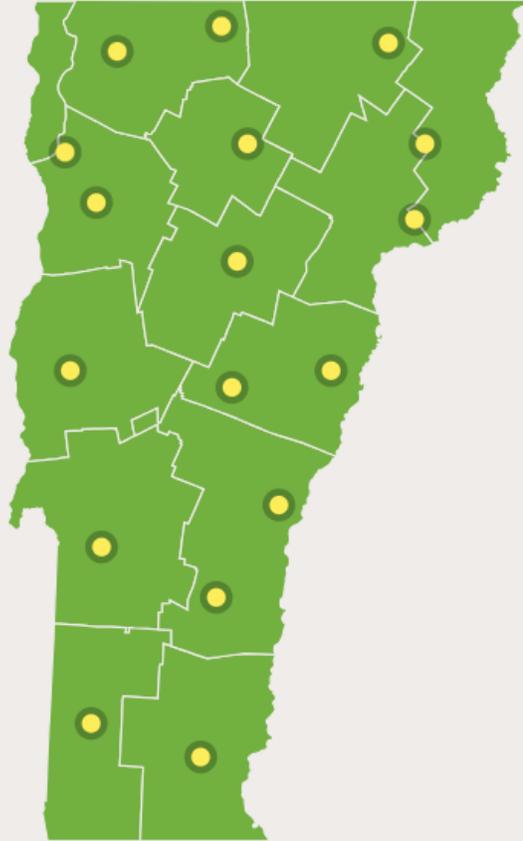


Career Technical Education in Vermont

Vermont Agency of Education

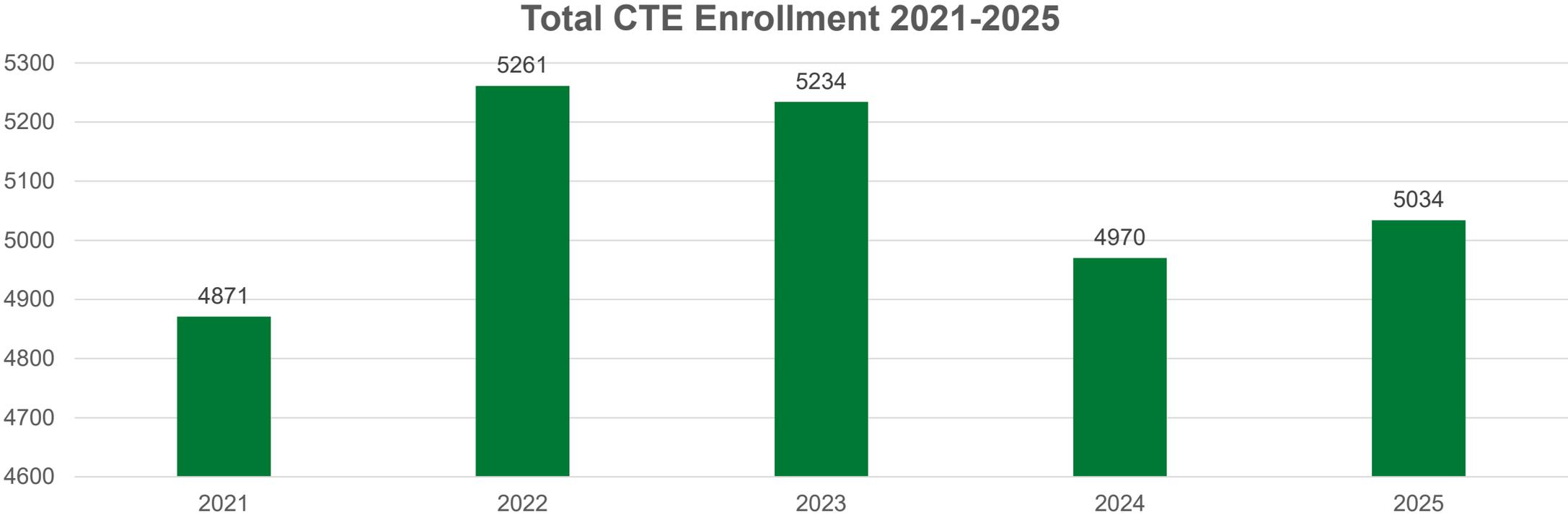
February 17, 2026



LOCAL LOCATIONS THROUGHOUT VERMONT

- [Burlington Technical Center](#)
- [Center for Technology, Essex](#)
- [Central Vermont Career Center](#)
- [Cold Hollow Career Center](#)
- [Green Mountain Technology & Career Center \(GMTCC\)](#)
- [Hartford Area Career & Technology Center \(HACTA\)](#)
- [Lyndon Institute](#)
- [North Country Career Center](#)
- [Northwest Career & Technical Center](#)
- [Patricia A. Hannaford Career Center](#)
- [Randolph Technical Career Center \(RTCC\)](#)
- [River Valley Technical Center](#)
- [Riverbend Career and Technical Center](#)
- [Southwest Tech](#)
- [Stafford Technical Center](#)
- [St. Johnsbury Academy](#)
- [Windham Regional Career Center](#)

Enrollment



Data Source: [School District Redistricting Taskforce Database](#)

Enrollment Patterns by Program Area

- The four clusters with the highest percentages of CTE student enrollment statewide are:

- Architecture and Construction
- Transportation, Distribution and Logistics
- Health Sciences
- Arts, AV Technology and Communications

- The four clusters with the lowest percentage of CTE student enrollment statewide are:

- Marketing, Sales, and Service
- Finance
- Information Technology
- Education and Training

- **Data Source:** [Appendix B6 of the Recommendations Report](#)

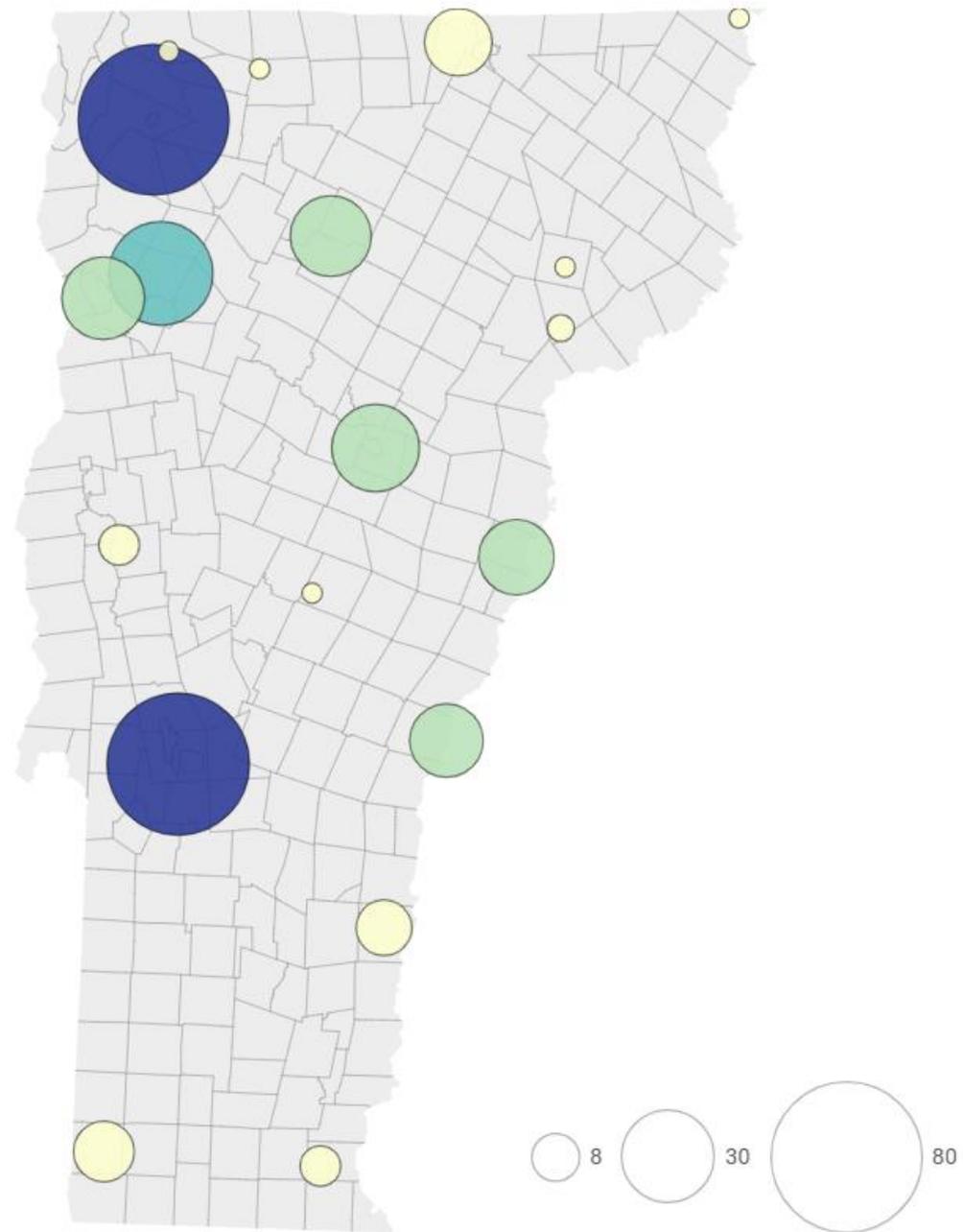
Program Waitlists

CTE Center	# of Students on Waitlists	# of Programs with Waitlists
Burlington Technical Center	23	6
Canaan Technical Center	0	0
Central Vermont Career Center	26	5
Cold Hollow Career Center	0	0
Essex Center for Technology	37	6
Green Mountain Technology Center	22	6
Hartford Area Career and Tech	18	2
Windham Regional Career Center	5	2
Lyndon Institute	0	0

Program Waitlists (con.)

CTE Center	# of Students on Waitlists	# of Programs with Waitlists
Missisquoi Valley	0	0
North Country Career Center	15	5
Northwest Tech Center	80	7
Patricia Hannaford Career Center	5	2
Randolph Career Technical Center	0	0
Riverbend Career Center and Tech	19	5
River Valley Technical Center	10	2
St Johnsbury Academy CTE	2	1
Southwest Vt Career Dev Center	12	4
Stafford Tech	71	15

Number of Students on CTE Waitlists by Location



Salary Information



The mean wage for teachers in Vermont is **\$68,080** which is slightly higher than the mean wage for CTE teachers nationally which is **\$67,610**



Vermont CTE teacher salaries are higher than in neighboring states Maine and New Hampshire, but substantially lower than New York and Massachusetts



CTE Centers are required to hire directors, each center determines its director's salary; salary assistance for directors is provided by the state



The salary of CTE teachers, like other educators, is set locally; there is no state policy in this area.



State Board Rules allow for a CTE with 5 or more programs and a 6 semester average enrollment of 150 FTE to offer salary assistance



Data Source: [Appendix B3 of the Recommendations Report](#)

System Disincentives



The tuition-based model can create a disincentive for schools to send students to CTE centers



Difficulty attracting and retaining qualified CTE teachers, pay parity **out** of industry



Economies of scale challenges in small settings



Alignment issues between CTE centers and sending schools including calendars, daily schedules, and graduation requirements

Education Quality Standards

- **Legislative Report:** [Statewide Graduation Requirements Recommendations](#)
- Due to the high variability of credit for CTE experiences, there was a clearly stated need from stakeholders for uniform credit attainment for CTE program of study completion that is required to be recognized by all sending high schools rather than only counting toward electives or creating an extensive additional set of requirements
- AOE recommends making technical corrections as needed to section 2383.3 of the State Board Rules to more fully recognize CTE learning as it aligns to content areas and sending high schools
- State Board Rules currently state that one content credit must be provided upon program completion of specified CTE programs (SBR 2383.3)
- This does not reflect current federal Perkins V program quality and student outcomes requirements and the rigor of Vermont's CTE program content

Governance Models in Other States

- **3** states (including VT) deliver CTE using a regional system
 - In Vermont the regional system contains 3 different models including: CTE Centers operated by a local school board, comprehensive high schools, and Regional Career Technical Center School Districts
- **21** states deliver at the district level
- **26** states use a mixed model combining district based and regional CTE delivery
 - ✓ In these scenarios districts join together to offer CTE across their districts (often in areas of the state with scattered population or many small districts unable to fund robust programs)
 - ✓ Another approach is a statewide regional governance structure for schools that takes on the role of overseeing CTE in all or some cases (**what AOE has proposed**)
- **Data Source:** [Funding and Governance Study \(page 12\)](#)

Governance Models by State

Table 3. Governance Model by State

CTE Governance Model	
District-based	CO, DE, FL, GA, HI, KS, LA, MD, MN, MS, MT, NE, NV, NM, NC, OH, OR, TN, WV, WI, WY
Regional-based	ME, NH, VT
Mixed	AL, AK, AZ, AR, CA, CT, ID, IL, IN, IA, KY, MA, MI, MO, NJ, NY, ND, OK, PA, RI, SC, SD, TX, UT, VA, WA

Funding Models in Other States

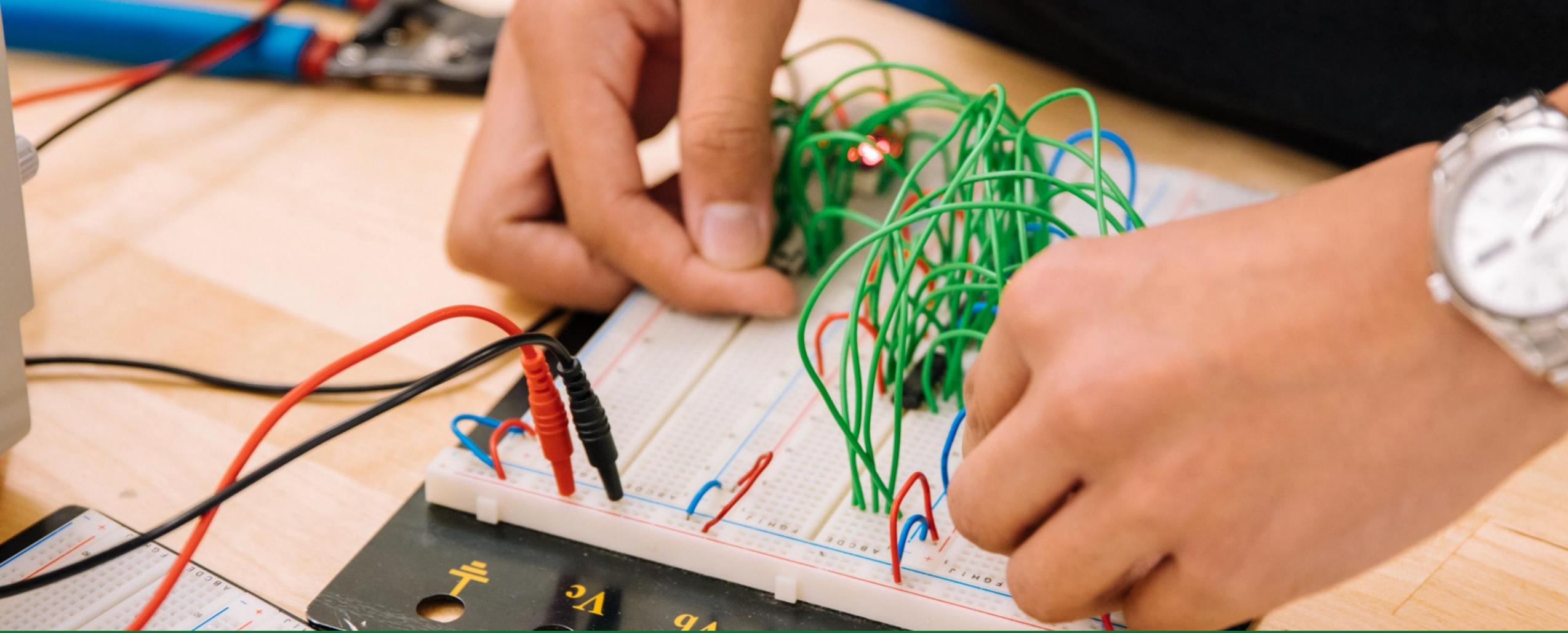
- Among the 45 states that provide state funding for CTE through their school funding formula, the most common approaches include weighted funding within the state’s education funding formula, categorical funding, unit-based funding, and reimbursement.
- **Data Source:** [Funding and Governance Study \(page 15\)](#)

Table 4. Funding Approach by State

Funding Approach	States
Weighted Funding or Foundation Formula	AK, AZ, CA, IN, KS, FL, GA, KS LA, MA, MI, ND, NM, NY, PA, SC, TX, VT, WA, WY
Categorical Funding	AR, CO, CT, HI, KY, ME, MA, MS, MT, NH, NJ, NV, RI, UT, VA, VT
Unit-based or Resource-Based Funding	AL, DE, ID, IL, TN
Reimbursement	IA, ME, MN, MO, NY, OK, VA
Other	NC (minimum district allocation and enrollment-based), WV (block grant)
No State Funding Specific to CTE in Formula	MD, NE, OR, SD, WI

Resources for the Legislature

- [Interactive School Redistricting Data](#)
- March 2023 [Study on the Funding and Governance of CTE in Vermont](#)
- February 2025 [Vermont CTE Recommendations](#)
- [Statewide Graduation Requirements Recommendations](#)



Questions?