

# FY2024 Annual Report



## Dear Friends & Neighbors,

As a Vermonter, I anticipate the last breathtaking display of color in our hills as the trees start their transition every year. Fall reminds me of my own and Lamoille Restorative Center's deep roots in the community. I'm inspired to reflect on the accomplishments and challenges at Lamoille Restorative Center this past year.

Over time, I've learned trees are not independent beings, competing for resources. Instead, they survive interdependently, living communally to share nutrients and access to sunlight, forming alliances, supporting their most vulnerable neighbors, and communicating with each other to ensure the health of the entire ecosystem they inhabit.

The life of trees is an apt metaphor for the work LRC does each day, strengthening relationships and communities. These pages provide some insight into what that work looks like on the ground.








This year I want to especially highlight LRC's work with youth. Just as in tree communities, where older and more established trees look out for the new saplings to ensure their success in the forest, LRC focuses a large percentage of its resources on bolstering the well-being and development of young people. As the needs of youth in our community have increased in recent years, and schools and parents are reaching out for additional help, LRC strives to build our capacity. Resources for youth are shrinking. There are fewer places for young people to go and less for them to do, and I am proud LRC is offering them more. They are, after all, our brightest hope for the future.

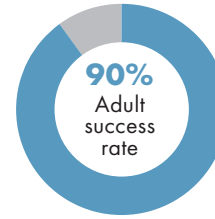
Thank you for your support and interest in our work. Please reach out with any thoughts or questions. I'd love to talk with you!

*Heather Hobart, Executive Director*

Lamoille Restorative Center is a nonprofit organization that upholds the **dignity and resilience** of individuals and families through **restorative justice principles and programs**.

# 353 Youth & adults involved in the legal system

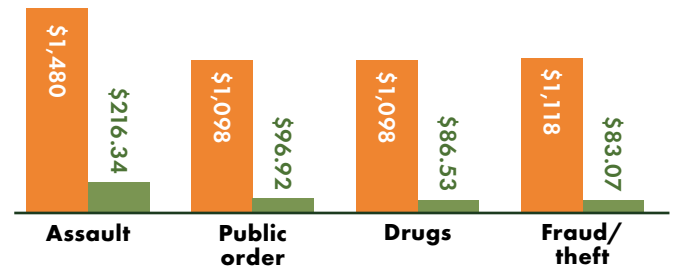
-  Adults in Court Diversion: **156**
-  Pretrial Services: **61**
-  Victim Services: **52**
-  Youth Substance Awareness Safety Program: **38**
-  Tamarack: **20**
-  Youth in Court Diversion: **15**
-  Suspended License Program: **11**



We supported **52 victims** with restitution, referrals to services such as mental health and/or domestic violence services, and concrete supports such as transportation or safety features in their homes.



## Cost of court diversion vs. traditional criminal cases



From the Criminal Justice Consensus Cost Benefit Working Group Final Report, 2014. Updated to account for inflation.

## Our Services

### School & Community

- School Engagement
- Youth Development Program
- Balanced and Restorative Justice

### Employment Related

- Jump on Board for Success
- Youth Development Program

### Legal System Related

- Court Diversion
- Youth Substance Awareness Safety Program
- Tamarack
- Reparative Program
- Pretrial Services
- Suspended License Program
- Reentry
- Victim Services
- Balanced and Restorative Justice

### Training and Consultation

- Restorative Practices in Schools (and other workplaces)

## Equity Trainings at LRC in FY24

### Race and Racism

### LGBTQ+ Community Trends and Issues II

### Class and Classism

## Total attendees:

# 114

“This was incredible! Thank you for offering and providing this opportunity!”

~Community Partner

# 664

## Total people served by LRC in FY24

## Volunteers

Interested in volunteering? Scan here, or visit [lrcvt.org](http://lrcvt.org)



### Ways to volunteer:

**Court Diversion:** Court Diversion is LRC's oldest program and has been operating since 1979. Court Diversion operates statewide and has a reputation as being an effective alternative to the traditional court process.

**Reparative Program:** Participants are adults who are on probation and agree to participate in the restorative process as part of their probation conditions.

**Circles of Support and Accountability (CoSA):** Adults returning to the community after a period of incarceration volunteer for this year-long program to help them receive support with a goal to successfully integrate back into the community.

OUR VISION: An equitable community where everyone belongs and relationships are created, fostered, and restored.

CORE VALUES: **KINDNESS, HOPE, EMPATHY, AND DIGNITY**



## Reparative & Reentry Programs

Adults meet with community volunteers to examine the impact of their crime and formerly incarcerated individuals participate in Circles of Support and Accountability and service navigation.

**18** participants

“I’ve seen and known a variety of individuals whose life trajectory has shifted positively because of the restorative practices and extraordinary people at LRC.”

~Stefani Capizzi, LRC Volunteer

## Jump On Board for Success

**46** youth received employment-focused services ranging from career exploration to employment retention supports in FY24.

Percent of **participants in crisis** reduced by

**87%**



**18** participants in **work readiness / skill building**



**28** participants **employed or in workplace development**

Percent of **participants who were safe or stable** at intake increased

**160%**



by time of closure

## Restorative Practices in Schools

LRC provided training, coaching, and consultation to help staff and students gain needed skills to apply educational neuroscience and restorative practices in schools.



**690** hours

of training, coaching, and consultation

In FY24, LRC was awarded a Community Violence Prevention grant, enabling LRC to hire an additional staff member and expand services to more locations.

## 135 Total students served through School Engagement Services



**90%** re-engaged with education

## Youth Development Program

YDP provides individualized transition and independent-living services for youth ages 14 through 23 who are, or have been, in state custody.



of youth **are employed or enrolled in school**



of youth **have stable housing**



**100%** of youth **are connected with an adult**

## Balanced and Restorative Justice

The primary goal of BARJ is to support youth involved in, or at risk of becoming involved in, the legal system by providing individualized support and restorative interventions.

**68** BARJ referrals for FY24

**92%** successful closure rate

# Our Team

Lamoille Restorative Center is known for its skilled, knowledgeable, caring, and dedicated professionals and volunteers. With years of field experience, deep knowledge of restorative approaches, and passion and commitment to participants; well-being, each member of LRC's team understands the resources available, how to find and use them, and how to create a plan designed for participants' immediate needs and long-term stability.

## Staff

ANNE MORSE  
BOBBY BLANCHARD-LEWIS  
CAREY CROZIER  
EMILY NEILSEN  
ERIN WHITCOMB  
HEATHER CYR  
HEATHER HOBART  
JENNIFER ISABELL  
JOE GARDINER  
JOHN STROUT  
JUDE MATHISON  
KATE RYAN  
MARK SCOTT  
MOLLY ZAPP  
PEGGY THOMPSON  
ROB CARY  
SHANNON O'CONNOR  
TARA CONGER

## Volunteers

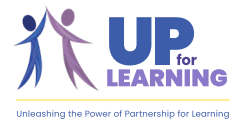
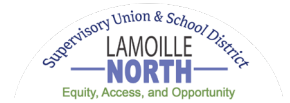
ALLYSON SCANLON  
ANNE CONWAY  
BECCA DILL  
BARI GLADSTONE  
BRUCE COLLINS  
CAROL YOUNG  
CYNTHIA FRYMAN  
DAVE MCALLISTER  
ERNIE WHITNEY  
JAN ROY  
JOHN ZABER  
LEE BRYAN  
LYNNE JEWETT  
MICHAEL CALDWELL  
NICKY GARDNER  
OLEA SMITH-KALAND  
PHIL LOVELY  
STEFANI CAPIZZI

THERESA TEDSTONE  
TOM WEEKS  
VICKI RICH

## Board of Directors

SHARON FORTUNE  
*Chair*  
KAREN WEEKS  
*Secretary*  
VICKI EMERSON  
*Treasurer*  
JEFF BEATTIE  
ANNE STEEL  
STEFANI CAPIZZI  
JOSH SMITH

# Grants & Contracts



# LRC Financials

Year	Revenue
FY24	\$1,716,777
FY23	\$1,567,402
FY22	\$1,607,428
FY21	\$1,370,211
FY20	\$1,162,536

