



## **Senate Education Committee**

**Tom Cheney, Executive Director**

**March 28, 2025**

# Vision & Mission

## Vision

A highly educated and financially secure citizenry that supports a prosperous state economy and engaged communities.

## Mission

Ensure that every Vermonter can see and is able to pursue a career and education pathway that helps them meet their goals.



## State Goal: 70x2025

*“It shall be the goal of the State of Vermont that not less than **70 percent of working age Vermonters will hold a credential of value**, as defined by the State Workforce Development Board, **by the year 2025**” – Act 80 of 2019*



Apprenticeship



Badge



Certificate



Certification



Degree



Diploma



License



Micro-Credential

# Act 80 Policy Priorities to Achieve Goal



Promote awareness of career pathways and the value of postsecondary education and training



Expand access to postsecondary education and training to students of all ages



Increase completion of postsecondary education and training programs by ensuring Vermonters have the supports they need to succeed



Maximize partnerships across and within sectors to achieve State workforce development and education goals

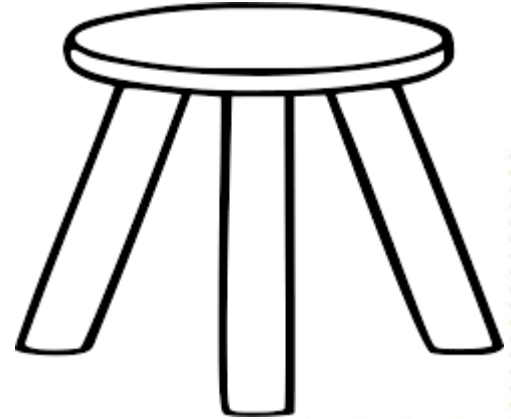
# Vermonters (ages 25-64) Who Have a Credential



Source: Lumina Foundation 2025 Stronger Nation Report

# Workforce Development: A Three Legged Stool Approach

- Robust career connected education and training options
- Strong financial aid and support services
- Inspiration and aspiration



# Work

We believe that meaningful **career and education navigation is critical** to reversing the sharp decline in aspirations and bridging socioeconomic gaps for Vermonters.

To that end, Advance Vermont:

- Ensures that career and education seekers and those who support them have the **information and tools** they need to make informed choices.
- Elevates the importance of **non-degree education** options in building a strong workforce.





Vermont free hub for career and  
education exploration and planning



EXPLORE CAREERS



FIND TRAINING AND EDUCATION



GET SUPPORT



# Testimonial

“One of the things I really appreciate about this website is how it’s laid out with the **direct link between this job ... and these are the educational pathways** that can get you there, with the links to specific colleges in Vermont that offer programs. That, to me, is the level of **connecting the dots** that is really, really helpful for someone in my role.”

–Current school Counselor



MyFutureVT.org



Advance Vermont



# Your Path. Your Future.

Welcome to your free online resource to help you take the next step in your education and career journey.



I want to know more about...



Careers



Education



What I Want



Helping Others



How To Get Started



# 550+ Careers


[FILTERS](#)

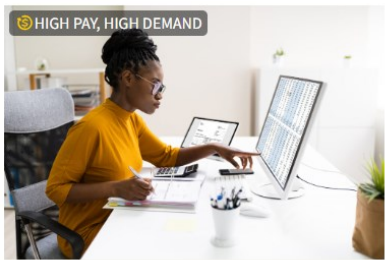
[RESET](#)

554 Results

Search  
Type your keywords here...





 **HIGH PAY, HIGH DEMAND**




### Accountants and Auditors

[OVERVIEW](#)[INTERESTS](#)

 **\$35**  
Median Wage


 **2280**  
Projected Openings


[LEARN MORE ABOUT JOB](#)




### Actuaries

[OVERVIEW](#)[INTERESTS](#)

 **\$58**  
Median Wage


 **80**  
Projected Openings


[LEARN MORE ABOUT JOB](#)



### Acupuncturists

[OVERVIEW](#)[INTERESTS](#)

 **\$38**  
Median Wage


 **110**  
Projected Openings

[LEARN MORE ABOUT JOB](#)





## Carpenters

 **HIGH PAY, HIGH DEMAND**

Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall, and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.

 **\$23**

Median Wage

 **4460**

Projected Openings

## Skills Required

Are you practical and like hands-on activities and building?

- [Active Listening](#)
- [Coordination](#)
- [Critical Thinking](#)
- [Monitoring](#)
- [Reading Comprehension](#)
- [Speaking](#)



Realistic - for practical people who like hands-on activities and building

## Education & Training Programs in Vermont

[Carpentry](#) | [Certificate](#) | [River Valley Technical Center](#)

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[Construction 101](#) | [Certification](#) | [ReSOURCE](#)

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[YouthBuild](#) | [Certification](#) | [ReSOURCE](#)

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[Trailblazers](#) | [Certification](#) | [Vermont Works for Women](#)

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[Building Trades](#) | [Certificate](#) | [Central Vermont Career Center](#)

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SHOW MORE



## Vermont's Education and Training Programs

All of Vermont's most promising careers require education or training beyond high school — from a certificate to a master's degree.

Use the filters to sort by type of credential, which occupations and industries the credential leads to, how much it costs (remember — most students do not pay the sticker price), and more.

FILTERS

RESET

646 Results

Search  
Type your keywords here...

+ COMPARE

21st Century Media & Design Program | Certificate

River Bend Career & Technical Center

LEARN MORE ABOUT PROGRAM

+ COMPARE

3D Technology | Certificate

Vermont State University

LEARN MORE ABOUT PROGRAM

+ COMPARE

Accounting (Online) | Bachelor's Degree

Champlain College

LEARN MORE ABOUT PROGRAM



[+ COMPARE](#)

# Construction Trades & Management Program | Certificate

## [Randolph Technical Career Center](#)



This is intended for high school students attending from within the district. Students from outside the district or adults who are not enrolled in high school can contact the center to apply for this program, as well.

### Description

This is intended for high school students attending from within the district. College credits may be available as part of this program. Students from outside the district or adults who are not enrolled in high school can contact the center to apply for this program, as well.

Students participate in both classroom and off-campus projects that include many areas and phases of construction work, including carpentry, masonry, electrical, and plumbing. In addition, students are introduced to local contractors and manufacturers who offer students a range of apprenticeship opportunities. Graduates of the Construction Trades Management program are prepared to enter a two- or four-year college program in construction management or other building-related fields.

This program includes or prepares for the following credential(s): [NCCER Level 1: Carpentry Certificate](#); [NCCER Construction Core: Introductory Craft Skills Certificate](#).

[VISIT PROGRAM WEBSITE](#)


Certificate



In-person



Prerequisites

None



Estimated Time to Completion

Full-Time: 1 year



Language

English



Night/Weekend Offerings

Not Offered



Location

Randolph

## Cost For High School Students \$0

For Adults \$7,071

*Cost information is approximate, please visit the program's website for the most up to date information available.*

[MORE ABOUT PROGRAM COSTS](#)

## Financial Assistance

### CTE funding sources

**For high school students attending from within the district, there is no cost to this program. For students from outside of the district and adults who are not enrolled in high school, local scholarships and other funding sources may be available. Follow the link and contact the CTE center for more information.**

State or Local Grant  
Institutional Grant  
Private Grant

[CTE FUNDING SOURCES DETAILS](#)

## High Pay & Demand Careers

[Carpenters](#)

## Related Vermont Careers

[First-Line Supervisors of Construction Trades and Extraction Workers](#)

## Related Industries

Construction



PREVIOUS PROGRAM  
**Commercial Driver's  
License (CDL) Class B**



RETURN TO  
**Programs**



NEXT PROGRAM  
**Health-Careers Program |  
Certification →**



**MyFutureVT.org**









**Advance Vermont**





# Compare Programs

[Return to program page](#)
[Share Link](#)

	 <p>Construction Trades &amp; Management Program   Certificate</p> <p>Randolph Technical Career Center</p> <p><a href="#">VIEW PROGRAM</a></p>	 <p>Construction 101   Certification</p> <p>ReSOURCE</p> <p><a href="#">VIEW PROGRAM</a></p>	 <p>Construction Management   Associate Degree</p> <p>Vermont State University</p> <p><a href="#">VIEW PROGRAM</a></p>	 <p>Construction Management   Bachelor's Degree</p> <p>Norwich University</p> <p><a href="#">VIEW PROGRAM</a></p>
 <p>Program name</p>	Construction Trades & Management Program	Construction 101	Construction Management	Construction Management
 <p>Eligibility</p>	This is intended for high school students attending from within the district.	There are no known participation restrictions for this program.	There are no known participation restrictions for this program.	There are no known participation restrictions for this program.

# MyFutureVT: Making an Impact



94%

of all users rate MyFutureVT as **'good' or better**.

96%

of all users say MyFutureVT has **content that is valuable** to them.

94%

of all users say MyFutureVT has a **good look and feel**.



I've used similar platforms that were different in the way things were set up. This is more user friendly and has a more student-friendly feel."

- Zeynep (20s) of Chittenden County

74% of career and education seekers say MyFutureVT is engaging, which encourages them to explore more information — and 89% of navigators report the same.



# MyFutureVT: Making an Impact

## Leading to positive outcomes

90%

of education & career seekers say **something changed for them** after using MyFutureVT.

93%

of navigators say **MyFutureVT made a difference** for their clients or family members.

“

I have just heard a lot of negative things about just the workforce in general, especially in Vermont ... this opened me to jobs that are local and nonprofit.”

- Lydia (20s) of Washington County

38%

now have a clearer understanding of their career path.

35%

say MyFutureVT helped identify resources to support their decision-making.

22%

say MyFutureVT connected them with people or organizations who can help.

14%

enrolled in an education or training program.

9%

applied for or have been offered a job.

# Vermont Credential Transparency Project

**Goal:** *Inventory all postsecondary credentials available in Vermont for the benefit of prospective students, workers, education and training providers, and state leaders.*



Apprenticeship



Badge



Certificate



Certification



Degree



Diploma



License



Micro-Credential

## Benefits to Vermont



### *Individuals*

Access to clear and accurate program information empowers students and workers to find the credential that works best for their education and career goals.



### *Employers*

Increased knowledge of the credential options leads to new partnerships with education and training providers, and more informed hiring decisions.



### *Policymakers*

Comprehensive program and credential information helps inform workforce development and education policy decisions.



### *Education and Training Providers*

New marketing opportunities for regional and national exposure to Vermont's programs and new data to make informed choices about program offerings and delivery models.

# Graduate with a Plan

**Goal:** increase the number of high school aged Vermonters who graduate with a career and education plan for after high school with the support of a trusted adult.

- Provide **navigator training** to better equip student-serving adults (from teachers to employers) to support students in exploration and planning.
- Develop and pilot a **model curriculum** for career and education planning in middle and high schools.



# Budget Request

Advance Vermont seeks a base appropriation of \$350k to sustain and expand MyFutureVT and enhance its statewide reach and impact.

State support will enable MyFutureVT to:

- Remain a free, accessible statewide resource
- Expand content, functionality, and resources
- Increase awareness and usage



# An Urgent Need



**2.7 jobs** for every  
Vermonger  
looking for work

**78% of “most  
promising” jobs**  
require a  
credential



## People with credentials are...



More likely to have financial stability



More likely to vote



More likely to have healthy families



More likely to be engaged in the community



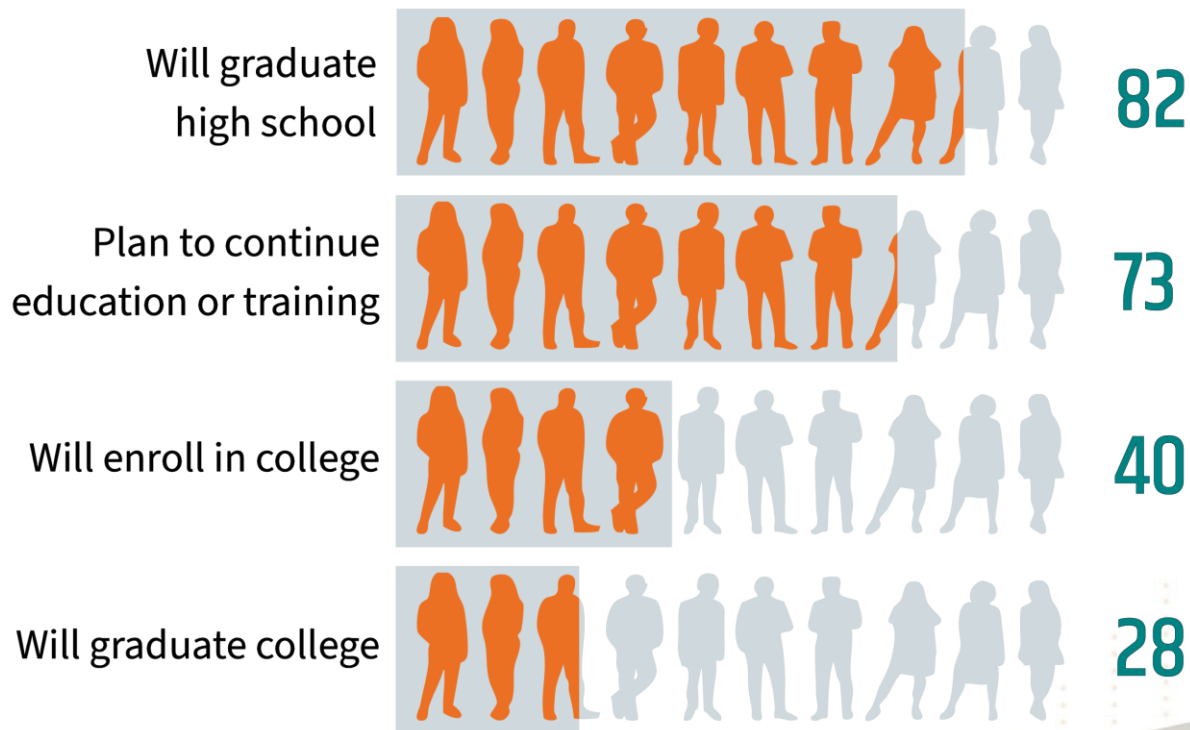
Less likely to be food insecure



Less likely to experience homelessness



# Of Every 100 Vermont High School Students

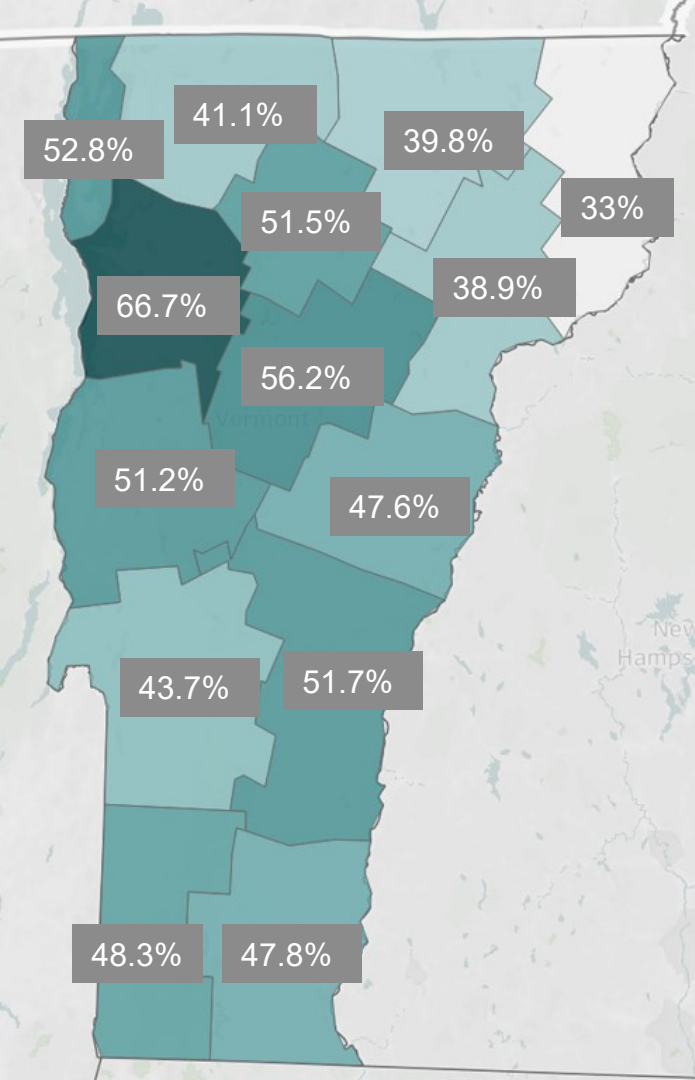


Source: Common Data Project, New England Secondary Schools Consortium; VSAC

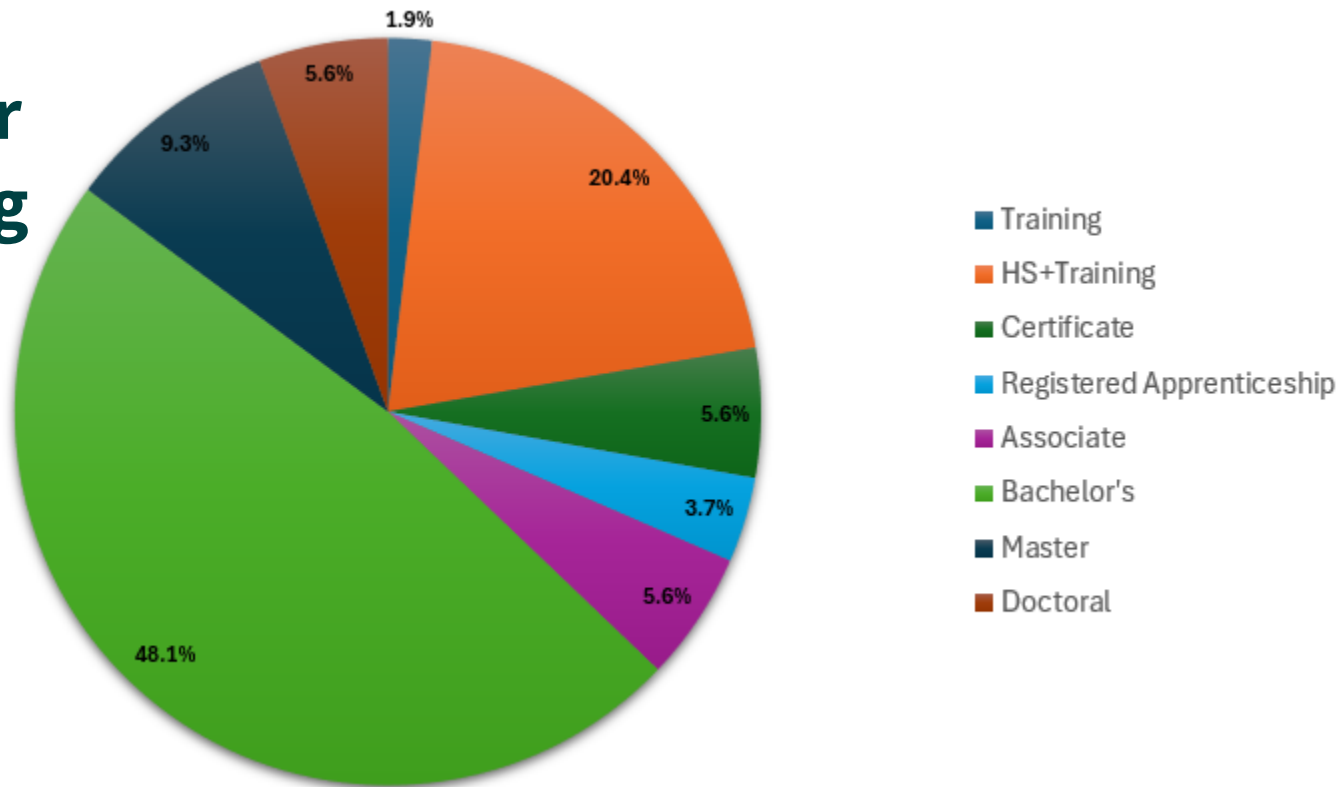
# Percentage of County Population That Has Earned a Credential (ages 25-64)

**The median attainment rate for counties outside of Chittenden County is 47.8%.**

Source: Lumina Foundation 2025 Stronger Nation Report



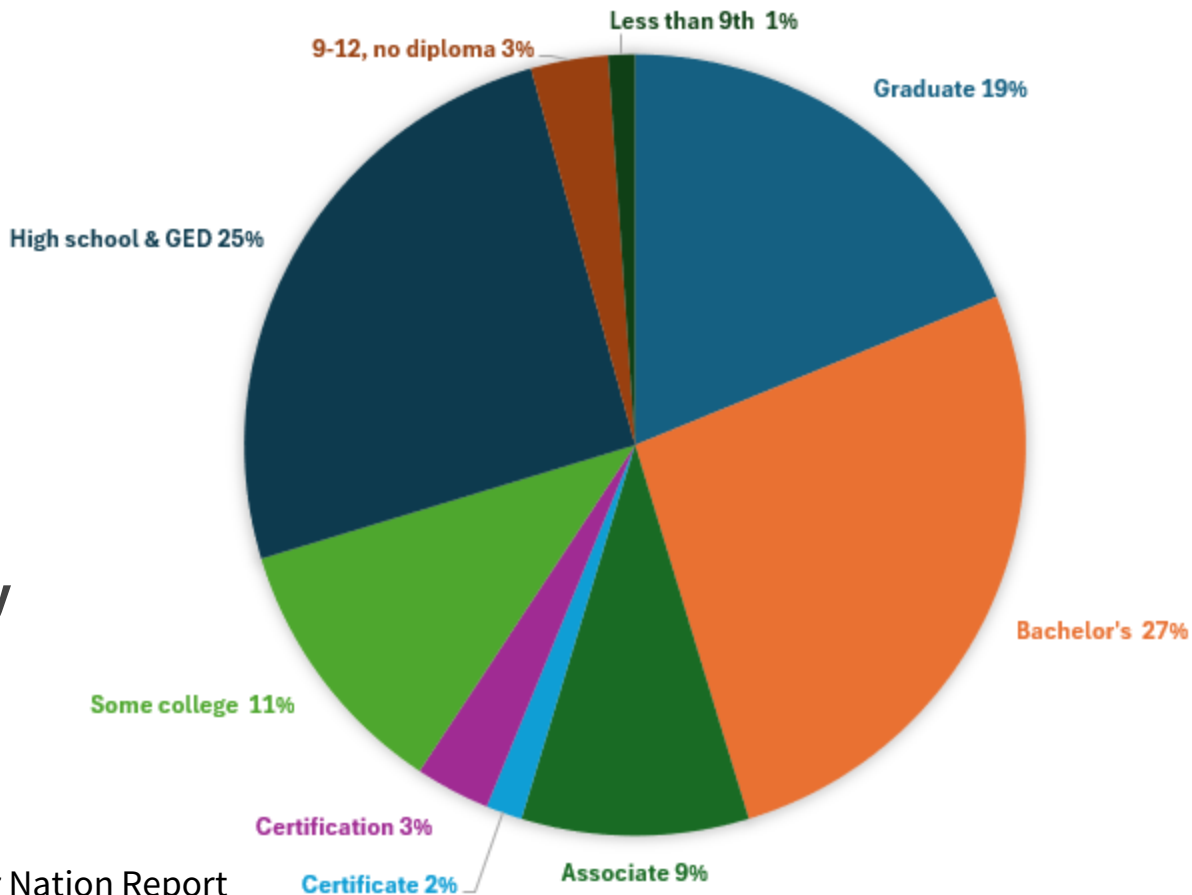
# Education Requirement for “Most Promising Jobs”



Source: McClure Foundation & VDOL, 2024

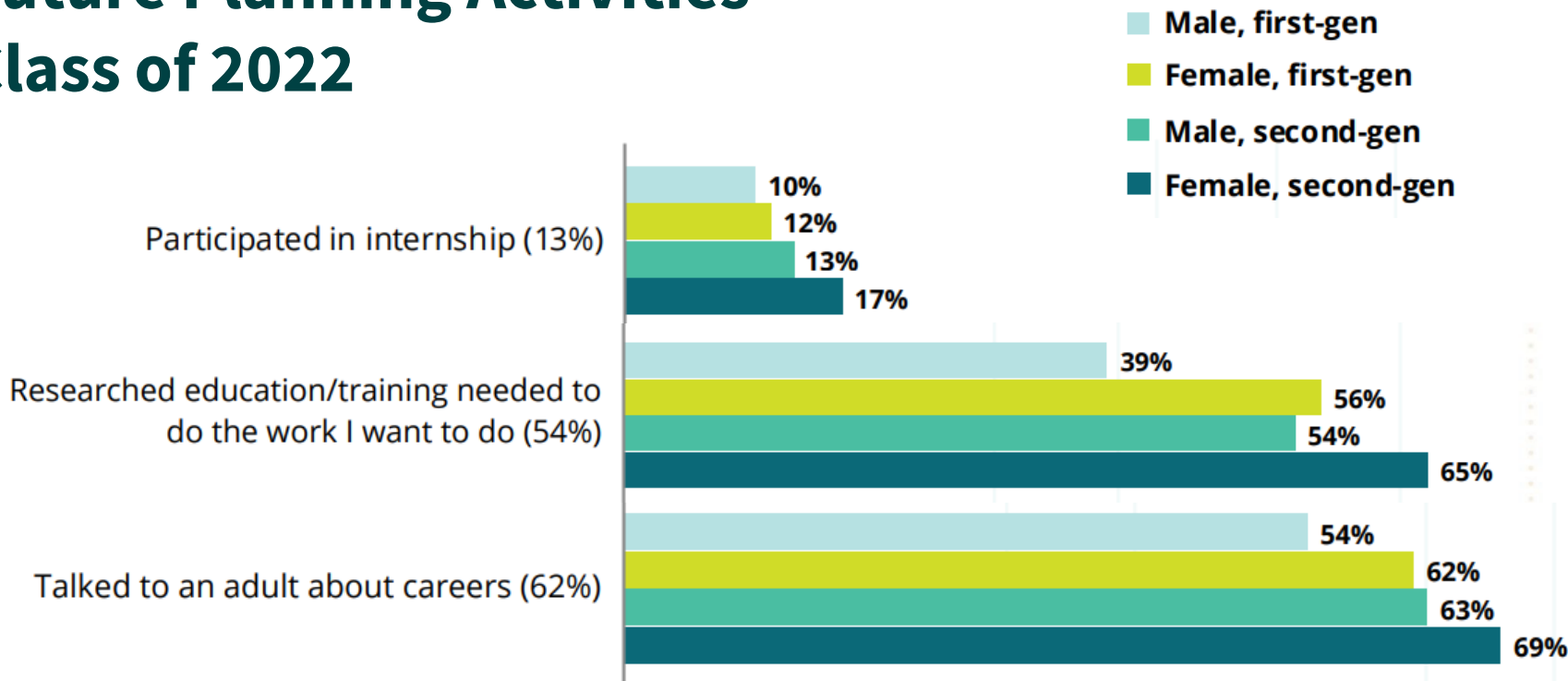
# Highest Level of Education For Vermonters Age 25-64

Major growth opportunity for non-degree options



Source: Lumina Foundation 2025 Stronger Nation Report

# Future Planning Activities Class of 2022



Source: VSAC 2023

# Thank you



Visit [advancevermont.org](https://advancevermont.org)  
or [MyFutureVT.org](https://myfuturevt.org) for more  
information

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