Committees also work together - often in subcommittees - on certain projects. I served on several of these collaborative efforts which require analysis of all Court rules.

#### **JUDICIAL EXPERIENCE**

20. Have you ever held judicial office? If so, please state your position, the name of the court(s) and dates of your service.

No.

21. Have you ever served as an Acting Judge or Acting Magistrate in the Vermont court system? If so, please state the courts to which you have been assigned, approximate dates and the approximate number of assignments you have had.

I served as Acting Judge for Windsor Small Claims in Woodstock, Vermont for approximately ten years prior to the pandemic. This equates to about twelve days of service as an Acting Judge. I also attended the Small Claims training session hosted by Judge Teachout approximately ten years ago.

22. Have you ever served as an arbitrator, hearing officer, administrative law judge, or other administrative decision maker? If so, please describe the service and the approximate number of assignments you have had.

Yes, I served as an arbitrator in approximately six workers' compensation matters in the last twelve or so years. All of these roles involved complex, multi-defendant workers' compensation claims. Thus, the role of the arbitrator was to allow for discovery as between the parties and determine which insurance carrier was responsible for workers' compensation benefits. This role involved developing a discovery and motion schedule with the parties, engaging in discovery and dis-positive motion practice, and conducting full evidentiary hearings. (See response to 18.c. as well).



23. Please state any quasi-judicial boards or commissions on which you have served, including the name(s) of the agency(ies) for which you served, the position(s) held, the issues under your jurisdiction, and the dates of such service.

I have been a part of the Professional Responsibility Program for approximately six years. I am the Vice-Chair of the Professional Responsibility Board, and have been for three years. This Program is governed by Administrative Order No. 9, which established the Program to regulate the legal profession. The Board is made up of lawyers, public members and a judge and works closely with Bar Counsel and Disciplinary Counsel.  
Continued on attached supplemental document.

24. Calculating all of your judicial or quasi-judicial experience, approximately how many times have you:
- |  |           |
|--|-----------|
| a. prepared a written decision on a contested matter | <u>24</u> |
| b. issued an oral decision on a contested matter     | <u>38</u> |
| c. handled motions or other contested proceedings    | <u>28</u> |
| d. conducted an evidentiary hearing or proceeding    | <u>15</u> |

#### **PUBLICATIONS**

25. If you have published any books or articles not identified in response to previous questions, please list them, giving titles, citations, and dates.

None.

#### **PROFESSIONAL, CIVIL AND PUBLIC SERVICE**

26. If you have experience as a member of any administrative, legislative, judicial, or regulatory boards, commissions, study committees, or agencies, or any private, corporate or non-profit boards, please list them, giving names and dates served.

I am on the Executive Board for the Joan Loring Wing Inn of Court and have served in this role for about ten years. I have been a member of the Inn for about fifteen years.

I am a member of the Civil Rules Committee and have been in that role since 2016. Within this committee I served on the Special Rules Committee for the use of Electronics in the Court Room, as well as a sub-committee to integrate the 2020 Electronic Filing Rules in to the Civil Rules.

Continued on attached supplemental document.



27. If you have served as an appointed or elected official in any local, county, state, or federal government position, please provide details and dates.

None.

28. Please list all Bar associations and professional societies of which you are a member, give the titles and dates of any office which you may have held in such groups, and identify committees in which you were active.

I am a member of the Vermont Bar Association, New Hampshire Bar Association and American Bar Association.

I am a member of the Joan Loring Wing Inn of Court and serve on the Executive Board.

I am a Fellow of the American Bar Foundation.

Continued on attached supplemental document.

29. List any honors, prizes or awards you have received, including the name of the award, the organization granting it, and the date of the award.

I am rated AV (the highest rating for legal excellence) by Martindale-Hubbell, a peer-review rating system, and have maintained that distinction since 2015.

I received the Exceptional Performance Citation 2012-2013 from Defense Research Institute for my work with the Tri-State Defense Lawyer Association.

30. Please list all other non-profit, community service, or other organizations, of which you have been a board member during the past ten years, including the titles and dates of any offices which you have held in each such organization, and/or any other significant volunteer experience.

I volunteer as an Assistant Coach with Girls on the Run in my daughter's school. This is a unique confidence building curriculum for 3-5 grade girls which focuses on building social, emotional and physical skills. The program incorporates running into the mix, and ultimately the girls participate in a powerful and inspirational 5K celebration.

I served as President of the Woodstock Nursery School, a non-profit nursery school in Woodstock which is governed by the Board of parents, the head teacher and a local community member. I held this role from 2018-2022, and anticipated an ending date when my second child moved into kindergarten, but stayed on to assist in securing a volunteer replacement.

Continued on attached supplemental document.

## POTENTIAL CONFLICTS

31. Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service to the Court? If so, please explain.

None.

32. Do you have any personal or professional relationship(s) which might present conflicts of interest in the position you are seeking? If so, please explain.

Vermont is a small bar, my father was a lawyer, and I have some personal relationships with lawyers I have known since childhood. As a lawyer, I encounter these individuals as adversaries, and in my mediation practice without conflict or any perception of conflict of interest. Accordingly, I do not anticipate there will be any true conflicts which would require action.

33. Identify the categories of litigation and financial arrangements that are most likely to present potential conflicts of interest if you are appointed to the position for which you are applying. Include any deferred income arrangements, stock options, uncompleted contracts, and other future benefits which you expect to derive from current or prior professional relationships.

None.

34. Explain how you will resolve any potential conflict of interest including those identified in questions 32 and 33 above.

The Code of Judicial Conduct provides guidance to the extent any such issue of conflict arose. Specifically, it is the Judge's role to preserve the principles of justice and the rule of law. A Judge should always strive to be free of any appearance of impropriety, serve independently, impartially and with dignity and integrity. If any conflict arose to jeopardize these principles, recusal may be appropriate.

**MISCELLANEOUS**

35. Have you ever been convicted by federal, state or other law enforcement authorities for a violation of any federal law, state law, or county or municipal law, regulation or ordinance? If so, please give details. Do not include traffic violations, unless it also included a jail sentence. Do not include expunged or sealed convictions. *Please be advised that the Judicial Nominating Board conducts a criminal background check on every applicant.*

No.

36. Have you ever had a civil judgment against you? If so, please provide details about the case and its disposition. Please also state whether you have ever defaulted on a judgment and under what circumstances.

No.

37. Have you or your professional liability insurance carrier ever settled a claim against you for professional malpractice? If so, please give particulars, including the amounts paid.

No.



38. Have you ever been disciplined for a breach of ethics or unprofessional conduct by any court, administrative agency, bar association, professional group, or Professional Conduct or Responsibility Board in any jurisdiction? If so, please provide details.

No.

39. Are all your taxes paid? (federal, state and local) current (i.e., filed and paid) as of the date of this application? If not, are you on an approved payment plan?

Yes.

40. Has a tax lien or other collection procedure (including receipt of balance due notices) ever been instituted against you by any federal, state, or local tax authority? If so, please explain and describe the outcome.

No.

41. Have you ever been the subject of any audit or investigation for federal, state or local taxes? If so, give full details.

No.

42. Have you ever declared bankruptcy? If so, give details.

No.

#### **JUDICIAL OFFICE QUESTIONS**

43. Why do you want to hold the judicial position for which you are applying?

We have an obligation to continue to improve our lives and perspectives for ourselves and those around us. Serving as a Judge within our Vermont communities is a community building exercise. There must be a solid connection between the judiciary and the public. I would like to serve fellow Vermonters, my colleagues in the bar, the families in my community, and the children who will grow up with my children, by offering better access to justice, more community supports and a more positive perception of the judiciary system on whole. I would like to be part of the evolution of changing the face of the legal profession and the judiciary in the public, elevating and rebuilding trust and confidence in our judicial system.

Over my life I have developed a growth mindset as it relates to the practice and implication of the practice of law and the judiciary in society. This concept has been critical for developing trial skills and personal mannerisms as a trial lawyer (and as a person). I believe, everyone, even if they struggle with certain abilities or skill sets, can work towards improving these abilities and skills by acknowledging the importance of hard work, open-mindedness and dedication to growth. Rather than be overwhelmed or resistant to change, I thrive on the ability to embrace challenges in a positive way. Serving as a Superior Court Judge would allow me to continue to grow my own abilities and skills, but also focus more on the greater impact of the profession, and the bench, in the public. I would like to demonstrate to the public the noble and proud traditions of our judicial system. I would like to reflect, as a profession as a whole, on how we can do better to serve our State.

I believe the advancement of our rule of law, and an understanding of the rule of law and role of the profession is important to the maintenance of our society. Judges these days must educate our citizens about the work of the courts, and the ability to access justice. I hold the necessary personal characteristics to be an ambassador of the work of the judiciary, explaining the process to the population and participants, in a compassionate and understanding way. It is incumbent upon those who feel strongly about their profession, especially the legal profession, to give back to the public and serve the needs of the community. There is no greater honor than emphasizing the legal process as one that is steadfast in integrity, independence and fairness, as a member of the judiciary.

44. Please describe a legal case or experience that has a special significance in shaping you as a lawyer, as a person, or both, and explain why.

In my last year of law school, I served as a student advocate in a landlord-tenant clinic offering legal assistance to a low-income community, usually those with housing vouchers. This was a school sponsored program wherein the student was allowed to represent clients in Court. The program itself was invaluable in many ways. However, one experience in particular has stayed with me through my years of practice.

Continued on attached supplemental document.

45. Please describe a personal experience that you believe will influence your ability to serve as a successful judge and explain why?

During my last year of law school my father suffered a stroke, which combined with other medical issues to result in his death in 2006. For a five year period, he was frustrated daily with his inability to speak and his health problems. My mother, who was a registered nurse, became his guardian. She and his doctors supported the guardianship, although my father did not, and went on to contest it in the Probate process. This resulted in several hearings within the first year of my active practice.

Continued on attached supplemental document.

46. Please describe your experiences working with diverse populations.

In the practice of civil defense you do not get to select your clients (the insureds). They come from varied backgrounds, ethnicities, sexual orientations, and socio-economic status. This is also true of local civil practice. While Vermont tends to be non-diverse in the traditional sense, civil practice exposes you to different population groups. In representing these parties, business entities, or representatives of business entities it is critical to consider how your decisions as the attorney, and counselor, will affect the person and their life going forward.

Continued on attached supplemental document.

47. What do you see as the primary issues facing the judiciary today? What would you propose to address or resolve the issues you've identified?

Public confidence in the judiciary remains the primary issue facing the judiciary. This issue creates a sense of mis-trust or distrust in the system, and in our democracy as a whole. The judiciary seems to be the least understood branch of government. The legal process can be intimidating and frightening, even to those who understand it.

My proposal would be to look to solutions that engender civility and transparency. Judges are public servants and have a duty to educate the public about the judiciary's role, the process, and the public expectations. Judges and the profession must engage with the public in a way that promotes the judiciary as an important and impartial vehicle in our democracy.

Continued on attached supplemental document.



48. Please describe any administrative and managerial experience that would make you a successful Superior Court judge.

I have been involved in law firm and personnel management since becoming partner in 2009. This includes all aspects of law firm business, and dealing with any issues that may arise with employees and clients. We work closely with our staff to insure we are working as efficiently and as respectfully as we can. Personally, particularly since the pandemic, I strive to recognize the need for life-balance for those around me in this difficult profession. Questions are welcomed, review of policies and practices, and open suggestions for improvement are key parts of a small office.

49. Reflecting on your career to date, which individual has had the most profound impact on your work and why?

Justice Harold Eaton, Jr. While I only had a little over two years of actual work with Justice Eaton his lessons and mentorship have spanned my career and continue today. His thoughtful and respectful manner, with clear professionalism on all issues instilled the core principles of civility within my practice. He was careful and diligent with each and every case and each and every lawyer. He taught the value of your word and follow through, even when it was difficult.

Continued on attached supplemental document.

50. What makes you well qualified to hold the position you are seeking?

My experiences in all aspects of law can be applied to any court setting, and any subject matter. The skills learned to investigate, engage in discovery, prepare and try or mediate cases are similar to those necessary to manage a docket and case flow on a variety of topics. Having the knowledge and ability to apply legal principles to facts spans all areas of law, even those in which I have limited experience. I am eager to continue to learn and continue to broaden the scope of my knowledge and abilities. I am reasoned and thoughtful, but not afraid of criticism and challenges. I am accountable to the application of the law to the facts, not the popular opinion. I am also open minded, and able to set aside any personal opinions or beliefs to evaluate the applicable law in order to be fair and impartial.

I am diligent in being patient, thoughtful and compassionate in my responses to parties, pro-se individuals and counsel. I am not perfect, but I work hard at my goals and encourage those around me to do the same. I have a solid work ethic, and recognize the importance of being prepared, utilizing available resources, and delivering justice in a timely and just manner. I also truly value the opportunity to serve the public in a greater manner: to listen to the needs and concerns of our society and move together toward understanding and resolution. Preservation of the institution of our legal system is vital to our communities, and a task I take seriously. Upholding the honors of our profession, our ethical standards and civility within the communities is truly an honor, one that I would humbly continue on the bench.

51. Please attach a representative writing sample appropriate for the position for which you are applying. (Maximum of 10 pages.)

52. In the space below, please explain why you selected this writing sample.

Attached is a Motion in Limine seeking to Exclude a proposed expert liability witness in a civil matter (exhibits excluded). The Motion is concise, and the reader can easily apply the cited facts to the underlying case law on the issues. The Motion also lacks the often aggressive, unnecessary and argumentative language often used in Motion practice. Instead, the Motion focuses on the facts and the application of the law, maintaining the level of civility and professionalism in the writing that is expected by our Courts.

53. List the names, addresses, e-mail addresses, and phone numbers of four references who know you professionally. Please include at least two professional adversaries. Please describe how each named reference knows you. *Please be advised that Judicial Nominating Board rules permit Board members to contact non-references for additional information about applicants.*

**Reference 1**

Phyllis Phillips, Esq., [REDACTED]

[REDACTED] Phyllis was the Administrative Law Judge at the Department of Labor for about ten years, and now serves as a mediator. I have worked with her at all levels of the Department of Labor and use her as a mediator.

**Reference 2**

Christopher J. Maley, Esq., Maley and Maley, PLLC, [REDACTED]

[REDACTED]. Chris and I have been adversaries over the course of our respective careers and recent took a case through a full jury trial. I also called upon him to speak at an Inns event.

**Reference 3**

Patrick Winburn, Esq., Winburn Law Offices, [REDACTED]

[REDACTED] I have had many civil cases over the years with Pat and his office, as adversaries, with the complete pre-trial process. I also serve with Pat on the Vermont Trial Lawyers Association, and collaborate with him and our Board to serve our members.

**Reference 4**

Erin Gallivan, Esq., Larson & Gallivan, PLC; [REDACTED]

[REDACTED]. I have had many cases with Erin, and her office, as adversaries over the years in civil and workers compensation cases. I have served as a mediator for Erin, and worked with her with the Poverty Law Campaign of the Vermont Bar Foundation.



**AFFIDAVIT**

Bonnie J. Badgewick, being first duly sworn, deposes and says that all of the information I have provided in this Application is true.

*B. Badgewick*  
Signature of Candidate

STATE OF VERMONT

COUNTY, SS

At Woodstock, in said County, Bonnie J. Badgewick personally appeared and subscribed and swore to the truth of the above before me this 12th day of August, 2024.

*Penny Webster*

Notary Public

My commission expires: 11/3/25

**Penny S. Webster**

Notary Public State of Vermont

Commission #0005873



**WAIVER**

I hereby waive my right to privacy as it relates to the Judicial Nominating Board for any information I have provided herein, including the right of the Board to freely communicate with any names listed on my reference sheet with the understanding that any information will be held in confidence by the Board. I also understand and agree that if my name is forwarded to the Governor's office it will be accompanied by this full application.

Dated: August 12, 2024

*B. Badgewick*  
Signature of Candidate