

- **Three states** (Ohio, Hawaii, and our neighbors in Massachusetts) **have adopted a 50% standard** to trigger a decertification election.
- The wisdom of bumping up this standard to a majority can be seen if we think about political elections. **We in this building would be in constant disarray if every member had to face constant recall elections due to only 30% of our constituents disliking us.** If a disruptive election like that is going to be held, it should really be because there's *widespread* interest in an election.
- **The Labor Board is busy enough.** They're currently experiencing a years-long backlog that they're still trying to dig their way out of. They don't need to be organizing endless elections due that have little chance of success due to our current low threshold.
- This body just weighed in vocally in support of Collective Bargaining with Prop. 3. The idea was that **we want to support workers and their unions.** That's what this new standard accomplishes. It lets unions focus on their job of standing up for workers, rather than wasting their time and resources in decertification fights.