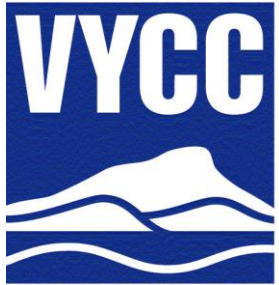




SERVE LEARN EARN

www.servelearnearn.org



**VERMONT
YOUTH
CONSERVATION
CORPS**



ReSOURCE

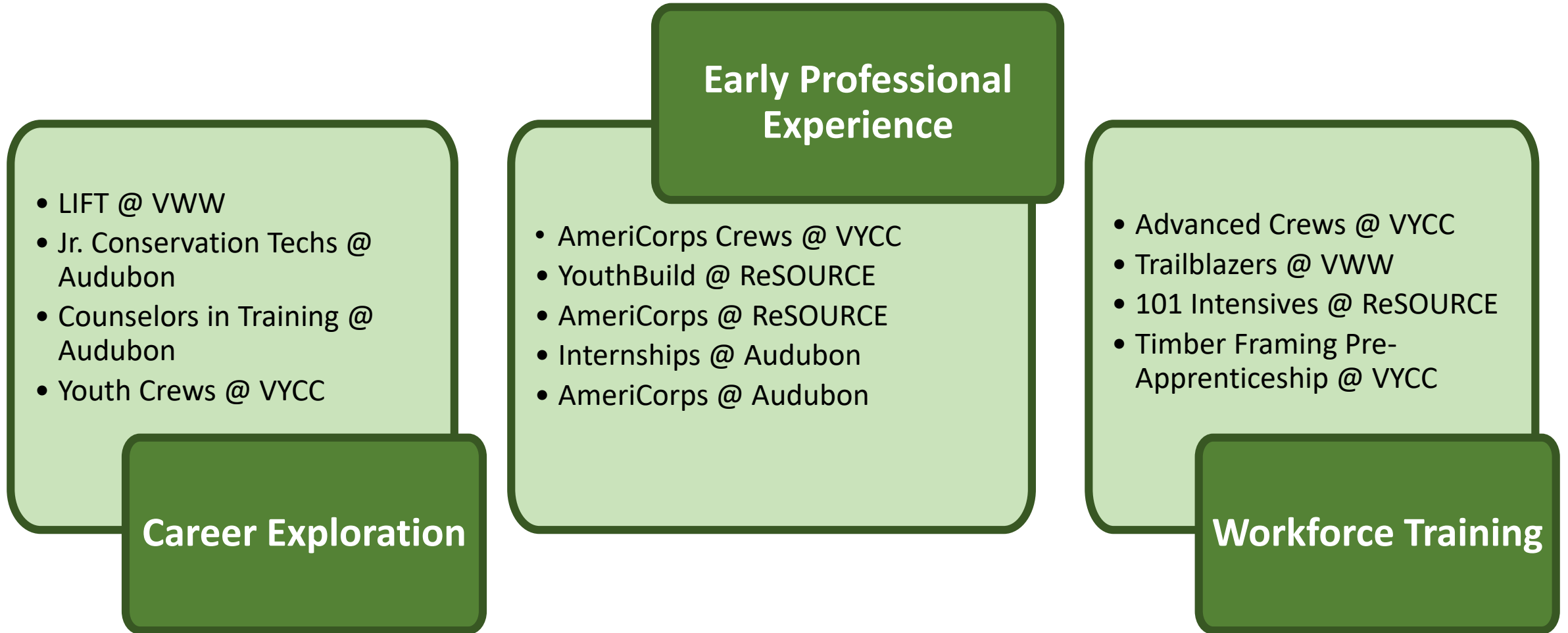


In partnership with:



NORTHWOODS
STEWARDSHIP CENTER

Continuum of Programming



Career Exploration

- LIFT @ VWW
- Jr. Conservation Techs @ Audubon
- Counselors in Training @ Audubon
- Youth Crews @ VYCC

GOALS:

- ✓ Increase knowledge of **career options**
- ✓ **Connect with local professionals** in the field
- ✓ Develop **professional aptitudes**
- ✓ Develop basic **technical skills** through service-project completion
- ✓ Gain **mentorship** & career guidance
- ✓ Provide extended-learning opportunities with the opportunity to **earn HS credentials** through the Flexible Pathways program.



“I got an intro to different trades in the field and I learned that if I set my mind to it, I can figure out a problem, [I can] solve through any problem.”

LIFT Participant, Essex, 2024

VT Most Promising Jobs:
Teachers | Carpenters | Plumbers | Environmental Scientists

Early Professional Experience

- AmeriCorps Crews @ VYCC
- YouthBuild @ ReSOURCE
- AmeriCorps @ ReSOURCE
- Internships & AmeriCorps @ Audubon

GOALS:

- ✓ **Connect with local professionals and employers** in the field
- ✓ Develop **transferable skills**
- ✓ Develop technical skills & **earn industry-recognized credentials**
- ✓ Gain **mentorship** & career guidance
- ✓ Earn college credit & Segal Education Award



*“YouthBuild is good because you’re making money and you’re learning new skills. At the end of the year, you change.
Burlington YB Graduate
2024*”

VT Most Promising Jobs:

Teachers | Carpenters | Plumbers | Environmental Scientists | Lawyers

Workforce Development

- Advanced Crews @ VYCC
- Trailblazers @ VWW*
- 101 Intensives @ ReSOURCE*
- Timber Framing Pre-Apprenticeship @ VYCC*

GOALS:

- ✓ **Connect with ready-to-hire employers**
- ✓ **Develop transferrable skills**
- ✓ **Develop technical skills & earn industry-recognized credentials**
- ✓ **Gain mentorship & community**
- ✓ **High-touch transitional support & long-term career support**

*New program Development

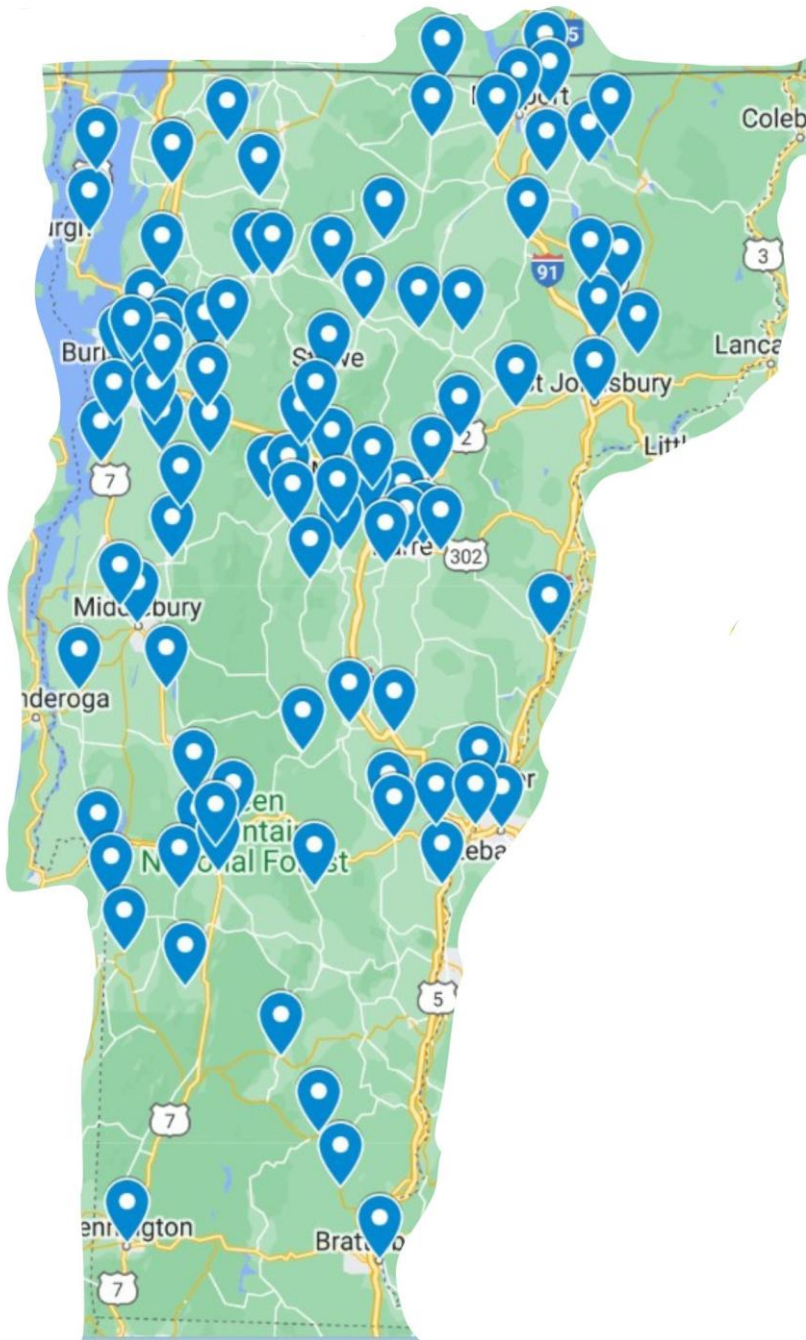


“Now more than ever, Vermont businesses need young, motivated, qualified, and reliable employees who can come to work ready to learn and be part of a high-functioning team. VYCC has proven its capability in contributing to this solution and is poised to do more. Time is of the essence for our workforce and economy.” Andrew Martin, CEO, Neagley & Chase Construction

VT Most Promising Jobs:

Teachers | Carpenters | Electricians & Line Installers | Plumbers | Environmental Scientists | Chefs

Educational & Career Outcomes



Since 2021:

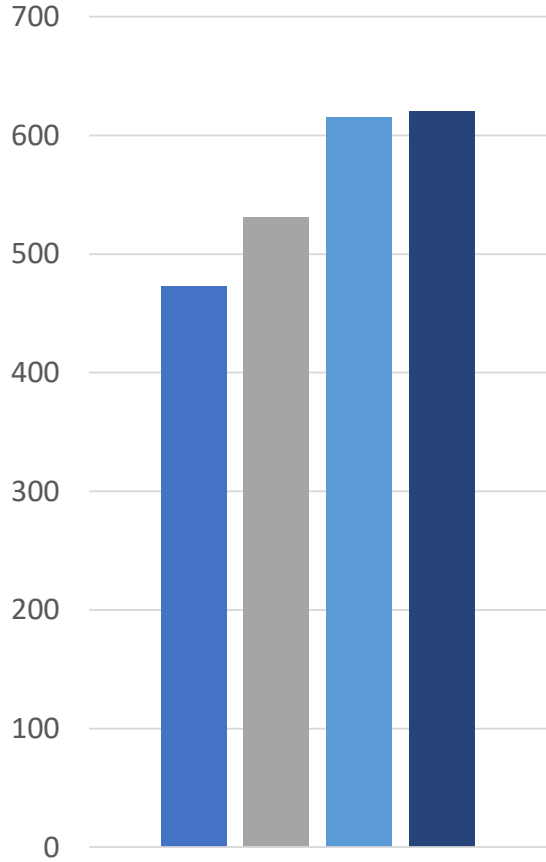
- 1,445 participants
- 552 Credentials of Value/College Credit
- \$3.25M dollars in wages & stipends
- 565 AmeriCorps members co-enrolled

Last year:

- 615 Participants (70% are 15-24 years old)
- \$1.6M in wages & stipends
- 25 Earned college credit
- 246 Industry recognized credentials were earned

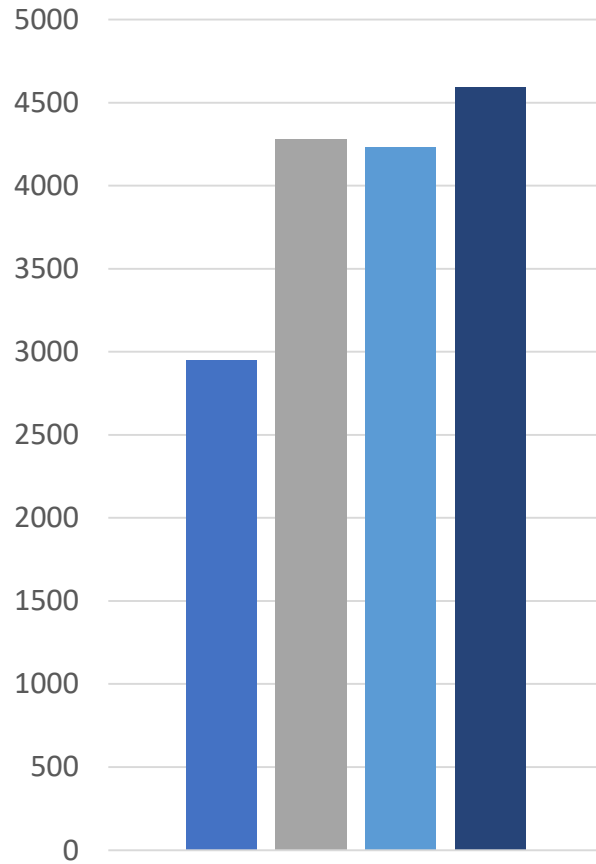


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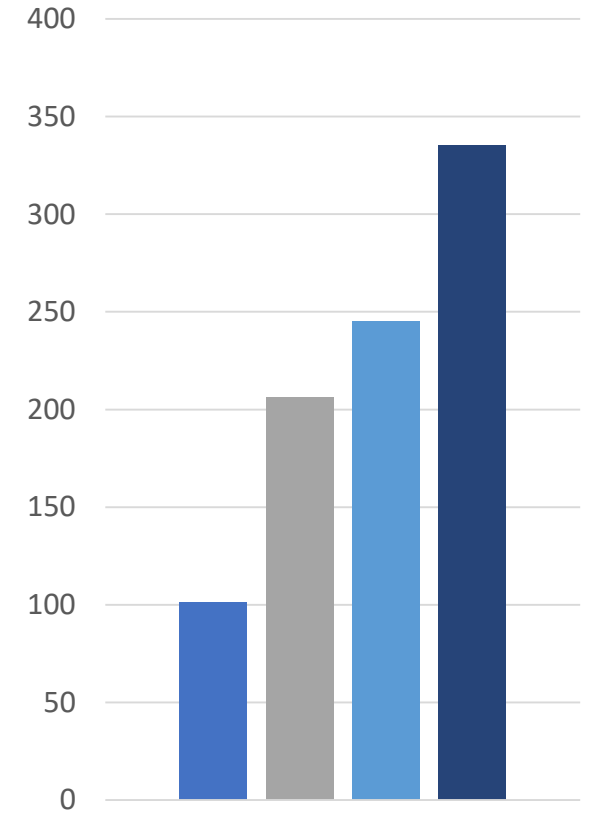
Participants

■ 21-22 ■ 22-23 ■ 23-24 ■ FY25



Service & Training Weeks

■ 21-22 ■ 22-23 ■ 23-24 ■ FY25



Credentials of Value

■ 21-22 ■ 22-23 ■ 23-24 ■ FY25

Habitat assessment projects:

Audubon Interns and AC members assessed sugar bush habitat for management purposes in Calais.

Community Education Projects:

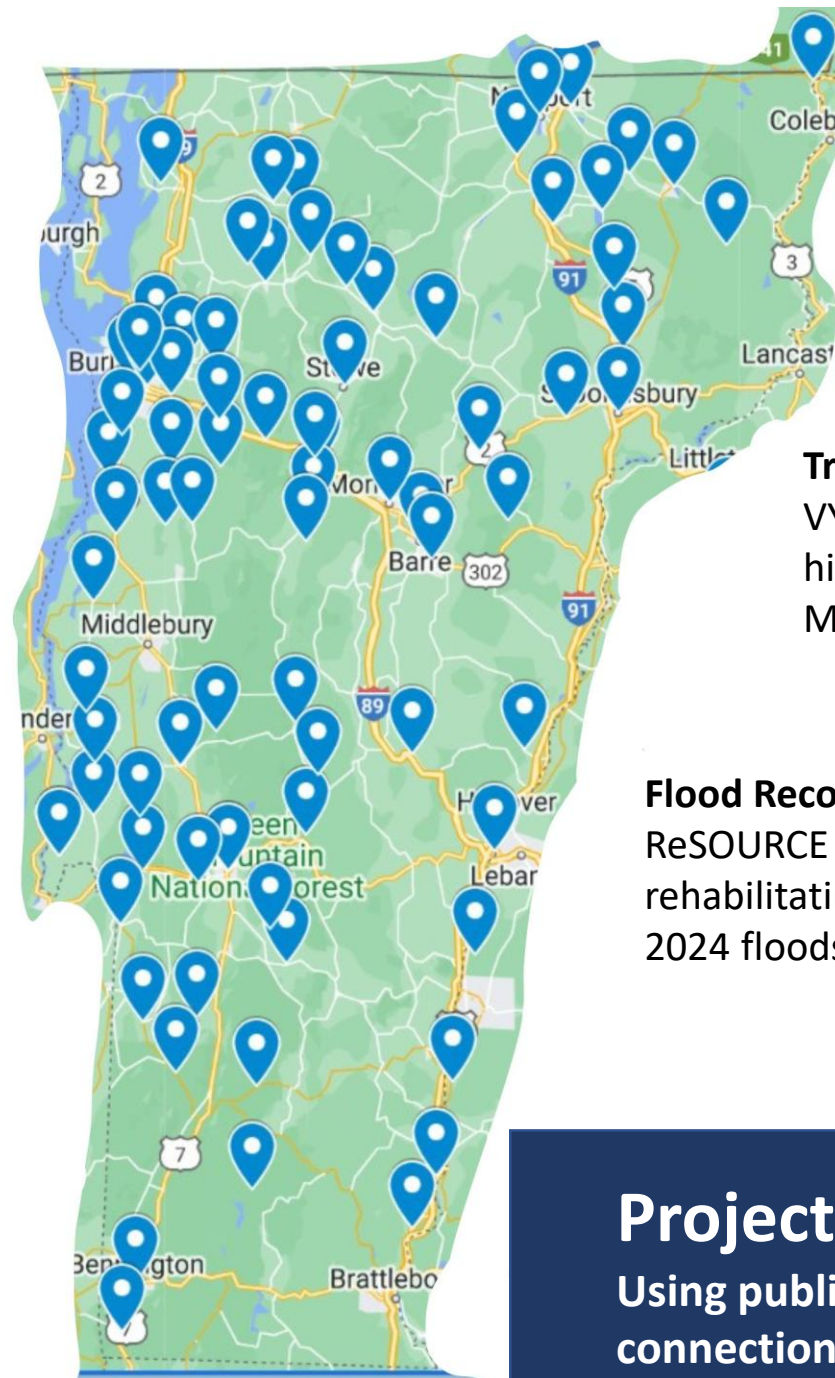
Audubon Vermont Education Interns providing outdoor summer camp programming in Richmond.

Small Builds Projects:

VWW Trailblazers create bookshelves for Brattleboro Boys & Girls Club.

Habitat improvement projects:

VYCC Forestry Crew improved Oak forest health & regeneration in Pownal.



Accessible Housing Projects:

VWW Trailblazers partnering with North Country Career Center on affordable housing project in Newport

Trail & Outdoor recreation projects:

VYCC crew completed rock work to improve hiker access while reducing erosion on Spruce Mountain, Plainfield

Flood Recovery Projects:

ReSOURCE YouthBuild, 101 Intensives rehabilitating homes in Barre after 2023 & 2024 floods

Project Outcomes:

Using public service as a vehicle for learning & connection



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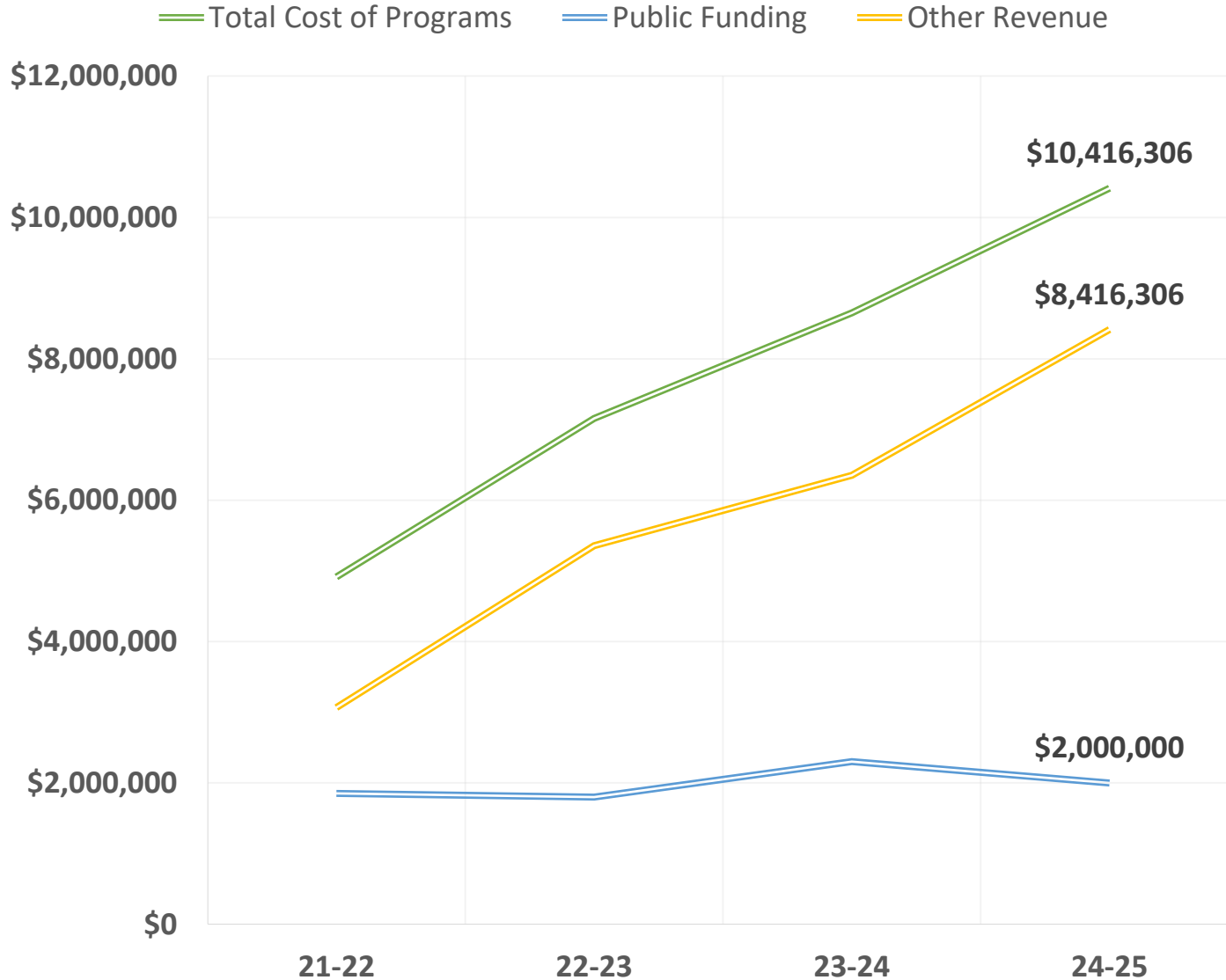
Just a few employers who have hired SLE participants



HUNTINGTON
HOMES
SINCE 1978



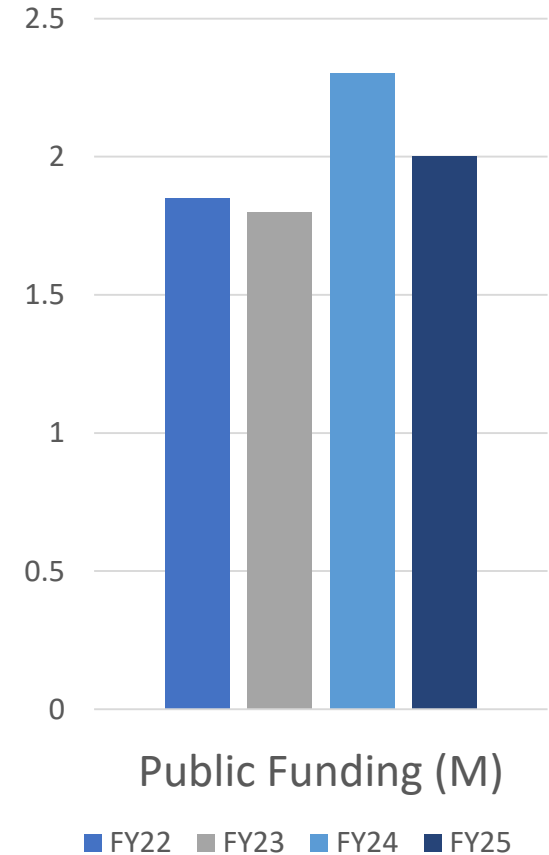
SLE BUDGET



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FY26 Request:

Increase \$500,000 base budget funding in FPR to \$1M in base funding, include \$500K in one-time allocations.



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Career Exploration

**Jr. Conservation Techs
@ Audubon**



**Early Professional
Experience**

AmeriCorps Crews @ VYCC



Workforce Training

**Trailblazers @ VWW
101 Intensives @
ReSOURCE**

