

| POLICY FRAME | Considerations for innovative design |
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| <p>UNDERSTAND FUTURE STATE Policy must identify and address future-facing (5-20 years) opportunities or challenges.</p> | <ul style="list-style-type: none"> • Is the future opportunity or challenge clearly articulated, and does the policy address the issue? • What are the expected future market conditions impacting the policy? • How will the policy positively impact the economy, social cohesion, financial well-being, and improve Vermonters' lives? • How does the policy support civility, enhance civic engagement, promote democracy? |
| <p>EXPLORE INNOVATIVE MODELS Policy must analyze and adopt innovative approaches to its operational model and tested against viable alternatives.</p> | <ul style="list-style-type: none"> • Is the operational model used by the policy still relevant? Will it work in 5-10 years? • What is the optimal operational model to achieve the program's goals? What alternatives have already been explored? What models already exist? Have other states already done this? • Does the policy allow for the issue to be addressed at the correct level of governance (i.e., local, regional, state)? • Is the policy tech-enabled and should it be? • Does the policy enable opportunities for local and/or non-governmental action? Can the problem be solved without centralized intervention? • How does the policy build equity into its operating structure? • What's preventing us from being innovative? What factors support the status quo? |
| <p>DEVELOP MEASURABLE OUTCOMES Policy must specify targets or metrics to chart progress toward an established indicator that will improve the lives of Vermonters.</p> | <ul style="list-style-type: none"> • How does the policy support the State's strategic plan? • What are the intended outcomes and how will we measure them? • Are the metrics sufficient to show progress and make course corrections if needed? • Is the policy flexible enough to allow course corrections based on data? How so? • Do the outcomes impact one group or region at the expense of others? |
| <p>REQUIRE FINANCIAL SUSTAINABILITY Policy must have a comprehensive financial analysis of costs and benefits with a sustainable and equitable funding structure.</p> | <ul style="list-style-type: none"> • Does the policy have a full financial analysis of costs and benefits? Does the investment create a measurable benefit? • Are the financial costs and benefits clearly articulated in everyday language? • Is the funding to implement the policy time-limited or sustainable over the long term? • For tax or fee changes, how does the policy improve or change our competitiveness to neighboring states? • Does the policy improve affordability or expand access to services for working families and in rural areas? |
| <p>MANAGE RISK The proposal must be risk-calibrated and controlled for unintended consequences.</p> | <ul style="list-style-type: none"> • What are the barriers to implementation and possible mitigation steps? • Once implemented, what are the unintended consequences, ongoing risks, and possible mitigations? • What are the controllable vs. non-controllable factors that are required for the policy to make a significant impact? |