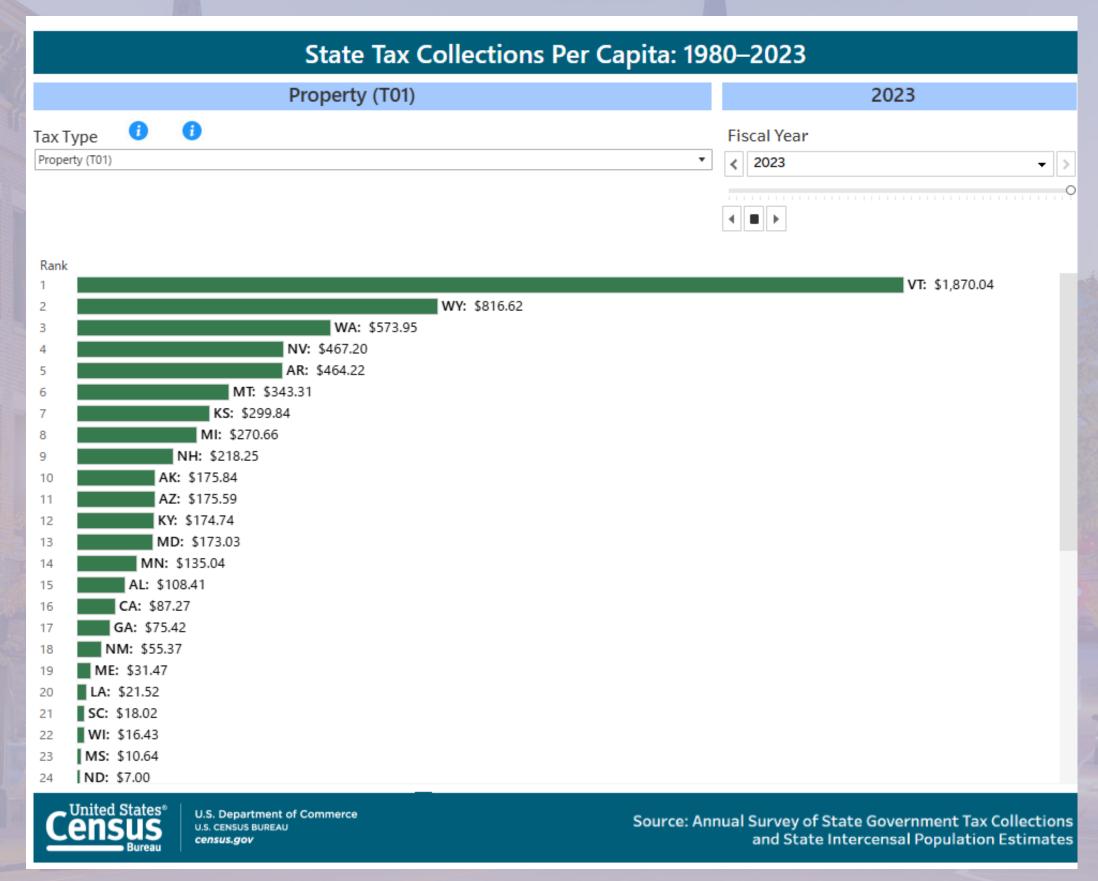
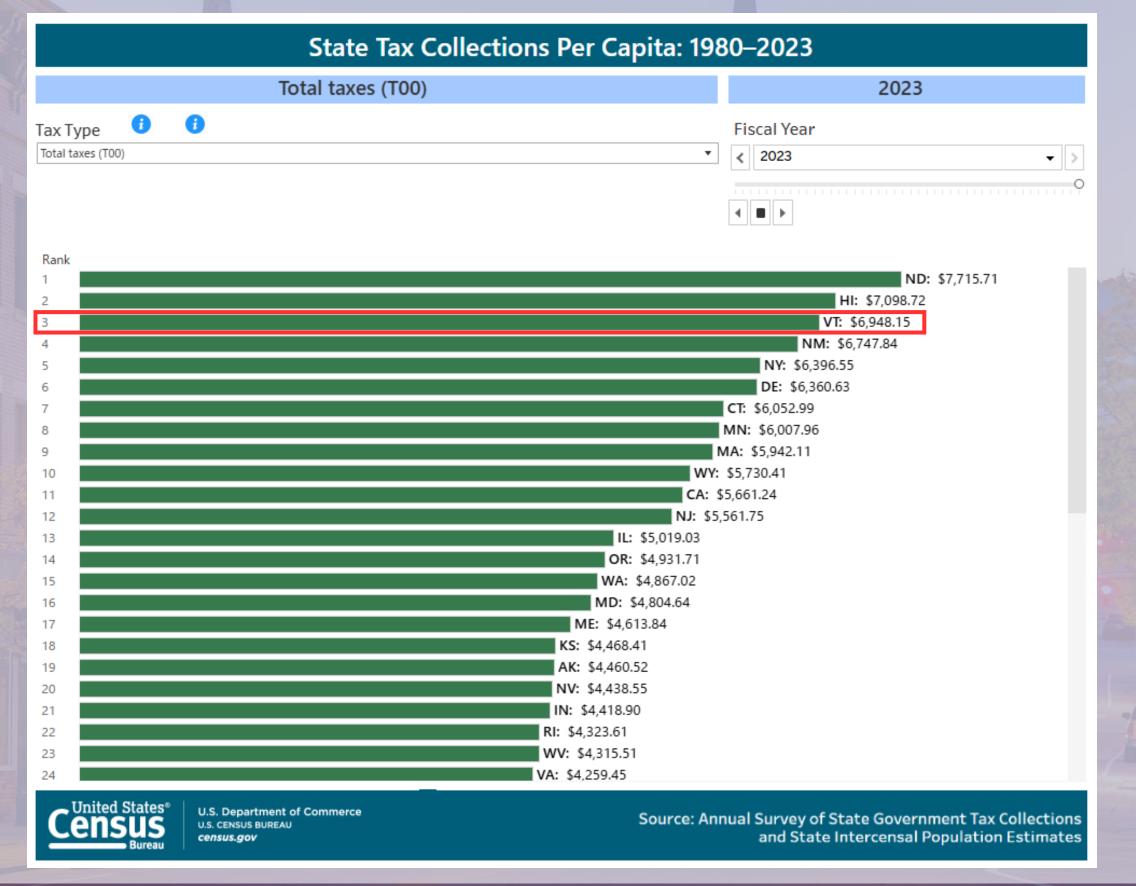


## TAXES: THE DOMINANT CONCERN Is Vermont's tax structure conducive to Do current tax rates influence your decision to expand or invest in Vermont? growth? Yes No 17% Yes No 83% 92%

## **CURRENT TAX CLIMATE: PROPERTY TAXES**



## **CURRENT TAX CLIMATE: SUMMARY**



## INCOME TAX VOLATILITY

