

**From:** Karinda Stoakes  
**Sent:** Tuesday, April 22, 2025 6:27 AM  
**To:** Testimony 2025  
**Subject:** Support for Proposal 3

I have been a member of the American Federation of Government Employees (AFGE) since I was first hired as an Immigration Services Officer for United States Citizen & Immigration Services (USCIS) under the Department of Homeland Security (DHS) in 2006. We are facing unprecedented attacks from the Trump administration this time around. It is clear they will do everything they can think of, legal or not, to stifle union activity and harass/traumatize federal workers. I appreciate the state of Vermont's efforts to enshrine the right to collectively bargain.

Thank you,  
Karinda Stoakes  
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