I am asking you to pass Bill S.119 because coming from the private business sector I know that the qualifications and training of my Team determines the quality of our products and business outcomes. I believe the same is true for child care: when early childhood educators are well-trained and well-compensated, our children will get the best possible start and our whole community will feel the benefits.

I also believe that professional recognition from the state would create a sustainable, accessible, and transparent system that would make it easier for programs to recruit and retain Early Childhood Educators (ECE's), which would increase the capacity of our child care system. This means more Vermont children will be prepared for success in school, more parents will be able to enter the workforce, and our economy will grow which of course as a small business owner and a die hard Vermonter I care about deeply

Warmly, Kelly

Kelly Clements