

1 TO THE HONORABLE SENATE:

2 The Committee on Economic Development, Housing and General Affairs to  
3 which was referred House Bill No. 461 entitled “An act relating to expanding  
4 employee access to unpaid leave” respectfully reports that it has considered the  
5 same and recommends that the Senate propose to the House that the bill be  
6 amended as follows:

7 First: In Sec. 2, 21 V.S.A. § 471, by striking out subdivision (3) in its  
8 entirety and inserting in lieu thereof a new subdivision (3) to read as follows:

9 (3) “Domestic violence” has the same meaning as in 15 V.S.A. § 1151  
10 and includes the definition of “abuse” in 15 V.S.A. § 1101.

11 Second: In Sec. 2, 21 V.S.A. § 471, in subdivision (5), following “30 hours  
12 per week” by inserting “or meets the hours of service requirement set forth in  
13 29 C.F.R. § 825.801”

14 Third: In Sec. 2, 21 V.S.A. § 471, in subdivision (9), by striking out the  
15 second sentence in its entirety

16 Fourth: In Sec. 2, 21 V.S.A. § 471, in subdivision (12), by striking out  
17 subdivisions (B)(iv)–(vi) in their entireties and inserting in lieu thereof new  
18 subdivisions (B)(iv) and (v) to read as follows:

19 (iv) to relocate or secure safe housing, either for themselves or for  
20 a family member; or

1                   (v) to meet with a State’s Attorney or law enforcement officer,  
2                   either for themselves or for a family member; and

3                   Fifth: In Sec. 2, 21 V.S.A. § 471, in subdivision (14), by striking out “15  
4                   V.S.A. § 1151” and inserting in lieu thereof “12 V.S.A. § 5131”

5                   Sixth: In Sec. 2, 21 V.S.A. § 471, in subdivision (15), by striking out “15  
6                   V.S.A. § 1151” and inserting in lieu thereof “12 V.S.A. § 5131”

7                   Seventh: In Sec. 3, 21 V.S.A. § 472, in subdivision (a)(2), by striking out  
8                   the word “two” and inserting in lieu thereof “five days”

9                   Eighth: In Sec. 3, 21 V.S.A. § 472, in subdivision (e)(1), by striking out the  
10                  second sentence in its entirety and inserting in lieu thereof “Notice shall  
11                  include the date the leave is expected to commence, and the estimated duration  
12                  of the leave, and, if the leave is for a family member, documentation  
13                  identifying the qualifying family relationship.”

14                  Ninth: By striking out Sec. 5, 21 V.S.A. § 472c, in its entirety  
15                  and by renumbering the remaining section to be numerically correct.

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1 (Committee vote: \_\_\_\_\_)

2 \_\_\_\_\_

3 Senator \_\_\_\_\_

4 FOR THE COMMITTEE