

S.125 – side-by-side comparison of bill as passed by Senate and House (labor/collective bargaining)

Senate – As Passed	House – As Passed
Secs. 1-4 – Workers’ Compensation , 21 VSA §§ 601, 602, 640b, 650 (medical case management, translation services, penalties for late payment of weekly wage)	Sec. 1-4 – DELETES (moved to S.117)
Sec. 5 – judiciary supervisors , 3 VSA § 1011 (deletes exclusion of judiciary supervisors from the definition of employees permitted to organize and bargain collectively under JELRA)	Sec. 5 – NO CHANGE
Sec. 5a – decertification of union under SELRA , 3 VSA § 941 (increases showing of interest required to decertify a union from 30% to 50% +1 to trigger a secret ballot election under State Employees Labor Relations Act)	Sec. 5a – NO CHANGE
Sec. 5b – State construction projects , 29 V.S.A. § 161 (requiring employers and subcontractors to submit certified payroll weekly to State agency overseeing project)	Sec. 5b – DELETES
ADDS NEW SECTION	Sec. 5c – decertification of union under Judiciary Employees Labor Relations Act , 3 VSA § 1021 (increases showing of interest required to decertify a union from 30% to 50% +1 to trigger a secret ballot election by reference to 3 VSA § 941, SELRA)
ADDS NEW SECTION	Sec. 5d – decertification of union under Labor Relations Act for Teachers and Administrators , 16 VSA § 1992 (increases showing of interest required to decertify a union from 30% to 50% +1 to trigger a secret ballot election)
ADDS NEW SECTION	Sec. 5e – decertification of union under State Labor Relations Act , 21 VSA §§ 1581 & 1584 (increases showing of interest required to decertify a union from 30% to 50% +1 to trigger a secret ballot election)

Senate – As Passed	House – As Passed
ADDS NEW SECTION	Sec. 5f – decertification of union under Municipal Employee Relations Act , 21 VSA § 1724 (increases showing of interest required to decertify a union from 30% to 50% +1 to trigger a secret ballot election)
ADDS NEW SECTION	Sec. 5g – decertification of union under Independent Direct Support Providers Labor Relations Act , 21 VSA § 1635 (increases showing of interest required to decertify a union from 30% to 50% +1 to trigger a secret ballot election by reference to 3 VSA § 941, SELRA)
ADDS NEW SECTION	Sec. 5h – decertification of union under Early Care and Education Providers Labor Relations Act , 33 VSA § 3607 (increases showing of interest required to decertify a union from 30% to 50% +1 to trigger a secret ballot election)
Updates effective date and proposes title change	Sec. 6 – eff. 7/1/25 + new title on passage of bill (an act relating to collective bargaining)