

1 TO THE HONORABLE SENATE:

2 The Committee on Economic Development, Housing and General Affairs to
3 which was referred House Bill No. 461 entitled “An act relating to expanding
4 employee access to unpaid leave” respectfully reports that it has considered the
5 same and recommends that the Senate propose to the House that the bill be
6 amended as follows:

7 First: In Sec. 2, 21 V.S.A. § 471, by striking out subdivision (3) in its
8 entirety and inserting in lieu thereof a new subdivision (3) to read as follows:

9 (3) “Domestic violence” has the same meaning as in 15 V.S.A. § 1151
10 and includes the definition of “abuse” in 15 V.S.A. § 1101.

11 Second: In Sec. 2, 21 V.S.A. § 471, in subdivision (5), following “30 hours
12 per week” by inserting “or meets the hours of service requirement set forth in
13 29 C.F.R. § 825.801”

14 Third: In Sec. 2, 21 V.S.A. § 471, in subdivision (12), by striking out
15 subdivisions (B)(iv)–(vi) in their entirety and inserting in lieu thereof new
16 subdivisions (B)(iv) and (v) to read as follows:

17 (iv) to relocate or secure safe housing, either for themselves or for
18 a family member; or

19 (v) to meet with a State’s Attorney or law enforcement officer,
20 either for themselves or for a family member; and

1 Fourth: In Sec. 2, 21 V.S.A. § 471, in subdivision (14), by striking out “15
2 V.S.A. § 1151” and inserting in lieu thereof “12 V.S.A. § 5131”

3 Fifth: In Sec. 2, 21 V.S.A. § 471, in subdivision (15), by striking out “15
4 V.S.A. § 1151” and inserting in lieu thereof “12 V.S.A. § 5131”

5 Sixth: By striking out Sec. 5, 21 V.S.A. § 472c, in its entirety
6 and by renumbering the remaining section to be numerically correct.

7

8

9

10

11

12

13 (Committee vote: _____)

14

15

16

Senator _____

FOR THE COMMITTEE