

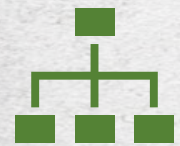
Department of Human Resources

Commissioner Beth Fastiggi and Deputy Commissioner Nikki Fuller



Core Values And Statistics

Promotes managerial and workforce excellence while fostering an inclusive work environment with an understanding and observance of personnel policies, administrative directives, and statutory and regulatory requirements.



Structure

- HR Field Services/HR Business Partners
- Benefits and Wellness
- Recruitment/Talent Acquisition
- Compensation
- Classification & Position Management
- Workforce Development and Training
- Labor Relations, Leave Management,
- Legal, Investigations
- Payroll, Human Resources Information Systems, and Reporting



Budget

- FY25 Operating Budget \$17.4 Million
- Payroll: \$1.2 Billion annually
- Benefits Admin. \$390+ Million



Workforce

- 106 employees:
 - 99 classified (2 in job share)
 - 6 exempt
 - 1 part time temporary
- 120 State Street + CAPS, and DHR Field personnel embedded with customers.



Priorities

Goal: Partner with Agencies and Depts to create and retain an engaged, motivated, and inclusive workforce.

Big Projects: Paid Family Leave Insurance, ERP Project & Classification System