

Workforce Development Programs Overview

Jay Ramsey

Director of Workforce Development

4/17/2025



WD Division Resources

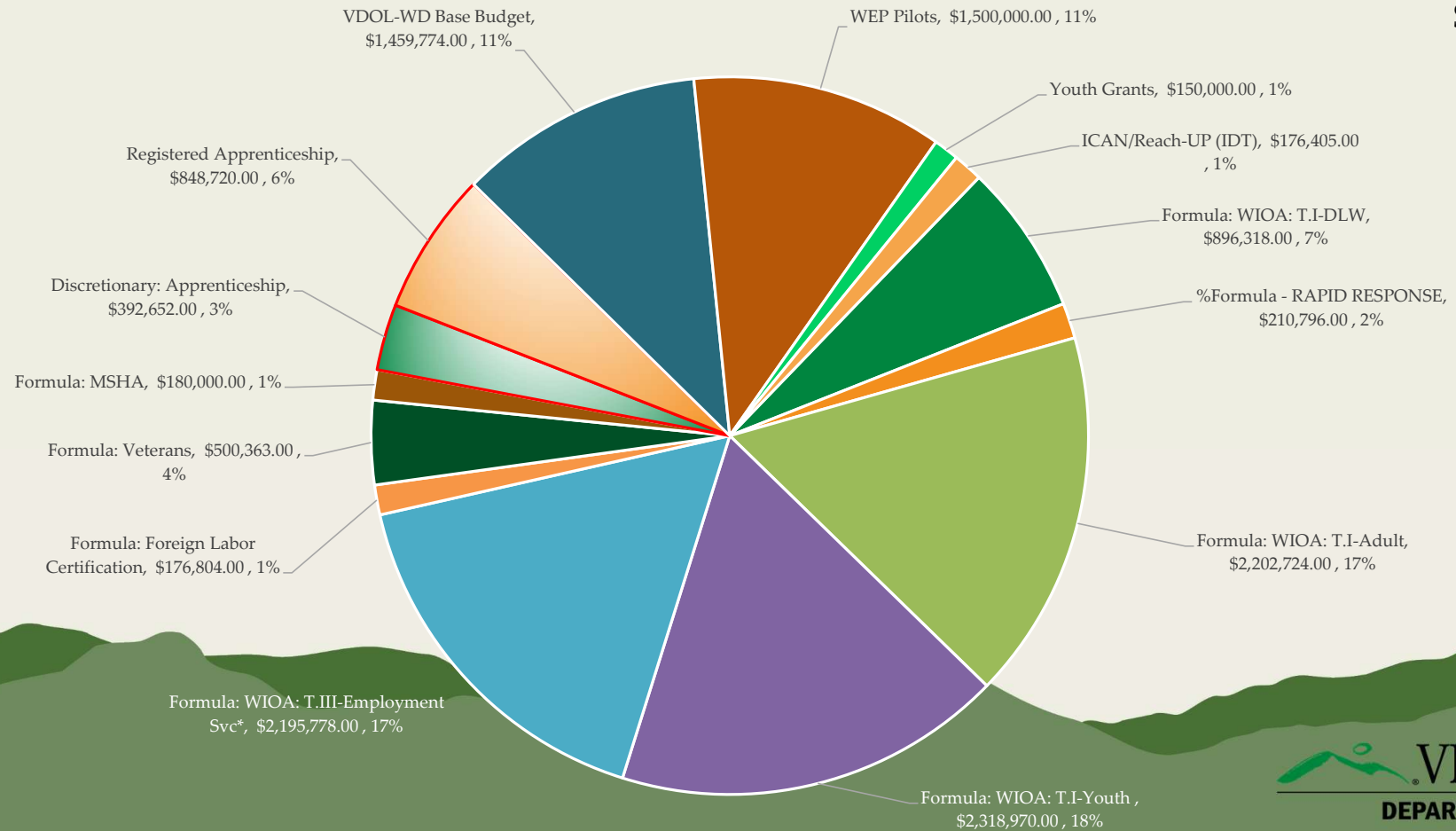
- Regions (5) & Positions (75)
 - Central Office: 19
 - Central Region: 8
 - Northwest Region: 12
 - Northeast Region: 6
 - Southwest Region: 15
 - Southeast Region: 7
 - Vacancies: 8
- Offices (11)
 - C – Barre*
 - C - Satellite (Morrisville)*
 - C - White River*
 - NE – Newport*
 - NE - St. Johnsbury
 - NW - Burlington
 - NW - St. Albans*
 - SE – Brattleboro*
 - SE - Springfield
 - SW – Bennington*
 - SW – Middlebury*
 - SW – Rutland*

WD Division Resources

Total: \$13,209,304

Federal: 69%

State: 31%



Internal Priorities

- Federal Program Compliance
- Capacity Building
- Staff Training & Development
- Leveraging Technology
- System Partner Collaboration

External Priorities

- Outreach & Communications
- Priority Service for the Unemployed
- Provision & Coordination of Services
- Developing New Training Opportunities
- Effectively Serving Businesses

Vermont Job
Link

Labor
Market
Information

Weekly Jobs
Newsletter

Interest
Assessment

Population
Specific
Strategies

WORKFORCE DEVELOPMENT MODEL

TRAINING AND
DEVELOPMENT

SUPP.'T. SVCS

EDUCATION

PLACEMENT

JOB SEEKERS
AND
CAREER
ADVANCERS

BUSINESS
AND
INDUSTRY
JOB
OPENINGS

OJT & Work
Experiences

Vermont Job
Link

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Job Fairs &
Hiring
Events

Sector
Specific
Strategies

Upcoming Events

APRIL

Apr 16: Franklin County
Apprenticeship Fair
(closed)

Apr 17: River Valley
Employment Fair

Apr 25: NEK Workforce
Partners' Job Fair

Apr 30: National
Apprenticeship Day

MAY

May 1: Middlebury Job
Fest

May 7: Southeast Youth
Apprenticeship Fair
(closed)

May 8: Rutland Job Fest

May 9: NEK Workforce
Partners' Spring Job
Fest

MAY

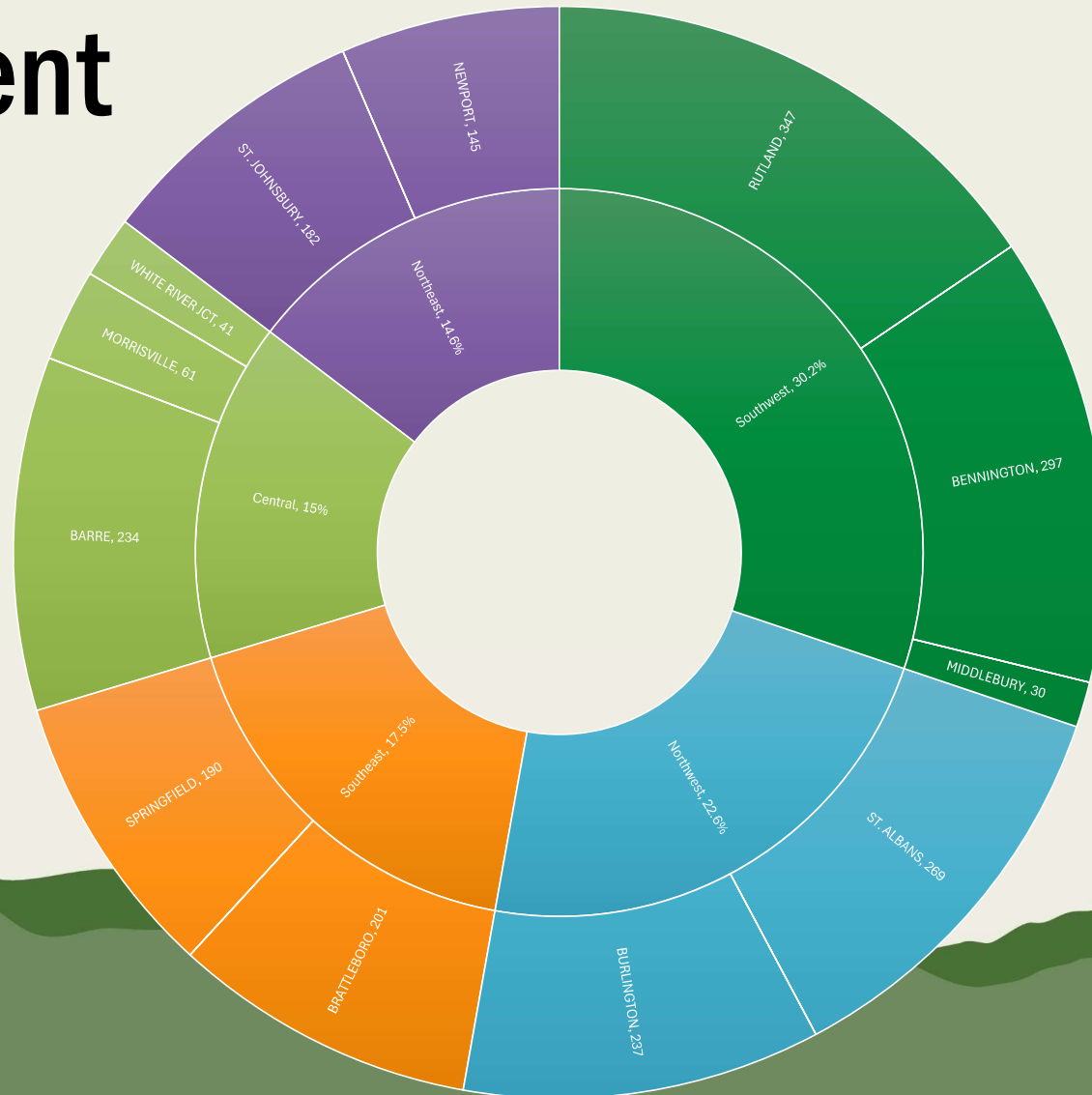
May 15: Bennington Job
Fest

May 19: Upper Valley
Job Fair

May 19: Lamoille Union
High School career
event for seniors

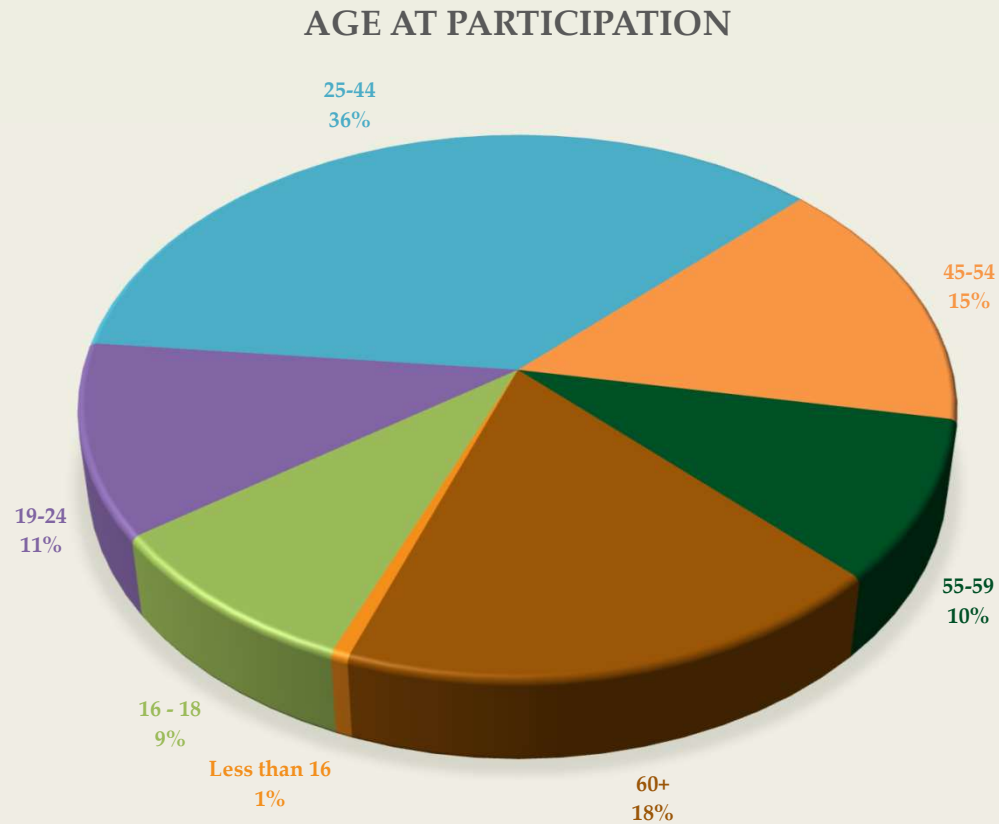
May 20: Bring Back The
Trades Event

Employment Services



(n=2234)

Employment Services



(n=2234)

Communications & Outreach

Outreach Activities – Attracting Talent

- Military Retirements
- Collaboration with Department of Tourism & Marketing
 - GROW ([Grant for Relocation Outreach Work](#))
- Foreign Labor Certification (H2A)
 - Migrant & Seasonal Farm Workers



GREEN

Jobs In Vermont



Search for Green Jobs

🔍 job title or keywords

📍 city, state, country or zip code

Search

Filter by **Company**



Filter by **City**



Filter by **Title**



500 Jobs

Sort Relevance ▼

Senior Planning Engineer

Lumen - Montpelier, VT

Apply

Farmworkers Laborers Crop

Uncle Steve's Christmas Trees - Lemington, VT

Apply

Lead Data Scientist - Research and Development

Highmark Health - Montpelier, VT

Apply

Electronic/Navy Systems Engineer

Noblis - Montpelier, VT

Apply

letter

Outreach Activities - Veterans

Helping Veterans with these significant barriers seek employment

Businesses and people served

- People served between (7/23/- 6/24) - **488**
- People served between (7/24 - current) - **121**

- Businesses served between (7/23 - 6/24) - **150**
- Businesses served between (7/24 - current) - **35**



In partnership between



Outreach Activities – Engaging Youth

Youth - Grants

- Opportunity Youth: Summer “Youth Career Connector” program next week
 - Community partner capacity
 - Outreach to “Opportunity” youth
 - Career services + paid work experiences for eligible youth

Workforce Expansion Program -

Key Dates:

Website:

- labor.vermont.gov/wep
- Includes
 - Full Description of the Program and Application
 - Downloadable application documents
 - Supporting Materials

Week of April 7, 2025:
Application Period Begins

May 6, 2025: Deadline for
emailed questions

May 12, 2025, 12:00 p.m.:
Application Deadline

By May 30, 2025: Notification of
selection

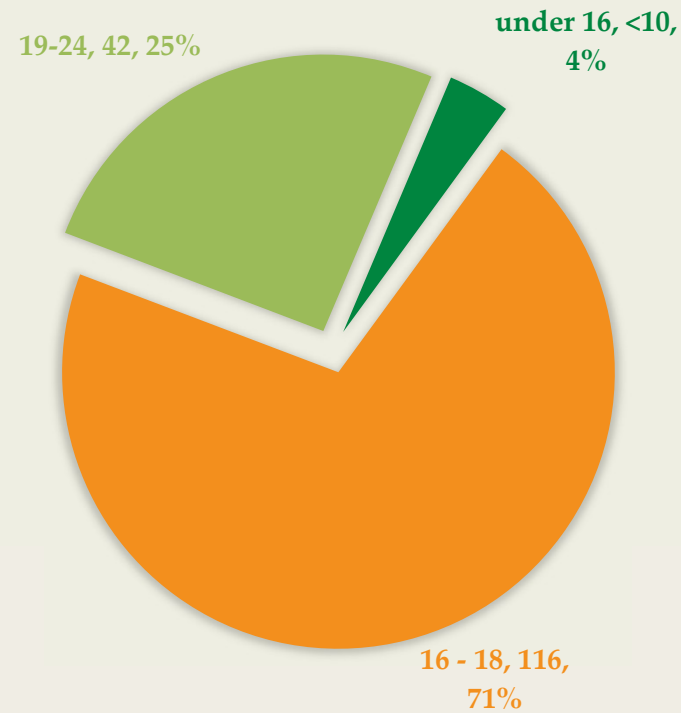
Connecting Activities - Unemployed

- WD Services in Orientation Packet
- Upgrading Job Center Computers
- In-person Service Priority
 - Staff Cross-training
 - Troubleshooting “Chat”
 - “Bat Phone”

Connecting Activities: SNAP/TANF

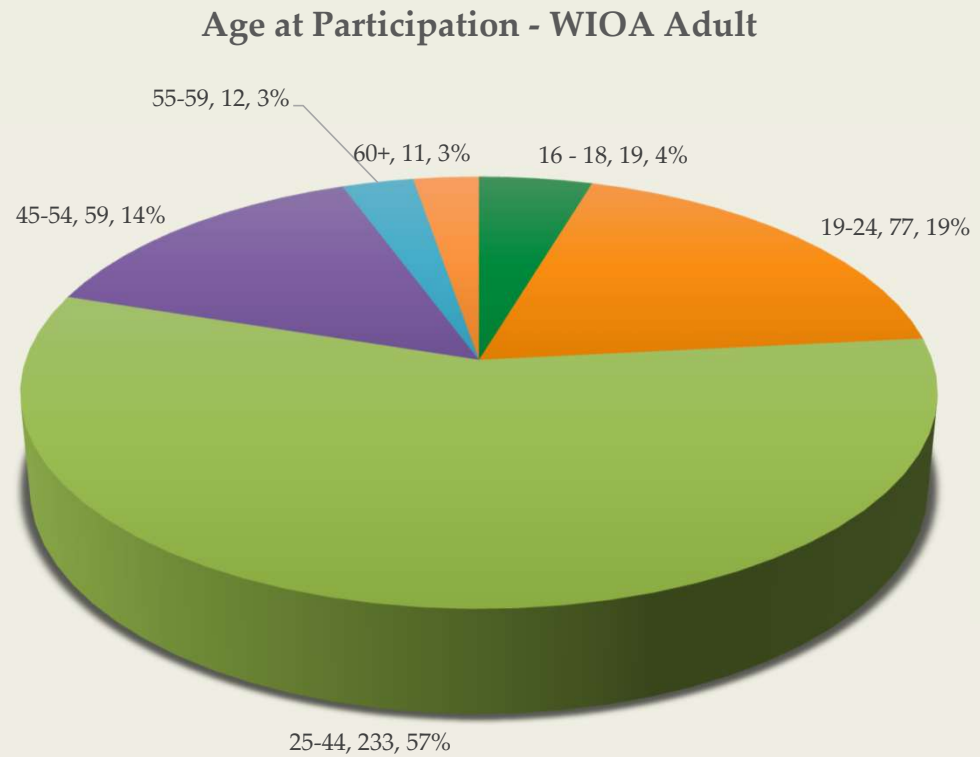
- Individual Career Advancement Network (ICAN)
- Job Search
- Case Management
- Supportive Services

Supportive Services - Youth



(n=164)

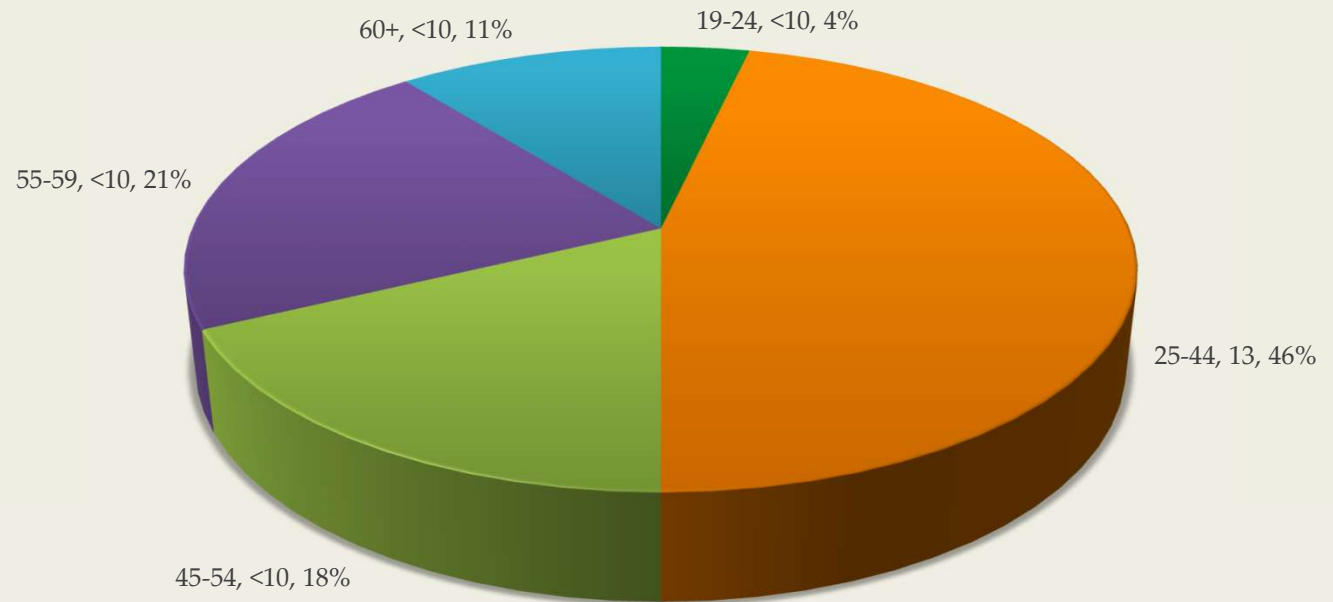
Supportive Services - Adult



16 - 18 19 - 24 25 - 44 45 - 54 55 - 59 60+

Supportive Services – Dislocated Worker

Age at Participation - WIOA Dislocated Worker



19-24 25-44 45-54 55-59 60+

Training Programs

Local Training Providers

- Adult Career Technical Education (ACTE) Programs:
 - Annual block grants (\$20k), providing CTE to high school students and adult learners. Helping to equip individuals with industry-relevant skills to meet labor market demands and improve employability.
 - Focus on LNA and Welding
 - Local programs address other areas

Registered Apprenticeship

- State Grants
 - VMEC
 - VTSU - Randolph
- Federal Discretionary Grant – year 3 of 5
 - Teacher
 - Trades
- Other Statewide Priority
 - Manufacturing

Active Apprentices:
1,633
Average Age: 26

Business Services



A proud partner of the [americanjobcenter](#) network

Business Services

Posting Jobs

Vermont Job Link

- 1,823 (Vetted) Employers Using Job Link
- 6,848 Vermont based jobs posted
- 3,567 Active Job Seeker Accounts

Layoff Support

Rapid Response

- Partner with UI and VT Health Connect to help answer questions in person or virtually

Business Services

Risk Reduction

Federal Bonding

- Insurance policy for employers against larceny, embezzlement, forgery, and theft. Department purchases bonds covering up to \$5000 of loss for \$100 each through an online portal.

Pro-active Compliance

- Early April - Wage & Hour employer seminars attracted over 200 employers around the state to hear from VDOL and USDOL about wage & hour law.

Best Practice Promotion

Employer Edge Newsletter

- Highlighting Vermont employers that have changed business practices for the better that led to significant growth and improved employee retention.

Contact

Jay Ramsey

Department of Labor

Jay.Ramsey@vermont.gov