



AHS Organization

Jenney Samuelson
Secretary, AHS

Mission and Vision

Mission: Improve the conditions and the well-being of Vermonters.

Vision: Vermont is a place where all people have the opportunity to thrive in inclusive, equitable, and resilient communities.



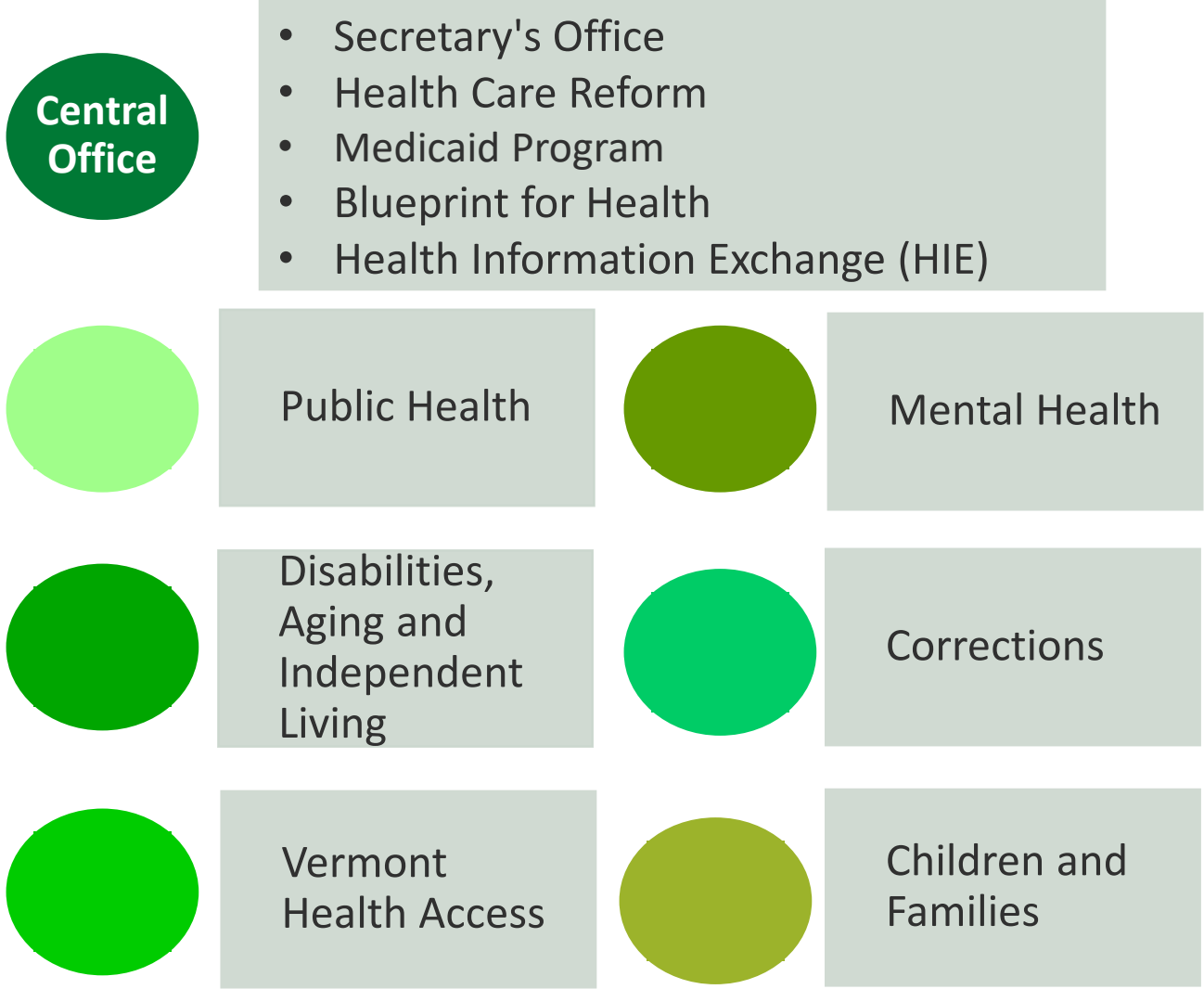
Benefits of Agency Organization

The Agency has six departments to effectively manage and deliver a wide range of human services. Dividing responsibilities into distinct areas allows for focused attention and expertise within each department to better serve the needs of diverse populations in the community while facilitating cross-department coordination.

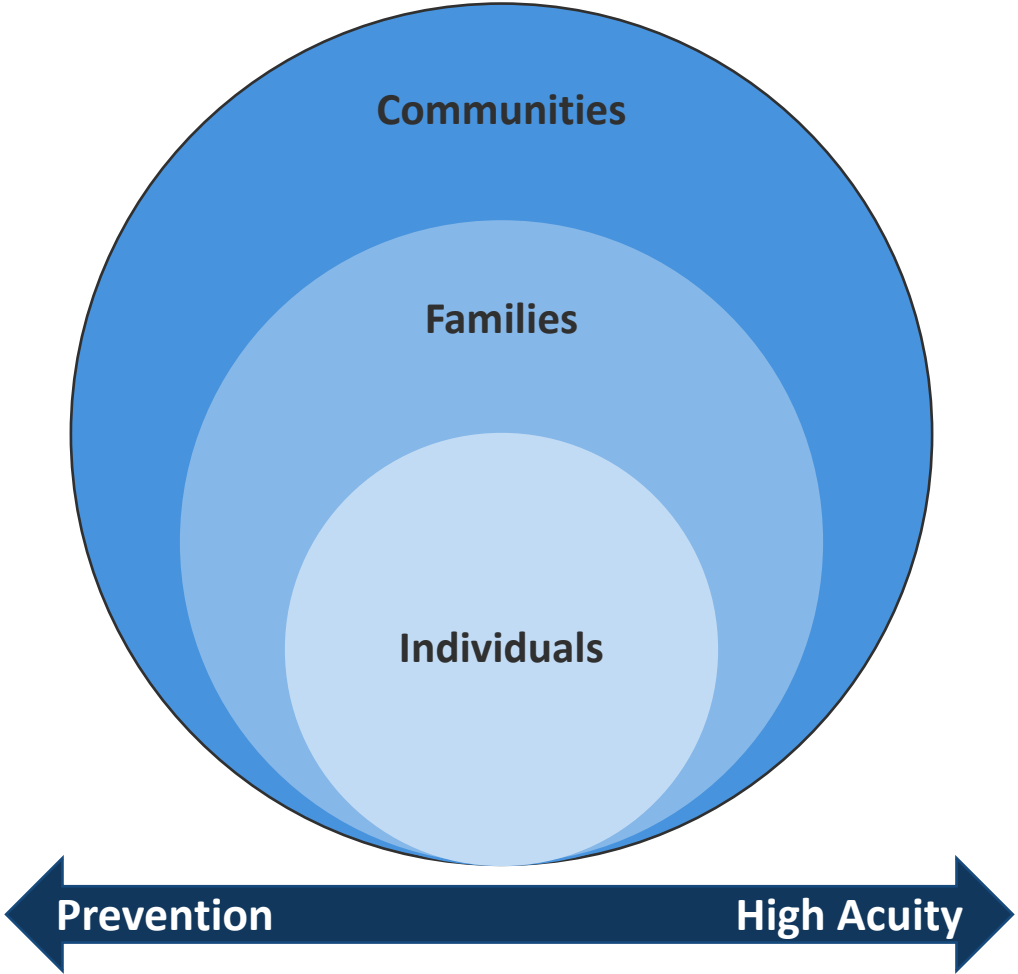
This structure facilitates:

- **Specialization**: Each department focuses on a specific areas of human need, allowing for tailored programs and services
- **Collaboration**: While separate, the departments collaborate to address interconnected issues affecting individuals and families.
- **Efficient Service Delivery**: The agency can manage complex cases and maximize federal funds more effectively with the benefit of both the close collaboration and specialization.

Overview



AHS Scope of Care and Services



AHS Senior Leadership Team



- **Jenney Samuelson: AHS Secretary**
- **Kristin McClure: AHS Deputy Secretary**
- **Monica Ogelby: Vermont Medicaid Director**
- **Brendan Krause: Director of Health Care Reform**
- **Richard Donahy: AHS Chief Financial Officer**
- **Brendan Atwood: Director of Policy and Program Integration**

AHS Values and Approach



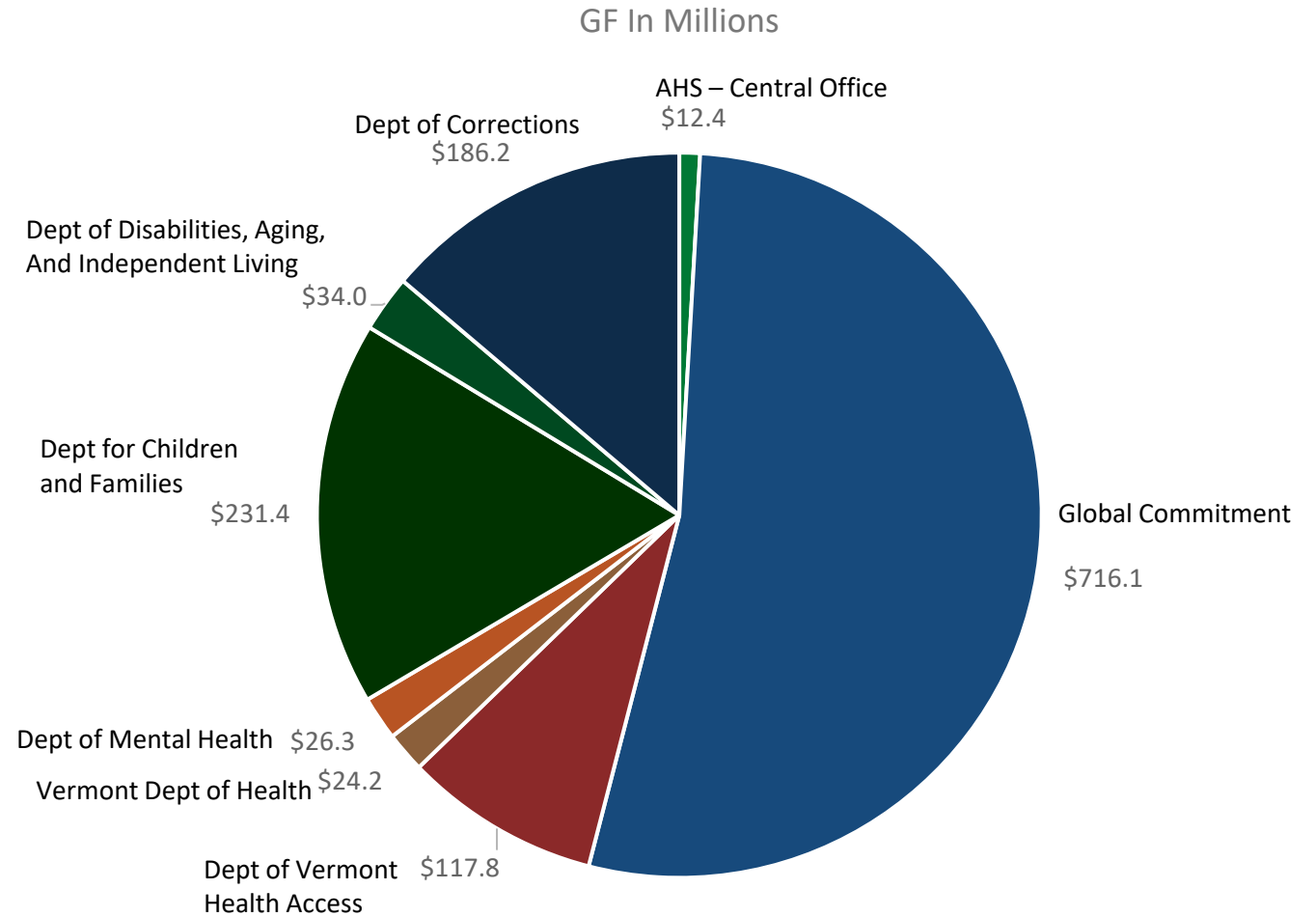
Values:

- Transparency
- Integrity
- Service

Approach:

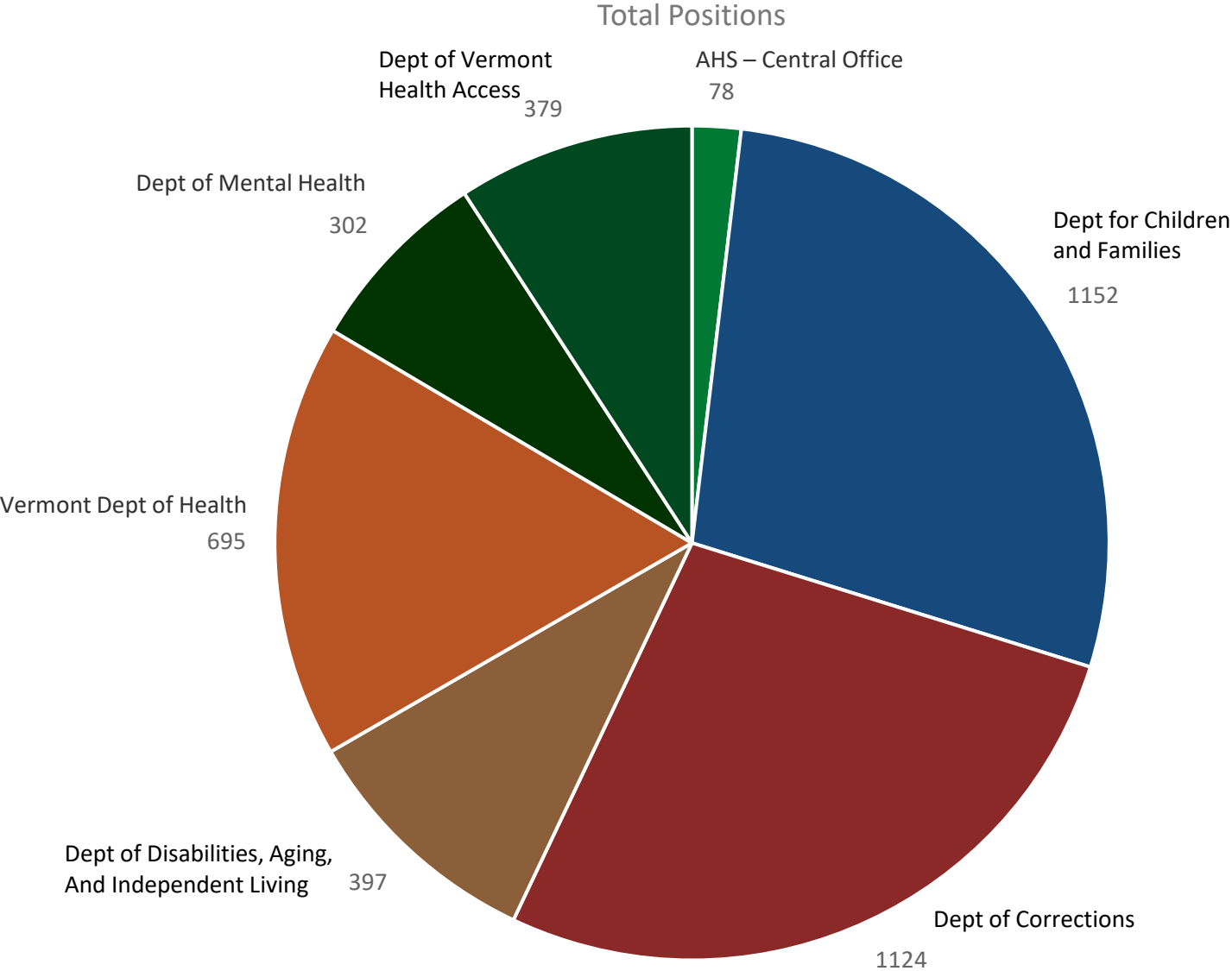
- Innovation
- Dedication
- Collaboration

AHS – FY25 General Fund Budget by Department (\$1.3B total)

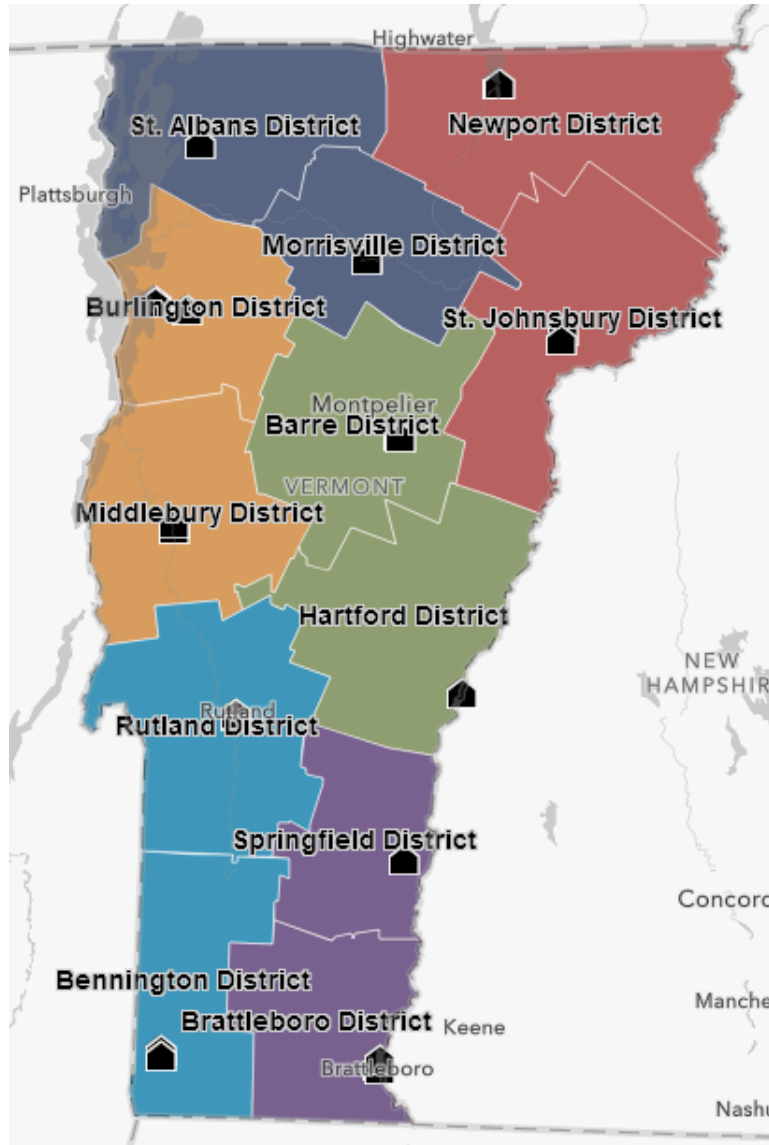


AHS – Positions by Department – 4,127

As of December 2024



AHS District Offices



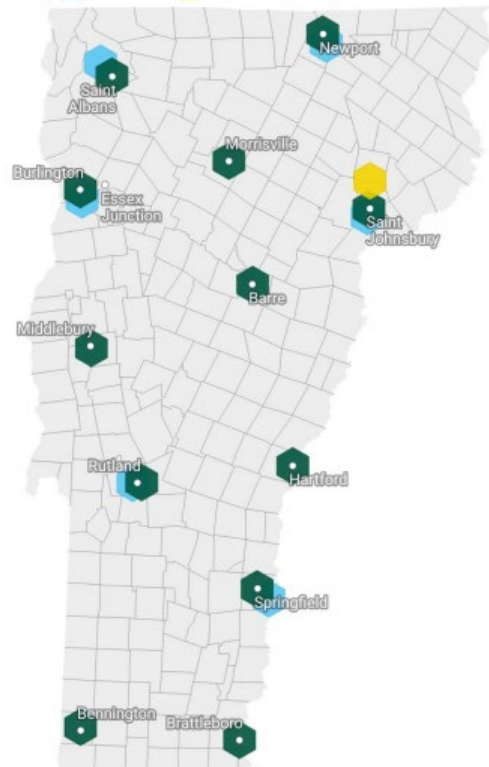
Services Provided:

- **Field Service Director** for each District - High Level AHS position that collaborate with local communities, legislators, municipal leaders and help to problem solve complex situations in their communities
- **Health Care Nurses** for community members to access multiple resources for health and wellness. Provide case management for complex cases that involve engaging multiple providers.
- **Children and Family support** for adoption, foster care, ensuring child safety, juvenile justice
- **Economic Services** to individuals and families – food, fuel, case management, temporary housing
- **Employment and Training Resources** for those with physical disabilities and/or intellectual disabilities.
- **Parole and Probation** ensuring completion of court-ordered community-based sentences, rehabilitation programs, restorative justice

Department of Corrections

Vermont DOC Sites

Correctional Facility District Office Correctional Academy



- **Mission:** We lead through innovation. We support staff wellness. We create rewarding career opportunities. We ensure our facilities and field offices are safe, secure, and healthy. We provide justice-involved individuals with opportunities for self improvement. We cultivate meaningful partnerships. We advance restorative justice practices.
- **Vision:** We create safety and equity by seeing potential, supporting change, and serving communities
- **Unified System**
 - Pretrial supervision → detained → sentenced → community supervision
- **Facilities**
 - 6 in state facilities
 - 5 men facility
 - 1 women’s facility
 - 1 out of state facility
- **Parole & Probation** – in each district office (12)
- **Training:** Vermont Correctional Academy

Department of Disabilities, Aging and Independent Living



- **Mission:** To make Vermont the best state in which to grow old or live with a disability, with dignity, respect, and independence.
- Adult Services Division
- Developmental Disabilities Services Division
- Division for the Blind and Visually Impaired
- Division of Vocational Rehabilitation (HireAbility)
- Division of Licensing and Protection
- Deaf, Hard of Hearing and DeafBlind Services

Department of Mental Health



- **Mission:** To promote and improve the health of Vermonters.
- **Vision:** Mental health will be a cornerstone of health in Vermont. People live in a caring communities with compassion for and a determination to respond effectively and respectfully to mental health needs of all citizens. Vermonters will have access to effective prevention, early intervention, and mental health treatment and supports as needed to live, work, learn and participate fully in their communities.
- Vermont Psychiatric Care Hospital
- Quality & Accountability
- Mental Health Services
- Middlesex Therapeutic Community Residence

Department of Vermont Health Access



- **Mission:** improve Vermonter's health and well-being by providing them with access to high quality, cost effective health care.
- Healthcare Eligibility & Enrollment
- Managed Care Operations
- Clinical Operations
- Pharmacy Unit
- Oversight & Monitoring
- Special Investigations
- Data Management Analysis & Integrity
- Quality & Risk Management
- Long Term Care Medicaid Program
- Director of Healthcare Policy & Planning
- Appeals Director
- Medical Officer

Vermont Department of Health



- **Mission:** Promote the physical, mental, and social well-being of people in Vermont by advancing equity, protecting against disease and injury, and preparing for health emergencies.
- **Vision:** All people and communities in Vermont have equitable opportunities to achieve their highest level of health and well-being.
- Substance Use
- Health Statistics & Informatics
- Laboratory Sciences & Infectious Disease
- Family & Child Health
- Medical Practice Board
- Chief Medical Examiner
- Health Promotion and Disease Prevention
- Rural Health & Health Care Quality
- Emergency Preparedness, Response and Injury Prevention
- Environmental Health
- Health Equity Integration
- Public Health Workforce Director
- Communications

Department for Children and Families



- **Mission:** is to foster the healthy development, safety, well-being, and self-sufficiency of Vermonters.
- **Vision:** Vermont is a place where people prosper; children and families are safe and have strong, loving connections; and individuals have the opportunity to fully develop their potential.
- **6 Division:**
 - Family Services Division
 - Economic Services Division
 - Office of Economic Opportunity
 - Child Development Division
 - Office of Child Support
 - Disability Determination Services