Personal & Corporate Income Tax Overview

House Committee on Ways and Means Patrick Titterton, Senior Fiscal Analyst January 22, 2025



Personal Income Tax Calculation



Personal Income Tax Starting Point

£1040	U.S. Individual Income Tax		2022	OMB No. 1545-0	074 IRS Use Only	-Do not write or staple in this space.	
Filing Status Check only one box.							
Your first name	and middle initial	Last name				Your social security number	
If joint return, sp	ouse's first name and middle initial	Last name				Spouse's social security number	
Home address (number and street). If you have a P.O. box, see	instructions.			Apt. no.	Presidential Election Campaign Check here if you, or your	
City, town, or po	ost office. If you have a foreign address, also co	mplete spaces be	low. Sta	ite Z	ZIP code	spouse if filing jointly, want \$3 to go to this fund. Checking a box below will not change	
Foreign country	name	Foreign pr	rovince/state/count	ty F	oreign postal code	your tax or refund.	
Digital Assets	At any time during 2022, did you: (a) rece exchange, gift, or otherwise dispose of a	digital asset (or	r a financial inter	est in a digital as			
Standard Deduction	Someone can claim: You as a de Spouse itemizes on a separate return	_	Your spouse as dual-status alien				
Age/Blindness	You: Were born before January 2, 19	958 🔲 Are bl	lind Spouse	: Was born	before January 2	2, 1958 🔲 Is blind	
Dependents	(see instructions):	(2) 8	Social security	(3) Relationship	(4) Check the b	ox if qualifies for (see instructions):	
If more	(1) First name Last name		number	to you	Child tax c	redit Credit for other dependents	
than four dependents,					 		
see instructions							
and check here					+ +		
	1a Total amount from Form(s) W-2, be	ny 1 (soo instruc	ctions)			. 1a	
Income	b Household employee wages not re	•	•			1b	
Attach Form(s)	c Tip income not reported on line 1a					. 1c	
W-2 here. Also attach Forms	d Medicaid waiver payments not rep	•	•	ictions)		. 1d	
W-2G and	e Taxable dependent care benefits fi					. 1e	
1099-R if tax was withheld.	f Employer-provided adoption bene	fits from Form 8	839, line 29 .			. 1f	
If you did not	g Wages from Form 8919, line 6 .					. 1g	
get a Form	h Other earned income (see instructi	ons)		,		. 1h	
W-2, see instructions.	 Nontaxable combat pay election (s 	see instructions)		1i			
moracions.	z Add lines 1a through 1h					. 1z	
Attach Sch. B	2a Tax-exempt interest	2a	b T	axable interest		. 2b	
if required.	3a Qualified dividends	3a	b 0	ordinary dividend	is	. 3b	
	4a IRA distributions	4a	b T	axable amount .		. 4b	
Standard	5a Pensions and annuities	5a	b T	axable amount.		. 5b	
• Single or	6a Social security benefits	6a	b T	axable amount .		. 6b	
Married filing		ım election method, check here (see instructions)					
separately, \$12,950		Capital gain or (loss). Attach Schedule D if required. If not required, check here					
 Married filing jointly or 	8 Other income from Schedule 1, lin					. 8	
Qualifying	9 Add lines 1z, 2b, 3b, 4b, 5b, 6b, 7,		our total income	9		. 9	
surviving spouse, \$25,900	10 Adjustments to income from Sche					. 10	
Head of	11 Subtract line 10 from line 9. This is	Subtract line 10 from line 9. This is your adjusted gross income					



Vermont's Personal Income Tax

From federal form 1040

Federal adjusted gross income

plus

Additions to adjusted gross income

Bonus depreciation, interest from non-Vermont state and local bonds

minus

Subtractions from adjusted gross income

Standard deduction*

\$7,400 for single filer, \$14,850 for married filer Personal exemptions*

\$5,100 for taxpayer, spouse, and any dependents

equals

Other subtractions

- Interest income from U.S. bonds
- Capital gains exclusion
- Social Security exemption
- Medical expenses

Note: Amounts for Tax year 2024; indexed annually for inflation

Vermont taxable income

Vermont's Personal Income Tax

Vermont taxable income (VTI)

Multiplied by

Income tax rates at various brackets of income

Single Individuals, Schedule X Use if your filing status is: Single

If VT Taxable Income is Over	But Not Over	VT Base Tax is	Plus	of the amount over
0	47,900	0.00	3.35%	0
47,900	75,000	1,605.00	6.60%	47,900
TAXABLE I	NCOME UND	ER \$75,000 U	SE THE TA	X TABLES
75,000	116,000	3,393.00	6.60%	75,000
116,000	242,000	6,099.00	7.60%	116,000
242,000	-	15,675.00	8.75%	242,000

Married Filing Jointly, Schedule Y-1

Use if your filing status is:

Married Filing Jointly; Qualifying Widow(er); or Civil Union Filing Jointly

If VT Taxable Income is Over	But Not Over	VT Base Tax is	Plus	of the amount over
0	75,000	0.00	3.35%	0
TAXABLE II	ICOME UND	ER \$75,000 U	SE THE TA	X TABLES
75,000	79,950	2,513.00	3.35%	75,000
79,950	193,300	2,678.00	6.60%	79,950
193,300	294,600	10,159.00	7.60%	193,300
294,600	-	17,858.00	8.75%	294,600

Equals

Initial Vermont Tax Liability (Before Credits)

2024 tax brackets

2024 Vermont Tax Rate Schedules

Single Individuals, Schedule X

Use if your filing status is: Single

If VT Taxable Income is Over	But Not Over	VT Base Tax is	Plus	of the amount over
0	47,900	0.00	3.35%	0
47,900	75,000	1,605.00	6.60%	47,900
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75,000	79,950	2,513.00	3.35%	75,000
79,950	193,300	2,678.00	6.60%	79,950
193,300	294,600	10,159.00	7.60%	193,300
294,600	-	17,858.00	8.75%	294,600

Married Filing Separately, Schedule Y-2

Use if your filing status is: Married Filing Separately; or Civil Union Filing Separately

If VT Taxable Income is Over	But Not Over	VT Base Tax is	Plus	of the amount over
0	39,975	0.00	3.35%	0
39,975	75,000	1,339.00	6.60%	39,975
TAXABLE II	NCOME UND	ER \$75,000 U	SE THE TA	X TABLES
75,000	96,650	3,651.00	6.60%	75,000
96,650	147,300	5,080.00	7.60%	96,650
147,300	-	8,929.00	8.75%	147,300

Heads of Household, Schedule Z

Use if your filing status is: Head of Household

If VT Taxable Income is Over	But Not Over	VT Base Tax is	Plus	of the amount over
0	64,200	0.00	3.35%	0
64,200	75,000	2,151.00	6.60%	64,200
TAXABLE II	NCOME UND	ER \$75,000 U	SE THE TA	X TABLES
75,000	165,700	2,864.00	6.60%	75,000
165,700	268,300	8,850.00	7.60%	165,700
268,300	-	16,647.00	8.75%	268,300

State by State Comparison of <u>State</u> Top Marginal Personal Income Tax Rates

VT Income Tax Rate Schedules (2024)

Married Filing Jointly, Schedule Y-1

Use if your filing status is:

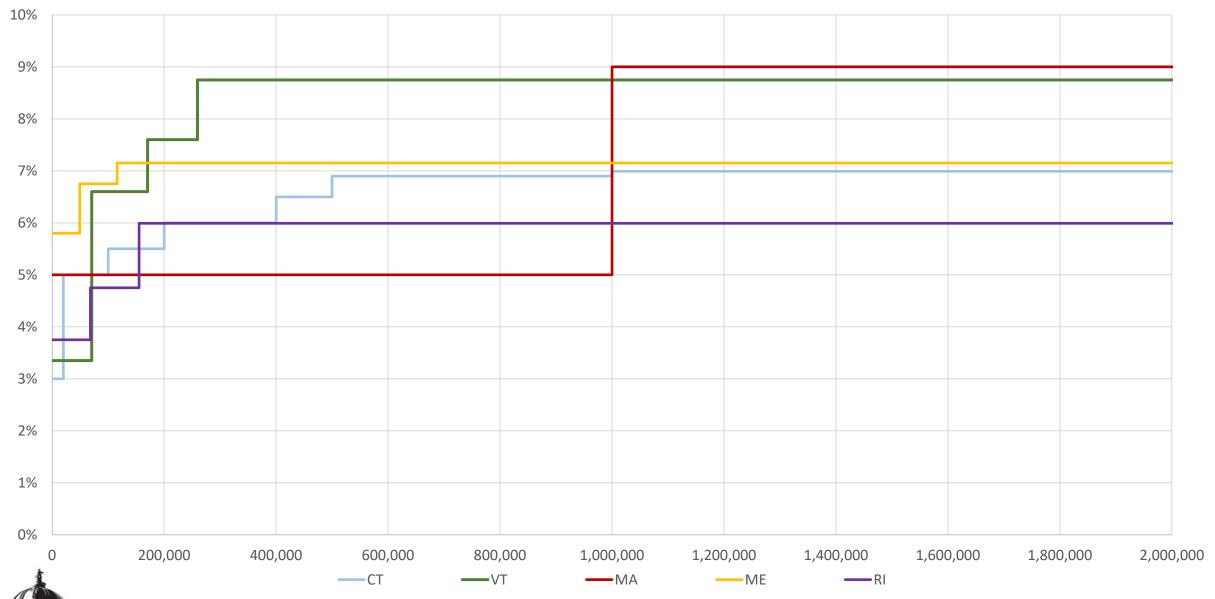
Married Filing Jointly; Qualifying Widow(er); or Civil Union Filing Jointly

If VT Taxable Income is Over	But Not Over	VT Base Tax is	Plus	of the amount over
0	75,000	0.00	3.35%	0
TAXABLE II	NCOME UND	ER \$75,000 U	SE THE TA	X TABLES
75,000	79,950	2,513.00	3.35%	75,000
79,950	193,300	2,678.00	6.60%	79,950
193,300	294,600	10,159.00	7.60%	193,300
294,600	-	17,858.00	8.75%	294,600

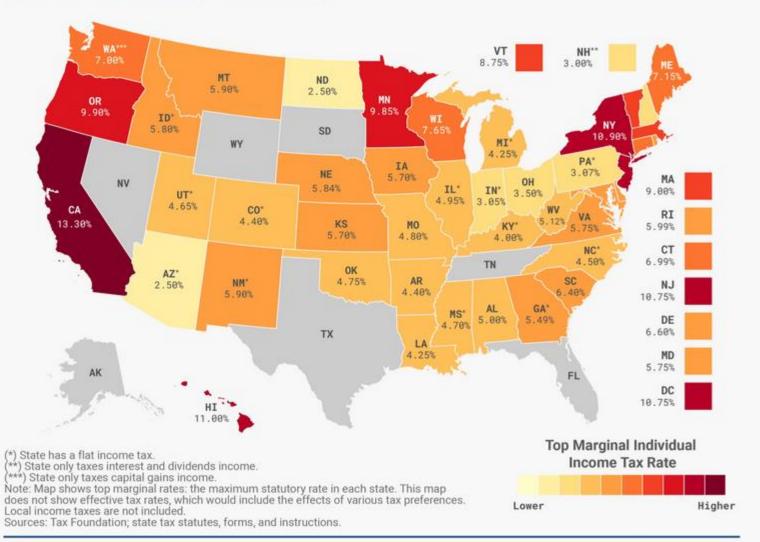
Top Marginal Tax Rate Comparison - Married Filing Jointly NE States - Tax Year 2024				
On Taxable				
Income (\$)				
State	Top Rate %	Above:		
Vermont	8.75	294,600		
Connecticut	6.99	1,000,000		
Maine	7.15	123,250		
Massachusetts	9.00	1,053,750		
New York	10.90	25,000,000		
Rhode Island	5.99	176,050		

Note: New Hampshire does not tax individual's earned income (W-2 wages). The state currently taxes income from dividends and interest but is scheduled to repeal that tax beginning in 2025.

New England States and Vermont Proposed Marginal Income Tax Rates; Married Filing Jointly, Tax Year 2023



Top Marginal State Individual Income Tax Rates (as of January 1, 2024)





Vermont's Personal Income Tax

Initial Vermont Tax Liability (Before Credits)

minus

Non-Refundable Credits

Credit for child and dependent care expenses, credit for elderly and disabled, investment tax credit, Charitable Tax Credit

minus

Refundable Credits

Earned Income Tax Credit, Child Tax Credit

Multiplied by

Vermont Apportionment Percentage

The percentage of income based in Vermont

Equals

Final Vermont Tax Liability (or Refund)



Deductions, Exemptions and Credits

- Exemptions and Deductions: reduce the amount of a taxpayer's income that is subject to tax, generally reducing the amount of tax the individual may have to pay.
- Credits: a dollar-for-dollar amount taxpayers claim on their tax return to reduce the income tax they owe.
 - There are two types:
 - Refundable credits mean that if a taxpayer's tax bill is less than the amount of a credit, they can get the
 difference back in their refund.
 - Example: if a taxpayer's liability is \$100 and they receive a \$200 refundable credit, their tax liability goes to \$0 and they receive \$100 in the form of a refund.
 - **Nonrefundable** credits mean that once a taxpayer's liability is zero, the taxpayer won't get any leftover amount back as a refund.
 - Example: if a taxpayer's liability is \$100 and they receive a \$200 nonrefundable credit, their tax liability goes to \$0 and they do not receive any payment in the form of a refund.



Vermont Deductions, Exemptions & Credits

Exemptions and Deductions

- Standard Deduction
- Personal Exemption
- Municipal Bond Income
- Capital Gains Exclusion
- Social Security Exemption
- Medical Deduction
- Military Pay
- Qualified Bond Interest Income

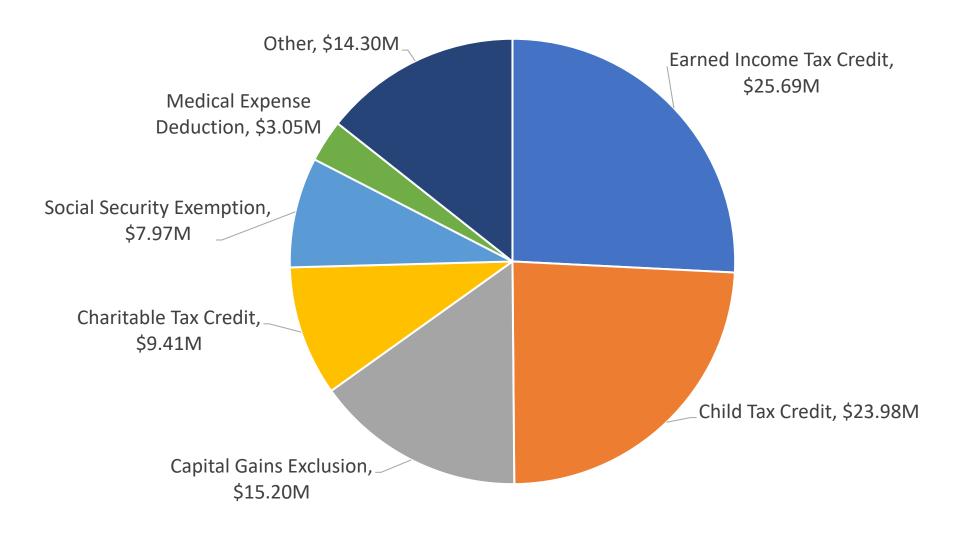
Credits

- Child and Dependent Care Credit
- Elderly or Disabled Credit
- Investment Tax Credit
- Farm Income Averaging Credit
- Charitable Contribution Tax Credit
- Charitable Housing Credit
- Affordable Housing Credit
- Qualified Sale of Mobile Home Park Credit
- Higher Education Investment Credit
- Entrepreneurs' Seed Capital Fund Credit
- Historical Rehabilitation Tax Credit
- Façade Improvement Tax Credit
- Code Improvement Tax Credit
- Research and Development Tax Credit
- Child Tax Credit
- Earned Income Tax Credit



FY2024 Personal Income Tax Expenditures: \$99.6 million

(does not contain VT Standard Deduction or Personal Exemptions)





Federal Legislation and Vermont: Tax Cuts and Jobs Act



Tax Cut and Jobs Act Personal Income Tax Changes

- Eliminated personal exemptions
- 2. Increased the standard deduction from \$6,500 to \$12,000 for single filers and from \$13,000 to \$24,000 for married filers.
- 3. Allowed a deduction of 20% of the amount of "qualified business income," which is generally defined as income earned through a pass through entity.
- Increased the federal child tax credit from \$1,000 to \$2,000 per qualifying child.
- Suspended limits on itemized deductions from 2018 to 2025.
- Reduced the limit on acquisition indebtedness to \$750,000 for new mortgages after December 15, 2017 that qualify for home mortgage interest deduction.
- Implemented a \$10,000 cap on state and local property tax and state and local income taxes (SALT) that can be deducted from federal taxes.

Tax Cut and Jobs Act Personal Income Tax Changes

- 8. Limited casualty losses to losses incurred during a federally declared emergency. Previously, taxpayers could deduct losses not compensated by insurance if they exceeded 10% of their AGI.
- 9. Increased the income-based percentage limit for charitable contributions of cash to public charities to 60% and denied a deduction for payments made for college athletic event seating rights.
- 10. Suspended all miscellaneous deductions subject to the 2% floor from 2018 to 2025. Previously, itemizers could deduct certain miscellaneous deductions as long as they exceeded, in aggregate, 2% of their AGI.
- 11. Lowered the threshold itemizers could deduct unreimbursed medical expenses if they exceeded 10% of their AGI to 7.5%.



Tax Cut and Jobs Act Personal Income Tax Changes

- 12. Repealed the deduction for moving expenses paid by an individual or reimbursed by an employer, except for members of the military who move.
- 13. Temporarily increased the exemption amount of exemption threshold and phaseout threshold from 2018 to 2026. This had the effect of reducing the number of lower income taxpayers that are subject to it.

- TCJA's personal income tax changes are set to expire December 31, 2025
 due to its conception as a "Reconciliation Bill." This makes it subject to
 the "Byrd Rule," meaning it was prohibited from raising the federal
 deficit beyond a 10-year budget window.
- The expiring provisions either do not flow through to Vermont or no longer apply because of Act 11, which decoupled VT from the federal tax code in those areas.



Vermont's Response to TCJA and Other Changes – Act 11 of 2018

- Created a VT standard deduction equal to \$6,000 for single filers and \$12,000 for married couples, indexed annually to CPI-U.
- Created a VT personal exemption equal to \$4,050 per exemption, indexed annually to CPI-U.
- Lowered rates for the first three income tax brackets by 0.2% and collapsed the top two marginal brackets into a single bracket with a new rate of 8.75%
- Increased the VT Earned Income Tax Credit (EITC) from 32% of the federal EITC to 36%.
- Created a 5% tax credit on the value of charitable contribution up to \$20,000.
- Exempted taxable Social Security Benefits from State income taxes for single filers with less than \$45,000 AGI and less than \$60,000 AGI for married filers. Exemption included a \$10,000 phaseout.



Additional Recent VT PIT Changes: Act 138 of 2022

- Established a refundable \$1,000 VT Child Tax Credit per qualifying child ages 5 and under.
 - Eligible taxpayers with AGI of \$125,000 or below can claim the full credit. The credit is phased out over the next \$50,000 and taxpayers with AGI of \$175,000 and above are not eligible for the credit.
- Expanded the VT Child and Dependent Care Credit to make it refundable and equal to 72% of the federal CDC credit.
- Expanded the VT Earned Income Tax Credit (EITC) to 38% of the federal EITC.
- Established a new VT student loan interest deduction which is available to single filers with AGI of \$120,000 or less, or \$200,000 or less for married filers.
- Increased the income threshold for the Social Security income exemption from \$45,000 to \$50,000 for single filers, and from \$60,000 to \$65,000 for married filers. The exemption still phases out over the next \$10,000 of income above the thresholds for both filing statuses.
- Created a new \$10,000 military and civil service retirement income exemption. Filers must choose to take either the retirement income exemption or the Social Security exemption, but cannot take both.

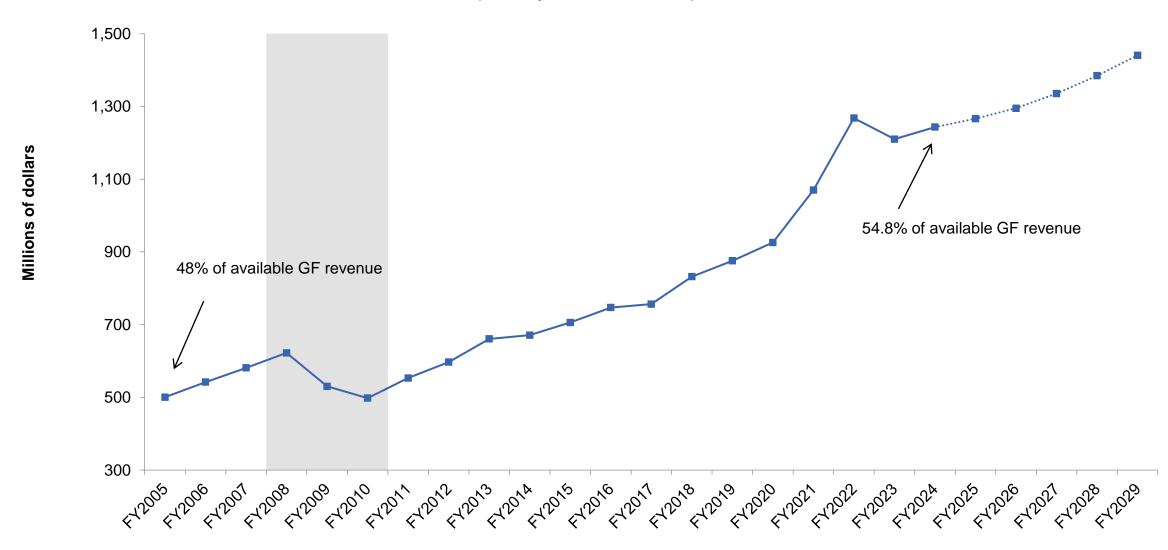


Personal Income Tax By the Numbers



Personal Income Tax Collections since FY2005

(Not Adjusted for Inflation)



Source: July 2024 Consensus Revenue Forecast

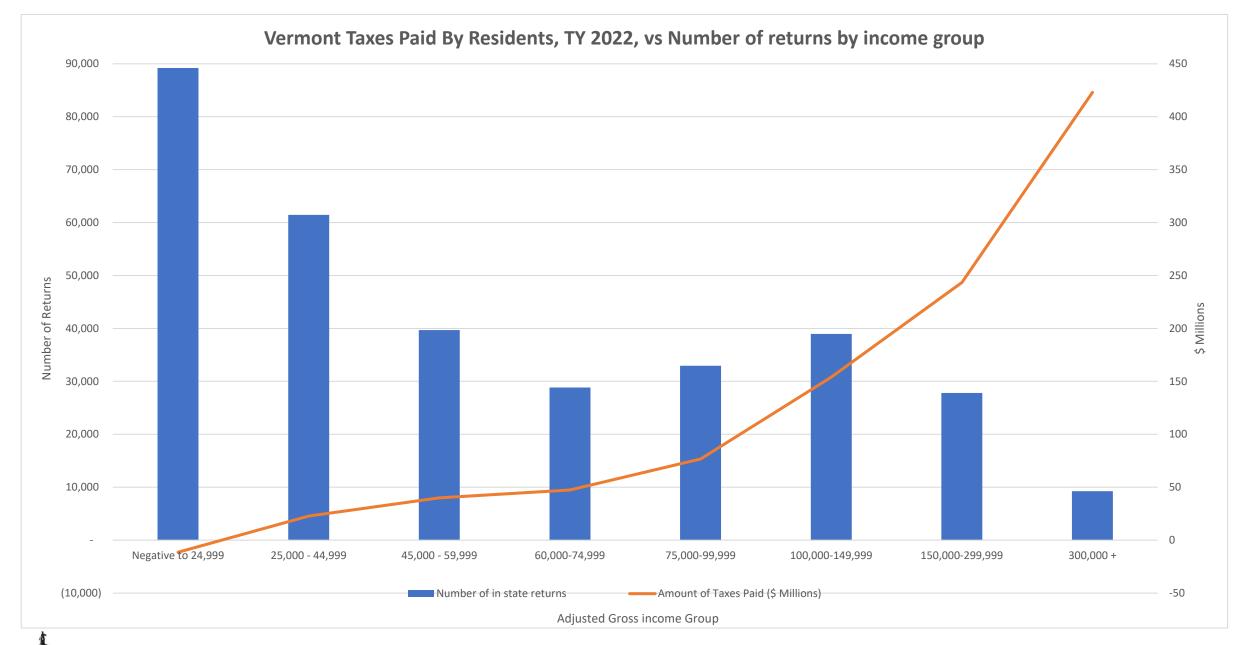
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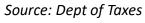
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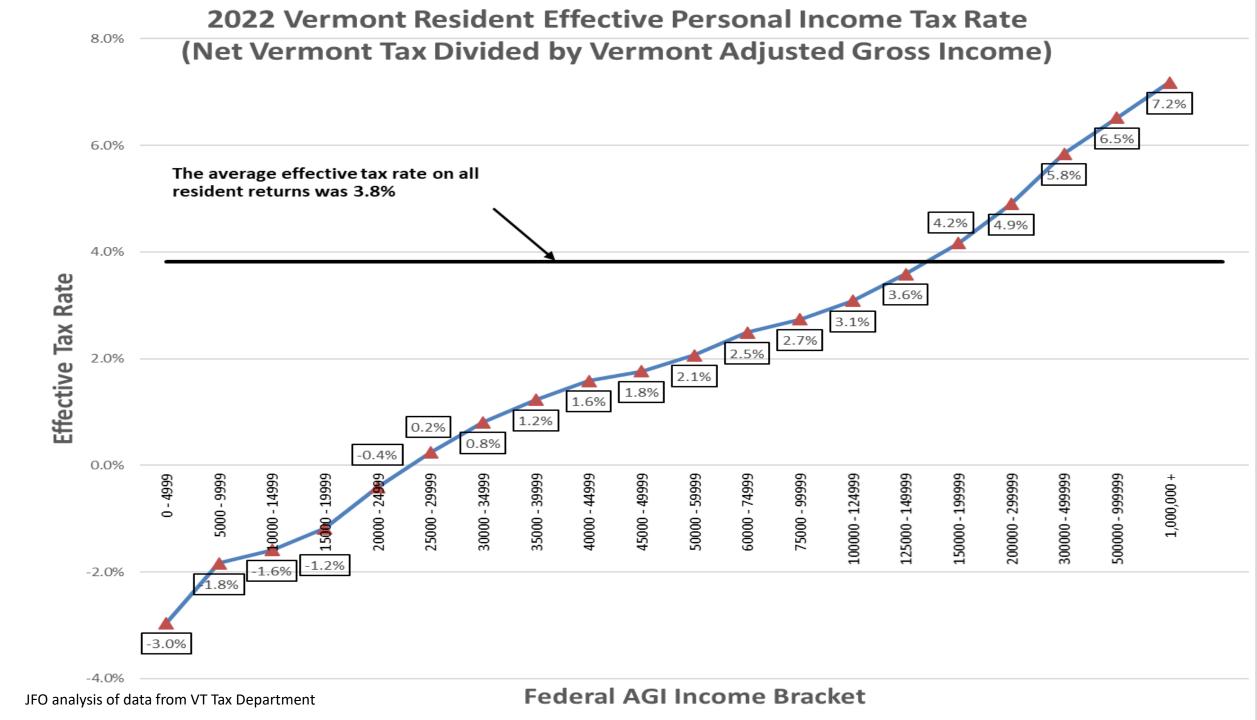
2022 Personal Income Tax Receipts

AGI income bracket	Number of in state returns	% of total	Amount of taxes paid (\$ Millions)	% of total
Negative to 24,999	89,206	27%	-11.40	-1%
25,000 - 44,999	61,461	19%	22.68	2%
45,000 - 59,999	39,688	12%	39.93	4%
60,000-74,999	28,825	9%	47.35	5%
75,000-99,999	32,932	10%	76.65	8%
100,000-149,999	38,964	12%	153.88	15%
150,000-299,999	27,793	8%	243.43	24%
300,000 +	9,232	3%	422.93	42%
Total	328,101		995.45	

Note: In 2022 there were 53,890 out of state returns providing \$106.88M in PI receipts







Corporate Income Tax



How Does Vermont Tax Businesses?

- Vermont like the Federal government treats taxes on net income/profit depending on how a business is structured.
- Two Characterizations:
 - 1. Corporations
 - Subject to the Corporate Tax.
 - 2. Pass-Through Businesses:
 - Profits are divided amongst shareholders depending on shares of business.
 - Owners of the business pay taxes through the Personal Income Tax Code.
 - Increasing the corporate tax rate would not affect business income owners receive from pass-throughs.



Corporate Income Taxes

- Vermont currently applies an 8.5% marginal tax rate on net corporate income above \$25,000.
- Corporate income of a unitary group includes the total net income of a parent corporation and all subsidiaries.
- Income is determined by an apportionment formula:
 - Pre-2023: a three-factor formula used share of payroll, property and sales in Vermont relative to national payroll, property and sales.
 - Beginning January 2023: single sales factor apportionment
 - Tax rates apply to the net income apportioned to Vermont
- Firms with zero taxable income (roughly 70% of returns) pay the minimum tax, which ranges from \$100 to \$100,000 depending on their amount of gross receipts attributable to Vermont.



Vermont Corporate Income Taxation

- Vermont uses the U.S. definition for taxable income for unitary groups within the U.S.
- C-Corps' taxable income is then apportioned to Vermont using a single sales factor.
- Single sales factor is agnostic about where a c-corp is located. The only determining factor in apportionment is the extent to which c-corps sell into the Vermont market.

U.S. Federal Taxable Income (with adjustments) X of unitary group within U.S.

VT Sales X Tax Rate = U.S. Sales

Tax



Corporate Income Taxes

Marginal Tax Rates				
Income Allocal	ble to Vermont	Tax Rate		
\$0	\$10,000	6.0%		
\$10,000	\$25,000	7.0%		
\$25,000	and up	8.5%		

Minimum Annual Tax				
Vermont Gre	Minimum Tax			
\$0	\$500,000	\$100		
\$500,000	\$1,000,000	\$500		
\$1,000,000	\$5,000,000	\$2,000		
\$5,000,000	\$300,000,000	\$6,000		
\$300,000,000	and up	\$100,000		



Corporate Income Tax by the Numbers



Corporate Income Tax Forecast Overview

- The July 2024 consensus forecast estimates corporate income tax revenue will generate \$226.3 million in revenue in FY 2025. This equates to approximately 10% of total forecasted General Fund revenue in FY 2025.
- CI tax revenue was approximately \$238.8 million in FY 2024. The July 2024 forecast represents a decrease of \$12.5 million, or 5% from the prior year.



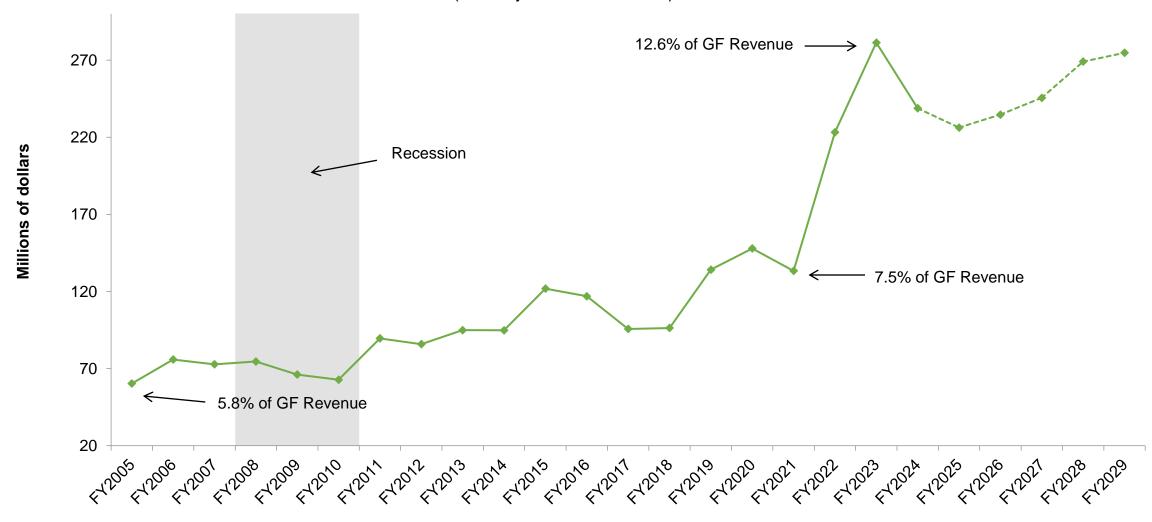
Corporate Income Tax Forecast Overview

- In the first six months of FY 2025, corporate income tax revenue was above the July consensus forecast by approximately \$24.7 million, or 25.1%.
- This is largely caused by a one-time event that occurred in September.
 - If September results are omitted, CIT revenues would be approximately \$1.2 million below forecast YTD.
- The July 2024 consensus forecast estimated an initial decrease in CIT revenue in FY 2025 relative to the prior year, but moderate growth in future years.
- CI revenue is projected to remain about 11% of total General Fund revenue going forward.



Corporate Income Tax Collections since FY2005

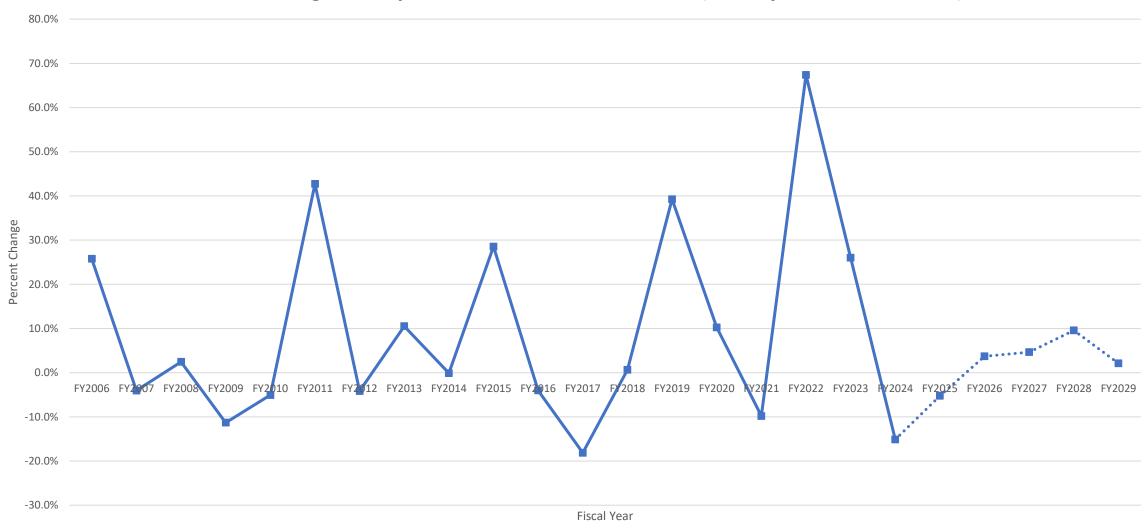
(Not Adjusted for Inflation)



Source: July 2024 Consensus Revenue Forecast

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Percent Change in Corporate Income Tax Collections (not adjusted for inflation)

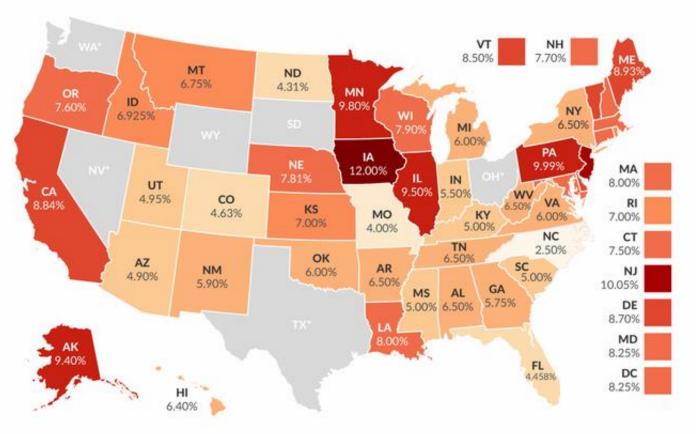


Source: July 2024 Consensus Revenue Forecast

Corporate Income Tax in Other States

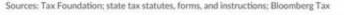
- 44 states have a corporate income tax.
- 15 of these states (including Vermont) have different rates that apply to different income brackets.
- The remainder levy a single tax rate on all levels of corporate income.
- Note that apportionment factors and determination of net income across states differ, so looking at the rate is only part of the story.
- Vermont's current 8.5% top corporate income tax rate starts at \$25,000 of net income.
 - At \$25,000 California (8.84%), Delaware (8.7%), Illinois (9.5%), Minnesota (9.8%), and Pennsylvania (8.9%) have higher tax rates at that level.
- https://taxfoundation.org/data/all/state/state-corporate-income-tax-ratesbrackets-2023/





Note: (*) Nevada, Ohio, Texas, and Washington do not have a corporate income tax but do have a gross receipts tax with rates not strictly comparable to corporate income tax rates. Delaware and Oregon have gross receipts taxes in addition to corporate income taxes, as do several states like Pennsylvania, Virginia, and West Virginia, which permit gross receipts taxes at the local (but not state) level. Florida's corporate income tax rate will return to 5.5% for tax years beginning on or after Jan. 1, 2022. Georgia's corporate income tax rate will revert to 6% on January 1, 2026. The state could see a drop to 5.5% in 2020, pending legislative approval. Illinois' rate includes two separate corporate income taxes, one at a 7% rate and one at a 2.5% rate. Indiana's rate will change to 5.25% on July 1, 2020. The rate is scheduled to decrease to 4.9% by 2022. Mississippi continues to phase out the 3 percent bracket by increasing the exemption by \$1,000 a year. This year, the exemption is \$3,000. By the start of 2022, the 3 percent bracket will be fully eliminated. New Hampshire's rate is 7.9% for tax periods ending before Dec. 31, 2019. In New Jersey, the rates indicated apply to a corporation's entire net income rather than just income over the threshold. A temporary surcharge is in effect, bringing the rate to 10.5 percent for businesses with income over \$1 million. In addition to regular income taxes, many states impose other taxes on corporations such as gross receipts taxes and franchise taxes. Some states also impose an alternative minimum tax and special rates on financial institutions.

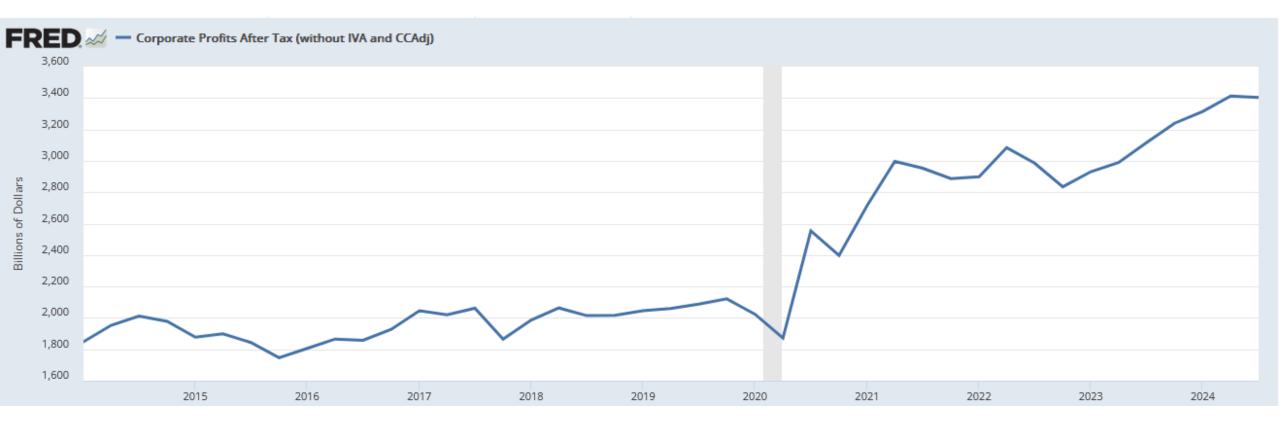






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Corporate Profits - Nationally





Federal Corporate Tax Collections





Tax Cuts and Jobs Act and Recent Vermont Legislation



Tax Cut and Jobs Act Corporate Income Changes

- TCJA implemented a flat 21% tax rate on corporations and eliminated the federal corporate alternative minimum tax (AMT).
- Implemented a territorial tax system, under which only domestic earnings are subject to tax.
- Changed the treatment of how intangible property is taxed. This may change as a result of OECD Pillar 2 international taxation reforms. Stay tuned for more information on this topic.
- TCJA corporate changes do not expire, although some are amended starting in tax year 2026.



Inflation Reduction Act (2022) Corporate Income Changes

- IRA implemented a 15% corporate AMT which applies to financial statement income for corporations with profits of more than \$1 billion.
- Also implemented a 1% excise tax on the fair market value of corporate stock buybacks.
- Neither change affects VT corporate income tax revenue. These changes do not affect the definition of federal taxable income which Vermont uses so they therefore do no flow through to the state.



- Repeal of 80/20 language
- Single sales factor
- Joyce to Finnigan Methodology
- Throwback rule repeal
- Minimum Corporate Taxes



- Repeal of 80/20 language: Previously, if a C-corp had a subsidiary whose primary source of sales came from overseas (defined as 80% of total sales or more), it was excluded from the sales of the parent C-corp. Act 148 repealed that language so that any subsidiary operating in Vermont had to be counted as a member of the unitary group's sales for sales apportionment.
- Single Sales Factor: Previously, VT relied on a three-factor apportionment that included a C-corp's payroll, property, and sales to apportion income for VT CIT. Act 148 shifted this to a single factor that apportions income on the basis of sales alone.



- Joyce to Finnigan Methodology: VT previously used the Joyce methodology which limited a C-corps nexus in VT to only the subsidiaries that have nexus in VT. Under the current Finnigan methodology, if one subsidiary has nexus, then the entire unitary group has nexus. This change impacted the apportionment formula for corporations.
- Throwback rule repeal: Previously, if a C-corp sold into a state in which it had no nexus (and therefore no taxability), it was required to count those sales as VT sales for the purpose of their apportionment factor. Act 148 repealed this requirement.



• Minimum Corporate Taxes: If a C-corp had zero or negative taxable income, it is subject to VT's corporate minimum tax. Act 148 changed the minimum tax schedule that C-corps are subject to.

Minimum Annual Tax						
Vermont Gross Receipts		Minimum Tax				
\$0	\$500,000	\$100				
\$500,000	\$1,000,000	\$500				
\$1,000,000	\$5,000,000	\$2,000				
\$5,000,000	\$300,000,000	\$6,000				
\$300,000,000	and up	\$100,000				



Recent Corporate Tax Law Changes

- The structure of the corporate tax changes effective for tax year 2023 is largely expected to be revenue neutral. Many of the changes represented a modernization of the VT corporate tax code.
- More and better information on the effects of these changes will be available towards the end of this
 year.
- More details can be found in the fiscal note: https://ljfo.vermont.gov/assets/Publications/As-Passed-by-the-General-Assembly/bc8de0f4f0/GENERAL-361032-v5-S-53-Fiscal Note 2022 Session.pdf

Table 1: Fiscal Impacts of S.53, Committee of Conference (in millions)						
Section	Description	FY2023	FY2024	FY2025		
1	Repeal of 80/20 Language	\$0.83	\$2.28	\$2.29		
2	Corporate Minimum Tax Changes	\$0.83	\$2.33	\$2.33		
3	Change to Single Sales Apportionment Factor	-\$4.01	-\$11.00	-\$11.05		
3	Throwback Rule Repeal	-\$0.30	-\$0.85	-\$0.85		
5	Joyce to Finnigan Methodology	\$2.65	\$7.27	\$7.30		
Overall Fiscal Impact (General Fund)		\$0.00	\$0.02	\$0.02		



Questions?

