

Patrick Autilio
Testimony on
H.382
The Vermont Justice
Transparency Act

February 26, 2026 - VT Racial Justice Alliance

H.382 Testimony Outline

- ▶ Pat Autilio – brief bio
- ▶ VT Traffic Stop Collection as precedent
- ▶ The importance of H.382 as a next step
- ▶ Recommendations

Who is Pat Autilio?

- ▶ Thirty-five years experience in Tech industry including data analysis
- ▶ Lead analyst in VT Racial Justice Alliance Data Team (2019-present)
- ▶ VT Traffic Stop Data (2019-present)
 - ▶ Partnered with Drs. Stephanie Seguino (UVM) and Nancy Brooks (Cornell)
 - ▶ Co-authored academic papers, editorials, presentations on findings

Benefits of 2014 Traffic Stop Data Legislation

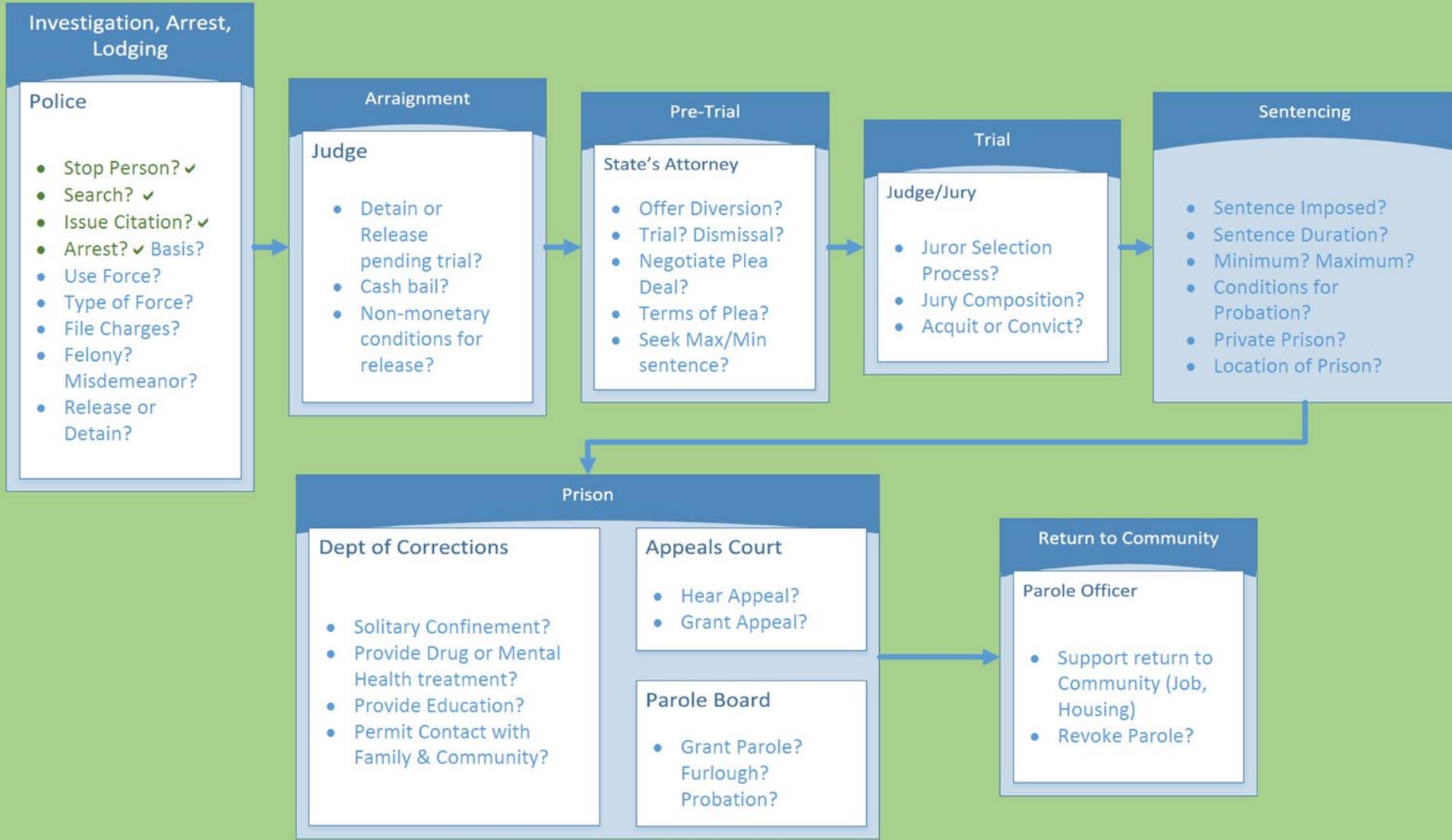
- ▶ Analysis of data alerted the public, law enforcement and legislators on widespread racial disparities and bias in traffic policing.
- ▶ Response has been greater efforts by some agencies (e.g., VSP) to use these data to biased policing.
- ▶ The data provide the means for agencies to determine if their efforts to reduce bias are effective.
- ▶ Racial disparities in policing in Vermont have declined as a result, (although some disparities still exist).
- ▶ Communities have become empowered to address biased policing because they have the data ensure accountability.

High Impact, High Discretion Decision Points In the Criminal Justice System

- ▶ A **High Impact** Decision Point can affect a person's:
 - ▶ Ability to support their family
 - ▶ Employment status and prospects
 - ▶ Standing in their community
 - ▶ Freedom, privacy, longevity!
- ▶ A **High Discretion** Decision Point is where a decision maker is empowered to make a *high impact* choice or decision that:
 - ▶ Has little transparency, review, oversight or accountability
 - ▶ Is not systemically or centrally-recorded
 - ▶ Does not track crucial demographic information

Vermont Criminal Justice Process

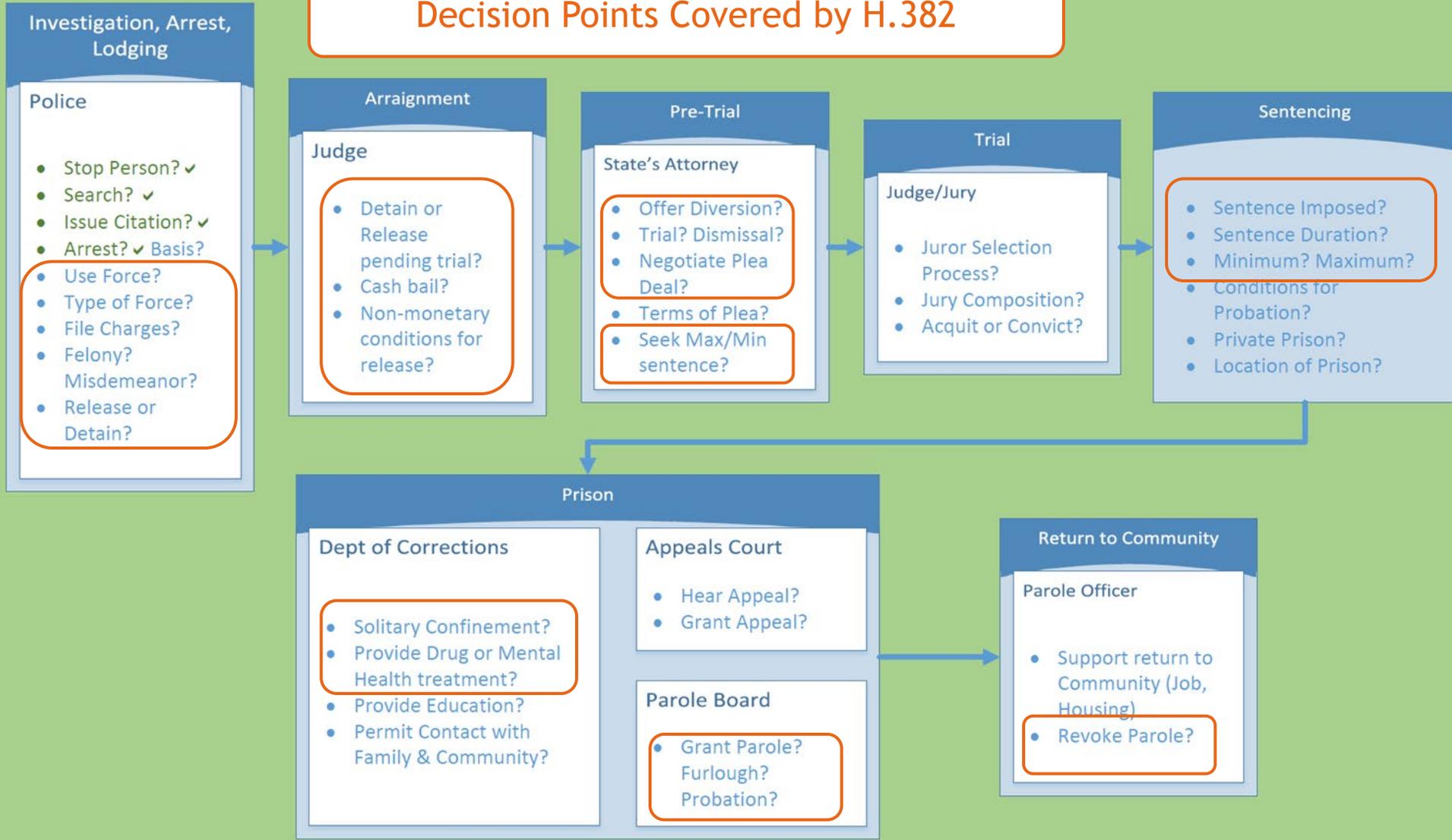
Showing High Impact Decision Points



Vermont Criminal Justice Process

Showing High Impact Decision Points

Decision Points Covered by H.382



Benefits of more transparency for more Criminal Justice data

- ▶ Empower Division of Racial Justice Statistics to fulfill its mission!
- ▶ Reduce disparities in the criminal and juvenile justice system
- ▶ Better Civil Rights Protection
 - ▶ Identify where in the pipeline disparities are introduced or amplified.
- ▶ Accountability That Actually Changes Behavior
- ▶ Early Detection of Systemic Problems
- ▶ Better Policy, Built on Evidence
- ▶ Restore and Build Public Trust
- ▶ Empower Defendants and Defense Counsel

Other States Providing CJ Data Transparency

- ▶ **New York** — *Most Comprehensive*
 - ▶ *Pretrial release determinations by race/ethnicity, sex, and charge*
 - ▶ *Arrest dispositions by race/ethnicity, county, and region*
 - ▶ *Sentencing/conviction data by race/ethnicity*
 - ▶ *An interactive dashboard showing race/ethnicity at multiple case processing points (arrest → conviction → incarceration → probation)*
 - ▶ *Probation and recidivism data by race and sex*
- ▶ **California** — *Strong on Arrests and Prosecution*
- ▶ **Minnesota** — *Strong on Sentencing*
- ▶ **Connecticut**

Adult Criminal Justice System

This section provides data detailing processing of cases involving individuals who are 18 and older.

▸ Adult Arrests
▸ Adult Convictions
▸ Pretrial Release
▸ Dispositions of Adult Arrests
▸ Adult Population and Criminal Justice Case Processing by Race/Ethnicity
▸ Adults Required to Register as Sex Offenders
▸ Adults Under Probation Supervision
▸ Recidivism of Cases Disposed
▸ Jail Population

Youth Justice System

This section provides data detailing processing of cases involving individuals who are 7 through 17 years old. This [youth justice system flow chart](#) [Services](#) updates [youth detention data](#) and [youth placement data](#) each quarter and also produces an annual [Youth in Care Report](#).

▸ Youth Population Data
▸ Arrests/Criminal Activity
▸ Youth Probation and Family Court Processing
▸ Youth Part of Criminal Court Processing
▸ Racial and Ethnic Disparities in the Youth Justice System

**NY State
Criminal Justice
Statistics**
*(Screenshot from
<https://www.criminaljustice.ny.gov/crimnet/ojsa/statistics.htm>)*

Recommendations

- ▶ Send any questions to me:
 - ▶ diversifiedpat@gmail.com
- ▶ Please support and give favorable recommendation on H.382 (2026)
- ▶ Consider future legislation to address:
 - ▶ Additional High Impact, High Discretion decision points
 - ▶ Funding and oversight to support Division of Racial Justice Statistics in its mission.
 - ▶ Fully automating data collection process to enable a comprehensive data dashboard available to all.