

Contract Bargaining Timelines (From first session to ratification)

Private Sector (Right to Strike) - Contract Reopeners

Porter - PFNHP RNs - 3 months

UVMMC - VFNHP Nurses - 3.5 Months

UVMMC - VFNHP Techs - 3.5 Months

Community Health United - 3.5 Months

PPNNE United - 5 months

Average Contract Bargaining Length = 3.7 Months

Private Sector (Right to Strike) - First Contracts

Porter SS/Techs (First Contract) - 3 months

UVMMC Support Staff United (First Contract) - 5 Months

CVHU RN/Techs (first contract) - 6 months

Average Contract Bargaining Length = 4.6 Months (more variable)

Public Sector, Higher Ed (No Right to Strike) - Reopeners

CCVUF - 6 Months

VSCFF - 6.5 Months

VSCUP - 7 Months

United Academics (UVM FT Faculty) - 10 months

UVM Staff United - 13 months and counting

Average Contract Bargaining Length = 8.5 Months

Number of strikes engaged to settle private sector contracts = 0