

KAJ SAMSOM, CPA, MPA

National Life Group – June 2019 to April 2025

Chief Auditor - May 2023-present [Deputy Chief Auditor - June 2019-May 2023]

- Manage a team of 14, reporting directly to the Audit Committee of the Board of Directors.
- Responsible for all Internal Audit functions in close collaboration with ERM and senior leadership.
- Assist in the company's government relations efforts and co-manage and helped start a successful financial leadership rotational program, creating a pipeline of financial talent at the organization.

State of Vermont – 2005 to 2019

Commissioner, Vermont Department of Taxes- January 2017 to present

- Led an organization of over 150 employees, administering 30 tax types, over a \$1B in annual revenues and a \$20M budget
- Represent the Scott Administration on tax issues with stakeholder groups, media and the Vermont Legislature.

Deputy Commissioner, Insurance Division (DFR) 8/2014 – 01/2017

- Supervise insurance markets, companies, licensed individuals and serve consumers
- Managed 30 employees responsible for all aspects of insurance regulation in the State of Vermont.

Director of Licensing and Examinations Division of Insurance(DFR) November, 2011- August 2014

- Managed a team of CPAs and contractors responsible for all company licensing, examination, transactional and financial analysis related decisions of the Insurance Division

Insurance Examiner In-Charge, Division of Insurance (DFR) June, 2006 – November, 2011

- Perform financial analysis and examinations to monitor the solvency of Vermont risk bearing entities
- Review and advise DFR leadership on complex transactions requiring Department approval.

Senior Auditor, Office of the Vermont State Auditor – February, 2005 – June 2006

- Senior role in the State of Vermont's annual A-133 audit, statutory audits and annual Basic Financial Statement Audit. Assisted with Special purpose audits performed at the discretion of the State Auditor

Blue Cross and Blue Shield of Vermont – 2004-2005

- **Senior Audit and Business Consultant**, Internal Audit Department -Documented processes and internal controls and identified financial, legal and regulatory risks to the organization as well as business process improvement opportunities.

Grippin, Donlan & Roche, PLC. 2002-2004

- **Staff Auditor** -Experience in financial statement audits, reviews and compilations as well as corporate, partnership and individual tax preparation.

University of Vermont 1999-2002

- Assistant Director of Admissions, UVM Admissions Office - Recruitment and application review.

Other Leadership Experience

American Institute of Certified Public Accountants Governing Council

- Council, voting member for Vermont 2007 – 2010

Vermont Society of Certified Public Accountants Board of Directors

- Director - 2006 – 2010 (President/Chairman 2008/2009)

Vermont State Employees Retirement System

- Trustee (Alternate) - Board of Trustees, 2007/2008

Moretown Elementary School Board

- Director - 2008 – 2013 (Board Chair 2010 - 2013)

MontpelierAlive

- Board of Directors/Treasurer: 2016 - 2018

National Association of Insurance Commissioners

- Chair, PBR Blanks Reporting (EX) Sub-group 2014-2016

Champlain College

- Intermittent 2008-2012 Adjunct Instructor – Continuing Professional Studies Division

Education and Credentials

Certified Public Accountant - State of Vermont, 2003

CFE, Certified Financial Examiner – June 2009 (lapsed status)

CPCU Society – VT Chapter-candidate member – 4/8 exams passed

University of Vermont, Burlington, VT

- Master of Public Administration 2013, inducted into Pi Alpha Alpha
- Continuing Education, Accounting Program, 1999-2002.
- Bachelor of Science, Plant and Soil Science, Business Administration minor, 1998.

Harvard University: Division of Continuing Education – “Professional Development Certificate: Managing Yourself and Leading Others”. May, 2016.

Languages: Dutch-conversational