# SERVE LEARN EARN

www.servelearnearn.org



















# Continuum of Programming

- LIFT @ VWW
- Jr. Conservation Techs@ Audubon
- Counselors in Training@ Audubon
- Youth Crews @ VYCC

Career Exploration

Early Professional Experience

- AmeriCorps Crews @ VYCC
- YouthBuild @ ReSOURCE
- AmeriCorps @ ReSOURCE
- Internships @ Audubon
- AmeriCorps @ Audubon

- Advanced Crews @ VYCC
- Trailblazers @ VWW
- 101 Intensives @ ReSOURCE

Workforce Training



# Career Exploration

- Audubon Vermont: Junior Conservation Technician Program
  - HS-aged students gain exposure to conservation careers including forester, biologist, and land manager.
  - Complete service projects on public trail system in Huntington



# Early Professional Experience

- Vermont Youth Conservation
  Corps Farm & Conservation
  Crews (including AmeriCorps position)
  - Extended service opportunities in sustainable agriculture, forestry, trail building, outdoor infrastructure building, and water quality.
  - Credentials of Value: OSHA-10,
    Game of Logging, Wilderness
    First Aid



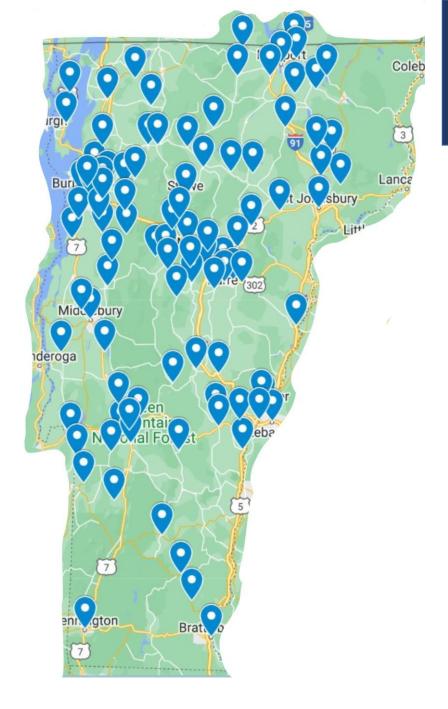
# Workforce Training

- ReSOURCE's 101 Intensive Training Courses
  - Construction, HVAC, Weatherization, Heavy Equipment
  - Full-time training program- 4 weeks of training/service, 2 weeks of employerbased work experience.
  - OSHA-10, NCCER, EPA 608
- Vermont Works for Women's Trailblazer Program
  - 7-week program; nights & weekend, 2 week employer-based work experience
  - Focus on construction, electrical, plumbing, solar install, HVAC.
  - OSHA-10, EPA 608



# SERVE LEARN EARN





## **Educational & Career Outcomes**

## Since 2021:

1,445 participants 552 Credentials of Value/College Credit \$3.25 million dollars in wages & stipends 565 AmeriCorps members co-enrolled

## Last year:

615 participants (70% are 15-24 years old) 62% of trainees seeking employment were offered a job upon graduation 25 earned college credit

#### Habitat assessment projects:

Audubon Interns and AC members assessed sugar bush habitat for management purposes In Calais.

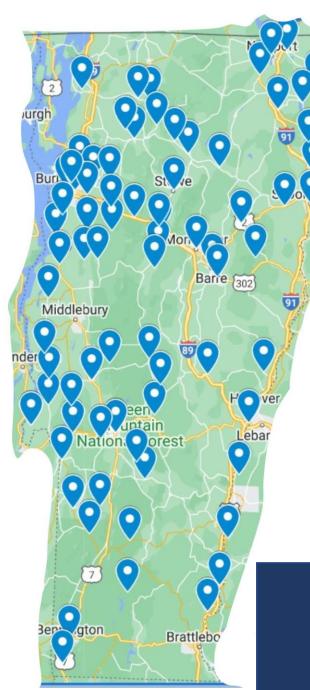
## Community Education Projects:

Audubon Vermont Education Interns providing outdoor summer camp programing in Richmond.

### Small Builds Projects:

VWW Trailblazers create bookshelves for Brattleboro Boys & Girls Club.

Habitat improvement projects: VYCC Forestry Crew improved Oak forest health & regeneration in Pownal.



### Accessible Housing Projects:

VWW Trailblazers partnering with North Country Career Center on affordable housing project in Newport

Trail & Outdoor recreation projects:

VYCC crew completed rock work to improve hiker access while reducing erosion on Spruce Mountain, Plainfield

### Flood Recovery Projects:

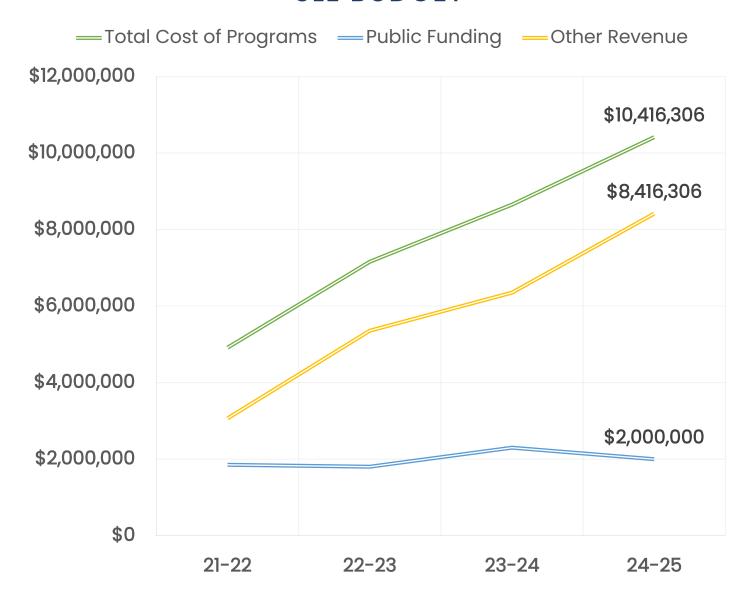
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ReSOURCE YouthBuild, 101 Intensives rehabilitating homes in Barre after 2023 & 2024 floods

## Project Outcomes:

Using public service as a vehicle for learning & connection

#### **SLE BUDGET**



Serve Learn Earn Partners pursue private philanthropy and federal funding sources to maintain and grow programs.

- Received 3-year \$1.8M grant from the Ascendium Foundation.
- Pursuing Workforce
  Opportunity for Rural
  Community (WORC) Initiative
  Funding through Northern
  Borders Regional Commission
  this spring.
- Our FY25 budget request is the same we had last year, \$2.5M in the base budget of FPR.