

**State of Vermont**  
**Department of Human Resources**  
**Commissioner's Office**  
 120 State Street, 5<sup>th</sup> Floor  
 Montpelier, VT 05620-2505  
 www.humanresources.vermont.gov

*Agency of Administration*

[phone] 802-828-3491  
 [fax] 802-828-3409

### Memorandum

**TO:** House Committee on General and Housing, House Committee on Government Operations and Military Affairs, and Senate Committee on Government Operations  
**FROM:** Beth Fastiggi, Commissioner Department of Human Resources  
**DATE:** January 15, 2026  
**SUBJECT:** Executive Branch Seasonal Employee Report – Calendar Year 2025

The enclosed report on seasonal employees in calendar year 2025 is submitted by the Department of Human Resources Commissioner, Beth Fastiggi, on behalf of Secretary of Administration Sarah Clark, in accordance with 3 V.S.A. §331c(3).

In summary, one position in seasonal employment worked over seven months during calendar year (CY)25. A waiver was approved for this position by the Commissioner of Human Resources to work for a period of between 7 and 12 months in CY25. The following page lists the employing agency or department, job title, start pay period, end pay period, months worked, and waiver status with notes recommending the position continue, terminate, or convert to a classified position.

Department	Title	Start Pay Period	Last Pay Period	Months Worked	Waiver
Agency of Education	Education Licensing Specialist	02/08/25	10/04/25	8.08	Waiver Approved – The employee supported the licensing team and due to a new license processing system for which there was additional training time needed to ensure accurate processing the employee worked beyond seven months in the calendar year. This position ended in October 2025.