



THE UNION OF VERMONT EDUCATORS  
10 Wheelock Street Montpelier Vermont 05602

## GrowVT-Ed and Workforce Development Supported by Vermont-NEA

GrowVT-Ed, Vermont-NEA's Peer Review Support Program, launched in August 2023 to support the field, funded in part with ARPA funding. This funding was completed in September, 2024, though the GrowVT-Ed Program continues. This is an update on the results of this program to date, as well as other initiatives Vermont-NEA has supported in order to strengthen our Educator Workforce in Vermont.

### **Peer Review Completion**

88 portfolios have been completed and teachers gained their Level I License to date. We have approximately 100 teachers continuing (37 new candidates this year). The Agency of Education and Vermont-NEA have worked collaboratively to develop a scoring pilot. Vermont-NEA Instructors have scored all portfolios (each section as they are completed) prior to the portfolios being submitted to the Agency of Education. This has provided candidates with ongoing, formative information. The candidates have appreciated the feedback and revision process. Once the portfolios are completed and scored, the portfolios are submitted to the Agency and sent to one Peer Review Panelist for scoring. Please go to [www.growvted.org](http://www.growvted.org) website.

Vermont-NEA was granted an Emerging Pathways Grant to support this program through the end of June, 2025. This funding has enabled the content coaching, books, writing days and weekly seminars to continue.

Article: [Exploring Vermont's Alternative Pathway Into the Classroom](#)

## **NEK Teacher Apprenticeship Program**

Vermont-NEA is the provider of the Supplemental Instruction for the NEK Teacher Apprenticeship Program. This program includes 27 teachers from the NEK Region of the state and is in collaboration between the Department of Labor, Agency of Education, Vermont Rural Education Collaborative and Vermont-NEA. Vermont-NEA provided training for the Apprentice Mentors and most notably, the 144 hours of supplemental instruction required of Registered Apprenticeship Programs. Apprentice Teachers are expected to complete online modules and 1.5 hours of synchronous instruction (recorded for those not able to attend) each week.

Vermont-NEA created the website and wrote the handbook for this program.

([VTTeacherApprentice.org](http://VTTeacherApprentice.org)). There is potential to expand this program statewide next year.

Article: [Workforce Development: Apprenticeship Program Helps Solve Teacher Shortage Problem](#)