

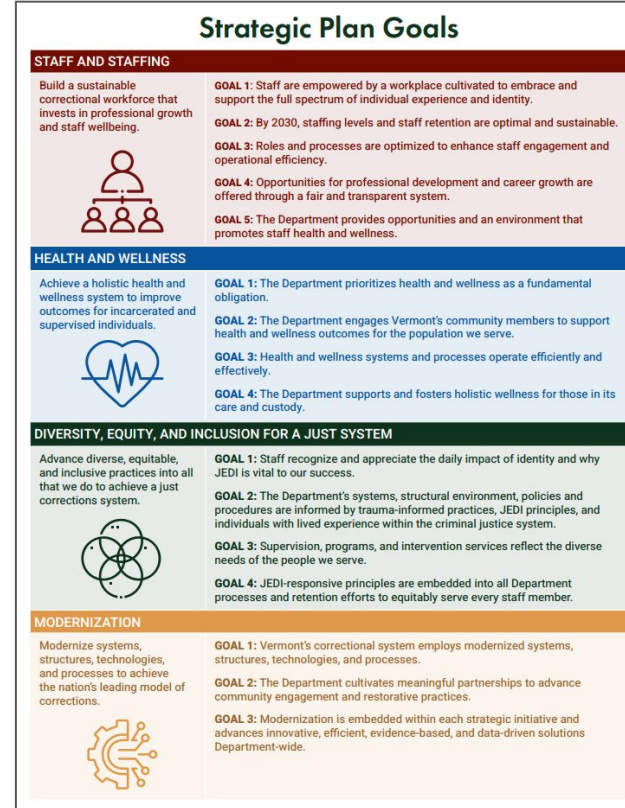


Department of Corrections

Joint Justice Oversight

October 9, 2025

DOC Strategic Plan



Department Priorities



Staffing

- Decrease staffing vacancies and retain correctional staff

Health & Wellness

- 1115 waiver implementation
- Increase offerings for substance use disorder treatment

DEI & Justice

- Staff retention, hires, promotions

Modernization

- Implementing body-worn cameras
- Expanding Pretrial Supervision Program statewide
- Replacing CRCF with a modern, trauma-informed women's facility

System Challenges



Staffing

- Vacancies, retention, state workforce demographics, overtime costs, physical workplace environment

Health & Wellness

- Serving physical/mental health needs of incarcerated individuals, particularly those detained awaiting trial
 - Lack of access/poor connection to medical care prior to justice-involvement
 - Sequelae of heavy substance use

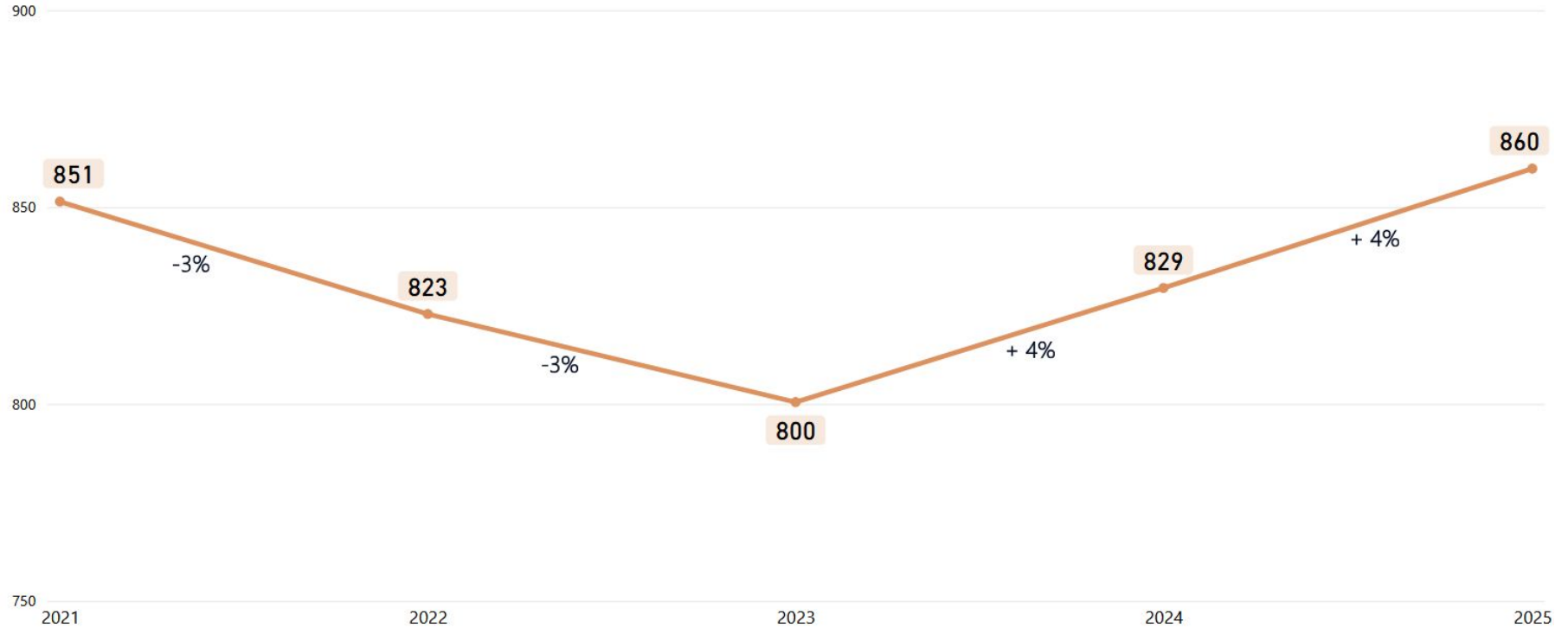
DEI & Justice

- Staff promotions and exits
- Remote hearings and court backlogs

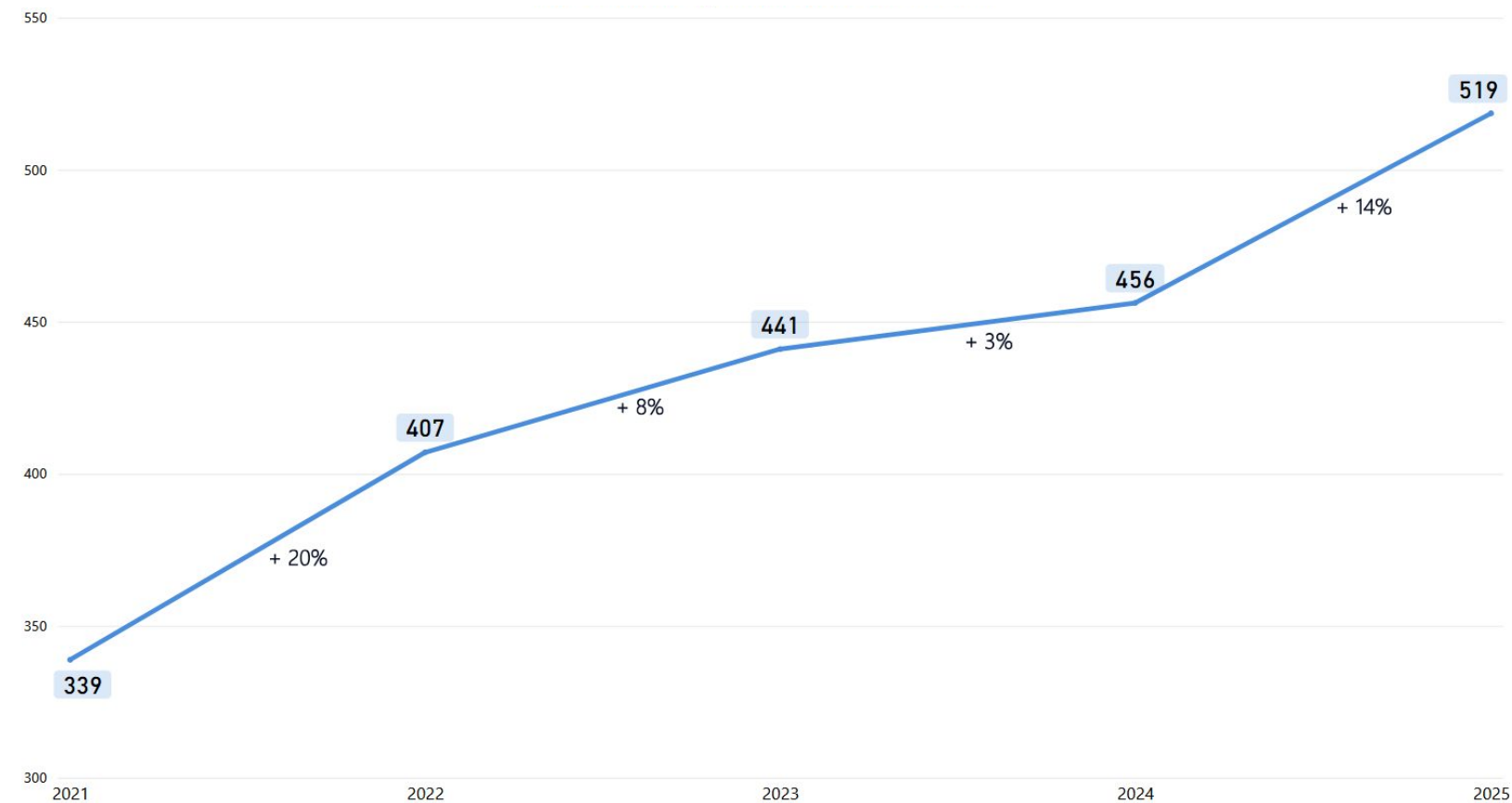
Modernization

- Lack of WiFi and access to basic technology
- Deteriorating physical infrastructure
 - Newest facility was opened in 2003

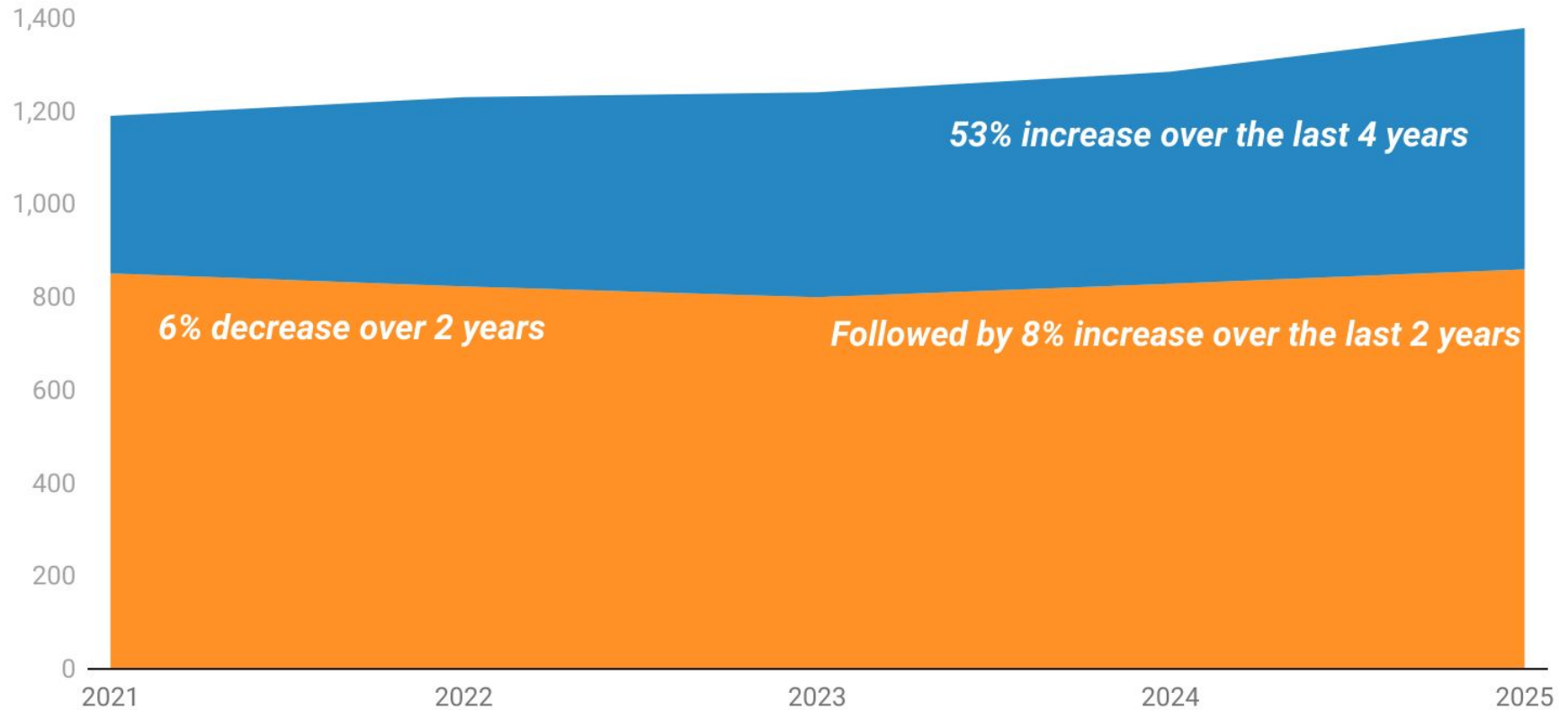
Sentenced Male Population: 2021 to Present



Detained Male Population: 2021 to Present



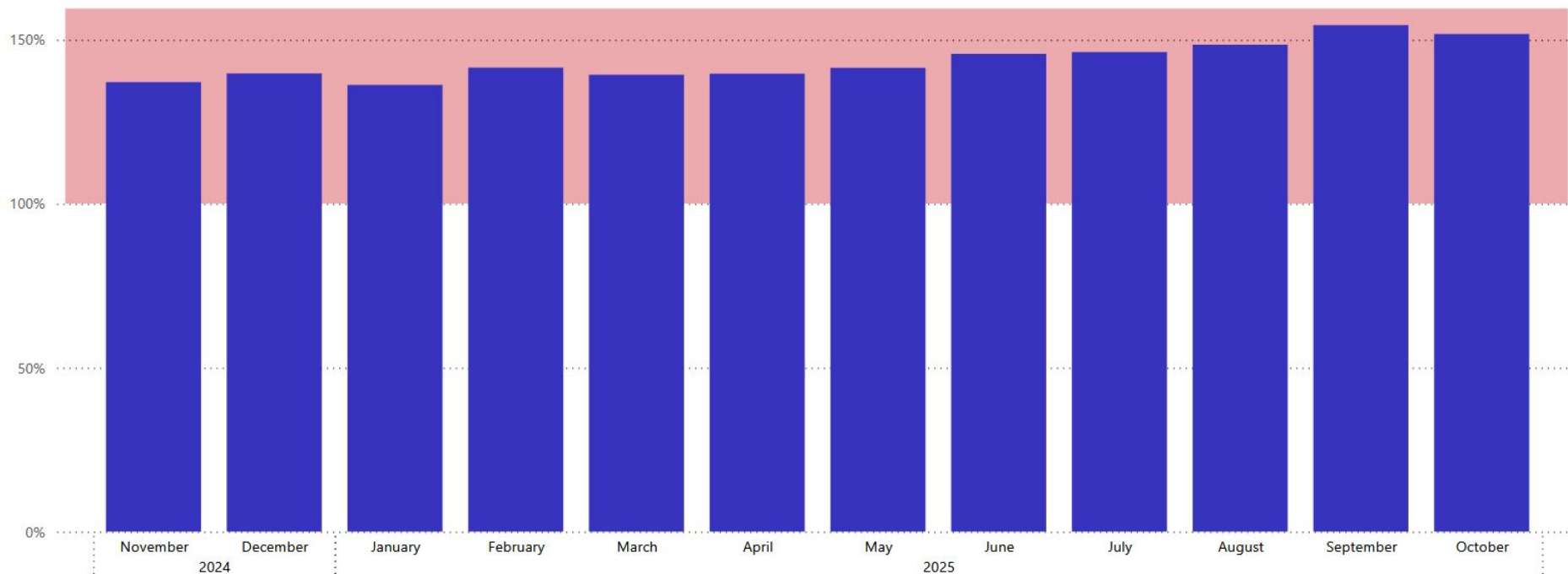
Sentenced & Detained State Male Population: 2021 to Present



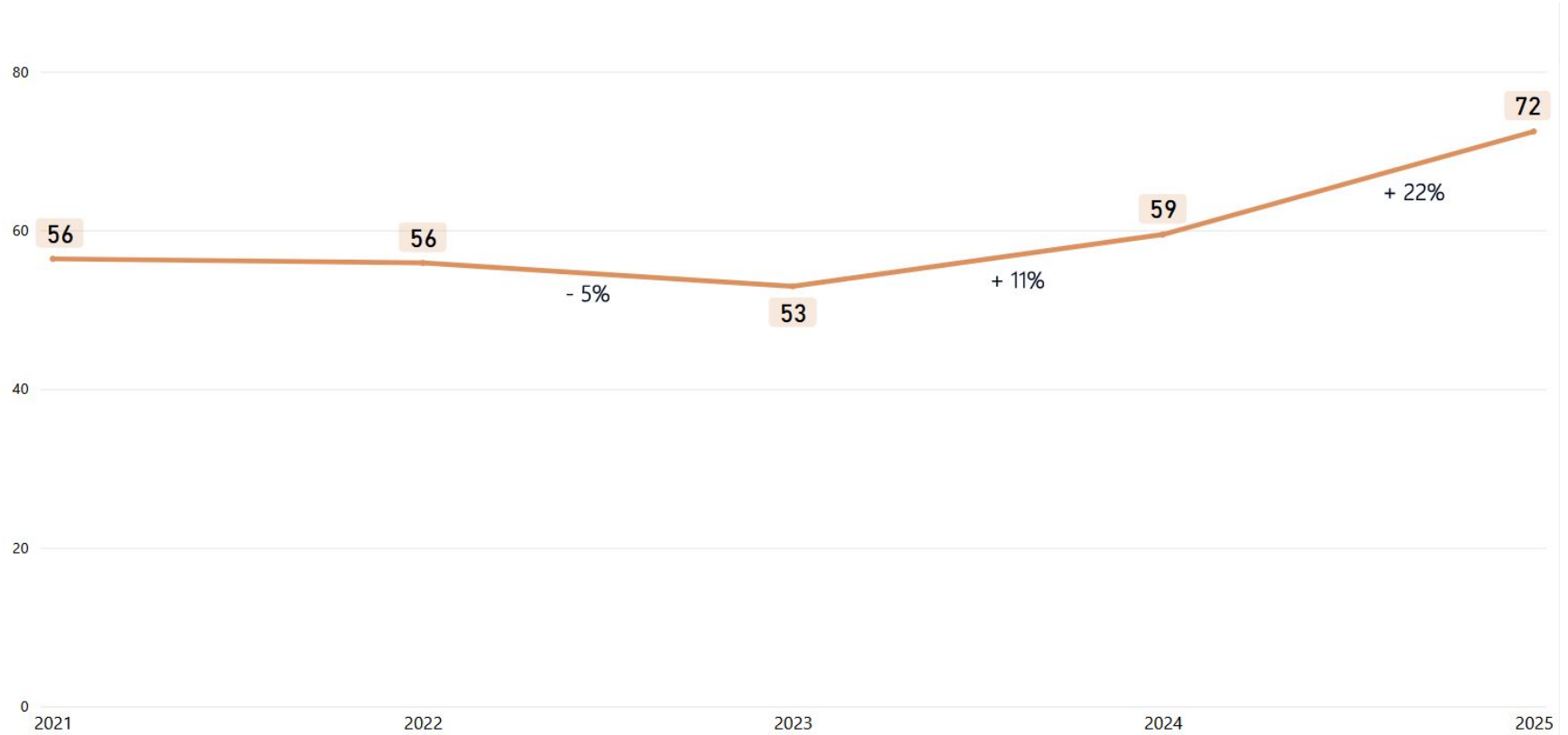
Excludes federal holds

Male Correctional Facility Bed Capacity: Last 12 Months

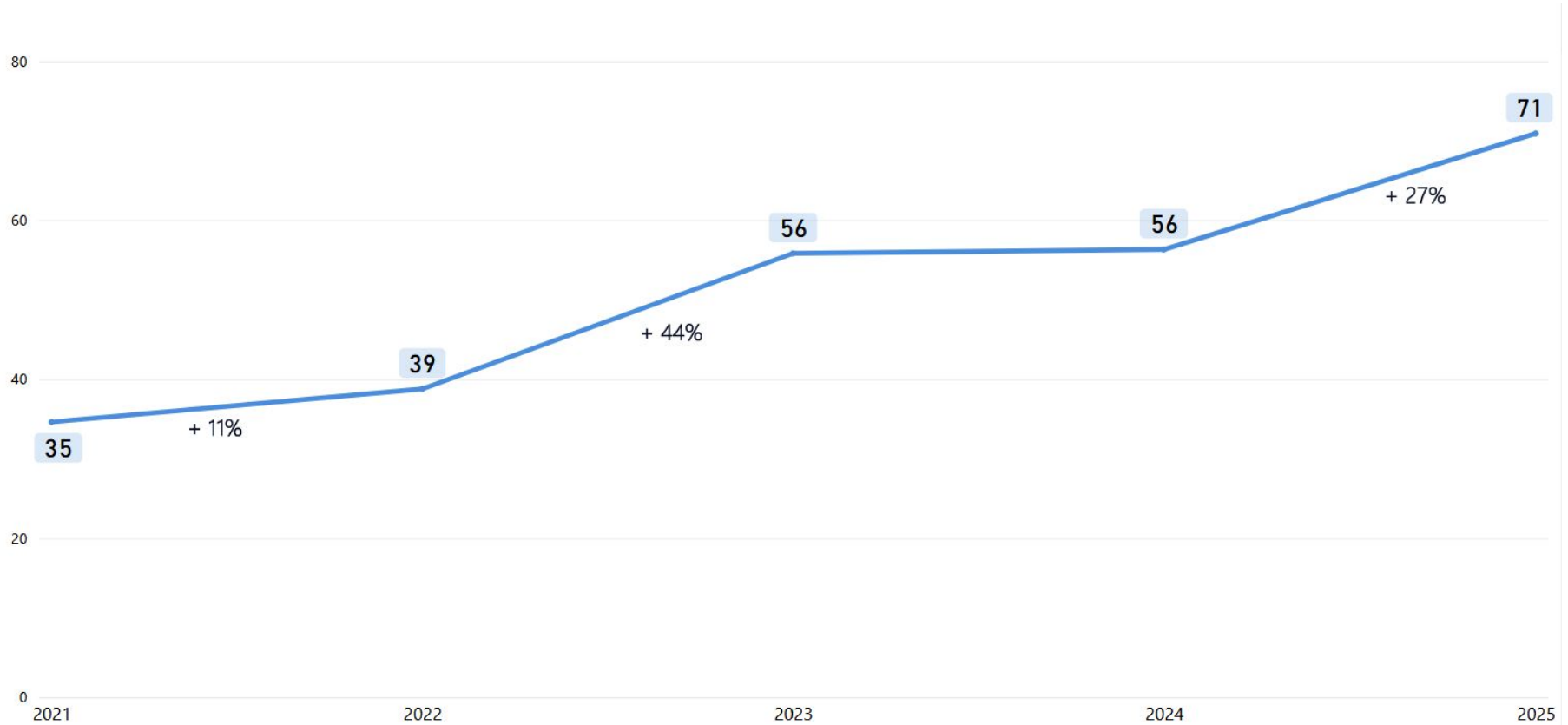
Vermont DOC facilities remain oversubscribed, with an average of **143%** of male general population beds in use statewide over the last year. The American Correctional Association recommends a census of *no higher than 85%*.



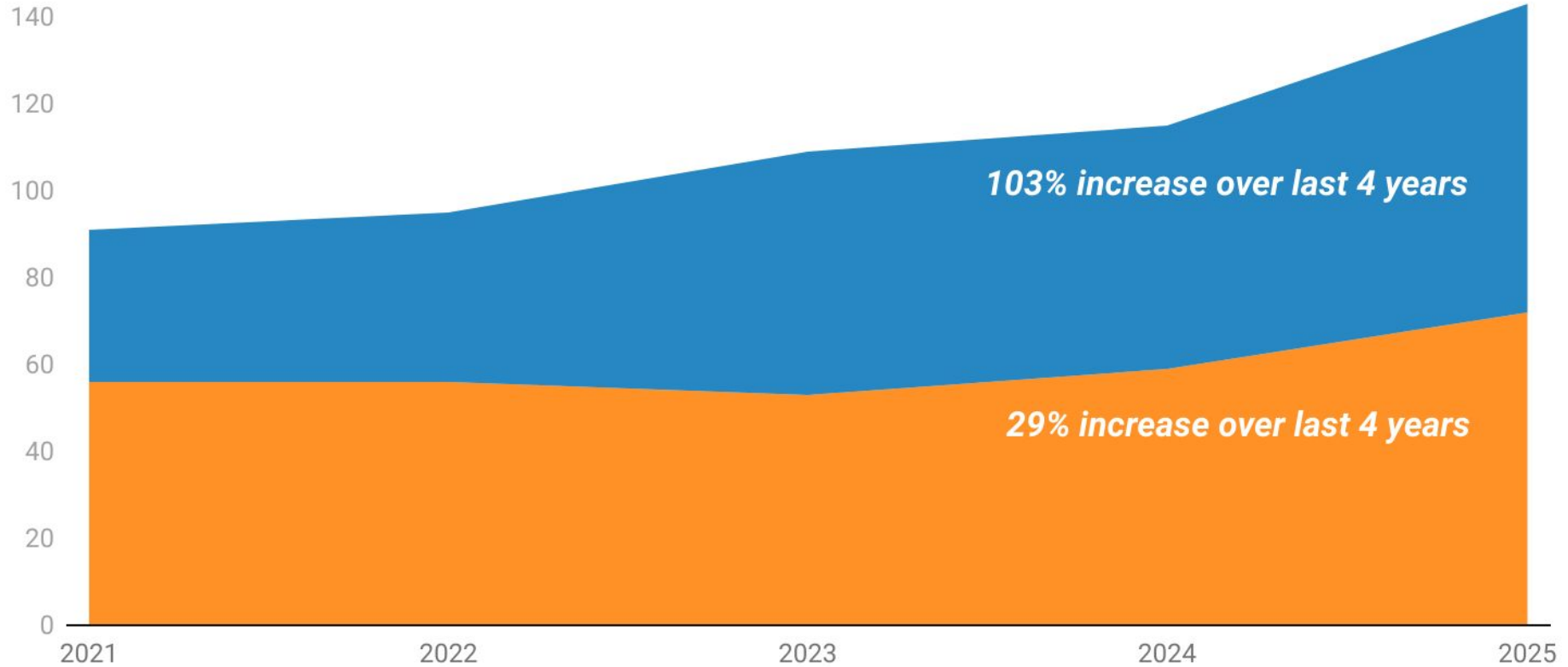
Sentenced Female Population: 2021 to Present



Detained Female Population: 2021 to Present



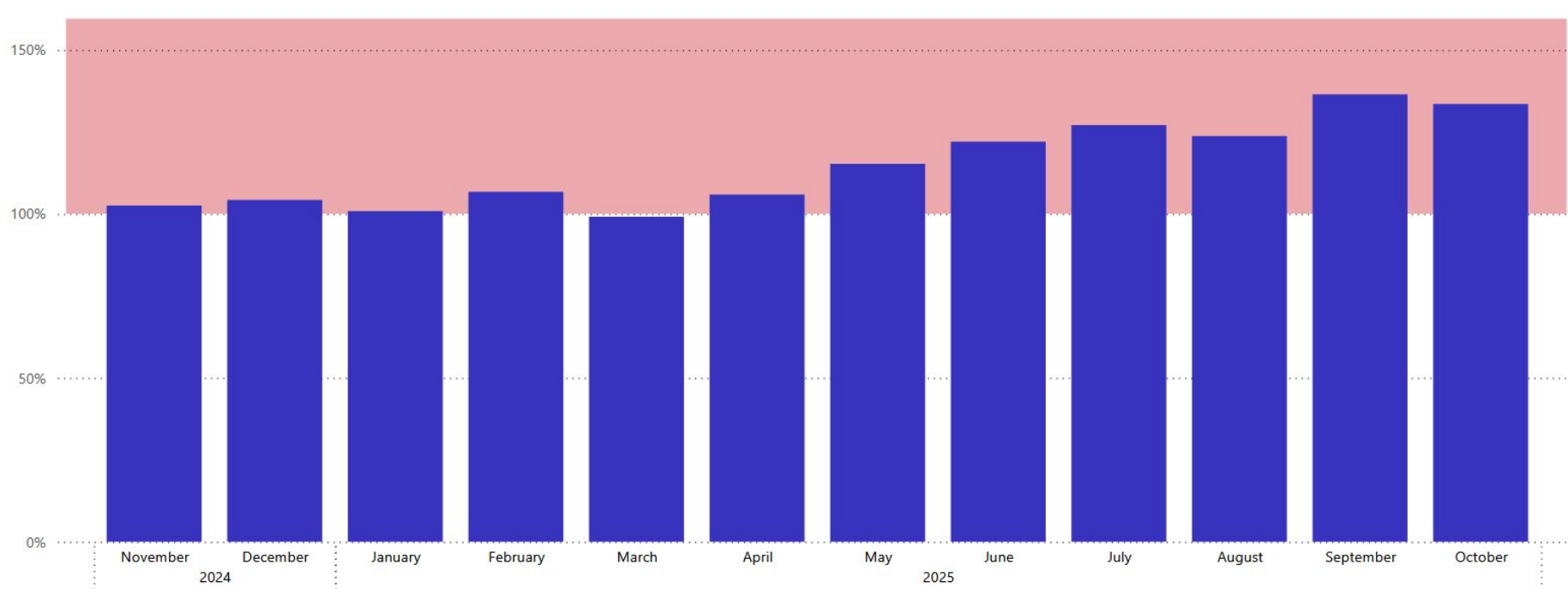
Sentenced & Detained State Female Population: 2021 to Present



Excludes federal holds

Female Correctional Facility Bed Capacity: Last 12 Months

Vermont DOC facilities remain oversubscribed, with an average of **114%** of female general population beds in use statewide over the last year. The American Correctional Association recommends a census of *no higher than 85%*.





Questions?

Contact



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Appendix

Immigration Detainee Trends



2023-2025:

- Average: 16 detainers
- Median length of stay: 3 days

2025:

- Average: 24 detainers
- Median length of stay: 17 days

Immigration Detainee Trends

