



Vermont National Guard Cyber Capabilities Overview October 2025

Overall Classification: **UNCLASSIFIED**

COL Hazel Kreider
VTARNG Chief Information Officer
hazel.e.kreider.mil@army.mil
802-338-3834



Agenda

- Cyber Citizen Soldier
 - Vermont National Guard Cyber Units, Capabilities, and Training
 - Army
 - Air
 - Flexible Response Framework
 - Operations, Admin, & Logistics Considerations
 - Questions
-



Cyber Citizen Soldier

- Works in the civilian cybersecurity industry
- Highly trained, skilled, and experienced
- Civilian education and industry certifications
- Top Secret government security clearance
- Available to reinforce government and critical infrastructure upon request of the Governor or at the direction of DOD authority





Vermont National Guard Cyber Capabilities

- Detachment 2 (Critical Infrastructure Team) 136th Cyber Security Company, 126th Cyber Battalion, 91st Cyber Brigade (9 Soldiers)
 - Defensive Cyberspace Operations Element (9 Soldiers)
 - 3-124th Information Operations Battalion
 - 229th Cyber Operations Squadron
 - 158th Communications Flight
-





Critical Infrastructure Team (CIT)

- **Mission:** Conduct Defensive Cyberspace Operations (DCO) in support of Department of Defense Information Network (DODIN) and non-DODIN critical infrastructure.
 - **Employment**
 - Expertise in Industrial Control Systems (ICS) and Supervisory Control and Data Acquisition (SCADA)
 - Cyber operations planning, vulnerability assessments, ICS system hardening recommendations, and forensic analysis
 - Hands-on keyboard Incident response in support of state if requested by civilian authorities (based on legal guidance and MOU / MOA establishment)
 - Can be deployed out of state to support federal cybersecurity missions
 - **Resources**
 - 9 personnel
 - May require Judge Advocate General (JAG) legal augmentation on site
 - Reach back support from Cyber Security Company (Massachusetts ARNG) and U.S. Army Cyber Command
-



Defensive Cyberspace Operations Element (DCOE)

Mission: Conduct Defensive Cyberspace Operations (DCO) to secure Vermont's portion of the Department of Defense Information Network. In State Active-Duty status can protect State critical infrastructure, provide cybersecurity compliance and readiness support, and respond to state cyberspace emergencies as directed by Governor or Adjutant General.

■ Employment

- Operate networks
- Cybersecurity compliance and readiness
- Cyber operations planning, network vulnerability assessments, network hardening recommendations, and forensic analysis
- Hands-on keyboard Incident response in support of state if requested by civilian authorities (based on legal guidance and MOU / MOA establishment)

■ Resources

- 9 personnel
 - May require Judge Advocate General (JAG) legal augmentation on site
 - Reach back support from U.S. Army Cyber Command and Army National Guard Common Cybersecurity Provider
-



VTARNG Cyber Training & Experiences

- Cyber Yankee Exercise (2026 will be the 12th year)
 - Federal Region 1 (New England States)
 - Hands on keyboard exercise with a live opposing force using realistic threat tactics and conducted at the unclassified level
 - Exercising National Guard reinforcement of response to cyber attack against State Government and Critical Infrastructure
 - Whole of Government / CI approach: State Government, National Guard/DoD, Utilities, DHS CISA, FEMA, DOJ, FBI, FERC, NERC, Sector ISACs
 - Cyber Shield Exercise (National Guard Bureau Exercise)
 - Cyber Tatanka
 - DEFCON Hacking Convention
 - HammerCon Military Cyber professionals Association Convention
 - Department of Defense Persistent Cybersecurity Training Environment
 - State Active-Duty support to UVM during response to ransomware attack
 - Multiple deployments in support of federal missions
-



Vermont Air Guard Cyber Capabilities

- 229th Cyber Operations Squadron
- 158th Communications Flight



Flexible Response Framework

- Most likely that a combination of Soldiers and Airmen from various VTNG units would be needed to respond to a cybersecurity incident
 - Individual capabilities-based response as opposed to a military unit-based response
 - Cyber Advisory Team
 - Made up of experts from various units; selected based on the incident
 - Assess the situation (with individual non-disclosure agreements in place)
 - Recommend needed resources and correct response package to the VTNG Chief Information Officer
 - May include JAG augmentation on site for MOA / MOU establishment and refinement
 - Reach back support to National Cyber Mission Force, CISA, Army Cyber Command, or FBI if necessary
-



Operations, Admin, and Logistics Considerations

- How to request support
 - Time from request to boots on ground varies based on which skill sets / personnel are needed
 - Logistics considerations:
 - Computer equipment use
 - Meals
 - Transportation
 - Communications
 - Development of a MOA/MOU with left and right limits is essential
 - Cost per day for response team estimated to range between \$2k - \$5k depending on response team composition
-



Questions?