

VERMONT ETHICS COMMISSION

Fiscal Year 2027 Budget Request

Christina Sivret, Executive Director



Photo Credit: Amy Tucker



Fiscal Year 2027 Budget Request

VERMONT STATE ETHICS COMMISSION

Paul Erlbaum, Chair

Christina Sivret, Executive Director

Budget Development

Holly S. Ferrant, AoA Chief Financial Officer

Jason Pinard, AoA Deputy Chief Financial Officer

Harmony Wilder, Financial Director II

Harley Oliver, Financial Director II

Brenda Berry, Financial Manager

Fiscal Year 2027 Budget Request

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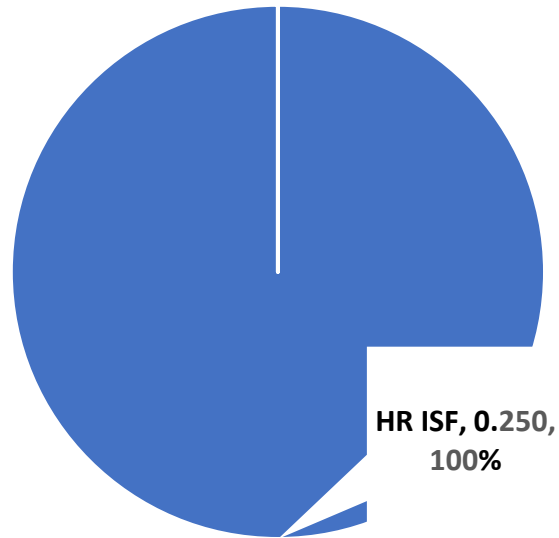
VERMONT STATE ETHICS COMMISSION

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Vermont State Ethics Commission, FY 2027 Governor's Recommended Budget

MISSION: The State Ethics Commission provides governmental ethics training to all State of Vermont employees and public servants; receives, reviews, and refers complaints regarding governmental misconduct; issues ethical guidance and advisory opinions interpreting the State Code of Ethics; and receives and posts Executive Officer Financial Disclosure Forms for public accessibility.

**Governor's Recommended
Budget FY27 (\$.250 millions)**



FY 2027 SUMMARY & HIGHLIGHTS

- The Vermont State Ethics Commission presents a \$250,540 budget with an additional request of 351,382, so that it can fulfill the basic requirements of its statutory mandate.
- Updated Annual Report for 2025.
- Received 61 complaints, 75 complaint inquiries, and 79 guidance requests in 2025.
- 165 % increase in complaints, 113.5% increase in requests for advice from 2024.
- 281% increase in complaints, 276% increase in requests for advice from 2022.
- Over 3,000 municipal officials completed the Commission's online ethics training by the end of 2025.
- Forced to suspend municipal complaint and advisory services on May 7, 2025, due to lack of adequate resources to meet demand.

State Ethics Commission

Program Name	Program Purpose and Context	Program Services Provided	Program Website	Additional Reporting Links	Data Steward Email	Primary Outcome	Number of Measures Reported	Agency
Advisory Opinions	Any State of Vermont public servant may request an Advisory Opinion regarding any issue related to governmental ethics and their own conduct. Advisory Opinions are available to the public on the Commission's website, after personally identifiable information has been redacted. Advisory Opinions are based upon the State Code of Ethics and are intended to provide meaningful advice to the requestor and anyone engaged in simiar activities	A request for an Advisory Opinion will be acknowledged within 5 business days of receipt of ther equest. The Executive Director will then review the request and notify the requester whether it has been accepted, denied, or if more information is needed to make a decision. If the request is accepted, the Commission will endeavor to finalize the Advisory Opinion request by the 30th day after the Commission has received all relevant facts and other necessary materials and are posted to the Commission’s website within 30 days of issuance.	https://ethicscommission.vermont.gov/advisory-opinions		sov.ethicscommission@vermont.gov	Vermont Has Open, Effective, and Inclusive Government	1	State Ethics Commission
Complaints	The goal of the complaint process is to provide an avenue of accountability to anyone who believes they have experienced or witnessed unethical conduct in State Government, which aids the Commission's mission to promote ethics in government. Receiving, reviewing, and referring complaints regarding ethical conduct is a core function of the Ethics Commission. By statute, anyone can file a complaint with the Ethics Commission regarding ethical conduct in any of the three branches of State government or the State’s campaign finance law.	When a complaint is received, the Executive Director performs a preliminary review of each complaint to determine whether the complaint can be referred for further action. When a complaint is referred for further action, the receiving entity uses its own policies and procedures to investigate and to decide what, if any, action to take.	https://ethicscommission.vermont.gov/file-complaint		sov.ethicscommission@vermont.gov	Vermont Has Open, Effective, and Inclusive Government	4	State Ethics Commission
Guidance Requests	State of Vermont public servants may request confidential guidance regarding any issue related to governmental ethics. By statute, requests for guidance must relate to the requester's own conduct. The goal of this service is to offer public servants an avenue to discuss questions related to ethics and aid them in decision-making. This this service furthers the Commission's mission to promote ethics in	State of Vermont public servants may request ethics Guidance from the Executive Director on demand. Guidance can either be verbal or in writing. Guidance is non-binding and confidential unless the recipient chooses to disclose it	https://ethicscommission.vermont.gov/advisory-opinions		sov.ethicscommission@vermont.gov	Vermont Has Open, Effective, and Inclusive Government	1	State Ethics Commission
Trainings	State agencies or entities may request training for their employees or other public servants on the State Code of Ethics or any issue related to governmental ethics. Online training on the State Code of Ethics is also available on the Ethics Commission website and via CAPS. This this service furthers the Commission's mission to promote ethics in government and educate public servants on ethical behavior in the context of the State Code of Ethics.	The Ethics Commission provides in-person and online training to State of Vermont employess, with an emphasis on developing training materials and online training re the State Code of Ethics to be available to all public servants on demand.	https://ethicscommission.vermont.gov/training		sov.ethicscommission@vermont.gov	Vermont Has Open, Effective, and Inclusive Government	1	State Ethics Commission
Municipal Advisory Opinions	Any municipal officer subject to the statewide Municipal Code of Ethics may request an Advisory Opinion regarding any issue related to the statewide Municipal Code of Ethics and their own conduct. Municipal Advisory Opinions are available to the public on the Commission's website, after personally identifiable information has been redacted. Municipal Advisory Opinions are based upon an analysis of the statewide Municipal Code of Ethics and are intended to provide meaningful advice to the requestor and anyone engaged in simiar activities. Note: the Ethics Commission had to suspend municipal advisory services in May 2025 due to a lack of staffing.	A request for a Municipal Advisory Opinion will be acknowledged within five business days of receipt of ther equest. The Executive Director will then review the request and notify the requester whether it has been accepted, denied, or if more information is needed to make a decision. If the request is accepted, the Commission will endeavor to finalize the Municipal Advisory Opinion request by the 30 th day after the Commission has received all relevant facts and other necessary materials and are posted to the Commission’s website within 30 days of issuance.	https://ethicscommission.vermont.gov/advisory-opinions		sov.ethicscommission@vermont.gov	Vermont Has Open, Effective, and Inclusive Government	1	State Ethics Commission

State Ethics Commission

Program Name	Program Purpose and Context	Program Services Provided	Program Website	Additional Reporting Links	Data Steward Email	Primary Outcome	Number of Measures Reported	Agency
Municipal Complaints	The goal of the complaint process is to provide an avenue of accountability to anyone who believes they have experienced or witnessed unethical conduct in Municipal Government, which aids the Commission's mission to promote ethics in government. Receiving, reviewing, and referring complaints regarding ethical conduct is a core function of the Ethics Commission. By statute, anyone can file a complaint with the Ethics Commission regarding ethical conduct of municipal officers. Note: the Ethics Commission had to suspend municipal complaint services in May 2025 due to a lack of staffing.	When a municipal complaint is received, the Executive Director performs a preliminary review of each complaint to determine whether the complaint can be referred to the municipality for further action. When a complaint is referred for further action, the municipality receiving the complaint uses its own policies and procedures to investigate and to decide what, if any, action to take.	https://ethicscommission.vermont.gov/file-complaint		sov.ethicscommission@vermont.gov	Vermont Has Open, Effective, and Inclusive Government	3	State Ethics Commission
Municipal Guidance Requests	Municipal officers may request confidential guidance regarding any issue related to governmental ethics. By statute, requests for guidance must relate to the requester's own conduct. The goal of this service is to offer municipal officers an avenue to discuss questions related to ethics and aid them in decision-making. This this service furthers the Commission's mission to promote ethics in municipal government and educate municipal officers on ethical behavior in the	Municipal officers subject to the statewide Code of Ethics may request ethics Guidance from the Executive Director on demand. Guidance can either be verbal or in writing. Guidance is non-binding and confidential unless the recipient chooses to disclose it	https://ethicscommission.vermont.gov/advisory-opinions		sov.ethicscommission@vermont.gov	Vermont Has Open, Effective, and Inclusive Government	1	State Ethics Commission
Municipal Trainings	Online training on the statewide Municipal Code of Ethics is available on demand on the Ethics Commission website. This this service furthers the Commission's mission to promote ethics in municipal government and educate municipal officers on ethical behavior in the context of the Municipal Code of Ethics.	The Ethics Commission provides online training to Municipal municipal officers subject to the statewide Municipal Code of Ethics, with an emphasis on developing training materials and online training re the Municipal Code of Ethics to be available on demand.	https://ethicscommission.vermont.gov/training		sov.ethicscommission@vermont.gov	Vermont Has Open, Effective, and Inclusive Government	1	State Ethics Commission

State Ethics Commission

Program Name	Measure	Measure Type	Unit Type	Polarity	Reporting Period	2021	2022	2023	2024	2025	Target	Notes	Agency
Advisory Opinions	Number of Advisory Opinions	Quantity	Number	Higher is Better	CY	0.00	1.00	4.00	1.00	2.00	-	These tend to be restricted to complex fact patterns, a higher number indicates increased awareness re the Commission's services. However, due to staffing constraints, a lower number is what the Ethics Commission can handle at this point. With increased staffing we will do more engagement activities that we believe will increase demand for these types of services.	State Ethics Commission
Complaints	Number of Complaint Inquiries	Quantity	Number	No Polarity	CY	-	7.00	23.00	37.00	16.00	-	There is no specific target for complaints - at this stage in ethics law developmnt a higher number of complaints generally means more awareness of ethics laws, however we would not have a target number seeking an increase in complaints (while a lower number would likely mean awareness is falling)	State Ethics Commission
Complaints	Total Number of Complaints (formal complaints received)	Quantity	Number	No Polarity	CY	12.00	2.00	11.00	16.00	16.00	-	There is no specific target for complaints - at this stage in ethics law developmnt a higher number of complaints generally means more awareness of ethics laws, however we would not have a target number seeking an increase in complaints (while a lower number would likely mean awareness is falling)	State Ethics Commission

State Ethics Commission

Program Name	Measure	Measure Type	Unit Type	Polarity	Reporting Period	2021	2022	2023	2024	2025	Target	Notes	Agency
Complaints	Number Complaint Referrals	Quantity	Number	No Polarity	CY	1.00	1.00	8.00	8.00	6.00	-	There is no specific target for complaints - at this stage in ethics law developmnt a higher number of complaints generally means more awareness of ethics laws, however we would not have a target number seeking an increase in complaints (while a lower number would likely mean awareness is falling)	State Ethics Commission
Complaints	Number of Closed Complaints (not referred)	Quantity	Number	No Polarity	CY	3.00	1.00	2.00	5.00	13.00	-	There is no specific target for complaints - at this stage in ethics law developmnt a higher number of complaints generally means more awareness of ethics laws, however we would not have a target number seeking an increase in complaints (while a lower number would likely mean awareness is falling)	State Ethics Commission
Guidance Requests	Number of Guidance Requests	Quantity	Number	Higher is Better	CY	6.00	9.00	18.00	20.00	11.00	-	Now that there is a statewide municipal code of ethics, we anticipate guidance requests to double as 50% of our calls currently relate to municipal ethics.	State Ethics Commission
Trainings	Number of Trainings (excludes online training numbers)	Quantity	Number	Higher is Better	CY	5.00	3.00	4.00	3.00	3.00	-	4 is the number of in-person trainings we can do per year with our current staffing. We plan to increase online training capacity through the development of an online municipal ethics training.	State Ethics Commission
Municipal Advisory Opinions	Number of Advisory Opinions	Quantity	Number	Higher is Better	CY	-	-	-	-	1.00	-		State Ethics Commission
Municipal Complaints	Number of Complaint Inquiries	Quantity	Number	No Polarity	CY	-	-	-	-	41.00	-		State Ethics Commission
Municipal Complaints	Total Number of Complaints (formal complaints received)	Quantity	Number	No Polarity	CY	-	-	-	-	12.00	-		State Ethics Commission
Municipal Complaints	Number of Closed Complaints (not referred)	Quantity	Number	No Polarity	CY	-	-	-	-	10.00	-		State Ethics Commission
Municipal Guidance Requests	Number of Guidance Requests	Quantity	Number	Higher is Better	CY	-	-	-	-	54.00	-		State Ethics Commission

State Ethics Commission

Program Name	Measure	Measure Type	Unit Type	Polarity	Reporting Period	2021	2022	2023	2024	2025	Target	Notes	Agency
Municipal Trainings	Number of Trainings (excludes online training numbers)	Quantity	Number	Higher is Better	CY	-	-	-	-	0.00	-		State Ethics Commission

Fiscal Year 2027 Budget Development Form: Ethics Commission

Int. Service \$\$ Total \$\$

Approp #1 [1300001000]: Ethics Commission FY 2026 Approp	223,562	223,562
Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY 2026 budget)		0
FY 2026 Other Changes	0	0
Total Approp. After FY 2026 Other Changes	223,562	223,562
CURRENT SERVICE LEVEL/CURRENT LAW	26,978	26,978
<i>Personal Services</i>	<i>30,519</i>	<i>30,519</i>
500000: Salary & Wages: Classified Employees	6,811	6,811
500010: Salary & Wages: Exempt Employees		
501500: Health Insurance: Classified Employees	15,260	15,260
501510: Health Insurances: Exempt Employees		
502000: Retirement: Classified Employees	1,754	1,754
502010: Retirement: Exempt Employees		
All Other Employee Payroll Related Fringe Benefits	(391)	(391)
504040: VT Family & Medical Leave Insurance Premium	26	26
504045: Child Care Contribution	30	30
505200: Workers' Compensation Insurance Premium	29	29
508000: Vacancy Turnover Savings	0	0
507550 Contract & 3rd Party Info Tech	8,700	8,700
506000 Per Diem	(1,700)	(1,700)
		0
<i>Operating Expenses</i>	<i>(3,541)</i>	<i>(3,541)</i>
515010: Fee-for-Space Charge	390	390
516000: Insurance Other Than Employee Benefits	(12)	(12)
516010: Insurance - General Liability	4	4
516671: VISION/ISD	947	947
516685: ADA Allocated Charge	6,242	6,242
519006: Human Resources Services	(818)	(818)
523620: Single Audit Allocation	0	0
522217 Hardware-Printers copiers Scanners	500	500
517100 Registration for Meetings&Conf	1,400	1,400
516659 Telecom-Wireless Phone Service	(70)	(70)
522216 Hardware-Desktop and Laptop PCs	(1,000)	(1,000)
516500 Dues	(445)	(445)
517500 Outside Conf, Meetings, Etc.	(1,950)	(1,950)
519005 Agency Fee	(101)	(101)
520000 Office Supplies	(400)	(400)
521510 Subscriptions	(1,140)	(1,140)
518510 Travel Outst Other Transportation-Emp	(542)	(542)
518520 Travel Outst Meals Emp	(300)	(300)
518530 Travel Outst-Lodging-Emp	(1,191)	(1,191)
518540 Travel Outst Incidentals-Emp	(200)	(200)
516660 ADS Service Level Agreement	(4,855)	(4,855)
		0
<i>Grants</i>	<i>0</i>	<i>0</i>
		0
		0
		0
Subtotal of Increases/Decreases	26,978	26,978
FY 2027 Governor Recommend	250,540	250,540

Ethics Commission FY 2026 Appropriation	223,562	223,562
Reductions and Other Changes	0	0
FY 2026 Total After Other Changes	223,562	223,562
TOTAL INCREASES/DECREASES	26,978	26,978
Ethics Commission FY 2027 Governor Recommend	250,540	250,540

**Vermont State Ethics Commission
Major Budget Object Comparison**

Source of Funds Detail - 59600 - Human Resource Services Fund

Human Resource Services fund	FY 2026 Appropriation Act	FY 2027 Governor Recommended	Difference	% Change
Personal Services	\$ 183,787.00	\$ 214,306.00	\$ 30,519.00	16.6%
Operating Expenses	\$ 39,775.00	\$ 36,234.00	\$ (3,541.00)	-8.9%
Grants	\$ -	\$ -	\$ -	
Total General Fund	\$ 223,562.00	\$ 250,540.00	\$ 26,978.00	12.1%

State of Vermont
FY2027 Governor's Recommended Budget
Rollup Report

Organization: 1300001000 - Ethics Commission
Sec No: B.136.1
BU: 01300

Budget Object Group: 1. PERSONAL SERVICES

Budget Object Rollup Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Salaries and Wages	76,488	84,095	84,095	90,906	6,811	8.1%
Fringe Benefits	57,943	68,992	68,992	85,700	16,708	24.2%
Contracted & 3rd Party Service	28,466	26,500	26,500	35,200	8,700	32.8%
Per Diem & Other Pers Services	2,145	4,200	4,200	2,500	-1,700	-40.5%
Budget Object Group Total: 1. PERSONAL SERVICES	165,042	183,787	183,787	214,306	30,519	16.6%

Budget Object Group: 2. OPERATING

Budget Object Rollup Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	FY2027 Governor's Recommended to FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
IT/Telecom Services and Equipment	12,292	12,588	12,588	14,352	1,764	14.0%
Other Operating Expenses	0	10	10	10	0	0.0%
Other Purchased Services	10,553	11,767	11,767	9,845	-1,922	-16.3%
Property Rental	8,195	7,637	7,637	8,027	390	5.1%
Supplies	524	2,240	2,240	700	-1,540	-68.8%
Travel	4,681	5,533	5,533	3,300	-2,233	-40.4%
Budget Object Group Total: 2. OPERATING	36,245	39,775	39,775	36,234	-3,541	-8.9%

Budget Object Group: 3. GRANTS

Budget Object Rollup Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
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Budget Object Group Total: 3. GRANTS	0	0	0	0	0	#DIV/0!
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Total Expenditures	201,287	223,562	223,562	250,540	26,978	12.1%
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Fund Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
ISF Funds	201,287	223,562	223,562	250,540	26,978	12.1%
Funds Total	201,287	223,562	223,562	250,540	26,978	12.1%

Position Count	2.0
FTE Total	1.0

State of Vermont
FY2027 Governor's Recommended Budget
Detail Report

Organization: 1300001000 - Ethics Commission

Sec No: B.136.1

BU: 01300

Budget Object Group: 1. PERSONAL SERVICES

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Salaries and Wages	FY2025 Actuals					
Description						
500000 - Salaries	76,488	0	0	0	0	0.0%
500010 - Exempt	0	84,095	84,095	90,906	6,811	8.1%
Total: Salaries and Wages	76,488	84,095	84,095	90,906	6,811	8.1%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Fringe Benefits	FY2025 Actuals					
Description						
501000 - FICA	5,219	0	0	0	0	0.0%
501010 - FICA - Exempt	0	6,434	6,434	6,100	-334	-5.2%
501500 - Health Insurance	35,001	0	0	0	0	0.0%
501510 - Health Ins - Exempt	0	40,617	40,617	55,877	15,260	37.6%
502000 - Retirement	15,564	0	0	0	0	0.0%
502010 - Retirement - Exempt	0	18,760	18,760	20,514	1,754	9.3%
502500 - Dental Insurance	678	0	0	0	0	0.0%
502510 - Dental - Exempt	0	1,706	1,706	1,758	52	3.0%
503000 - Life Insurance	690	0	0	0	0	0.0%
503010 - Life Ins - Exempt	0	362	362	241	-121	-33.4%
503500 - Long Term Disability	92	0	0	0	0	0.0%
503510 - LTD - Exempt	0	142	142	152	10	7.0%
504000 - Employee Assistance Program	61	0	0	0	0	0.0%
504010 - EAP - Exempt	0	74	74	76	2	2.7%
504040 - VT Family & Medical Leave Ins	202	312	312	338	26	8.3%
504045 - Child Care Contribution Exp	262	370	370	400	30	8.1%

505200 - Workers Comp - Ins Premium	176	215	215	244	29	13.5%
Total: Fringe Benefits	57,943	68,992	68,992	85,700	16,708	24.2%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Contracted and 3rd Party Service	FY2025 Actuals					
Description						
507200 - Contr & 3rd Party - Legal	504	0	0	0	0	0.0%
507550 - Contract & 3rd Party-Info Tech	10,200	1,500	1,500	10,200	8,700	580.0%
507600 - Other Contr and 3rd Pty Serv	17,762	25,000	25,000	25,000	0	0.0%
Total: Contracted and 3rd Party Service	28,466	26,500	26,500	35,200	8,700	32.8%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
PerDiem and Other Personal Services	FY2025 Actuals					
Description						
505700 - Catamount Health Assessment	145	0	0	0	0	0.0%
506000 - Per Diem	2,000	4,200	4,200	2,500	-1,700	-40.5%
Total: PerDiem and Other Personal Services	2,145	4,200	4,200	2,500	-1,700	-40.5%

Total: 1. PERSONAL SERVICES	165,042	183,787	183,787	214,306	30,519	16.6%
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Budget Object Group: 2. OPERATING

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Equipment	FY2025 Actuals					
Description						
Total: Equipment	0	0	0	0	0	0.0%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
IT/Telecom Services and Equipment	FY2025 Actuals					
Description						
516605 - ADS VOIP Exp	249	0	0	0	0	0.0%
516659 - Telecom-Wireless Phone Service	852	970	970	900	-70	-7.2%

516660 - ADS Service Level Agreement	5,970	6,426	6,426	1,571	-4,855	-75.6%
516671 - IT Inter Svc Cost-VISION/ISD	2,193	1,400	1,400	2,347	947	67.6%
516685 - IT Inter Svc ADS Allocated Fee	2,961	2,792	2,792	9,034	6,242	223.6%
522201 - Hardware-Computer Peripherals	68	0	0	0	0	0.0%
522216 - Hardware-Desktop & Laptop PCs	0	1,000	1,000	0	-1,000	-100.0%
522217 - Hardware-Printers,Copiers,Scan	0	0	0	500	500	0.0%
Total: IT/Telecom Services and Equipment	12,292	12,588	12,588	14,352	1,764	14.0%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
IT Repair and Maintenance Services	FY2025 Actuals					
Description						
Total: IT Repair and Maintenance Services	0	0	0	0	0	0.0%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Other Operating Expenses	FY2025 Actuals					
Description						
523620 - Single Audit Allocation	0	10	10	10	0	0.0%
Total: Other Operating Expenses	0	10	10	10	0	0.0%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Other Rental	FY2025 Actuals					
Description						
Total: Other Rental	0	0	0	0	0	0.0%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Other Purchased Services	FY2025 Actuals					
Description						
516000 - Insurance other than Empl Bene	36	35	35	23	-12	-34.3%
516010 - Insurance - General Liability	225	275	275	279	4	1.5%
516500 - Dues	0	445	445	0	-445	-100.0%
517100 - Registration for Meetings&Conf	2,245	0	0	1,400	1,400	0.0%

517200 - Postage	3	0	0	0	0	0.0%
517500 - Outstate Conf, Meetings, Etc.	0	1,950	1,950	0	-1,950	-100.0%
519005 - Agency Fee	6,298	7,268	7,268	7,167	-101	-1.4%
519006 - Human Resources Services	1,746	1,794	1,794	976	-818	-45.6%
Total: Other Purchased Services	10,553	11,767	11,767	9,845	-1,922	-16.3%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Property and Maintenance	FY2025 Actuals					
Description						
Total: Property and Maintenance	0	0	0	0	0	0.0%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Property Rental	FY2025 Actuals					
Description						
515010 - Fee For Space Charge	8,195	7,637	7,637	8027	390	5.1%
Total: Property Rental	8,195	7,637	7,637	8,027	390	5.1%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Supplies	FY2025 Actuals					
Description						
520000 - Office Supplies	0	500	500	100	-400	-80.0%
521510 - Subscriptions	524	1,740	1,740	600	-1,140	-65.5%
Total: Supplies	524	2,240	2,240	700	-1,540	-68.8%

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Travel	FY2025 Actuals					
Description						
518510 - Travel-Outst-Other Trans-Emp	236	1,742	1,742	1,200	-542	-31.1%
518520 - Travel-Outst-Meals-Emp	153	900	900	600	-300	-33.3%
518530 - Travel-Outst-Lodging-Emp	0	2,391	2,391	1,200	-1,191	-49.8%
518540 - Travel-Outst-Incidentals-Emp	25	500	500	300	-200	-40.0%
518710 - Trvl-Outst-Other Trans-Nonemp	846	0	0	0	0	0.0%
518720 - Travel-Outst-Meals-Nonemp	114	0	0	0	0	0.0%

518730 - Travel-Outst-Lodging-Nonemp	2,720	0	0	0	0	0.0%
518740 - Trvl-Outst-Incidentals-Nonemp	587	0	0	0	0	0.0%
Total: Travel	4,681	5,533	5,533	3,300	-2,233	-40.4%

Total: 2. OPERATING	36,245	39,775	39,775	36,234	-3,541	-8.9%
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Budget Object Group: 3. GRANTS

		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Grants Rollup	FY2025 Actuals					
Description						
Total: Grants Rollup	0	0	0	0	0	0.0%
Total: 3. GRANTS	0	0	0	0	0	0.0%

Total Expenditures	201,287	223,562	223,562	250,540	26,978	12.1%
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		FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommended and FY2026 As Passed	Percent Change FY2027 Governor's Recommended and FY2026 As Passed
Fund Name	FY2025 Actuals					
ISF Funds	201,287	223,562	223,562	250,540	26,978	12.1%
Funds Total	201,287	223,562	223,562	250,540	26,978	12.1%

Position Count	2.0
FTE Total	1.0

**State of Vermont
FY2027 Governor's Recommended Budget
Position Summary Report**

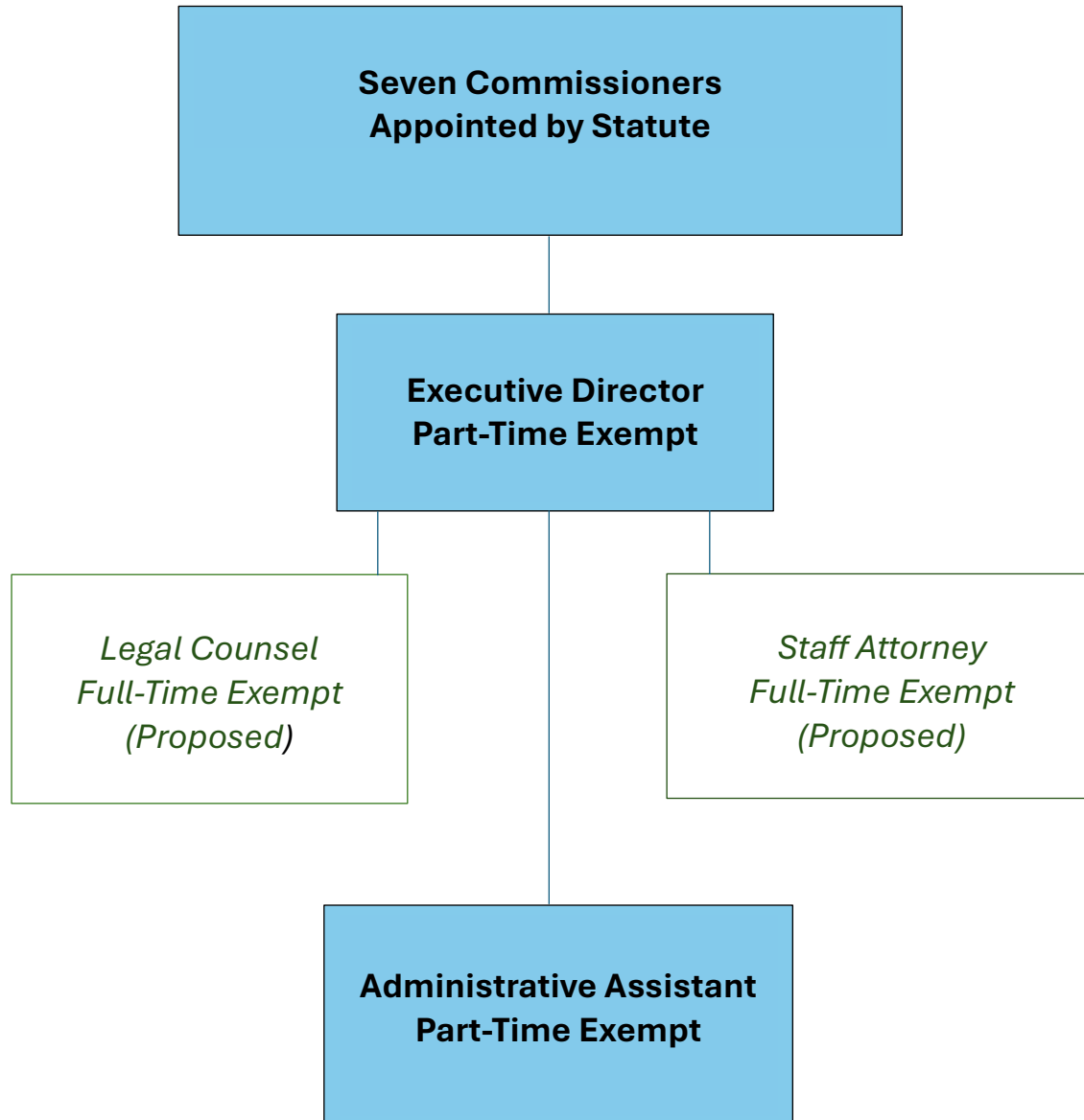
Organization: 1300001000 - Ethics Commission

Sec No: B.136.1

BU: 01300

Position Number	Classification	FTE	Count	Gross Salary	State Benefits	Federally Mandated	Total
967002	[05010E] Administrative Assistant	.5	1	\$31,751	\$51,432	\$1,802	\$84,985
967001	[95010E] Executive Director	.5	1	\$59,155	\$27,924	\$4,298	\$91,377
Total		1	2	\$90,906	\$79,356	\$6,100	\$176,362

Fund #	Fund Name	FTE	Count	Gross Salary	State Benefits	Federally Mandated	Total
59600	59600 - Human Resource Services	1	2	\$90,906	\$79,356	\$6,100	\$176,362
Total		1	2	\$90,906	\$79,356	\$6,100	\$176,362



State Ethics Commission

Narrative

Department/Program Description

The Vermont State Ethics Commission is responsible for reviewing, referring, and tracking ethics complaints involving State of Vermont public servants, and providing advice, guidance, and training to State of Vermont public servants on ethical conduct and the State Code of Ethics. The State Ethics Commission was created by Act 79 of the 2017 Vermont General Assembly which is codified in Chapter 31 of Title 3 of the Vermont Statutes Annotated.

The State Ethics Commission is composed of the following seven members:

- one member appointed by the Chief Justice of the Supreme Court;
- one member appointed by the League of Women Voters of Vermont, who is a member of the League;
- one member appointed by the Board of Directors of the Vermont Society of Certified Public Accountants, who is a member of the Society;
- one member appointed by the Board of Managers of the Vermont Bar Association, who is a member of the Association;
- one member appointed by the Board of Directors of the Vermont Human Resource Association, who is a member of the Association.
- one member appointed by the Speaker of the House; and
- one member appointed by the Senate Committee on Committees

The State Ethics Commission Duties:

- To prepare financial disclosure forms for all Executive Officers, Ethics Commission members, and candidates for State office, State Senator, or State Representative. 3 V.S.A. 1211, 1212, 1223, and 17 V.S.A. 2414. The candidate form is posted on the Secretary of State's web site, Executive Officer form on the Ethics Commission website.

- To create and maintain a State Code of Ethics that sets forth general principles of governmental ethical conduct. 3 V.S.A. 1202.
- To prepare (as above) and receive for filing financial disclosure forms from State officers, state agency Secretaries and their Deputies, state department Commissioners and their deputies, State Ethics Commission Members, and Ethics Commission Executive Director.
- To accept, review, and make referrals regarding, and track complaints of alleged violations of governmental conduct regulated by law, of the Department of Human Resources Personnel Policy and Procedure Manual, of the State Code of Ethics, and of the State's campaign finance law set forth in 17 V.S.A. chapter 61, and, starting September 1, 2027, investigate, hold hearings, issue warnings, reprimands, and recommend actions; to provide ethics training; and to issue guidance and advisory opinions regarding ethical conduct.
- To provide governmental ethics training, annually to legislators, State officers and state employees. 3 V.S.A. 1224.- To issue guidance and advisory opinions regarding ethical governmental conduct. 3 V.S.A. 1225(a) and (b).
- To report to the Vermont General Assembly regarding the number and a summary of the complaints made to it, the number and a summary of the guidance documents the Executive Director issued, and recommendations for legislative action to address State governmental ethics or provisions of the campaign finance law.