

I hope you're having a pleasant day. I'm reaching out to address the two questions that were presented by the House Committee on General and Housing to Kim Rudeen of The Hartford during last week's Committee hearing regarding the paid family leave program.

The questions and responses are as follows:

1. How many people on the Hartford team work on the VT PFML program?  
The number of Hartford associates, including our TPA partner for phase 3, is between 75 and 100 people. This includes claims, legal resources, operations and data resources personnel

2. How much has the Hartford paid out in claims for bonding with a child?
- 373 total claims created from July 1, 2023 to March 31, 2026
  - Total paid claims: \$1, 399, 936.39

<b>Functional Area</b>	<b>EE count</b>
Operations	0
Call Centers	0
Agile/IT	8
Claims	3
driasi	12
Product	1
Legal/Compliance	3
Actuarial	2
Underwriting	10
File Feed Team	1
S&RM	15
<b>Total</b>	<b>55</b>