## To whom it may concern:

I am a Registered Home Childcare provider and while I have my Associates degree many do not. I feel this will be a hardship for many providers as I went back to school to get my associates while working full time in a childcare center and also having 3 small children. This meant I had to take more time away from my family to do my school work after already being away from them for 40 hrs a week, it was extremely stressful on my entire family. Most of us that have been doing this for years have extensive training as we have to complete continuing Ed hrs every year in order to keep our License. If this passes there should be a grandfather clause for those with extensive hours of education and time working in the field. We are already stretched thin, often working 10-12 hr days so adding the work it takes to complete a degree is just going to cause more burnout and we are not school teachers with paid leave, a school budget to work with, Healthcare coverage, summers off, a retirement plan. This will cause many to close their doors but then again it kinda seems like that's the agenda- to get rid of Home Providers altogether. Thank You for your time,

Casandra Guetti Bennington, Vt Registered Home Childcare Provider