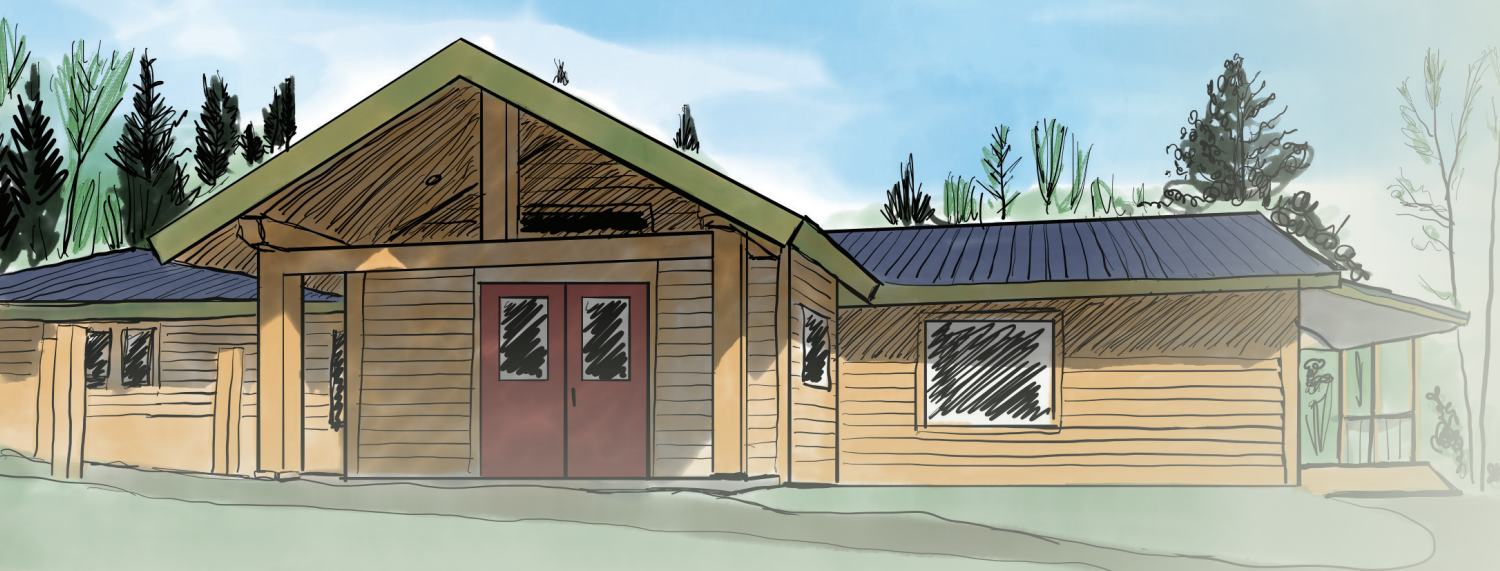




NORTHWOODS
STEWARDSHIP CENTER

**STRATEGIC PLAN
2024-2026**



OUR PRICE



ACCESS FOR ALL INITIATIVE

For 35 years, NorthWoods has succeeded at providing a spark for stewardship - a consistent outcome for those who have participated in our work. As we look to the most pressing needs of the next decade, we asked: who have we missed? The Access for All Initiative is our answer to that question. It is a call to action, using the concept of universal design to invite participation from a wider audience. Access for All aligns our organizational values with policies and procedures, improves accessibility of the lodge and trails, and identifies barriers to participation in the local community, prioritizing resource allocation to overcome these barriers.

- All Person's Trail
- Clyde River dock
- Parking lot improvements
- Outdoor classroom
- Gear library
- Partner & community engagement
- Year round trail accessibility
- Universal curriculum



PRIORITIES

WOODS
YEARS
LEADERSHIP

GROWING THE NEXT GENERATION OF CONSERVATION STEWARDS

We strive to grow an environmental ethos that will last for generations. We empower people to connect with the natural world at every stage of life. We prepare people to serve as leaders and doers, by encouraging teamwork, building a strong work ethic, and sharing a sense of purpose to care, protect, and restore natural communities.

- A sense of place
- Competitive wages & benefits
- Staff housing investment
- Career training & networking
- Leadership
- Inclusive teams
- Strong partnerships
- Networking
- Low cost programs

CLIMATE CHANGE RESILIENCE

Our work with town, state and federal agencies, nonprofits, schools, and private landowners throughout the region positions us to make a local, direct impact on people and the environment. We bring critical feedback to our partners, and prioritize project implementation to build system resilience to climate change, on multiple fronts.

- Native seed collection
- Demonstration forest
- Invasive species removal
- Forest & flood resilience
- Water quality
- Renewable energy
- Wildlife habitat
- Youth engagement





EDUCATION

- Building connection to place & to each other
- Regional partnerships to increase access to the outdoors
- Hands-on learning for youth through science, recreation & exploration



CONSERVATION CORPS

- Conservation jobs for teens & professionals
- Local, state & federal partnerships for conservation outcomes
- Sustainable trail projects, programs, & planning

ONE NORTHWOODS

Connecting people and place, through science, education and action.



FOREST STEWARDSHIP

- Sustainable forestry internship
- Landowner & climate resilience collaborations
- Land management planning & workshops



CONSERVATION SCIENCE

- Conservation service training & employment for professionals
- Regional partner collaborations for watershed health
- Water quality & wildlife habitat improvement projects