

TO: Senate Committee on Health and Welfare

FROM: Betsy Hassan, DNP, RN, NEA-BC, NPD-BC, President, ANA-Vermont
Liz Couto, BSN, RN, CEN, Chair, Government Affairs, ENA-Vermont
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Vermont Professional Nursing and Vermont Nurse Practitioner Organizations Coalition

RE: Written Testimony for H.259: *An act relating to preventing workplace violence in hospitals*

Date: April 6, 2025

On behalf of the entire Vermont Professional Nursing Organizations Coalition, we thank you for all of your work on H.259: an act relating to preventing workplace violence in hospitals.

We appreciate everyone's efforts, collaborating together, on this important legislation that will have such an impact to us personally, the safety of our colleagues, the retention and recruitment of our profession, and to the quality of care we are able to provide at the bedside in our communities.

The intention of H.259 focuses on support and regulation of Workplace Violence Prevention Programs equally, at all healthcare organizations across the state, for the employees in those facilities.

We look forward to working with you again on H.259 as we all continue to work towards a more sustainable, responsible, safe, and elevated quality of healthcare for all Vermonters.