

Title 21 : Labor

Chapter 005 : Employment Practices

Subchapter 001 : CONDITIONS FOR EMPLOYMENT

(Cite as: 21 V.S.A. § 304)

·§ 304. Employment conditions

An employer shall provide an employee with reasonable opportunities during work periods to eat and to use toilet facilities in order to protect the health and hygiene of the employee. (Added 1997, No. 115 (Adj. Sess.), § 1, eff. Jan. 1, 1999.)

My Proposal from February (changes in bold)

An employer shall provide an employee with reasonable opportunities during work periods to eat and to use toilet facilities, **as well as to warm up in heated spaces when working outdoors in cold temperatures**, in order to protect the health and hygiene of the employee.