



State of Vermont
Department of Labor

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**UPDATE OF ROOM AND BOARD DEDUCTION RATES
CALENDAR YEAR 2025**

Minimum Wage Rule, 24-090-003 Vt. Code R. §X (2022), Deductions Allowed states in part:

Effective January 1, 2009, and on each January 1 thereafter, the meals and lodging rates shall increase by five percent or the percentage increase of the Consumer Price Index, CPI-U, U.S. city average, not seasonally adjusted, or successor index, as calculated by the U.S. Department of Labor or successor agency for the 12 months preceding the previous September 1, whichever is smaller.

FINDINGS:

- 1. Total 12-month increase of CPI-U, August 2024 (not seasonally adjusted)2.5%
- 2. Rate of Increase - 5.0% or 12-month increase of CPI-U, 2.5%, whichever is smaller.....2.5%
- 3. Table of findings:

Deduction Categories	Previous Year	Rate of Increase	Increase Amount	Updated (rounded)
Breakfast	\$3.72	2.5%	\$0.09	\$3.81
Lunch	\$4.19	2.5%	\$0.10	\$4.29
Dinner	\$4.65	2.5%	\$0.12	\$4.77
Full Board : Daily	\$12.56			\$12.87
Weekly	\$87.92			\$90.09
Nightly Lodging	\$5.13	2.5%	\$0.13	\$5.26
Full Room (weekly)	\$30.87	2.5%	\$0.77	\$31.64
Full Room and Board (weekly)	\$106.58	2.5%	\$2.66	\$109.24


DETERMINATION:

Effective January 1, 2025, an employer shall be entitled to deduct from the wages earned an allowance for meals and lodging actually furnished and accepted as follows:

Breakfast	\$3.81
Lunch	\$4.29
Dinner	\$4.77
Full Board	\$12.87 daily or \$90.09 weekly
Nightly Lodging	\$5.26
Full Room	\$31.64 weekly
Full Room and Board	\$109.24 weekly



Dated at Montpelier, County of Washington, State of Vermont, this 3 day of October 2024.



Michael Harrington, Commissioner
Vermont Department of Labor

