



Department of Corrections

January 6, 2026

2025 in Numbers



Staffing:

- New hires: **214**
- Overall staff vacancy rate: **12%**
 - Facilities: **14.6%** (3% decrease from 12/24)
 - Field: **8.7%**

Incarcerated/Supervised Population:

- **16%** increase in incarcerated individuals
 - Male increase: **13%**
 - Female increase: **44%**
- Total releases from incarceration: **4,253**
 - Total returns: **855**
- **2%** increase in supervised population

2025 in Review



Initiatives:

- Expanded pretrial supervision to Burlington
- Began implementation of body-worn cameras
- Prepared for Vermont Medicaid Reentry Program (1115 waiver) implementation
- Practiced large-scale tactical response in facilities
- Strengthened accuracy of VINE notifications and expanded capacity for system maintenance

Challenges:

- Infrastructure
 - Lack of wi-fi and air conditioning
 - Limited space to accommodate population increase and expand programming
- Retaining correctional staff
- Aging population and lack of community placement options

2026 Department Priorities



Staffing

- Decreasing staffing vacancies and retain correctional staff

Health & Wellness

- 1115 waiver implementation
- Increasing offerings for substance use disorder treatment

DEI & Justice

- Staff retention, hires, promotions

Modernization

- Implementing body-worn cameras
- Expanding Pretrial Supervision Program statewide
- Replacing CRCF with a modern, trauma-informed women's facility



Vermont's Incarcerated Population



DOC Population Statistics: Health

Medication Trends

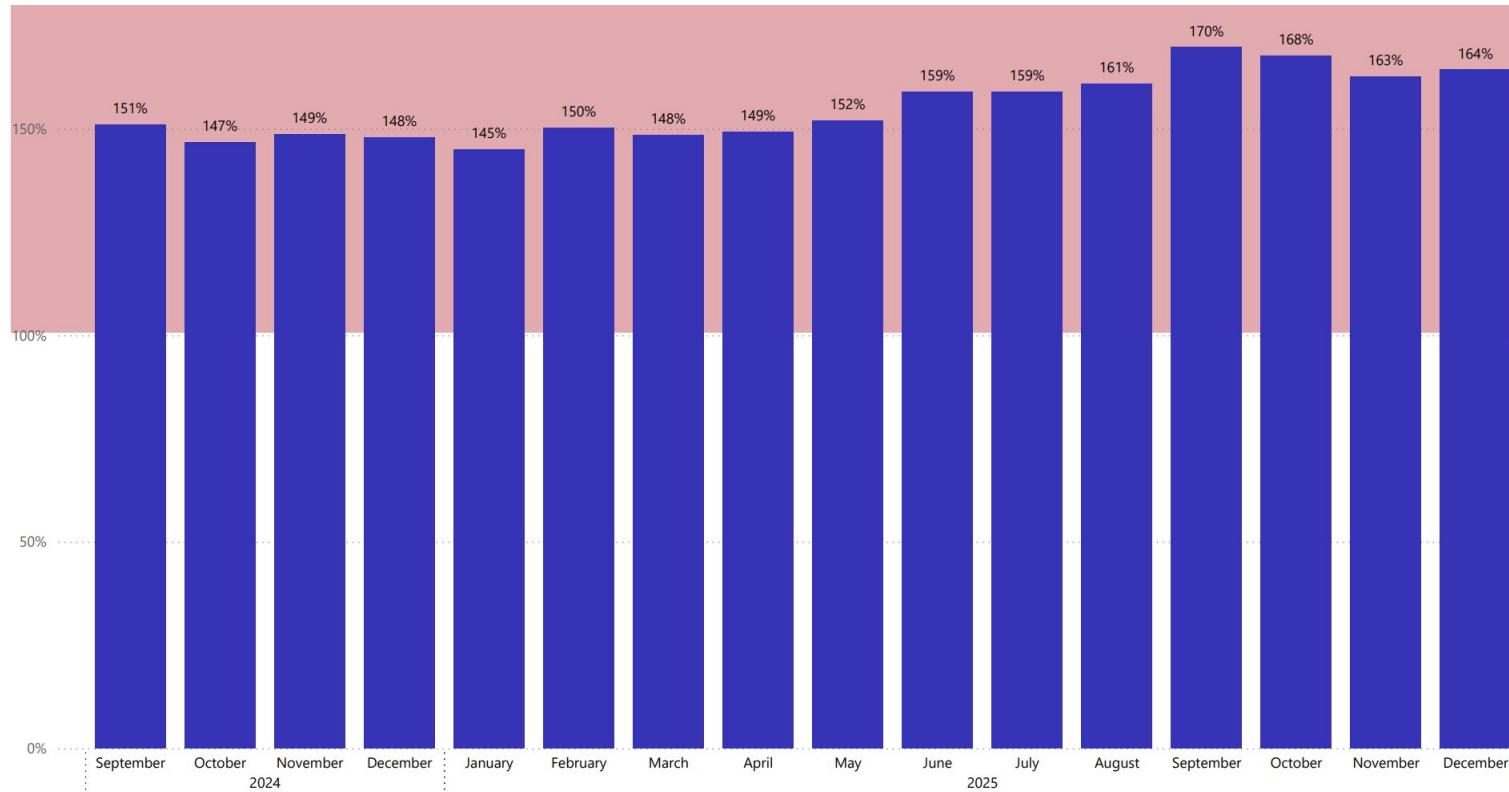
- Population receiving medication: **95%**
- Receiving psychotropic medications: **42%**
- Receiving Medication for Opioid Use Disorder (MOUD): **56%**

Health Trends

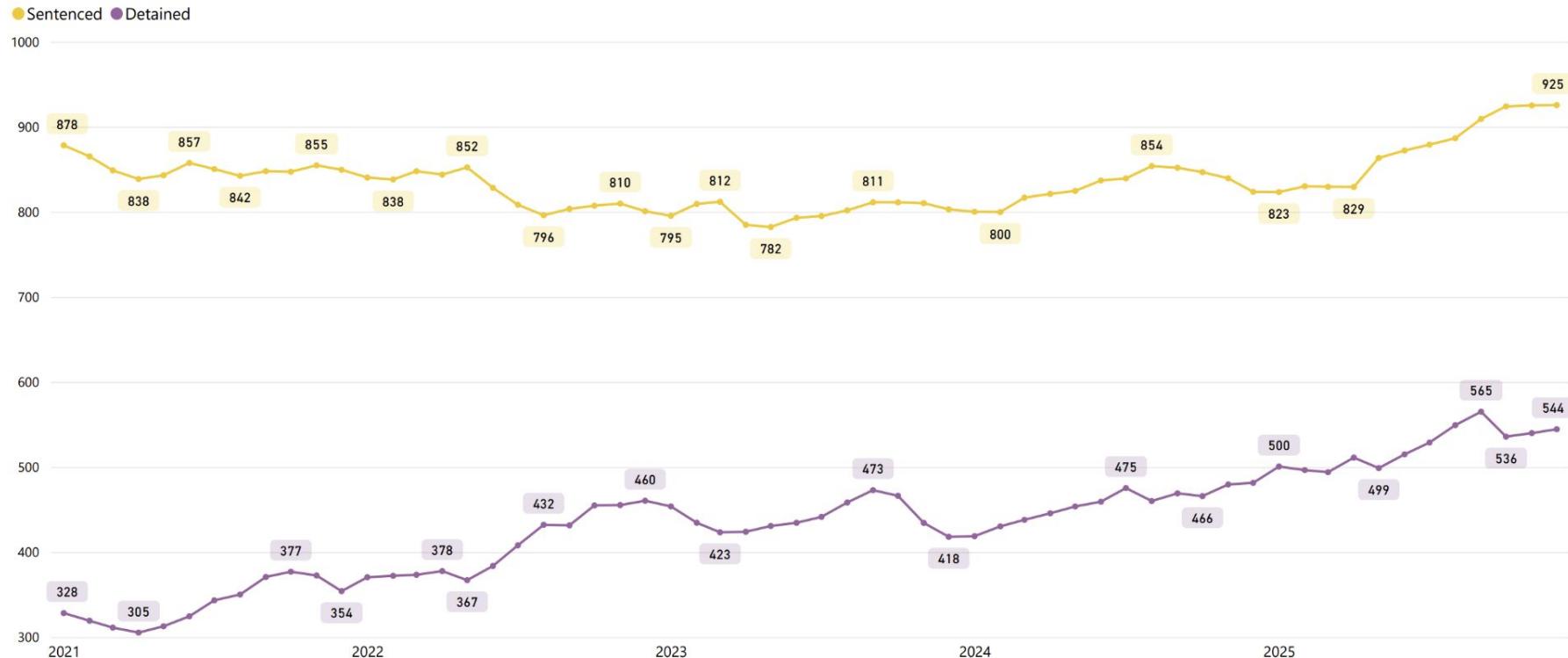
- Population diagnosed with chronic illness: **77%**
- Total ED visits by incarcerated individuals in 2025: **756**
- Geriatric population: **12%**

Male Correctional Facility Bed Capacity: Last 12 Months

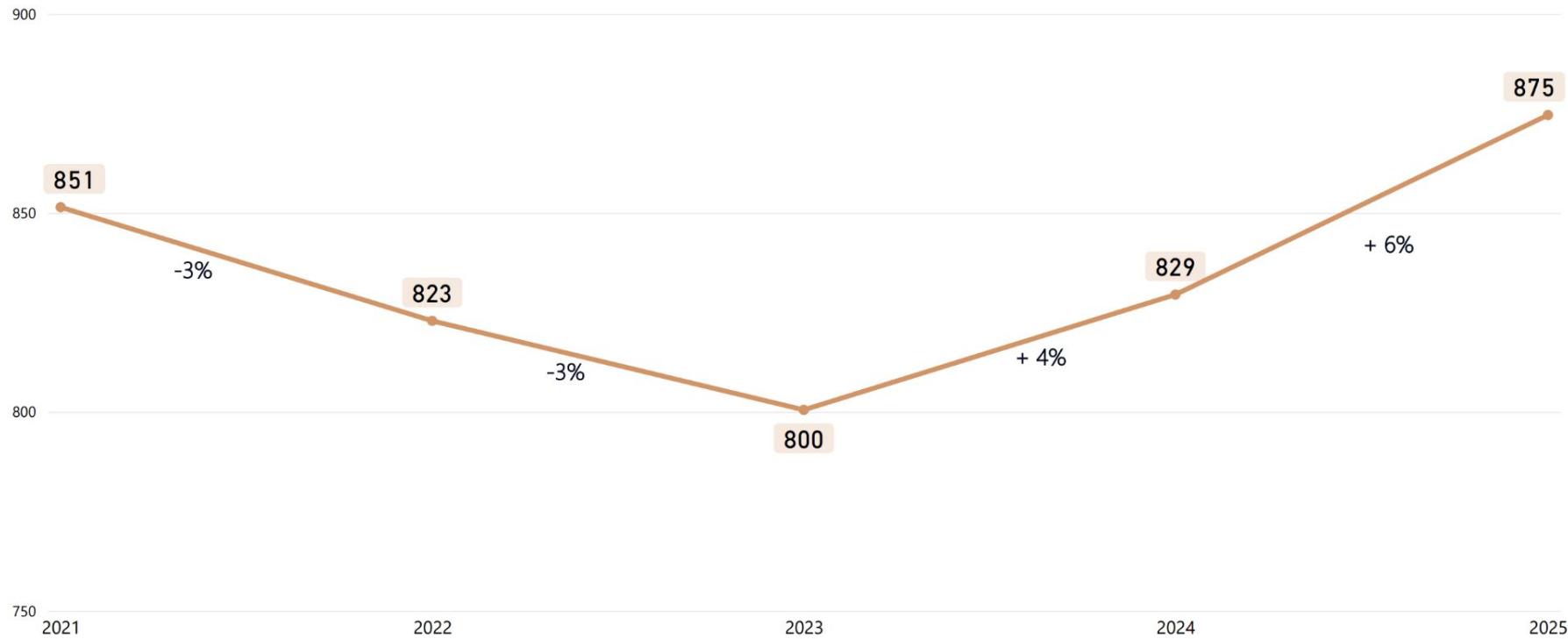
Vermont DOC facilities remain oversubscribed, with an average of **157%** of male general population beds in use statewide over the last year. The American Correctional Association recommends a census of *no higher than 85%*.



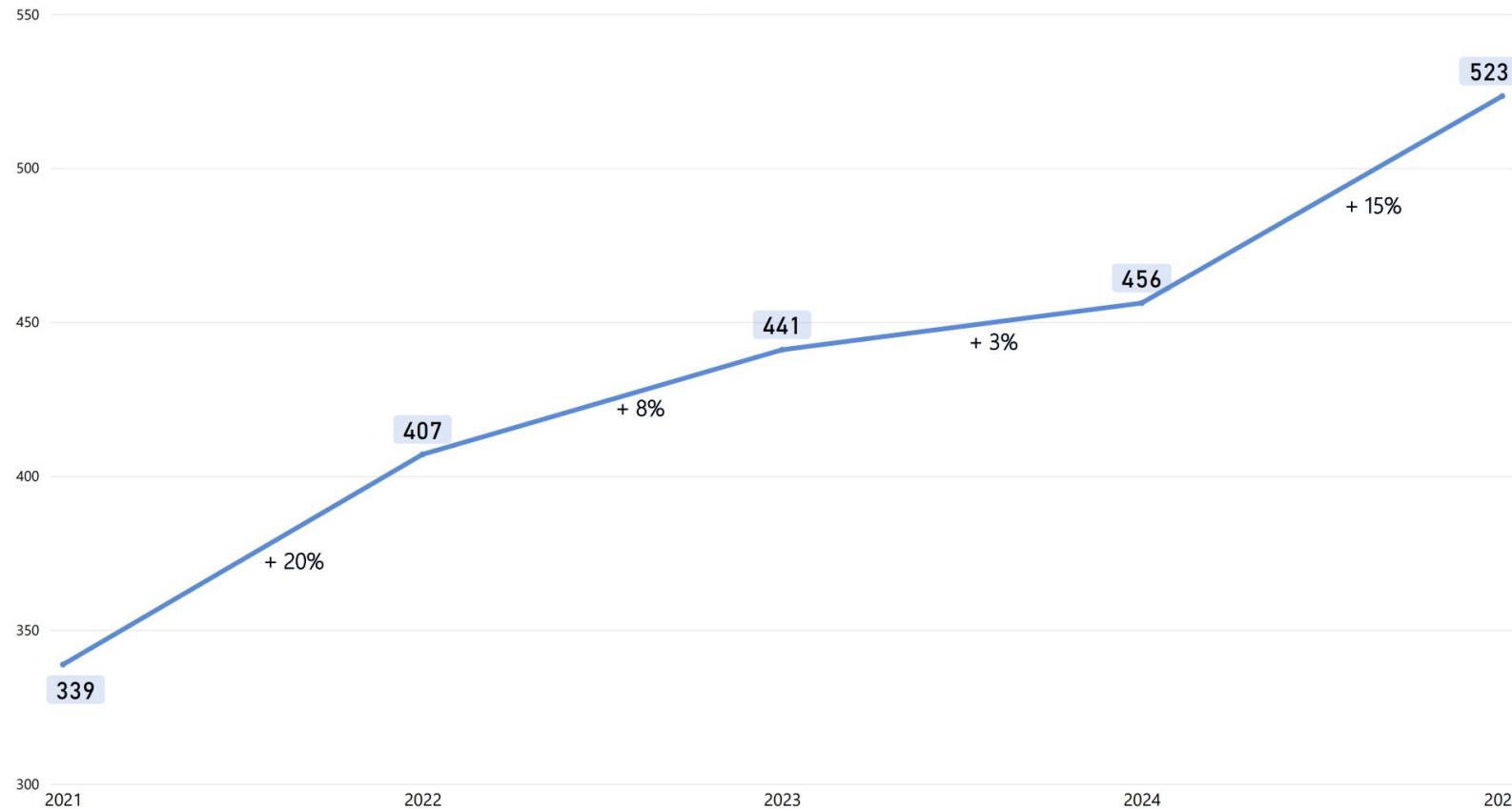
Sentenced & Detained Male Population: 2021 to 2025



Sentenced Male Population: 2021 to 2025

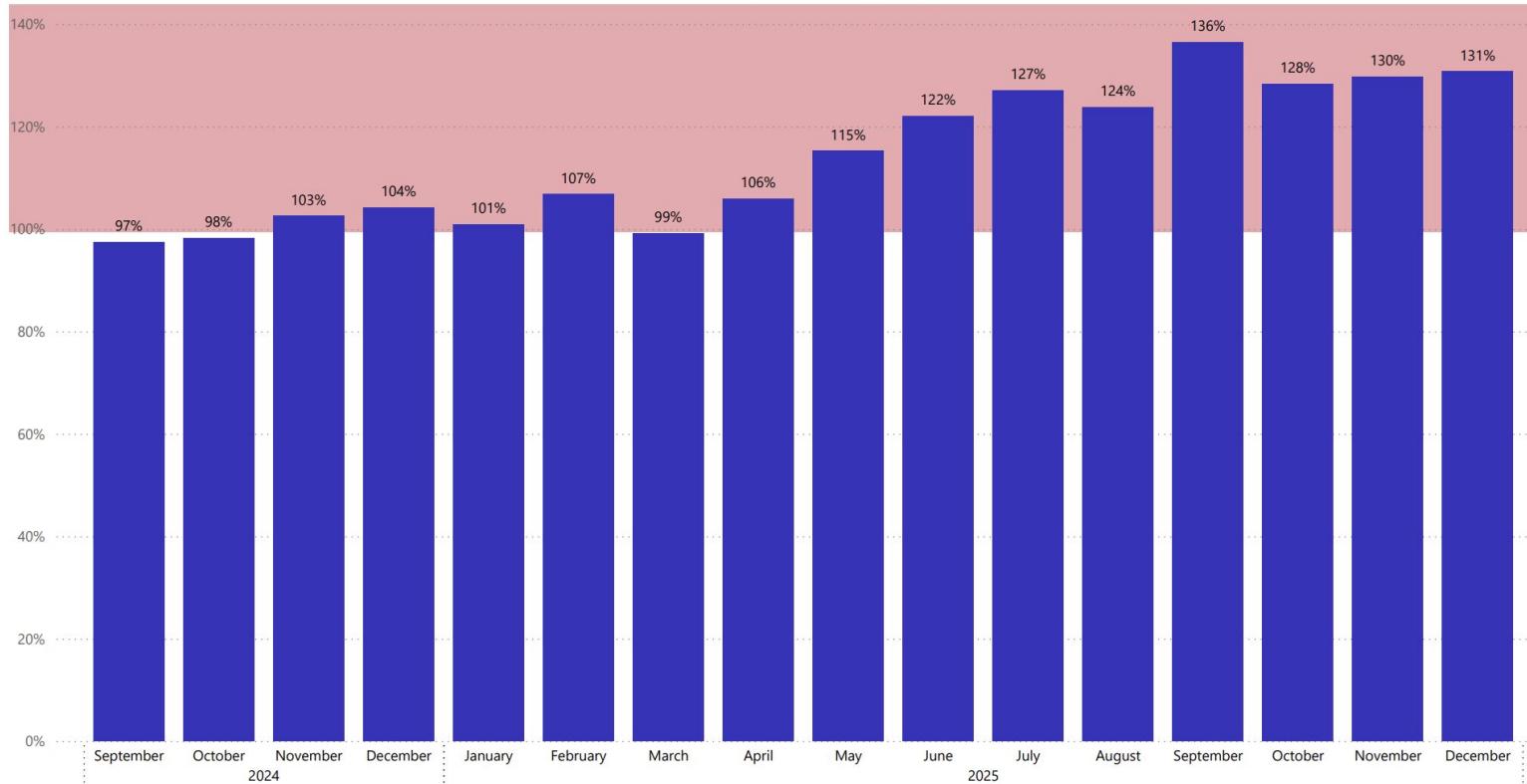


Detailed Male Population: 2021 to 2025

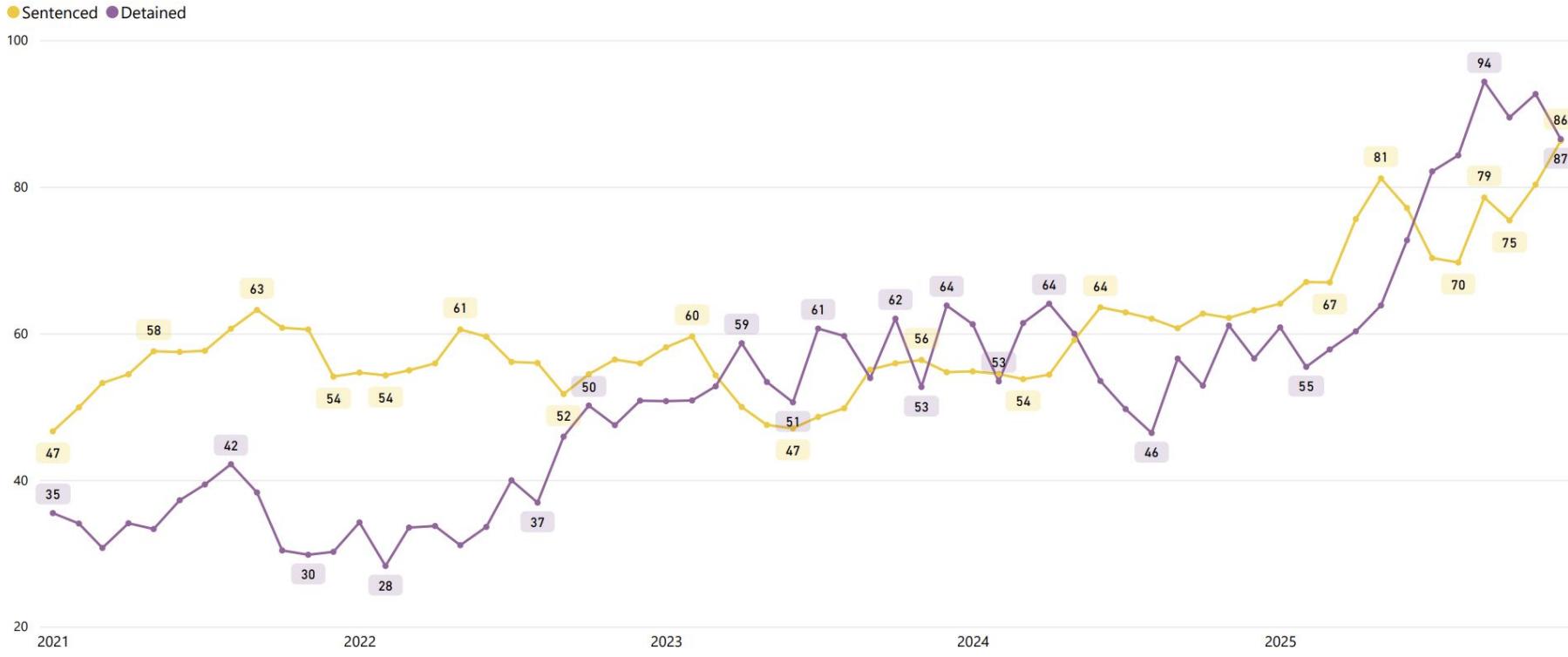


Female Correctional Facility Bed Capacity: Last 12 Months

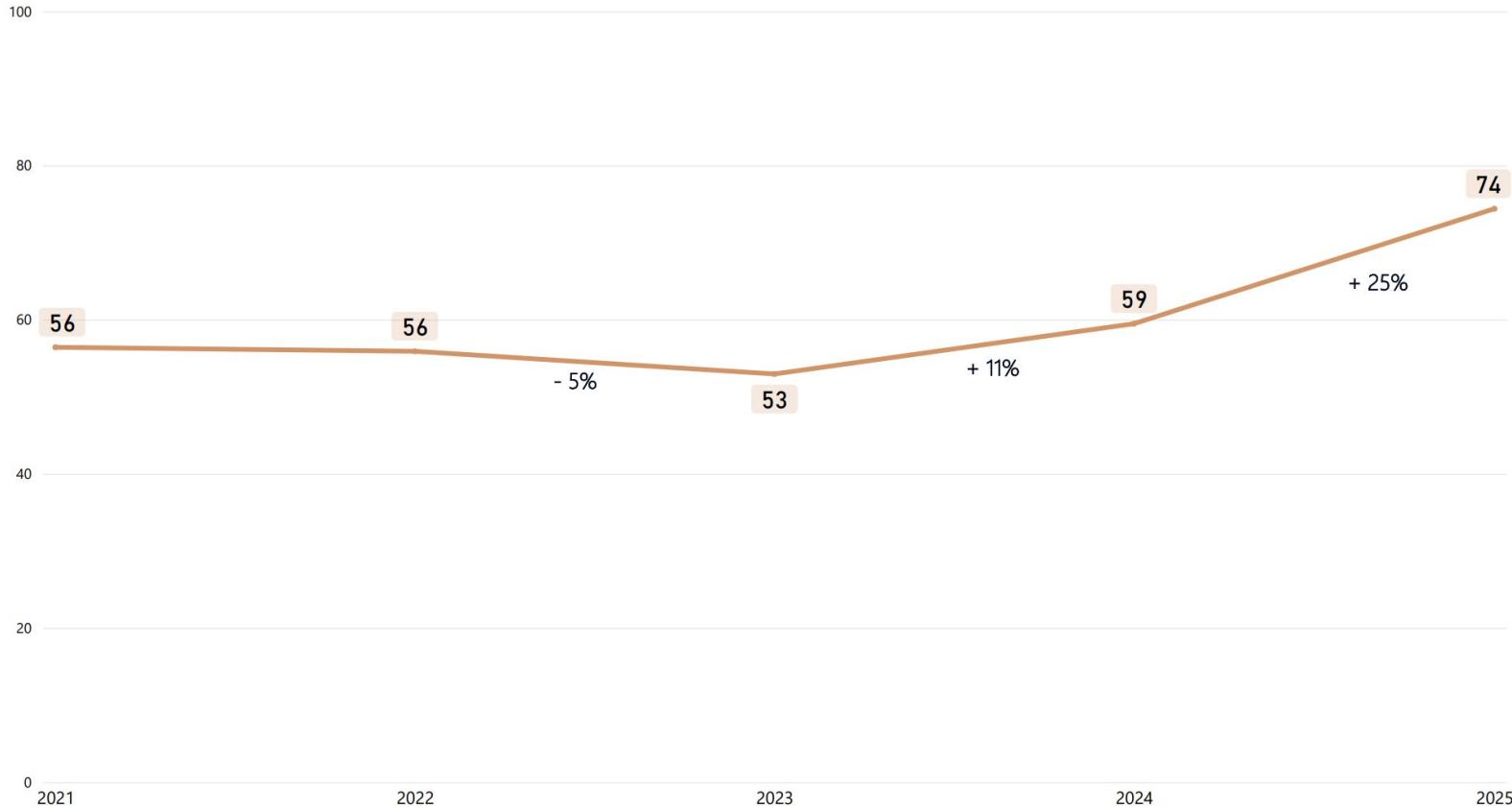
Vermont DOC facilities remain oversubscribed, with an average of **123%** of female general population beds in use statewide over the last year. The American Correctional Association recommends a census of *no higher than 85%*.



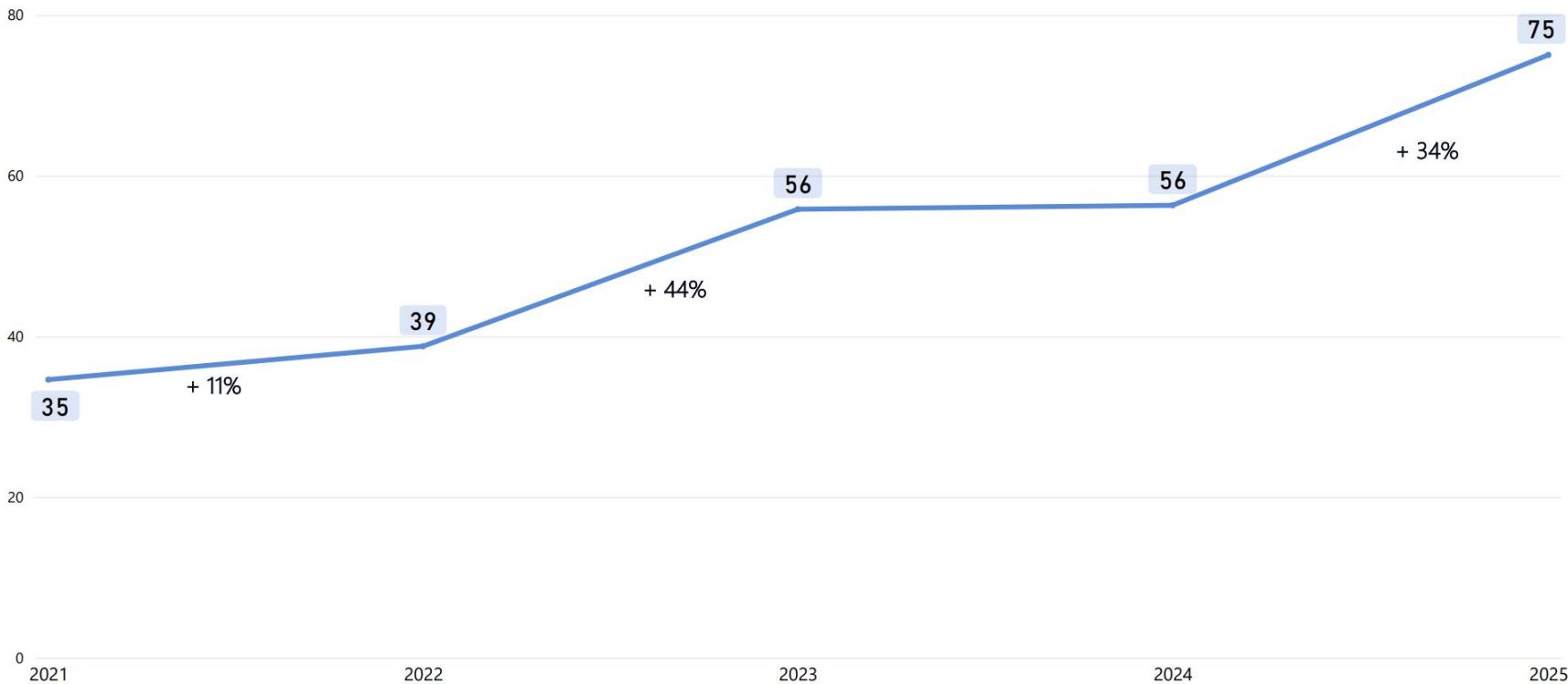
Sentenced & Detained Female Population: 2021 to 2025



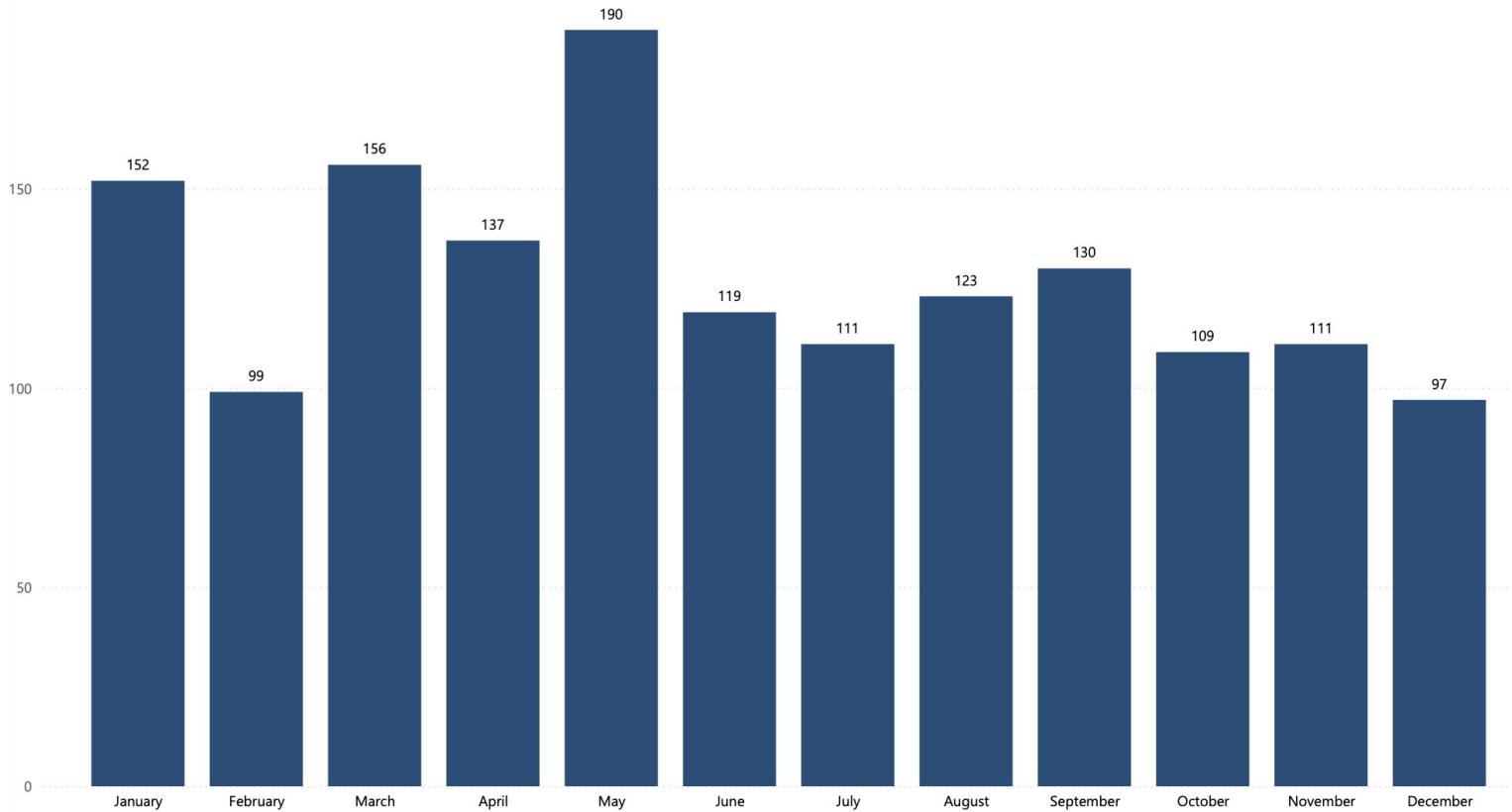
Sentenced Female Population: 2021 to 2025



Detailed Female Population: 2021 to 2025



Immigration Detainee Trends: 2025





Staff & Staffing Data

DOC Facility Staff Vacancies: 2019 to 2025





Questions?



Contact

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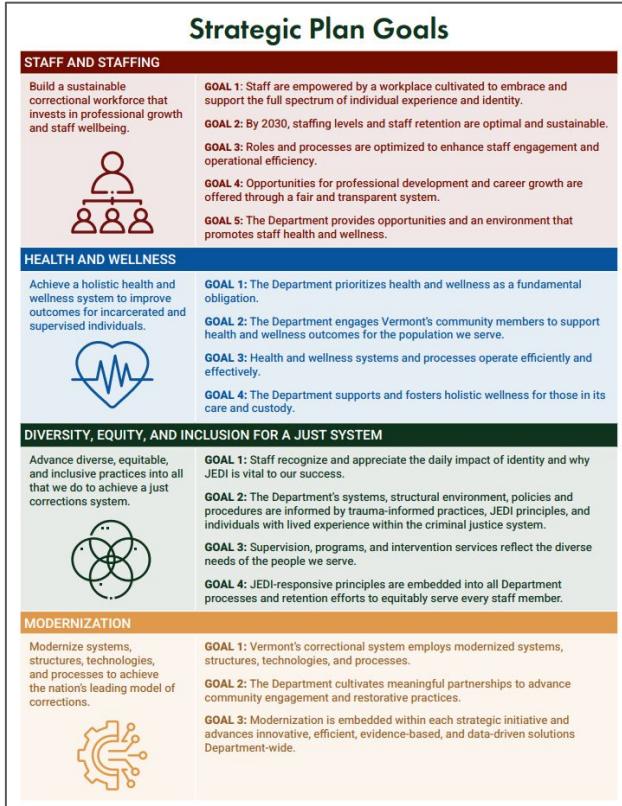
Constituent Services

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Appendix

DOC Strategic Plan



Overview

- Housed within Vermont **Agency of Human Services**
- **Unified System**
 - Pretrial supervision → detained → sentenced → community supervision
- **Facilities:**
 - 6 in-state facilities
 - 5 men's facilities
 - 1 women's facility
 - 1 out-of-state men's facility
- **Probation & Parole:**
 - 12 district offices
- Training: **Vermont Correctional Academy**
- Budget: **~\$230M** (96% General Fund)
- Staff: **1,100+**

Vermont DOC Sites

■ Correctional Facility ■ District Office ■ Correctional Academy

