



“SERVING THOSE WHO PROTECT AND SERVE”

April 2, 2026

Dear Senators,

The certified police officers of the Randolph Police Department are currently in a significantly different group of the Vermont State Employees’ Retirement System than all other certified police officers with the same community of interest. They’re required full-time to perform the same duties as a primary function of their employment, face the same risks, and meet the same professional standards as all of these other agencies.

The bargaining unit members feel a move from Group F to Group C will better serve and create more equity for both current and future officers than moving them to Group G will.

There are a number of individuals who would be positively impacted by this change. This dynamic group currently consists of two female officers, one of whom is currently serving in our county’s military overseas, and three parents with children.

Below is a great article published recently about Randolph Police Officer Chelsea Maxham and her pathway to a career in Vermont law enforcement.

<https://randolphvibe.com/blog/what-chelsea-brings-to-randolph>

Respectfully,

*Christopher R. Hoar*

Christopher R. Hoar  
State Labor Representative  
United Federation of Police Officers

UNITED FEDERATION OF POLICE OFFICERS  
1717 Pennsylvania Avenue, Washington, DC 20006  
(202) 559-9031 | UFPO.US | CRHoar@UFPO.US

