

Sample District information

Sample District Enrollment	12,200
Elementary students (PreK -5)	6,061
Middle School Students (6-8)	2,551
High School Students (9-12)	3,588

School Enrollment	# of Schools
50	9
100	12
200	11
300	10
450	3
800	5
Total	50

If Nate Levenson were superintendent of this district, his budget would be:

Available funding	\$237,215,412
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Sample District Expenditure

1. Schools Staffing

Teachers Staffing	\$111,545,614
Teacher support Staffing	\$9,386,399
Academic support Staffing	\$10,946,533
Academic Support EL Staffing	\$1,765,344
Social and Emotional Support Staffing	\$14,225,913
School leadership Staffing	\$16,250,443

Total	\$164,120,246
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2. District leadership Staffing

Superintendent's Office Staffing	\$292,479
Curriculum and Support Staffing	\$2,900,086
Business Office Staffing	\$1,038,097
Technology Staffing	\$1,437,561
Operations & Maintenance Staffing	\$456,895
Total	\$6,125,117

3. Non-Personnel Costs

Teacher support	\$176,952
Curriculum and materials	\$3,428,200
Student support	\$6,210,150
Operations	\$18,869,900
Other	\$38,284,846
Total	\$66,970,049

Total Spending	\$237,215,412
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1. School Staffing

Teachers Staffing	Variable to determine staffing
Elementary core teachers (Pre-K-3)	Students at grade level
Elementary core teachers (4-5)	Students at grade level

Elementary specials (art, music, PE, etc.)	Number of elementary classrooms
Middle school core subjects	Students at grade level
Middle School specials/Elective Teachers	Students at grade level
High school core subjects	Students at grade level
Staffing specials or elective teaching staff in high schools	Students at grade level
Library media specialist	Number of total students
College and Career Readiness Courses	Students at middle school and high school
2 K-12 magnet school pathways (extra staffing)	Per magnet school pathway
Additional pay increase (beyond baseline \$5,000)	Number of teachers

Teacher support Staffing

Variable to determine staffing

Elementary Instructional coaches	Number of Elementary classroom teachers
Middle School Instructional coaches	Number of Middle School core teachers
High School Instructional coaches	Number of High School core teachers
Elementary supervisory aides to cover duties and protect teacher planning time	Number of Elementary Students
Middle school supervisory aides to cover duties and protect teacher planning time	Number of Middle School Students
High school supervisory aides to cover duties and protect teacher planning time	Number of High School Students
Elementary substitute teachers	Number of Elementary Students

Middle school substitute teachers	Number of Middle School Students
High school substitute teachers	Number of High School Students

Academic support Staffing	Variable to determine staffing
Elementary interventionists	Number of total struggling students
Middle school interventionists	Number of total struggling students
High school interventionists	Number of total struggling students
After school and summer programing	

Academic Support EL Staffing	Variable to determine staffing
Additional counselor/social worker/mental health professional	Number of EL Students
One-on-one academic tutoring and small group intervention	Number of EL Students

Social and Emotional Support Staffing

Variable to determine staffing

Elementary Counselors/Social Worker/Mental Health Professional	Number of total students
Middle School Counselors/Social Worker/Mental Health Professional	Number of total students
High School Counselors/Social Worker/Mental Health Professional	Number of total students
Behavior specialists (certified)	Number of total students
Behavior techs (noncertified)	Number of total students
Elementary School Nurse	Number of total students
Middle School Nurse	Number of total students
High School Nurse	Number of total students

School leadership Staffing

Variable to determine staffing

Principals for elementary schools with enrollment of 50	Number of elementary schools with enrollment 50
Principals for elementary/middle schools with enrollment of 50	Number of elementary/middle schools with enrollment 50
Principals for middle schools with enrollment of 50	Number of middle schools with enrollment 50
Principals for middle/ high schools with enrollment of 50	Number of middle/ high schools with enrollment 50
Principals for high schools with enrollment of 50	Number of high schools with enrollment 50
Principals for K-12 schools with enrollment of 50	Number of K-12 school with enrollment 50
Principals for elementary schools with enrollment of 100	Number of elementary schools with enrollment 100
Principals for elementary/middle schools with enrollment of 100	Number of elementary/middle schools with enrollment 100
Principals for middle schools with enrollment of 100	Number of middle schools with enrollment 100
Principals for middle/ high schools with enrollment of 100	Number of middle/ high schools with enrollment 100
Principals for high schools with enrollment of 100	Number of high schools with enrollment 100

Principals for K-12 schools with enrollment of 100	Number of K-12 school with enrollment 100
Principals for elementary schools with enrollment of 200	Number of elementary schools with enrollment 200
Principals for elementary/middle schools with enrollment of 200	Number of elementary/middle schools with enrollment 200
Principals for middle schools with enrollment of 200	Number of middle schools with enrollment 200
Principals for middle/ high schools with enrollment of 200	Number of middle/ high schools with enrollment 200
Principals for high schools with enrollment of 200	Number of high schools with enrollment 200
Principals for K-12 schools with enrollment of 200	Number of K-12 school with enrollment 200
Principals for elementary schools with enrollment of 300	Number of elementary schools with enrollment 300
Principals for elementary/middle schools with enrollment of 300	Number of elementary/middle schools with enrollment 300
Principals for middle schools with enrollment of 300	Number of middle schools with enrollment 300
Principals for middle/ high schools with enrollment of 300	Number of middle/ high schools with enrollment 300
Principals for high schools with enrollment of 300	Number of high schools with enrollment 300
Principals for K-12 schools with enrollment of 300	Number of K-12 school with enrollment 300
Principals for elementary schools with enrollment of 450	Number of elementary schools with enrollment 450
Principals for elementary/middle schools with enrollment of 450	Number of elementary/middle schools with enrollment 450
Principals for middle schools with enrollment of 450	Number of middle schools with enrollment 450
Principals for middle/ high schools with enrollment of 450	Number of middle/ high schools with enrollment 450
Principals for high schools with enrollment of 450	Number of high schools with enrollment 450
Principals for K-12 schools with enrollment of 450	Number of K-12 school with enrollment 450
Principals for elementary schools with enrollment of 800	Number of elementary schools with enrollment 800
Principals for elementary/middle schools with enrollment of 800	Number of elementary/middle schools with enrollment 800
Principals for middle schools with enrollment of 800	Number of middle schools with enrollment 450
Principals for middle/ high schools with enrollment of 800	Number of middle/ high schools with enrollment 800
Principals for high schools with enrollment of 800	Number of high schools with enrollment 800
Principals for K-12 schools with enrollment of 800	Number of K-12 school with enrollment 800
Assistant principals for elementary schools with enrollment of 50	Number of elementary schools with enrollment 50
Assistant principals for elementary/middle schools with enrollment of 50	Number of elementary/middle schools with enrollment 50
Assistant principals for middle schools with enrollment of 50	Number of middle schools with enrollment 50
Assistant principals for middle/ high schools with enrollment of 50	Number of middle/ high schools with enrollment 50

Assistant principals for middle/ high schools with enrollment	Number of middle/ high schools with enrollment 800
Assistant principals for high schools with enrollment of 800	Number of high schools with enrollment 800
Assistant principals for K-12 schools with enrollment of 800	Number of K-12 school with enrollment 800
Elementary Secretary	Number of total students
Middle school Secretary	Number of total students
High school Secretary	Number of total students

2. District leadership Staffing

Variable to determine staffing

Superintendent’s Office Staffing

Superintendent	Per district
Secretary/Clerical	Per district

Curriculum and Support Staffing

Assistant Supt. for Instruction	Per district
Director literacy	Per district
Director math	Per district
Director ela	Per district
Director science	Per district
Director social studies	Per district
Director music	Per district
Director arts	Per district

Director world languages	Per district
Director college and career readiness	Per district
Directors Pupil Service	Per district
Assistant special education director	Per district
Director mental health and behavior support	Per district
Psychologist	Number of total students
Secretary/Clerical	Number of administrators

Business Office Staffing

Business Manager	Per district
Assistant business manager	Per district
Director HR	Per district
Directors Federal grants	Per district
Directors cost containment	Per district
Secretary/Clerical	Number of total students

Technology Staffing

Director of Technology	Per district
Secretary/Clerical	Per district
Network/Systems Supervisor	Per district
School Computer Technician	Number of total students

Operations & Maintenance Staffing

Director of O&M	Per district
Assistant director custodial	Per district
Assistant director facilities	Per district
Secretary/Clerical	Per district

3. Non-Personnel Costs and Facilities**Teacher support****Unit**

Professional Development	Number of teachers
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Curriculum and materials**Unit**

Instructional Materials	Number of total students
Short Cycle/Interim Assessments	Number of total students

Student support**Unit**

Accelerated Programs (Gifted and Talented in POA report)	Number of total students
Student Activities	Number of total students
CTE in Middle School	Middle and high school Students
CTE in High School	Middle and high school Students
Flexible Pathways	High school Students

Operations	Unit
Technology/Equipment	Number of total students
Maintenance and Operations for schools with enrollment of 50 (staff and supplies)	Total students in schools with enrollment of 50
Maintenance and Operations for schools with enrollment of 100 (staff and supplies)	Total students in schools with enrollment of 100
Maintenance and Operations for schools with enrollment of 200 (staff and supplies)	Total students in schools with enrollment of 200
Maintenance and Operations for schools with enrollment of 300 (staff and supplies)	Total students in schools with enrollment of 300
Maintenance and Operations for schools with enrollment of 450 or more (staff and supplies)	Total students in schools with enrollment of 450 or more

Other	Unit
Transition to cost effective special education staffing and services	
Transition to reduce rounding up	
Magnet school additional transportation	
Contingency	

Funded through other sources	
Special education	
Transportation	

Budget would be



Unit	Input Data	Students per FTE	Cost per FTE (salary and benefits) per Adjusted EB model	Calculated FTE Required	Total FTE Cost
PreK-3 grade Students	4,379	13	\$106,174	337	\$35,763,164
4-5 grade Students	1,682	22	\$106,174	76	\$8,117,601

Elementary Students	6,061		\$106,174	83	\$8,776,153
Middle School Students	2,551	22	\$106,174	116	\$12,311,951
Middle School Students	2,551		\$106,174	87	\$9,233,963
High School Students	3,588	22	\$106,174	130	\$13,851,138
High School Students	3,588		\$106,174	98	\$10,388,354
Students	12,200	300	\$39,575	41	\$1,609,378
High School Students	6,139	300	\$106,174	20	\$2,172,564
Pathway	2		\$106,174	10	\$1,061,743
Teachers	1652		\$5,000	1652	\$8,259,604
			Total	998.31	\$111,545,614

Unit	Input Data	Students per FTE	Cost per FTE (salary and benefits) per Adjusted EB model	Calculated FTE Required	Total FTE Cost
Elementary teachers	413	20	\$108,557	21	\$2,243,273
Middle School teachers	116	20	\$108,557	6	\$629,412
High School teachers	130	20	\$108,557	7	\$708,098
Elementary Students	6,061	225	\$39,575	27	\$1,066,035
Middle School Students	2,551	225	\$39,575	11	\$448,711
High School Students	3,588	225	\$39,575	16	\$631,009
Elementary Students	6,061	250	\$75,000	24	\$1,818,260

Middle School Students	2,551	250	\$75,000	10	\$765,335
High School Students	3,588	250	\$75,000	14	\$1,076,267
Total				136.00	\$9,386,399

Unit	Input Data	Students per FTE	Cost per FTE (salary and benefits) per Adjusted EB model	Calculated FTE Required	Total FTE Cost
Elementary Struggling Students	2,000	30	\$106,174	66.7	\$7,078,748
Middle School Struggling Students	842	75	\$106,174	11.2	\$1,191,797
High School Struggling Students	1,184	75	\$106,174	15.8	\$1,675,988
					\$1,000,000
Total				93.68	\$10,946,533

Unit	Input Data	Students per FTE	Cost per FTE (salary and benefits) per Adjusted EB model	Calculated FTE Required	Total FTE Cost
EL Students	275	50	\$91,706	5.5	\$504,384
EL Students	275	20	\$91,706	13.8	\$1,260,960
Total				19.25	\$1,765,344

Unit	Input Data	Students per FTE	Cost per FTE (salary and benefits) per Adjusted EB model	Calculated FTE Required	Total FTE Cost
Elementary Students	6,061	200	\$91,706	30.3	\$2,779,095
Middle School Students	2,551	125	\$91,706	20.4	\$1,871,624
High School Students	3,588	125	\$91,706	28.7	\$2,632,008
Total students	12,200	500	\$91,706	24.4	\$2,237,631
Total students	12,200	200	\$39,575	61.0	\$2,414,067
Elementary Students	6,061	500	\$93,917	12.1	\$1,138,437
Middle School Students	2,551	500	\$93,917	5.1	\$479,186
High School Students	3,588	500	\$93,917	7.2	\$673,865
Total				189.21	\$14,225,913

Unit	Input Data	Qty	Cost per FTE (salary and benefits) per Adjusted EB model	Calculated FTE Required	Total FTE Cost
Schools	8	0.25	\$154,884	2.00	\$309,768
Schools	1	0.25	\$154,884	0.25	\$38,721
Schools	0	NA	\$154,884	NA	NA
Schools	0	NA	\$154,884	NA	NA
Schools	0	NA	\$154,884	NA	NA
Schools	0	NA	\$154,884	NA	NA
Schools	8	1	\$154,884	8.00	\$1,239,073
Schools	4	1	\$154,884	4.00	\$619,537
Schools	0	NA	\$154,884	NA	NA
Schools	0	NA	\$154,884	NA	NA
Schools	0	NA	\$154,884	NA	NA

Schools	0	NA	\$154,884	NA	NA
Schools	7	1	\$154,884	7.00	\$1,084,189
Schools	1	1	\$154,884	1.00	\$154,884
Schools	1	1	\$154,884	1.00	\$154,884
Schools	2	1	\$154,884	2.00	\$309,768
Schools	0	NA	\$154,884	NA	NA
Schools	0	NA	\$154,884	NA	NA
Schools	3	1	\$154,884	3.00	\$464,652
Schools	1	1	\$154,884	1.00	\$154,884
Schools	2	1	\$154,884	2.00	\$309,768
Schools	2	1	\$154,884	2.00	\$309,768
Schools	1	1	\$154,884	1.00	\$154,884
Schools	1	1	\$154,884	1.00	\$154,884
Schools	1	1	\$154,884	1.00	\$154,884
Schools	0	NA	\$154,884	NA	NA
Schools	1	1	\$154,884	1.00	\$154,884
Schools	0	NA	\$154,884	NA	NA
Schools	1	1	\$154,884	1.00	\$154,884
Schools	0	NA	\$154,884	NA	NA
Schools	0	NA	\$154,884	NA	NA
Schools	2	1	\$154,884	2.00	\$309,768
Schools	0	NA	\$154,884	NA	NA
Schools	1	1	\$154,884	1.00	\$154,884
Schools	2	1	\$154,884	2.00	\$309,768
Schools	0	NA	\$154,884	NA	NA
Schools	8	0	\$137,243	0.00	\$0
Schools	1	0	\$137,243	0.00	\$0
Schools	0	0	\$137,243	0.00	\$0
Schools	0	0	\$137,243	0.00	\$0

Schools	0	0	\$137,243	0.00	\$0
Schools	0	0	\$137,243	0.00	\$0
Schools	8	0	\$137,243	0.00	\$0
Schools	4	0	\$137,243	0.00	\$0
Schools	0	1	\$137,243	0.00	\$0
Schools	0	1	\$137,243	0.00	\$0
Schools	0	1	\$137,243	0.00	\$0
Schools	0	1	\$137,243	0.00	\$0
Schools	7	0.5	\$137,243	3.50	\$480,352
Schools	1	0.5	\$137,243	0.50	\$68,622
Schools	1	1	\$137,243	1.00	\$137,243
Schools	2	1	\$137,243	2.00	\$274,487
Schools	0	1	\$137,243	0.00	\$0
Schools	0	1	\$137,243	0.00	\$0
Schools	3	1	\$137,243	3.00	\$411,730
Schools	1	1	\$137,243	1.00	\$137,243
Schools	2	1	\$137,243	2.00	\$274,487
Schools	2	2	\$137,243	4.00	\$548,974
Schools	1	2	\$137,243	2.00	\$274,487
Schools	1	2	\$137,243	2.00	\$274,487
Schools	1	1	\$137,243	1.00	\$137,243
Schools	0	1	\$137,243	0.00	\$0
Schools	1	2	\$137,243	2.00	\$274,487
Schools	0	3	\$137,243	0.00	\$0
Schools	1	3	\$137,243	3.00	\$411,730
Schools	0	3	\$137,243	0.00	\$0
Schools	0	2	\$137,243	0.00	\$0
Schools	2	3	\$137,243	6.00	\$823,460
Schools	0	3	\$137,243	0.00	\$0

Schools	1	4	\$137,243	4.00	\$548,974
Schools	2	4	\$137,243	8.00	\$1,097,947
Schools	0	4	\$154,884	0.00	\$0
Elementary Students	6,061	250	\$64,440	24.24	\$1,562,257
Middle School Students	2,551	250	\$64,440	10.20	\$657,579
High School Students	3,588	200	\$64,440	17.94	\$1,155,916
			Total	103.39	\$16,250,443



Unit	Input Data	Students per FTE	Cost per FTE (salary and benefits) per Adjusted EB model	Calculated FTE Required	Total FTE Cost
			\$217,583	1.0	\$217,583
			\$74,895	1.0	\$74,895
			Total	2.0	\$292,479

			\$165,595	1.0	\$165,595
			\$131,999	0.8	\$105,599
			\$131,999	0.8	\$105,599
			\$131,999	0.8	\$105,599
			\$131,999	0.8	\$105,599
			\$131,999	0.4	\$52,799
			\$131,999	0.4	\$52,799
			\$131,999	0.4	\$52,799

			\$131,999	0.4	\$52,799
			\$131,999	0.4	\$52,799
			\$131,999	1.0	\$131,999
			\$131,999	1.0	\$131,999
			\$131,999	1.0	\$131,999
Total students	12,200	1,000	\$110,862	12.2	\$1,352,520
			\$74,895	4.0	\$299,582
			Total	25.4	\$2,900,086

			\$156,233	1.0	\$156,233
			\$125,000	1.0	\$125,000
			\$102,497	1.0	\$102,497
			\$102,497	1.0	\$102,497
			\$102,497	1.0	\$102,497
			\$74,895	6.0	\$449,373
			Total	11.0	\$1,038,097

			\$131,999	1.0	\$131,999
			\$74,895	1.0	\$74,895
			\$112,351	2.0	\$224,702
Total students	12,200	1,000	\$82,456	12.2	\$1,005,965
			Total	16.2	\$1,437,561

			\$131,999	1.0	\$131,999
			\$125,000	1.0	\$125,000
			\$125,000	1.0	\$125,000
			\$74,895	1.0	\$74,895
			Total	4.0	\$456,895

Sub total	58.6	\$6,125,117
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Input Data	Adjusted EB model (reference)	Cost	Nate's plan
1,134	\$156	\$176,952	Per Funding formula
Total		\$176,952	

Input Data	Adjusted EB model (reference)	Cost	Nate's plan
12,200	\$256	\$3,123,200	Per Funding formula
12,200	\$25	\$305,000	Per Funding formula
Total		\$3,428,200	

Input Data	Adjusted EB model (reference)	Cost	Nate's plan
12,200	\$25	\$305,000	Per Funding formula
12,200	\$360	\$4,392,000	Per Funding formula
2,551	\$25	\$63,778	Per Funding formula
3,588	\$50	\$179,378	Per Funding formula
3,588	\$354	\$1,269,995	Per Funding formula

Total	\$6,210,150
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Input Data	Adjusted EB model (reference)	Cost	Nate's plan
12,200	\$250	\$3,050,000	Per Funding formula
450	\$1,900	\$855,000	Per Funding formula
1,200	\$1,700	\$2,040,000	Per Funding formula
2,200	\$1,500	\$3,300,000	Per Funding formula
3,000	\$1,400	\$4,200,000	Per Funding formula
5,350	\$1,014	\$5,424,900	Per Funding formula
Total		\$18,869,900	

Input Data	Adjusted EB model (reference)	Cost	Nate's plan
		\$10,000,000	
		\$10,000,000	
		\$1,000,000	
		\$17,284,846	
Total		\$38,284,846	





Nate's rule	Adjusted EB model (reference)
Average class size of 13	26 Core Teachers per 450 students
Average class size 22	

20% of classroom teachers	5.2 Special Teachers per 450 students
4 core classes and 4 periods/ teacher/ day and 22 average class size	18 Core Teachers per 450 students
75% of core staff	6.0 Elective Teachers per 450 students
4 core classes and 5 periods/ teacher/ day and 22 average class size	24 Core Teachers per 600 students
75% of core staff	8.0 Elective Teachers per 600 students
1 FTE paraprofessional per 300 students	1 Library Media Specialist per school
1 per 300 students	2.0 College and Career Readiness Teachers per 600 students -HS only
10 extra specialized FTE per pathway	
All teachers in budget plus 15% for special ed staff	

Nate's rule	Adjusted EB model (reference)
1 per 20 classroom teachers	2.25 Instructional Coach for every 450 students
1 per 20 core subject teachers	2.25 Instructional Coach for every 450 students
1 per 20 core subject teachers	3 Instructional Coaches for every 600 students
1 aide per 225 students	2 Supervisory Aides for every 450 students
1 aide per 225 students	2 Supervisory Aides for every 450 students
1 aide per 225 students	3 Supervisory Aides for every 600 students
1 apprentice teacher at half pay per 250 students	1.72 Substitute Teachers per 450 students

1 apprentice teacher at half pay per 250 students	1.36 Substitute Teachers per 450 students
1 apprentice teacher at half pay per 250 students	1.9 Substitute Teachers per 600 students

Nate's rule	Adjusted EB model (reference)
1 reading teacher serves 30 students and 1/3 of all students served	1 Interventionist for every 450 students
1 interventionist serves 75 students and 1/3 of all students served	1 Interventionist for every 450 students
1 interventionist serves 75 students and 1/3 of all students served	1 Interventionist for every 600 students

Nate's rule	Adjusted EB model (reference)
1 per 50 EL students	1 counselor/social worker/mental health professionals per 50 EL students
1 per 20 EL students	

Nate's rule	Adjusted EB model (reference)
1 counselor per 200 students in elementary	2 per 450 students
1 counselor per 125 students in secondary	3.6 per 450 students
1 counselor per 125 students in secondary	4.8 per 600 students
1 behavior specialists per 500 students	
1 behavior tech per 200 students	
1 per 500 students	0.9 nurse for every 450 students// 1 nurse for every 500 students
1 per 500 students	
1 per 500 students	1 nurse for every 600 students

Nate's rule	Adjusted EB model (reference)
Stipend or shared	1 principal per school
Stipend or shared	1 principal per school
Stipend or shared	1 principal per school
Stipend or shared	1 principal per school
Stipend or shared	1 principal per school
Stipend or shared	1 principal per school
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1 principal per school	1 principal per school
1 principal per school	1 principal per school
1 principal per school	1 principal per school
1 principal per school	1 principal per school
1 principal per school	1 principal per school

1 per 250 students	2 School Secretaries per 450 students
1 per 250 students	2 School Secretaries per 450 students
1 per 200 students	3 School Secretaries per 600 students



Nate's rule	Adjusted EB model (reference)
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1 per district	1 superintendent per 3,900 students
1 per district	1 Secretary/Clerical per 3,900 students

1 per district	1 Assistant Supt. for Instruction per 3,900 students
2 per district, but teach one period	
1 per district, but teach one period	
0 per district, but teach one period	
1 per district, but teach one period	
1 per district, and teach three periods	
1 per district, and teach three periods	
1 per district, and teach three periods	

1 per district, and teach three periods	
1 per district, and teach three periods	
1 per district	2 Directors: Pupil Service/ Assessment/ Evaluation per 3,900 students
1 per district	
1 per district	
1 per 1,000 students	3.9 Psychologist per 3,900 students
2 for curriculum and 2 for special education	3 Secretary/Clerical per 3,900 students

1 per district	1 Business Manager per 3,900 students
1 per district	
1 per district	1 Director per 3,900 students
1 per district	
1 per district	1 Director per 3,900 students
6 per district	5 Secretary/Clerical per 3,900 students

1 per district	1 Director of Technology per 3,900 students
1 per district	1 Secretary/Clerical per 3,900 students
2 per district	2 Network/Systems Supervisor per 3,900 students
1 per 1,000 students	4 School Computer Technician per 3,900 students

1 per district	1 Director of O&M per 3,900 students
1 per district	
1 per district	
1 per district	1 Secretary/Clerical per 3,900 students

\$14,566,800 (87 FTE)



State Percentage

35%
14%

49%
21%
21%
29%
29%
100%

State Percentage

NA
NA
NA
49%
21%
29%
49%

21%
29%

NSK12 Percentage

30%
30%
30%

State Percentage

2%
2%

State Percentage

49%
21%
29%
49%
21%
29%

State Percentage

NA

49%
21%
29%
49%
21%
29%