

**S.126 – House conferees' proposal #1, showing markup from Senate
conferees' proposal #1**

An act relating to health care payment and delivery system reform

* * * Purpose of the Act; Goals * * *

Sec. 1. PURPOSE; GOALS

The purpose of this act is to achieve transformation of and structural
changes to Vermont's health care system. In enacting this legislation, the
General Assembly intends to advance the following goals:

(1) improvements in health outcomes, population health, quality of care,
regional access to services, and reducing disparities in access resulting from
demographic factors or health status;

(2) an integrated system of care, with robust care coordination and
increased investments in primary care, home health care, and long-term care;

(3) stabilizing health care providers, controlling the costs of commercial
health insurance, and managing hospital costs based on the total cost of care,
beginning with reference-based pricing and continuing on to global hospital
budgets;

(4) evaluating progress in achieving system transformation and
structural changes by creating and applying standardized accountability
metrics; and

1 (5) establishing a health care system that will attract and retain high-
2 quality health care professionals to practice in Vermont and that supports,
3 develops, and preserves the dignity of Vermont's health care workforce.

4 * * * Hospital Budgets and Payment Reform * * *

5 Sec. 2. 18 V.S.A. § 9375 is amended to read:

6 § 9375. DUTIES

7 (a) The Board shall execute its duties consistent with the principles
8 expressed in section 9371 of this title.

9 (b) The Board shall have the following duties:

10 (1) Oversee the development and implementation, and evaluate the
11 effectiveness, of health care payment and delivery system reforms designed to
12 control the rate of growth in health care costs; promote seamless care,
13 administration, and service delivery; and maintain health care quality in
14 Vermont, including ensuring that the payment reform pilot projects set forth in
15 this chapter are consistent with such reforms.

16 (A) Implement by rule, pursuant to 3 V.S.A. chapter 25,
17 methodologies for achieving payment reform and containing costs that may
18 include the participation of Medicare and Medicaid, which may include the
19 creation of health care professional cost-containment targets, reference-based
20 pricing, global payments, bundled payments, global budgets, risk-adjusted
21 capitated payments, or other uniform payment methods and amounts for

1 integrated delivery systems, health care professionals, or other provider
2 arrangements.

3 * * *

4 (5) Set rates for health care professionals pursuant to section 9376 of
5 this title, to be implemented over time beginning with reference-based pricing
6 as soon as practicable, but not later than hospital fiscal year 2027, and make
7 adjustments to the rules on reimbursement methodologies as needed.

8 (6) Approve, modify, or disapprove requests for health insurance rates
9 pursuant to 8 V.S.A. § 4062, taking into consideration the requirements in the
10 underlying statutes; changes in health care delivery; changes in payment
11 methods and amounts, including implementation of reference-based pricing;
12 protecting insurer solvency; and other issues at the discretion of the Board.

13 (7) Review and establish hospital budgets pursuant to chapter 221,
14 subchapter 7 of this title, including establishing standards for global hospital
15 budgets that reflect the implementation of reference-based pricing and the total
16 cost of care targets determined in collaboration with federal partners and other
17 stakeholders or as set by the Statewide Health Care Delivery Plan developed
18 pursuant to section 9403 of this title, once established. Beginning not later
19 than hospital fiscal year 2028, to the extent that resources are available, the
20 Board shall establish global hospital budgets for one or more Vermont
21 hospitals that are not critical access hospitals. By hospital fiscal year 2030, to

1 the extent that resources are available, the Board shall establish global hospital
2 budgets for all Vermont hospitals.

3 * * *

4 Sec. 3. 18 V.S.A. § 9376 is amended to read:

5 § 9376. PAYMENT AMOUNTS; METHODS

6 (a) Intent. It is the intent of the General Assembly to ensure payments to
7 health care professionals that are consistent with efficiency, economy, and
8 quality of care and will permit them to provide, on a solvent basis, effective
9 and efficient health services that are in the public interest. It is also the intent
10 of the General Assembly to eliminate the shift of costs between the payers of
11 health services to ensure that the amount paid to health care professionals is
12 sufficient to enlist enough providers to ensure that health services are available
13 to all Vermonters and are distributed equitably.

14 (b) Rate-setting.

15 (1) The Board shall set reasonable rates for health care professionals,
16 health care provider bargaining groups created pursuant to section 9409 of this
17 title, manufacturers of prescribed products, medical supply companies, and
18 other companies providing health services or health supplies based on
19 methodologies pursuant to section 9375 of this title, in order to have a
20 consistent reimbursement amount accepted by these persons. In its discretion,
21 the Board may implement rate-setting for different groups of health care

1 professionals over time and need not set rates for all types of health care
2 professionals. In establishing rates, the Board may consider legitimate
3 differences in costs among health care professionals, such as the cost of
4 providing a specific necessary service or services that may not be available
5 elsewhere in the State, and the need for health care professionals in particular
6 areas of the State, particularly in underserved geographic or practice shortage
7 areas.

8 (2) Nothing in this subsection shall be construed to:

9 (A) limit the ability of a health care professional to accept less than
10 the rate established in subdivision (1) of this subsection (b) from a patient
11 without health insurance or other coverage for the service or services received;
12 or

13 (B) reduce or limit the covered services offered by Medicare or
14 Medicaid.

15 (c) Methodologies. The Board shall approve payment methodologies that
16 encourage cost-containment; provision of high-quality, evidence-based health
17 services in an integrated setting; patient self-management; access to primary
18 care health services ~~for underserved individuals, populations, and areas~~; and
19 healthy lifestyles. Such methodologies shall be consistent with payment
20 reform and with evidence-based practices, and may include fee-for-service
21 payments if the Board determines such payments to be appropriate.

1 (d) Supervision. To the extent required to avoid federal antitrust violations
2 and in furtherance of the policy identified in subsection (a) of this section, the
3 Board shall facilitate and supervise the participation of health care
4 professionals and health care provider bargaining groups in the process
5 described in subsection (b) of this section.

6 (e) Reference-based pricing.

7 (1)(A) The Board shall establish reference-based prices that represent
8 the maximum amounts that hospitals shall accept as payment in full for items
9 provided and services delivered in Vermont. The Board may also implement
10 reference-based pricing for services delivered outside a hospital by setting the
11 minimum amounts that shall be paid for items provided and services delivered
12 by nonhospital-based health care professionals. The Board shall consult with
13 health insurers, hospitals, other health care professionals as applicable, the
14 Office of the Health Care Advocate, and the Agency of Human Services in
15 developing reference-based prices pursuant to this subsection (e), including on
16 ways to achieve all-payer alignment on the design and implementation of
17 reference-based pricing.

18 (B) The Board shall implement reference-based pricing in a manner
19 that does not allow health care professionals to charge or collect from patients
20 or health insurers any amount in excess of the reference-based amount
21 established by the Board.

1 (2)(A) Reference-based prices established pursuant to this subsection (e)
2 shall be based on a percentage of the Medicare reimbursement for the same or
3 a similar item or service or on another benchmark, as appropriate, provided
4 that if the Board establishes prices that are referenced to Medicare, the Board
5 may opt to update the prices in the future based on a reasonable rate of growth
6 that is separate from Medicare rates, such as the Medicare Economic Index
7 measure of inflation, in order to provide predictability and consistency for
8 health care professionals and payers and to protect against federal funding
9 pressures that may impact Medicare rates in an unpredictable manner. The
10 Board may also reference to, and update based on, other payment or pricing
11 systems where appropriate.

12 (B) In establishing reference-based prices for a hospital pursuant to
13 this subsection (e), the Board shall consider the composition of the
14 communities served by the hospital, including the health of the population,
15 demographic characteristics, acuity, payer mix, labor costs, social risk factors,
16 and other factors that may affect the costs of providing care in the hospital
17 service area, as well as the hospital's role in Vermont's health care system.

18 (3)(A) The Board shall begin implementing reference-based pricing as
19 soon as practicable but not later than hospital fiscal year 2027 by establishing
20 the maximum amounts that Vermont hospitals shall accept as payment in full
21 for items provided and services delivered. After initial implementation, the

1 Board shall review the reference-based prices for each hospital annually as part
2 of the hospital budget review process set forth in chapter 221, subchapter 7 of
3 this title.

4 (B) The Board, in collaboration with the Department of Financial
5 Regulation, shall monitor the implementation of reference-based pricing to
6 ensure that any decreases in amounts paid to hospitals also result in decreases
7 in health insurance premiums. The Board shall post its findings regarding the
8 alignment between price decreases and premium decreases annually on its
9 website.

10 (4) The Board shall identify factors that would necessitate terminating
11 or modifying the use of reference-based pricing in one or more hospitals, such
12 as a measurable reduction in access to or quality of care.

13 (5) The Green Mountain Care Board, in consultation with the Agency of
14 Human Services and the Vermont Steering Committee for Comprehensive
15 Primary Health Care established pursuant to section 9407 of this title, may
16 implement reference-based pricing for services delivered outside a hospital,
17 such as primary care services, and may increase or decrease the percentage of
18 Medicare or another benchmark as appropriate, first to enhance access to
19 primary care and later for alignment with the Statewide Health Care Delivery
20 Strategic Plan established pursuant to section 9403 of this title, once
21 established. The Board may consider establishing reference-based pricing for

1 services delivered outside a hospital by setting minimum amounts that shall be
2 paid for the purpose of prioritizing access to high-quality health care services
3 in settings that are appropriate to patients' needs in order to contain costs and
4 improve patient outcomes.

5 (6) The Board's authority to establish reference-based prices pursuant to
6 this subsection shall not include the authority to set amounts applicable to
7 items provided or services delivered to patients who are enrolled in Medicare
8 or Medicaid.

9 Sec. 3a. 18 V.S.A. § 9451 is amended to read:

10 § 9451. DEFINITIONS

11 As used in this subchapter:

12 (1) "Hospital" means a hospital licensed under chapter 43 of this title,
13 except a hospital that is conducted, maintained, or operated by the State of
14 Vermont.

15 (2) "Hospital network" means a system comprising two or more
16 affiliated hospitals, and may include other health care professionals and
17 facilities, that derives 50 percent or more of its operating revenue, at the
18 consolidated network level, from Vermont hospitals and in which the affiliated
19 hospitals deliver health care services in a coordinated manner using an
20 integrated financial and governance structure.

1 ensure compliance with federal requirements regarding Medicare and
2 Medicaid;

3 (3) consider the Health Resource Allocation Plan identifying Vermont's
4 critical health needs, goods, services, and resources developed pursuant to
5 section 9405 of this title;

6 ~~(3)~~(4) consider the expenditure analysis for the previous year and the
7 proposed expenditure analysis for the year under review;

8 ~~(4)~~(5) consider any reports from professional review organizations;

9 (6) for a hospital that operates within a hospital network, review the
10 hospital network's financial operations as they relate to the budget of the
11 individual hospital;

12 ~~(5)~~(7) solicit public comment on all aspects of hospital costs and use and
13 on the budgets proposed by individual hospitals;

14 ~~(6)~~(8) meet with hospitals to review and discuss hospital budgets for the
15 forthcoming fiscal year;

16 ~~(7)~~(9) give public notice of the meetings with hospitals; and invite the
17 public to attend and to comment on the proposed budgets;

18 ~~(8)~~(10) consider the extent to which costs incurred by the hospital in
19 connection with services provided to Medicaid beneficiaries are being charged
20 to non-Medicaid health benefit plans and other non-Medicaid payers;

1 ~~(9)~~(11) require each hospital to file an analysis that reflects a reduction
2 in net revenue needs from non-Medicaid payers equal to any anticipated
3 increase in Medicaid, Medicare, or another public health care program
4 reimbursements, and to any reduction in bad debt or charity care due to an
5 increase in the number of insured individuals;

6 ~~(10)~~(12) require each hospital to provide information on administrative
7 costs, as defined by the Board, including specific information on the amounts
8 spent on marketing and advertising costs;

9 ~~(11)~~(13) require each hospital to create or maintain connectivity to the
10 State's Health Information Exchange Network in accordance with the criteria
11 established by the Vermont Information Technology Leaders, Inc., pursuant to
12 subsection 9352(i) of this title, provided that the Board shall not require a
13 hospital to create a level of connectivity that the State's Exchange is unable to
14 support;

15 ~~(12)~~(14) review the hospital's investments in workforce development
16 initiatives, including nursing workforce pipeline collaborations with nursing
17 schools and compensation and other support for nurse preceptors; ~~and~~

18 ~~(13)~~(15) consider the salaries for the hospital's executive and clinical
19 leadership, including variable payments and incentive plans, and the hospital's
20 salary spread, including a comparison of median salaries to the medians of
21 northern New England states and a comparison of the base salaries and total

1 compensation for the hospital's executive and clinical leadership with those of
2 the hospital's lowest-paid employees who deliver health care services directly
3 to hospital patients; and

4 (16) consider the number of employees of the hospital whose duties are
5 primarily administrative in nature, as defined by the Board, compared with the
6 number of employees whose duties primarily involve delivering health care
7 services directly to hospital patients.

8 (c) Individual hospital budgets established under this section shall:

9 (1) be consistent, to the extent practicable, with the Statewide Health
10 Care Delivery Strategic Plan, once established, including the total cost of care
11 targets, and with the Health Resource Allocation Plan;

12 (2) reflect the reference-based prices established by the Board pursuant
13 to section 9376 of this title;

14 (3) take into consideration national, regional, or in-state peer group
15 norms, according to indicators, ratios, and statistics established by the Board;

16 ~~(3)~~(4) promote efficient and economic operation of the hospital and, if a
17 hospital is affiliated with a hospital network, ensure that hospital spending on
18 the hospital network's operations is consistent with the principles for health
19 care reform expressed in section 9371 of this title and with the Statewide
20 Health Care Delivery Strategic Plan, once established;

21 ~~(4)~~(5) reflect budget performances for prior years;

1 ~~(5)(6)~~ include a finding that the analysis provided in subdivision ~~(b)(9)~~
2 **(b)(11)** of this section is a reasonable methodology for reflecting a reduction in
3 net revenues for non-Medicaid payers; ~~and~~

4 ~~(6)(7)~~ demonstrate that they support equal access to appropriate mental
5 health care that meets standards of quality, access, and affordability equivalent
6 to other components of health care as part of an integrated, holistic system of
7 care; and

8 (8) include meaningful variable payments and incentive plans for
9 hospitals that are consistent with this section and with the principles for health
10 care reform expressed in section 9371 of this title.

11 (d)(1)(A) Annually, the Board shall establish a budget for each hospital on
12 or before September 15, followed by a written decision by October 1. Each
13 hospital shall operate within the budget established under this section.

14 (B)(i) Beginning not later than hospital fiscal year 2028, to the extent
15 that resources are available, the Board shall establish global hospital budgets
16 for one or more Vermont hospitals that are not critical access hospitals. Not
17 later than hospital fiscal year 2030, to the extent that resources are available,
18 the Board shall establish global hospital budgets for all Vermont hospitals.

19 (ii) Global hospital budgets established pursuant to this section
20 shall include Medicare to the extent permitted under federal law but shall not
21 include Medicaid.

* * *

(e)(1) The Board, in consultation with the Vermont Program for Quality in Health Care, shall utilize mechanisms to measure hospital costs, quality, and access and alignment with the Statewide Health Care Delivery Strategic Plan, once established.

(2)(A) Except as provided in subdivision (D) of this subdivision (e)(2), a hospital that proposes to reduce or eliminate any service in order to comply with a budget established under this section shall provide a notice of intent to the Board, the Agency of Human Services, the Office of the Health Care Advocate, and the members of the General Assembly who represent the hospital service area not less than 45 days prior to the proposed reduction or elimination.

(B) The notice shall explain the rationale for the proposed reduction or elimination and describe how it is consistent with the Statewide Health Care Delivery Strategic Plan, once established, and the hospital's most recent community health needs assessment conducted pursuant to section 9405a of this title and 26 U.S.C. § 501(r)(3).

(C) The Board may evaluate the proposed reduction or elimination for consistency with the Statewide Health Care Delivery Strategic Plan, once established and the community health needs assessment, and may modify the

1 hospital's budget or take such additional actions as the Board deems
2 appropriate to preserve access to necessary services.

3 (D) A service that has been identified for reduction or elimination in
4 connection with the transformation efforts undertaken by the Board and the
5 Agency of Human Services pursuant to 2022 Acts and Resolves No. 167 does
6 not need to comply with subdivisions (A)–(C) of this subdivision (e)(2).

7 (3) The Board, in collaboration with the Department of Financial
8 Regulation, shall monitor the implementation of any authorized decrease in
9 hospital services to determine its benefits to Vermonters or to Vermont's
10 health care system, or both.

11 (4) The Board may establish a process to define, on an annual basis,
12 criteria for hospitals to meet, such as utilization and inflation benchmarks.

13 (5) The Board may waive one or more of the review processes listed in
14 subsection (b) of this section.

15 * * *

16 Sec. 6. 18 V.S.A. § 9458 is added to read:

17 § 9458. HOSPITAL NETWORKS; STRUCTURE; FINANCIAL

18 OPERATIONS

19 (a) The Board may review and evaluate the structure of a hospital network
20 to determine:

1 (1) whether any network operations should be organized and operated
2 out of a hospital instead of at the network; and

3 (2) whether the existence and operation of a network provides value to
4 Vermonters, is in the public interest, and is consistent with the principles for
5 health care reform expressed in section 9371 of this title and with the
6 Statewide Health Care Delivery Strategic Plan, once established.

7 (b) In order to protect the public interest, the Board may, on its own
8 initiative, investigate the financial operations of a hospital network, including
9 compensation of the network's employees and executive leadership.

10 (c) The Board may recommend any action it deems necessary to correct
11 any aspect of the structure of a hospital network or its financial operations that
12 are inconsistent with the principles for health care reform expressed in section
13 9371 of this title or with the Statewide Health Care Delivery Strategic Plan,
14 once established.

15 * * * Health Care Contracts * * *

16 Sec. 7. 18 V.S.A. § 9418c is amended to read:

17 § 9418c. FAIR CONTRACT STANDARDS

18 * * *

19 (e)(1) The requirements of subdivision (b)(5) of this section do not prohibit
20 a contracting entity from requiring a reasonable confidentiality agreement

1 between the provider and the contracting entity regarding the terms of the
2 proposed health care contract.

3 (2) Upon request, a contracting entity or provider shall provide an
4 unredacted copy of an executed or proposed health care contract to the
5 Department of Financial Regulation or the Green Mountain Care Board, or
6 both.

7 * * * Statewide Health Care Delivery Strategic Plan; Health Care Delivery
8 Advisory Committee; Vermont Steering Committee for **Comprehensive**
9 Primary Health Care * * *

10 Sec. 8. 18 V.S.A. § 9403 is added to read:

11 § 9403. STATEWIDE HEALTH CARE DELIVERY STRATEGIC PLAN

12 (a) The Agency of Human Services, in collaboration with the Green
13 Mountain Care Board, the Department of Financial Regulation, the Vermont
14 Program for Quality in Health Care, the Office of the Health Care Advocate,
15 the Health Care Delivery Advisory Committee established in section 9403a of
16 this title, the Vermont Steering Committee for **Comprehensive** Primary Health
17 Care established pursuant to section 9407 of this title, and other interested
18 stakeholders, shall lead development of an integrated Statewide Health Care
19 Delivery Strategic Plan as set forth in this section.

20 (b) The Plan shall:

1 (1) Align with the principles for health care reform expressed in section
2 9371 of this title.

3 (2) Identify existing services and promote universal access across
4 Vermont to high-quality, cost-effective acute care; primary care, including
5 primary mental health services; chronic care; long-term care; substance use
6 disorder treatment services; emergency medical services; nonemergency
7 medical services; nonmedical services and supports; and hospital-based,
8 independent, and community-based services.

9 (3) Define a shared vision and shared goals and objectives for improving
10 access to and the quality, efficiency, and affordability of health care services in
11 Vermont and for reducing disparities in access resulting from demographic
12 factors or health status, including benchmarks for evaluating progress.

13 (4) Identify the resources, infrastructure, and support needed to achieve
14 established targets, which will ensure the feasibility and sustainability of
15 implementation.

16 (5) Provide a phased implementation timeline with milestones and
17 regular reporting to ensure adaptability as needs evolve.

18 (6) Promote accountability and continuous quality improvement across
19 Vermont's health care system through the use of data, scientifically grounded
20 methods, and high-quality performance metrics to evaluate effectiveness and
21 inform decision making.

1 (7) Provide annual targets for the total cost of care across Vermont's
2 health care system. Using these total cost of care targets, the Plan shall
3 identify appropriate allocations of health care resources and services across the
4 State that balance quality, access, and cost containment. The Plan shall also
5 establish targets for the percentages of overall health care spending that should
6 reflect spending on primary care services, including mental health services,
7 and on preventive care services, which targets shall be aligned with the total
8 cost of care targets.

9 (8) Build on data and information from:

10 (A) the transformation planning resulting from 2022 Acts and
11 Resolves No. 167, Secs. 1 and 2;

12 (B) the expenditure analysis and health care spending estimate
13 developed pursuant to section 9383 of this title;

14 (C) the State Health Improvement Plan adopted pursuant to
15 subsection 9405(a) of this title;

16 (D) the Health Resource Allocation Plan published by the Green
17 Mountain Care Board in accordance with subsection 9405(b) of this title;

18 (E) hospitals' community health needs assessments and strategic
19 planning conducted in accordance with section 9405a of this title;

20 (F) hospital and ambulatory surgical center quality information
21 published by the Department of Health pursuant to section 9405b of this title;

- 1 (G) the statewide quality assurance program maintained by the
2 Vermont Program for Quality in Health Care pursuant to section 9416 of this
3 title;
- 4 (H) the 2020 report determining the proportion of health care
5 spending in Vermont that is allocated to primary care, submitted to the General
6 Assembly by the Green Mountain Care Board and the Department of Vermont
7 Health Access in accordance with 2019 Acts and Resolves No. 17, Sec. 2;
- 8 (I) the 2024 report on Blueprint for Health payments to patient-
9 centered medical homes, submitted to the General Assembly by the Agency of
10 Human Services in accordance with 2023 Acts and Resolves No. 51, Sec. 5;
11 and
- 12 (J) such additional sources of data and information as the Agency and
13 other stakeholders deem appropriate.
- 14 (9) Identify:
- 15 (A) opportunities to improve the quality of care across the health care
16 delivery system, including exemplars of high-quality care to stimulate best
17 practice dissemination;
- 18 (B) gaps in access to care, as well as unnecessary duplication of
19 services, including circumstances in which service closures or consolidations
20 may result in improvements in quality, access, and affordability;
- 21 (C) opportunities to reduce administrative burdens;

- 1 (D) federal, State, and other barriers to achieving the Plan's goals
2 and, to the extent feasible, how those barriers can be removed or mitigated;
3 (E) priorities in steps for achieving the goals of the Plan;
4 (F) barriers to access to appropriate mental health and substance use
5 disorder services that meet standards of quality, access, and affordability
6 equivalent to other components of health care;
7 (G) opportunities to integrate health care services for individuals in
8 the custody of the Department of Corrections as part of Vermont's health care
9 delivery system;
10 (H) enhancements in quality reporting and data collection to provide
11 a more current and accurate picture of the quality of health care delivery across
12 Vermont; and
13 (I) systems to ensure that reported data is shared with and is
14 accessible to the health care professionals who are providing care, enabling
15 them to track performance and inform improvement.
16 (c) State agencies shall cooperate with all reasonable requests from the
17 Agency of Human Services for data and other information and assistance
18 needed for the Agency to prepare and update the Plan pursuant to this section.
19 (d)(1) In 2025 and 2026, the Agency of Human Services shall engage with
20 stakeholders; collect and analyze data; gather information obtained through the

1 processes established in 2022 Acts and Resolves No. 167, Secs. 1 and 2; and
2 solicit input from the public.

3 (2) In 2027, the Agency shall prepare the Plan.

4 (3) On or before January 15, 2028, the Agency shall provide the Plan to
5 the House Committees on Health Care and on Human Services and the Senate
6 Committee on Health and Welfare.

7 (4) The Agency shall prepare an updated Plan every three years and
8 shall provide it to the General Assembly on or before January 15 December 1
9 of every third year, beginning on January 15, 2031 December 1, 2030.

10 Sec. 9. 18 V.S.A. § 9403a is added to read:

11 § 9403a. HEALTH CARE DELIVERY ADVISORY COMMITTEE

12 (a) There is created the Health Care Delivery Advisory Committee to:

13 (1) establish health care affordability benchmarks;

14 (2) evaluate and monitor the performance of Vermont's health care
15 system and its impacts on population health outcomes;

16 (3) collaborate with the Agency of Human Services and other interested
17 stakeholders in the development and maintenance of the Statewide Health Care
18 Delivery Strategic Plan developed pursuant to section 9403 of this title;

19 (4) consider the recommendations of the Vermont Steering Committee
20 for Comprehensive Primary Health Care established pursuant to section 9407
21 of this title;

- 1 (5) advise the Green Mountain Care Board on the design and
2 implementation of an ongoing evaluation process to continuously monitor
3 current performance in the health care delivery system; and
4 (6) provide coordinated and consensus recommendations to the General
5 Assembly on issues related to health care delivery, including primary care, and
6 population health.
7 (b)(1) The Advisory Committee shall be composed of the following 15 18
8 members:
9 (A) the Secretary of Human Services or designee;
10 (B) the Chair of the Green Mountain Care Board or designee;
11 (C) the Chief Health Care Advocate from the Office of the Health
12 Care Advocate or designee;
13 (D) two members of the Vermont Steering Committee for
14 Comprehensive Primary Health Care, selected by the Steering Committee;
15 (E) one representative of commercial health insurers offering major
16 medical health insurance plans in Vermont, selected by the Commissioner of
17 Financial Regulation;
18 (F) two representatives of Vermont hospitals, selected by the
19 Vermont Association of Hospitals and Health Systems, who shall represent
20 hospitals that are located in different regions of the State and that face different
21 levels of financial stability;

- 1 (G) one representative of Vermont's federally qualified health
2 centers, selected by Bi-State Primary Care Association;
- 3 (H) one representative of physicians, selected by the Vermont
4 Medical Society;
- 5 (I) one representative of independent physician practices, selected by
6 HealthFirst;
- 7 **(J) one representative of advanced practice registered nurses,**
8 **selected by the Vermont Nurse Practitioners Association;**
- 9 (K) one representative of Vermont's designated and specialized
10 service agencies, selected by Vermont Care Partners;
- 11 (L) one preferred provider from outside the designated and
12 specialized service agency system, selected by the Commissioner of Health;
- 13 **(M) one Vermont-licensed mental health professional from an**
14 **independent practice, selected by the Commissioner of Mental Health;**
- 15 (N) one representative of Vermont's home health agencies, selected
16 jointly by the VNAs of Vermont and Bayada Home Health Care; and
- 17 (O) one representative of long-term care facilities, selected by the
18 Vermont Health Care Association; and
- 19 **(P) one representative of small businesses, selected by the**
20 **Vermont Chamber of Commerce.**

1 (2) The Advisory Committee shall consult with and solicit input from
2 the Health Equity Advisory Commission; ~~advanced practice registered nurses,~~
3 physician assistants, ~~mental health professionals,~~ and other health care
4 professionals who are not members of the Advisory Committee; ~~small~~
5 ~~businesses;~~ Vermont's free clinic programs; the Vermont Program for Quality
6 in Health Care; and other relevant stakeholders.

7 (3) The Secretary of Human Services or designee shall be the Chair of
8 the Advisory Committee.

9 (4) The Agency of Human Services shall provide administrative and
10 technical assistance to the Advisory Committee.

11 (c) Members of the Advisory Committee shall not receive per diem
12 compensation or reimbursement of expenses for their participation on the
13 Advisory Committee.

14 Sec. 9a. 18 V.S.A. § 9403b is added to read:

15 § 9403b. VERMONT STEERING COMMITTEE FOR ~~COMPREHENSIVE~~

16 PRIMARY HEALTH CARE

17 (a) There is created the Vermont Steering Committee for ~~Comprehensive~~
18 Primary Health Care to inform the work of State government, including the
19 Blueprint for Health and the Office of Health Care Reform in the Agency of
20 Human Services, as it relates to access to, delivery of, and payment for primary
21 care services in Vermont.

- 1 (b) The Steering Committee shall be composed of the following members:
- 2 (1) the Chair of the Department of Family Medicine at the University of
- 3 Vermont Larner College of Medicine or designee;
- 4 (2) the Chair of the Department of Pediatrics at the University of
- 5 Vermont Larner College of Medicine or designee;
- 6 (3) the Associate Dean for Primary Care at the University of Vermont
- 7 Larner College of Medicine or designee;
- 8 (4) the Executive Director of the Vermont Child Health Improvement
- 9 Program at the University of Vermont Larner College of Medicine or designee;
- 10 (5) the President of the Vermont Academy of Family Physicians or
- 11 designee;
- 12 (6) the President of the American Academy of Pediatrics, Vermont
- 13 Chapter, or designee;
- 14 (7) a member of the Green Mountain Care Board's Primary Care
- 15 Advisory Committee, selected by the Green Mountain Care Board;
- 16 (8) the Executive Director of the Blueprint for Health;
- 17 (9) a primary care clinician who practices at an independent practice,
- 18 selected by HealthFirst;
- 19 (10) a primary care clinician who practices at a federally qualified health
- 20 center, selected by Bi-State Primary Care Association;
- 21 (11) a primary care physician, selected by the Vermont Medical Society;

- 1 (12) a primary care physician assistant, selected by the Physician
- 2 Assistant Academy of Vermont;
- 3 (13) a primary care nurse practitioner, selected by the Vermont Nurse
- 4 Practitioners Association;
- 5 (14) a mental health provider who practices at a community mental
- 6 health center designated pursuant to section 8907 of this title, selected by
- 7 Vermont Care Partners;
- 8 (15) a licensed independent clinical social worker, selected by the
- 9 National Association of Social Workers, Vermont Chapter; and
- 10 (16) a psychologist, selected by the Vermont Psychological Association.
- 11 (c) The Steering Committee shall:
- 12 (1) engage in an ongoing assessment of comprehensive primary care
- 13 needs in Vermont;
- 14 (2) provide recommendations for recruiting and retaining high-quality
- 15 primary care providers, including on ways to encourage new talent to join
- 16 Vermont's primary care workforce;
- 17 (3) develop proposals for sustainable payment models for primary care;
- 18 (4) identify methods for enhancing Vermonters' access to primary care;
- 19 (5) recommend opportunities to reduce administrative burdens on
- 20 primary care providers;

1 (6) recommend mechanisms for measuring the quality of primary care
2 services delivered in Vermont;

3 (7) provide input regarding comprehensive primary health care for the
4 Statewide Health Care Delivery Strategic Plan as it is developed, updated, and
5 implemented pursuant to section 9403 of this title;

6 (8) consult with the Green Mountain Care Board in the event that the
7 Board develops reference-based pricing for primary care providers as
8 permitted under subdivision 9376(e)(5) of this title; and

9 (9) offer additional recommendations and guidance to the Blueprint for
10 Health, the Office of Health Care Reform, the General Assembly, and others in
11 State government on ways to increase access to primary care services and to
12 improve patient and provider satisfaction with primary care delivery in
13 Vermont.

14 (d) The Steering Committee shall receive administrative and technical
15 assistance from the Agency of Human Services.

16 (e)(1) The Executive Director of the Blueprint for Health shall call the first
17 meeting of the Steering Committee to occur on or before September 1, 2025.

18 (2) The Steering Committee shall select a chair from among its members
19 at the first meeting.

20 (3) A majority of the membership of the Steering Committee shall
21 constitute a quorum.

1 (f) Members of the Steering Committee shall not receive per diem
2 compensation or reimbursement of expenses for their participation on the
3 Steering Committee.

4 * * * Data Integration; Data Sharing * * *

5 Sec. 10. 18 V.S.A. § 9353 is added to read:

6 § 9353. INTEGRATION OF HEALTH CARE DATA

7 (a) The Agency of Human Services shall collaborate with the Health
8 Information Exchange Steering Committee in the development of the Unified
9 Health Data Space in order to improve patient, and provider, and payer access
10 to relevant information, and to decrease administrative burdens on
11 providers, and reduce health care system costs.

12 (b) The Agency's development of the Unified Health Data Space shall:

13 (1) align with the statewide Health Information Technology Plan
14 established pursuant to section 9351 of this title;

15 (2) utilize the expertise of the Health Information Exchange Steering
16 Committee;

17 (3) incorporate appropriate privacy and security standards that are
18 aligned with the best privacy and security interests of patients;

19 (4) determine how best whether to integrate clinical data, claims data,
20 data regarding social drivers of health and health-related social needs, and
21 other data types and, if so, how to do so in a manner that protects

1 proprietary information relating to payers and providers; provided,
2 however, that integration of these data types or a subset of them shall not
3 begin prior to January 1, 2027 and shall occur only upon the favorable vote
4 of a majority of all voting members of the Health Information Exchange
5 Steering Committee and only for the specific uses approved by a majority of
6 all voting members of the Steering Committee at the time it approves the data
7 integration;

8 (5) if data is integrated in accordance with subdivision (4) of this
9 subsection, limit the use of the integrated data to the specific uses approved by
10 the Health Information Exchange Steering Committee;

11 (6) ensure interoperability among contributing data sources and
12 applications to enable use of the Unified Health Data Space;

13 (7) identify the resources necessary to complete data linkages for policy,
14 health surveillance, population health management, and research usage and for
15 the data integration uses approved by the Health Information Exchange
16 Steering Committee pursuant to subdivisions (4) and (5) of this subsection;

17 (8) establish a timeline for setup and access to the integrated system;

18 (9) develop and implement a system that ensures rapid access for
19 patients; and providers; and payers; and

20 (10) identify additional opportunities for future development, including
21 incorporating new data types and larger populations.

1 (c) The Agency shall provide access to data to State agencies and health
2 care providers as needed to support the goals of the Statewide Health Care
3 Delivery Strategic Plan established pursuant to section 9403 of this title, once
4 established, to the extent permitted by the data use agreements in place for
5 each data set and the uses approved pursuant to subdivision (b)(4) of this
6 section.

7 (e)(1) **On or before January 15, 2026, the Agency of Human Services**
8 **shall report to the House Committees on Health Care and on Human**
9 **Services and the Senate Committee on Health and Welfare regarding the**
10 **advantages and disadvantages of integrating clinical data, claims data,**
11 **data regarding social drivers of health and health-related social needs,**
12 **and other data types in the Unified Health Data Space; how an integrated**
13 **system can improve patient and provider access to relevant information,**
14 **decrease administrative burdens on providers, increase access to and**
15 **quality of health care for Vermonters, and reduce health care system**
16 **costs; and how an integrated system can be implemented in a manner that**
17 **protects proprietary information relating to payers and providers.**

18 (2) On or before January 15 annually **beginning in 2027**, the Agency of
19 Human Services shall provide an update to the House Committees on Health
20 Care and on Human Services and the Senate Committee on Health and Welfare

1 regarding the development and implementation of the Unified Health Data
2 Space in accordance with this section.

3 Sec. 11. 18 V.S.A. § 9374 is amended to read:

4 § 9374. BOARD MEMBERSHIP; AUTHORITY

5 * * *

6 (i)(1) In addition to any other penalties and in order to enforce the
7 provisions of this chapter and empower the Board to perform its duties, the
8 Chair of the Board may issue subpoenas, examine persons, administer oaths,
9 and require production of papers and records. Any subpoena or notice to
10 produce may be served by registered or certified mail or in person by an agent
11 of the Chair. Service by registered or certified mail shall be effective three
12 business days after mailing. Any subpoena or notice to produce shall provide
13 at least six business days' time from service within which to comply, except
14 that the Chair may shorten the time for compliance for good cause shown.

15 Any subpoena or notice to produce sent by registered or certified mail, postage
16 prepaid, shall constitute service on the person to whom it is addressed.

17 (2) Each witness who appears before the Chair under subpoena shall
18 receive a fee and mileage as provided for witnesses in civil cases in Superior
19 Courts; provided, however, any person subject to the Board's authority shall
20 not be eligible to receive fees or mileage under this section.

8 * * *

9 * * * Health Care Reforms Addressing Exigent Needs * * *

10 Sec. 11a. HEALTH CARE SPENDING REDUCTIONS;

11 AGENCY OF HUMAN SERVICES; REPORTS

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1 (2) The Agency of Human Services shall facilitate and supervise the
2 participation of hospitals and other health care providers in the process set
3 forth in subdivision (1) of this subsection as necessary for this collaborative
4 process to be afforded state-action immunity under applicable federal and State
5 antitrust laws.

6 (b) The Agency of Human Services shall report on the proposed reductions
7 that it has approved pursuant to this section, including applicable timing and
8 appropriate accountability measures, to the Health Reform Oversight
9 Committee and the Joint Fiscal Committee on or before July 1, 2025. On or
10 before the first day of each month of hospital fiscal year 2026, beginning on
11 October 1, 2025, the Agency shall provide updates to the Health Reform
12 Oversight Committee and the Joint Fiscal Committee when the General
13 Assembly is not in session, and to the House Committee on Health Care and
14 the Senate Committee on Health and Welfare when the General Assembly is in
15 session, regarding progress in implementing and achieving the hospital
16 spending reductions identified pursuant to this section.

17 Sec. 11b. HEALTH CARE SYSTEM TRANSFORMATION; AGENCY OF
18 HUMAN SERVICES; REPORTS

19 (a) The Agency of Human Services shall identify specific outcome
20 measures for determining whether, when, and to what extent each of the

1 following goals of its health care system transformation efforts pursuant to
2 2022 Acts and Resolves No. 167 (Act 167) has been met:

3 (1) reduce inefficiencies;

4 (2) lower costs;

5 (3) improve health outcomes;

6 (4) reduce health inequities; and

7 (5) increase access to essential services.

8 (b)(1) The Agency of Human Services shall report to the Health Reform
9 Oversight Committee and the Joint Fiscal Committee:

10 (A) the specific outcome measures developed pursuant to subsection
11 (a) of this section, along with a timeline for accomplishing them;

12 (B) how the Agency will determine its progress in accomplishing the
13 outcome measures and achieving the transformation goals, including how it
14 will determine the amount of savings attributable to each inefficiency reduced
15 and how it will evaluate increases in access to essential services;

16 (C) the impact that each transformation decision made by an
17 individual hospital as part of the Act 167 transformation process has or will
18 have on the State's health care system, including on health care costs and on
19 health insurance premiums;

20 (D) how the Agency is tracking and coordinating the transformation
21 efforts of individual hospitals to ensure that they complement the

1 transformation efforts of other hospitals and other health care providers and
2 that they will contribute in a positive way to a transformed health care system
3 that meets the Act 167 goals; and
4 (E) the amount of State funds, and federal funds, if applicable, that
5 the Agency has spent on Act 167 transformation efforts to date or has obligated
6 for those purposes and the amount of unspent State funds appropriated for Act
7 167-related purposes that remain for the Agency's Act 167 transformation
8 efforts.

9 (2) On or before the first day of each month beginning on August 1,
10 2025 through January 1, 2027, the Agency shall provide the Health Reform
11 Oversight Committee and the Joint Fiscal Committee when the General
12 Assembly is not in session, and to the House Committee on Health Care and
13 the Senate Committee on Health and Welfare when the General Assembly is in
14 session, with updates on each of the items set forth in subdivisions (1)(A)–(E)
15 of this subsection.

16 Sec. 11c. HEALTH CARE SYSTEM TRANSFORMATION; INCENTIVES;
17 TELEHEALTH

18 (a) To encourage hospitals to engage proactively, think expansively, and
19 propose transformation initiatives that will reduce costs to Vermont's health
20 care system without negatively affecting health care quality or jeopardizing
21 access to necessary services, the Agency of Human Services shall award grants

1 to the hospitals in State fiscal year 2026 that actively participate in health care
2 transformation efforts to assist them in building partnerships, reducing hospital
3 costs for hospital fiscal year 2026, and expanding Vermonters' access to health
4 care services, including those delivered using telehealth. It is the intent of the
5 General Assembly that the funds appropriated in Sec. 18(b) of this act should
6 be awarded on a first-come, first-served basis until all of the funds have been
7 distributed.

8 (b) On or before ~~November 15~~ **December 1**, 2025, the Agency of Human
9 Services shall report to the Health Reform Oversight Committee and the Joint
10 Fiscal Committee regarding how much of the \$2,000,000.00 appropriated to
11 the Agency pursuant to Sec. 18(b) of this act was obligated as of November **4**
12 **15**, 2025 and how much had already been disbursed to hospitals as of that date.

13 Sec. 11d. DEPARTMENT OF FINANCIAL REGULATION;

14 DOMESTIC HEALTH INSURER SUSTAINABILITY;

15 REPORT

16 On or before November 1, 2025, the Department of Financial Regulation
17 shall provide to the Health Reform Oversight Committee a plan for preserving
18 the sustainability of domestic health insurers in Vermont, which may include
19 utilizing reinsurance.

20 * * * Retaining Accountable Care Organization Capabilities * * *

21 Sec. 12. RETAINING ACCOUNTABLE CARE ORGANIZATION

1 CAPABILITIES; REPORT

2 The Agency of Human Services shall explore opportunities to retain
3 capabilities developed by or on behalf of a certified accountable care
4 organization that were funded in whole or in part using State or federal monies,
5 or both, and that have the potential to make beneficial contributions to
6 Vermont's health care system, such as capabilities related to comprehensive
7 payment reform and quality data measurement and reporting. On or before
8 November December 1, 2025, the Agency of Human Services shall report its
9 findings and recommendations to the Health Reform Oversight Committee.

10 * * * Implementation Updates * * *

11 Sec. 13. [Deleted.]

12 Sec. 14. GREEN MOUNTAIN CARE BOARD; IMPLEMENTATION;
13 REPORT

14 On or before February 15, 2026, the Green Mountain Care Board shall
15 provide an update to the House Committee on Health Care and the Senate
16 Committee on Health and Welfare regarding the Board's implementation of
17 this act, including the status of its efforts to establish methodologies for and
18 begin implementation of reference-based pricing and development of global
19 hospital budgets, and the effects of these efforts and activities on increasing
20 access to care, improving the quality of care, and reducing the cost of care in
21 Vermont.

1 Sec. 15. 3 V.S.A. § 3027 is amended to read:

2 § 3027. HEALTH CARE SYSTEM REFORM; IMPROVING QUALITY
3 AND AFFORDABILITY; REPORT

4 (a) The Director of Health Care Reform in the Agency of Human Services
5 shall be responsible for the coordination of health care system reform efforts
6 among Executive Branch agencies, departments, and offices, and for
7 coordinating with the Green Mountain Care Board established in 18 V.S.A.
8 chapter 220.

9 (b) On or before February 15 annually, the Agency of Human Services
10 shall provide an update to the House Committee on Health Care and the Senate
11 Committee on Health and Welfare regarding all of the following:

12 (1) The status of the Agency's efforts to develop, update, and implement
13 the Statewide Health Care Delivery Strategic Plan in accordance with 18
14 V.S.A. § 9403. The Agency shall adopt an evaluation framework using an
15 evidence-based approach to assess both the effectiveness of Plan development
16 and implementation and the Plan's overall impact. The evaluation shall
17 include identifying what was accomplished, how well it was executed, and the
18 benefits to specific cohorts within Vermont's health care system, and the
19 Agency shall include updated evaluation results annually as part of its report.

20 (2) The activities of the Health Care Delivery Advisory Committee
21 established pursuant to 18 V.S.A. § 9403a during the previous calendar year.

- 1 (a) The establishment of the following three new permanent classified
2 positions is authorized at the Green Mountain Care Board in fiscal year 2026:
3 (1) one Director, Reference-Based Pricing;
4 (2) one Project Manager, Reference-Based Pricing; and
5 (3) one Operations, Procurement, and Contractual Oversight Manager.
6 (b) These positions shall be transferred and converted from existing vacant
7 positions in the Executive Branch.

8 Sec. 18. APPROPRIATIONS

- 9 (a) The sum of \$2,200,000.00 is appropriated from the General Fund to the
10 Agency of Human Services in fiscal year 2026 for use as follows:
11 (1) \$2,000,000.00 for feasibility analysis and transformation plan
12 development with hospitals, designated agencies, primary care organizations,
13 and other community-based providers;
14 (2) \$100,000.00 for development of quality and access measures,
15 targets, and monitoring strategies for the Statewide Health Care Delivery
16 Strategic Plan; and
17 (3) \$100,000.00 to support the development of alternative payment
18 models.
19 (b) Notwithstanding any provision of 32 V.S.A. § 10301 to the contrary,
20 the sum of \$2,000,000.00 is appropriated from the Health IT-Fund to the
21 Agency of Human Services in fiscal year 2026 for grants to hospitals for the

1 collaborative efforts to reduce hospital costs in accordance with Secs. 11a and
2 11c of this act and to expand access to health care services, such as by
3 enhancing telehealth infrastructure development.

4 (c)(1) The sum of \$1,062,500.00 is appropriated to the Green Mountain
5 Care Board in fiscal year 2026 for use as follows:

6 (A) \$512,500.00 for the positions authorized in Sec. 17 of this act, as
7 set forth in subdivision (2) of this subsection (c):

8 (B) \$500,000.00 from the General Fund for contracts, including
9 contracts for assistance with implementing reference-based pricing in
10 accordance with this act; and

11 (C) \$50,000.00 from the General Fund for a contract with the
12 Vermont Program for Quality in Health Care to engage in quality initiatives in
13 accordance with this act.

14 (2) Of the funds appropriated in subdivision (1)(A) of this subsection:

15 (A) \$205,000.00 is appropriated from the General Fund; and

16 (B) \$307,500.00 is appropriated from the Green Mountain Care
17 Board Regulatory and Administrative Fund.

18 (d) Notwithstanding any provision of 32 V.S.A. § 10301 to the contrary,
19 the sum of \$150,000.00 is appropriated from the Health IT-Fund to the Green
20 Mountain Care Board in fiscal year 2026 for expenses associated with

1 increased standardization of electronic hospital budget data submissions in
2 accordance with Sec. 4 of this act.

3 (e) It is the intent of the General Assembly to provide sufficient resources
4 in future fiscal years to enable the Green Mountain Care Board to fully
5 implement global hospital budgets in accordance with 18 V.S.A.
6 § 9456(d)(1)(B).

7 * * * Effective Dates * * *

8 Sec. 19. EFFECTIVE DATES

9 (a) Sec. 16 (18 V.S.A. § 9375(d); Green Mountain Care Board annual
10 report) shall take effect on July 1, 2026.

11 (b) Secs. 17 (Green Mountain Care Board; positions) and 18
12 (appropriations) shall take effect on July 1, 2025.

13 (c) The remaining sections shall take effect on passage.