



S.277: Prohibition On Mandatory Overtime

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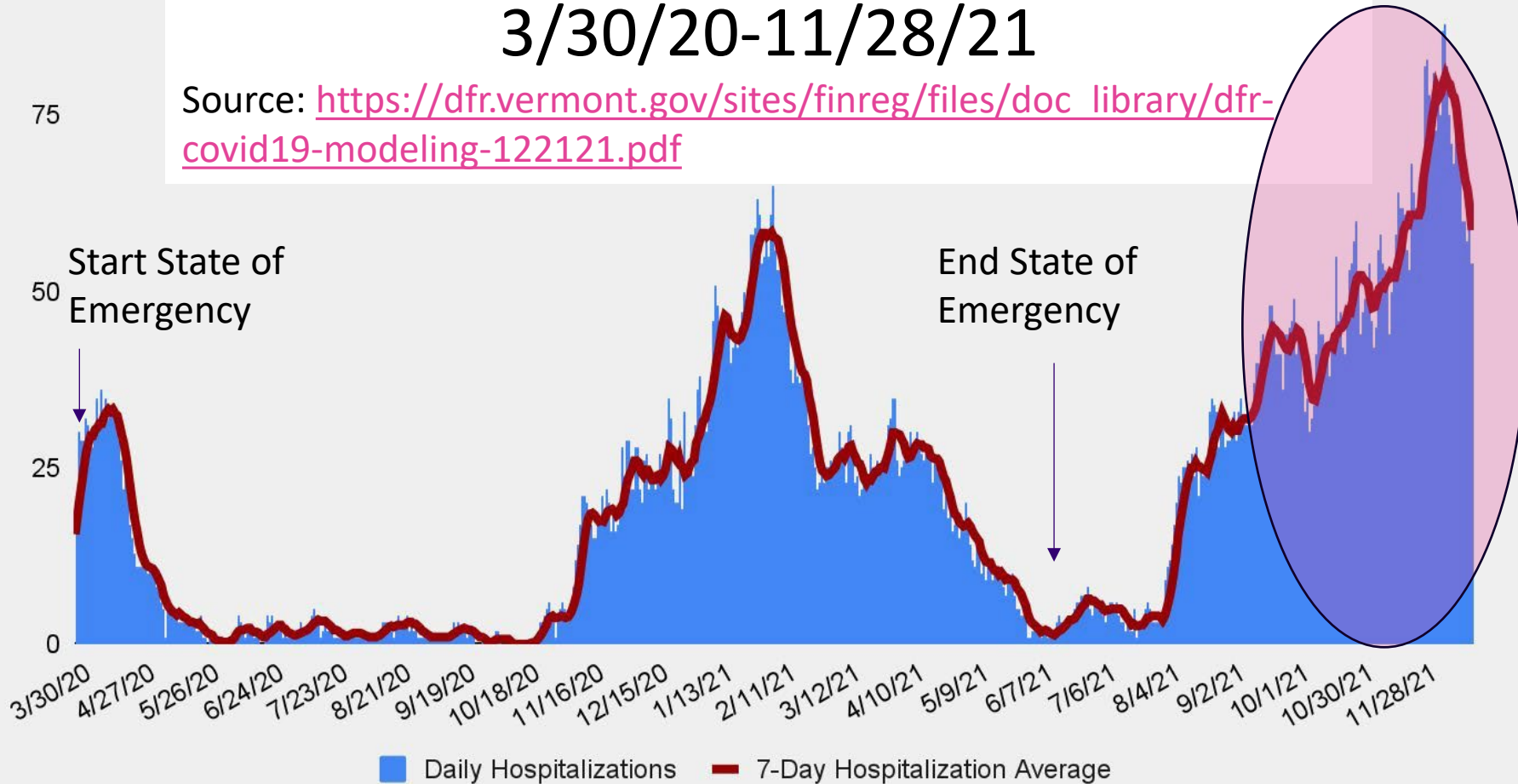
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Questions

- What is the right timing?
 - S.277: 12 hours in any 24-hour period with 10 hours off-duty or 48 hours in any workweek
 - Other states range from pre-determined shift to 16 hours in 24-hour period
 - Medical residents: 80 hours/week
 - Experts found more errors with a 16-hour limit on residents due to more hand-offs
- Collective bargaining agreements– ensure that agreements supersede the law
- What are the right exemptions with Vermont's workforce shortage?

COVID-19 Hospitalizations 3/30/20-11/28/21

Source: https://dfr.vermont.gov/sites/finreg/files/doc_library/dfr-covid19-modeling-122121.pdf



Source: Vermont Department of Health — December 21, 2021