

1. Funded in FY26 Gov Rec

Background

Per the FY26 Gov Rec Budget, the three positions for GMCB will come from the “Position Pool”.

Per DHR’s webpage, [Establishing New Positions](#), “[t]he position pool allows [the Administration] to use existing vacant positions to establish new positions within a department or agency, by transferring and converting existing vacant positions.”

The Position Pool Committee requires formal requests for positions. The pool positions are dependent on the number of existing vacant positions, and requests for positions from all other State of Vermont departments. Also, even if a position is approved it may take multiple committee meetings (months) for the position to be authorized.

For these reasons, we request General Assembly Authorization for these positions through session law (FY26 Budget Bill).

Very Draft Language

(__)(1) The following permanent classified positions are created at the Green Mountain Care Board:

- (A) one Health Systems Financial Principal Analyst
- (B) one Health Systems Access Principal Analyst
- (C) one Health Systems Quality Project Manager

2. AHEAD: Permanent/Base Not Funded FY26 Gov Rec

Background

Per the motion that approved the Green Mountain Care Board’s signature on the State Agreement with CMS to enter the AHEAD Model, the Board must have five (5) to ten (10) new positions by September 30, 2025 and associated funding.

The motion (see [1.17.2025 Board Meeting Minutes- Approved.pdf](#)) states that GMCB will revoke their signature on the State Agreement, thus terminating the state’s participation.

Very Draft Language

(__)(1) If AHEAD moves forward, the following permanent classified positions are created by September 30, 2025 at the Green Mountain Care Board:

- (A) one Director, Global Budget
- (B) one Procurement Manager

(2) The sum of \$135,000.00 is appropriated to the Green Mountain Care Board’s base funding from the General Fund and \$202,500.00 from the GMCB Billback Regulatory Fund in fiscal year 2025 for the permanent positions created in this subsection.

3. Efficiency: Ltd Service/One-Time Not Funded FY26 Gov

Background

GMCB wants to convert manual sets of activities that our data analysts perform into a set of rules to run on schedule. This takes a lot of effort and time, but the effort will be repaid by the much lower investment of time spent on checking and modifying the generated report over the following cycles. Limited-service employees can free up time for the data analysts to make those changes that will save time in the future without having to invest in full-time employees and without having to take time away from the current reports the analysts have on their plates

Very Draft Language

(__)(1) The following twelve-month, limited-service classified positions are created at the Green Mountain Care Board: two Data and Reporting Coordinators.

(2) The sum of \$80,000.00 is appropriated to the Green Mountain Care Board in one-time funding from the General Fund and \$120,000.00 from the GMCB Billback Regulatory Fund in fiscal year 2026 for the limited-service positions created in this subsection.