

Memorandum

March 19, 2025

Refugee employment and economic impact - southeastern Vermont

Southeastern Vermont Refugee Employment Impact Estimates:

In FY24 BDCC served 160 refugees seeking employment and training in SE Vermont (mainly Brattleboro and Bellows Falls). Our FY24 estimate for earned income impact from SE Vermont refugees was \$4,049,400 Based on 102 FTE at \$19.85 average wage.*

Snapshot of SE Vermont employment March 2025:

165 refugees are working in or around Brattleboro and Bellows Falls as of March 19, 2025

They work in the following sectors:

- 14 work in healthcare and hospital settings (include Sodexo)
- 48 work in manufacturing
- 17 work in construction
- 19 work in non profits
- 1 works in a bank
- 3 work in schools
- 24 work in distribution or warehousing (wholesale)
- 13 work in retail or pharmacies
- 14 work in hospitality, restaurants or fast food
- 4 Own their own business (2 primary, 2 in addition to jobs)

Highlights:

- 9 refugees are working at Brattleboro Memorial Hospital (roles include PCA, Medical Assistant, LNA and Phlebotomist). Three were nurse or physician practitioners with extensive experience and who are seeking relicensing while working in lower level jobs.
- 42 recently completed or are in training programs to obtain new credentials, or new U.S. credentials (3 CDL, 8 LNA, 3 MD, 1 LPN, 5 ECE)
- 15 are in a career-focused ESL course provided by BDCC and Vermont Adult Learning (EnGen Learning Lab)
- 39 Gateway credential evaluations with [World Education Services](#)
- 200 New Vermonters using [Vermont Employment Pathfinder](#), a BDCC-administered employment tool

**FY24 impact estimates do not include Bennington, and underestimate refugee earnings because we omit part time workers, and lack recent data for many workers as far as raises, overtime or promotions in FY24.*