



# AFT VERMONT

## HEALTHCARE & HIGHER ED UNITED



## 2025 Higher Education Labor Bills

### Right to Strike for Staff and Faculty

Rescind the ban on higher education employees' right to legally strike.

### Unemployment Compensation for Part-time Faculty

Streamline the process for part-time faculty to access unemployment compensation.

### Reform the Vermont Labor Relations Board

Address the causes of the delays at the Vermont Labor Relations Board

### Immediate Coverage of the Union Contract for Part-time Faculty

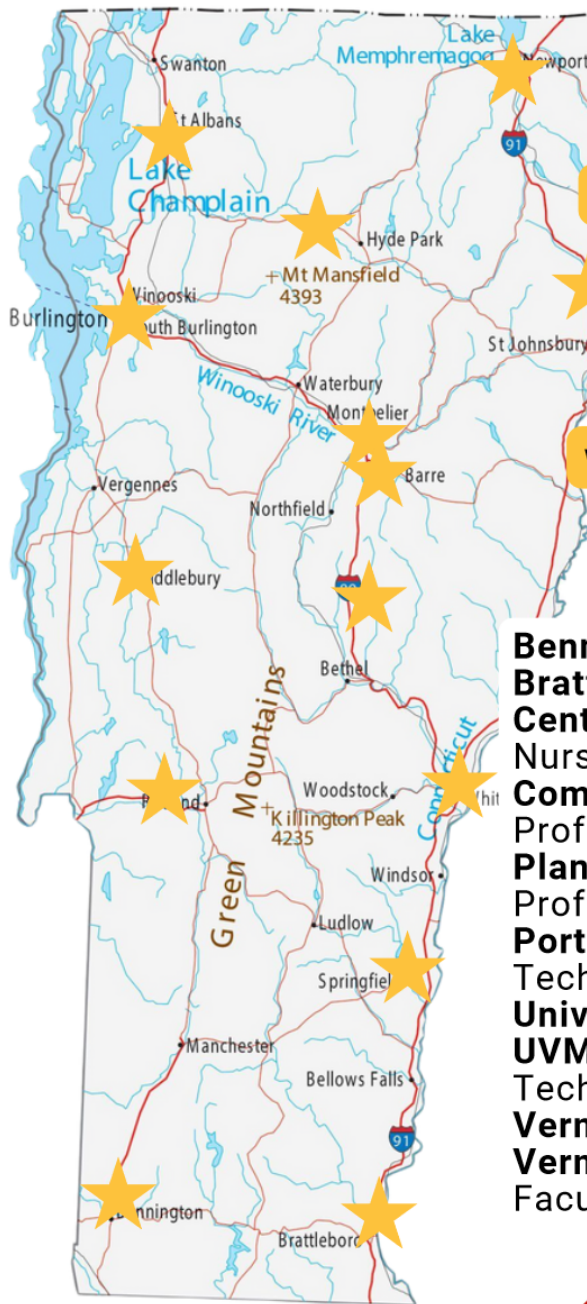
Part-time faculty are forced to wait up to three semesters before they have the protections of the Union Contract due to an unfair VLRB decision. Part-time faculty in other states have immediate protection.

AFT Vermont represents 10,000+ healthcare and higher education workers.  
AFT Vermont Co-Presidents: Nicole DiVita and Sebastian Lury



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Healthcare and Higher Ed United



AFT Vermont members live and work in every county of the state.

Our members organize and fight for high-quality healthcare and public higher education for all, from the workplace to the statehouse.

We are always organizing new workers into the union to win justice at work and in the community.

- Bennington College:** 220 Faculty and Staff
- Brattleboro Memorial Hospital:** 130 Nurses
- Central Vermont Medical Center:** 950 Nurses & Technical Professionals
- Community Health Centers:** 250 Health Professionals
- Planned Parenthood NNE:** 150 Health Professionals
- Porter Medical Center:** 450 Nurses, Technical Professionals & Support Staff
- University of Vermont:** 2400 Faculty & Staff
- UVM Medical Center:** 5500 Nurses, Technical Professionals, & Support Staff
- Vermont Legal Aid:** Nearly 100 Staff
- Vermont State University and CCV:** 1150 Faculty & Staff

**Nicole DiVita**, President for Healthcare  
**Sebastian Lury**, President for Higher Ed  
**Heather Bauman**, VP for Healthcare  
**Emily Casey**, VP for Higher Ed  
**Claire Whitehouse**, Secretary-Treasurer



**AFT Vermont**, an affiliate of the American Federation of Teachers, represents over 10,000 healthcare and higher education workers.  
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