

POLICY FRAME	Considerations for innovative design
UNDERSTAND FUTURE STATE Policy must identify and address future-facing (5-20 years) opportunities or challenges.	<ul style="list-style-type: none"> Is the future opportunity or challenge clearly articulated, and does the policy address the issue? What are the expected future market conditions impacting the policy? How will the policy positively impact the economy, social cohesion, financial well-being, and improve Vermonters' lives? How does the policy support civility, enhance civic engagement, promote democracy?
EXPLORE INNOVATIVE MODELS Policy must analyze and adopt innovative approaches to its operational model and tested against viable alternatives.	<ul style="list-style-type: none"> Is the operational model used by the policy still relevant? Will it work in 5-10 years? What is the optimal operational model to achieve the program's goals? What alternatives have already been explored? What models already exist? Have other states already done this? Does the policy allow for the issue to be addressed at the correct level of governance (i.e., local, regional, state)? Is the policy tech-enabled and should it be? Does the policy enable opportunities for local and/or non-governmental action? Can the problem be solved without centralized intervention? How does the policy build equity into its operating structure? What's preventing us from being innovative? What factors support the status quo?
DEVELOP MEASURABLE OUTCOMES Policy must specify targets or metrics to chart progress toward an established indicator that will improve the lives of Vermonters.	<ul style="list-style-type: none"> How does the policy support the State's strategic plan? What are the intended outcomes and how will we measure them? Are the metrics sufficient to show progress and make course corrections if needed? Is the policy flexible enough to allow course corrections based on data? How so? Do the outcomes impact one group or region at the expense of others?
REQUIRE FINANCIAL SUSTAINABILITY Policy must have a comprehensive financial analysis of costs and benefits with a sustainable and equitable funding structure.	<ul style="list-style-type: none"> Does the policy have a full financial analysis of costs and benefits? Does the investment create a measurable benefit? Are the financial costs and benefits clearly articulated in everyday language? Is the funding to implement the policy time-limited or sustainable over the long term? For tax or fee changes, how does the policy improve or change our competitiveness to neighboring states? Does the policy improve affordability or expand access to services for working families and in rural areas?
MANAGE RISK The proposal must be risk-calibrated and controlled for unintended consequences.	<ul style="list-style-type: none"> What are the barriers to implementation and possible mitigation steps? Once implemented, what are the unintended consequences, ongoing risks, and possible mitigations? What are the controllable vs. non-controllable factors that are required for the policy to make a significant impact?