1	H.516
2	Introduced by Representatives Dodge of Essex, Black of Essex, and Garofano
3	of Essex
4	Referred to Committee on
5	Date:
6	Subject: Municipal and county government; municipal charters; Town of
7	Essex; amendments
8	Statement of purpose of bill as introduced: This bill proposes to approve the
9	amendments to the charter of the Town of Essex to provide that a Selectboard
10	member's office shall be deemed vacant if the member removes from the
11	Town or fails to attend at least 50 percent of the meetings of the Selectboard in
12	any calendar year; to establish the duties of the Town Moderator and
13	procedures for the election of a Moderator Pro Tempore in the absence of the
14	Moderator; to authorize the Selectboard to appoint the members of the Town
15	Cemetery Commission; to eliminate certain officers from the list of officers
16	that shall be appointed by the Selectboard; to require the Selectboard to
17	employ a public accountant to examine the financial statements of the funds of
18	the Town; and to correct grammar, references, and style throughout the charter.
19 20	An act relating to approval of amendments to the charter of the Town of Essex

1	It is hereby enacted by the General Assembly of the State of Vermont:
2	Sec. 1. CHARTER AMENDMENT APPROVAL
3	The General assembly approves the amendments to the charter of the Town
4	of Essex as set forth in this act. Voters approved the proposals of amendment
5	on March 4, 2025.
6	Sec. 2. 24 App. V.S.A. chapter 117 is amended to read:
7	CHAPTER 117. TOWN OF ESSEX
8	* * *
9	§ 101. CORPORATE EXISTENCE RETAINED
10	The inhabitants of the Town of Essex, within the corporate limits as now
11	established, shall continue to be a municipal corporation by the name of the
12	Town of Essex. Notwithstanding the provisions of any other municipal
13	charters, territory within the corporate limits shall not be annexed to or become
14	a part of any other municipal corporation except by annexation procedures as
15	set forth in the statutes of the State of Vermont Statutes Annotated.
16	§ 102. GENERAL LAW, APPLICATION
17	Except as modified by the provisions of this charter, or by any lawful
18	regulation or ordinance of the Town of Essex, all provisions of the statutes of
19	this State Vermont Statutes Annotated applicable to towns shall apply to the
20	Town of Essex.

§ 103. POWERS OF THE TOWN	8 103	POWERS	OF THE	TOWN
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- (a) The Town shall have all of the powers granted to towns and municipal corporations by the Constitution and laws of this State; it may enact ordinances, bylaws, and regulations not inconsistent with the Constitution and laws of the State of Vermont or with this charter, and impose penalties for the violation thereof of Town ordinances, bylaws, and regulations.
- (b) The Town may acquire property within or without its corporate limits for any town purpose, in fee simple or any lesser interest or estate, by purchase, gift, devise, or lease, and may sell, lease, mortgage, hold, manage, and control such property as its interests may acquire. The Town may further acquire property within its corporate limits by condemnation where granted to towns by the statutes of the State of Vermont Statutes Annotated.

* * *

§ 204. ORGANIZATION

- (a) As soon as practicable after the first day of the month of the month following annual Town meeting, the Selectboard shall organize and elect a Chairperson, Vice Chairperson and Clerk by a majority vote of the entire Board Selectboard, and shall file a certificate of the election for record in the office of the Town Clerk.
- (b) The Chairperson of the Selectboard or, in the Chairperson's absence, the Vice Chairperson, shall preside at all meetings of the Board Selectboard

and shall be recognized as the head of the Town government for all ceremonial purposes.

- (c) In the event of death, resignation, change of residence outside the Town, or incapacity of any Selectboard member, the remaining members of the Board Selectboard may appoint a person eligible to fill that position until the next annual or special meeting. At the next annual meeting, the vacancy shall be filled by serving the remaining balance of the term. Incapacity shall include the failure by any member of the Board to attend at least 50 per cent of the meetings of the Board in any calendar year. In the event If the Board Selectboard is unable to agree upon an interim replacement until the next annual Town or special meeting, a special election shall be held forthwith to fill the position. Incapacity shall include the failure by any member of the Selectboard to attend at least 50 percent of the meetings of the Selectboard in any calendar year.
- (d) The Town Moderator shall perform duties as prescribed by law and shall preside at all Town meetings, but in the Moderator's absence the Town Clerk shall call the meeting to order, and the first order of business shall be the election of a Moderator Pro Tempore to preside for the duration of the meeting. The Moderator shall conduct every meeting according to this charter or the laws of the State of Vermont. The Moderator shall preserve order in the conduct of the business of the meeting and in all things shall preserve the

annual Town meetings.

1	principles of fairness and openness in Town government. In the event of the
2	death, resignation, or change of residence to a location outside the Town, the
3	Selectboard may appoint a person eligible to fill that position until the next
4	annual or special Town meeting. If the Selectboard is unable to agree upon an
5	interim replacement until the next annual or special meeting, a special election
6	shall be held forthwith to fill the position.
7	§ 205. MEETINGS
8	* * *
9	(b) The Board Selectboard shall determine its own rules and order of
10	business.
11	* * *
12	(d) All meetings of the Board Selectboard shall be open to the public
12 13	(d) All meetings of the Board Selectboard shall be open to the public unless, by an affirmative vote of the majority of the members present, the
13	unless, by an affirmative vote of the majority of the members present, the
13 14	unless, by an affirmative vote of the majority of the members present, the Board Selectboard shall vote that any particular session shall be an executive
13 14 15	unless, by an affirmative vote of the majority of the members present, the Board Selectboard shall vote that any particular session shall be an executive session in accordance with 1 V.S.A. § 313.
13 14 15 16	unless, by an affirmative vote of the majority of the members present, the Board Selectboard shall vote that any particular session shall be an executive session in accordance with 1 V.S.A. § 313. § 206. RECORD OF PROCEEDINGS
13 14 15 16 17	unless, by an affirmative vote of the majority of the members present, the Board Selectboard shall vote that any particular session shall be an executive session in accordance with 1 V.S.A. § 313. § 206. RECORD OF PROCEEDINGS (a) An official record of the proceedings of the Selectboard shall be kept by

1	(b) The minutes of each <u>meetings</u> meeting shall be approved by the Board
2	at its next meeting Selectboard as soon as is reasonably possible and the
3	official copy authenticated by the signature of the Clerk of the Board
4	Selectboard.
5	* * *
6	§ 207. POWERS AND DUTIES
7	(a) The members of the Selectboard shall constitute the legislative body of
8	the Town of Essex for all purposes required by statute and shall have all
9	powers and authority given to, and perform all duties required of town
10	legislative bodies or selectboards under the laws of the State of Vermont
11	Statutes Annotated.
12	(b) Within the limitations of the foregoing, the Selectboard shall have the
13	power to:
14	* * *
15	(5) exercise each and every other power that is not specifically set forth
16	herein in this charter, but that is granted to the Selectboard by the statutes of
17	the State of Vermont Statutes Annotated.
18	§ 208. APPOINTMENTS BY SELECTBOARD
19	(a) The Selectboard shall appoint the members of the following permanent
20	Commissions and positions:
21	* * *

21

1	(4) Town Manager; and
2	(5) Development Review Board; and
3	(6) Cemetery Commission.
4	(b) The Selectboard may appoint such additional boards, commissions, and
5	committees as they feel to be in the best interest of the Town and all other
6	appointive or elective officers authorized by statute the Vermont Statutes
7	Annotated.
8	* * *
9	§ 209. JURISDICTION OVER OTHER OFFICERS OR EMPLOYEES
10	Neither the Selectboard nor any of its members shall direct or request the
11	appointment, by any other officer or employee of the Town, of any person to
12	office or employment, or his or her suspension or removal therefrom, or in any
13	manner take part in the appointment, discipline, or removal of subordinates and
14	employees of the Town, except as otherwise provided in this charter. The
15	Selectboard and its members shall deal with that portion of the service of the
16	Town for which the Manager is responsible solely through the Manager. This
17	shall not be construed to prohibit the Selectboard from recommending to the
18	Town Manager a prospective employee for his or her consideration, or
19	bringing to the attention of the Manager any complaint concerning the actions

of any officer or employee of the Town. This section shall not be construed to

prohibit the review by the Selectboard of actions by the Manager or hearings

1	brought to the Selectionard by employees pursuant to appenate rights granted
2	them by statute the Vermont Statutes Annotated or contract.
3	§ 210. RECALL OF SELECTBOARD MEMBERS
4	* * *
5	(b) Within 60 days after receiving a valid petition, the Selectboard shall
6	call a special meeting or, if the annual meeting is within 60 days, include a
7	question on the annual Town meeting ballot to vote on whether the elected
8	officer shall be removed. The vote shall be held by Australian ballot.
9	* * *
10	§ 305. PETITION FOR ENACTMENT OF ORDINANCE; SPECIAL
11	MEETING
12	* * *
13	(b) The proposed ordinance shall be examined by the Town Attorney
14	before being submitted to the special Town meeting. The Town Attorney is
15	authorized, subject to the approval of the Selectboard, to correct the ordinance
16	so as to avoid repetitions, illegalities, and unconstitutional provisions and to
17	ensure accuracy in its text and references and clearness and preciseness in its
18	phraseology, but the Town Attorney shall not materially change its meaning
19	and effect.
20	* * *

1	\$ 401.	APPOINTMENT	OF MANAGER

- The Selectboard shall appoint a Town Manager under and in accordance
- with the Vermont Statutes Annotated, as amended from time to time hereafter.
- The Manager shall have all of the powers and duties as set forth in that chapter
- 5 and in this charter.

§ 402. OFFICIALS APPOINTED BY MANAGER

- 7 The Town Manager shall appoint with the approval of the Selectboard
- 8 Town Clerk, Town Treasurer, Assistant Town Clerk, constables, Grand Juror,
- 9 Director of Public Works, Police Chief, Fire Chief, a Town Agent if the Town
- Attorney is not a resident of the Town of Essex, cemetery commissioners,
- Health Officer, fire wardens, and a Zoning Administrator, and, if. If needed,
- the Town Manager may appoint fence viewers, Inspector of Lumber and
- Shingles, and any other officer that the Selectboard of a Town is authorized to
- appoint if the Selectboard has not filled the office within 45 days after the day
- the position becomes vacant. The terms of the appointed officials shall
- 16 commence on the first day of April following appointment. Appointments to
- fill a vacancy in an office shall be effective at the time of appointment and
- shall run for the unexpired period of the term.

19 ***

§ 501. APPOINTMENT AND REM

All Town employees not elected by the voters shall be appointed, supervised, and removed by the Town Manager unless otherwise specified by this charter. There shall be no discrimination in employment on account of race, religion, sex, or political opinions. Appointments, lay-offs, suspensions, promotions, demotions, and removals shall be made primarily on the basis of training, experience, fitness, and performance of duties, in such a manner as to insure ensure that the responsible administrative officer may secure efficient service, unless otherwise specified by this charter or State law.

10 ***

Subchapter 6. Town Annual Meeting; Amendment of Charter

12 * * *

§ 602. ANNUAL TOWN REPORT

(a) The Town Selectboard shall employ by contract a public accountant to examine the financial statements of the funds of the Town. The annual Town report Annual Auditor's Report shall be distributed made available to the legal voters of the Town not later than 10 30 days prior to the annual meeting.

Notification of the availability of the Annual Auditor's Report shall be distributed by mail to all Essex households at least 30 days prior to the meeting.

1	(b) The Annual Town Report shall be made available to the residents of the
2	Town at least 10 days prior to the annual Town meeting.
3	* * *
4	§ 604. TIME OF HOLDING
5	(a) The annual meeting of legal voters shall be warned and held at 7:30
6	o'clock in the afternoon of the day as specified in 17 V.S.A. § 2640(b) as the
7	same may from time to time be amended and may transact at that time any
8	business not involving voting by Australian ballot or voting required by law to
9	be by ballot. A meeting so started shall be adjourned until the following day
10	<u>2680</u> .
11	(b) The election of officers and the voting on all questions to be decided.
12	including the budget, by Australian ballot or voting required by law to be by
13	ballot shall take place on the day specified in 17 V.S.A. § 2640(a) 2680, which
14	may from time to time be amended. The ballot boxes or voting machines shall
15	be open for a minimum of nine consecutive hours between 6:00 a.m. and 10:00
16	p.m. as shall be determined and warned by the Selectboard.
17	* * *
18	§ 702. PREPARATION AND SUBMISSION
19	* * *
20	(b) The budget shall be published not later than two weeks after its
21	preliminary adoption by the Selectboard. The board Selectboard shall fix the

1	time and place for holding a public hearing for the budget, and shall give a
2	public notice of such hearing. The board Selectboard shall then review the
3	budget and recommend it, with or without change, to the annual Town
4	meeting.
5	* * *
6	§ 802. PENALTY
7	An additional charge of eight percent shall be added to any tax not paid on
8	or before the dates specified in section 801 of this charter, and interest as
9	authorized by the Vermont statutes Statutes Annotated.
10	* * *
11	§ 901. BOARD ESTABLISHED
12	A Planning Commission shall be established and its powers, obligations,
13	and operation shall be under and in accordance with the Vermont Statutes
14	Annotated, as they may be amended from time to time hereafter.
15	* * *
16	Subchapter 10. Department of Real Estate Appraisal Assessment
17	§ 1001. CREATION OF DEPARTMENT
18	There shall be established a Department of Real Estate Appraisal
19	Assessment headed by a professionally qualified real estate appraiser, who
20	shall be appointed by the Manager with the approval of the Selectboard.

20

1	§ 1002. PURPOSE
2	The purpose of the Department of Real Estate Appraisal Assessment is to
3	provide for appointment of a qualified real estate assessor appraiser rather than
4	the election of listers. The Town shall be governed by, and each taxpayer shall
5	have rights granted by the applicable statutes Vermont Statutes Annotated
6	concerning real and personal property taxation, appeal therefrom, and other
7	statutes concerning taxation.
8	§1003. APPRAISAL OF PROPERTY
9	The Department of Real Estate Appraisal Assessment shall appraise all real
10	and business personal property for the purpose of establishing the grand list.
11	Appraisals shall be reviewed periodically and kept up to date. Technically
12	qualified individuals or firms may be employed as needed. The Department
13	shall review, or cause to be reviewed, the appraisals of all real property in the
14	Town that is subject to taxation in accordance with the standards for appraising
15	established by the State law.
16	* * *
17	§ 1005. POWERS AND DUTIES OF DEPARTMENT
18	The Department of Assessment shall have the same power, discharge the

same duties and powers of the Department of Real Estate Appraisal shall be

the same as those established for ,proceed in the discharge of duties in the

1	same manner, and be subject to the same liabilities as listers under the general
2	statutes pursuant to the Vermont Statutes Annotated and this charter.
3	* * *
4	§ 1101. LAWS GOVERNING
5	This charter may be amended in accordance with the procedure provided for
6	by law the Vermont Statutes Annotated for amendment of municipal charters.
7	Sec. 3. REPEALS
8	24 App. V.S.A. chapter 117, § 603 is repealed.
9	Sec. 4. EFFECTIVE DATE
10	This act shall take effect on passage.