



The Burton Corporation  
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To Legislative Leadership,

I am writing on behalf of Burton Snowboards, the Vermont-based, global snowboarding and outdoor gear brand. We want to thank Senate Natural Resources Committee Chair, Senator Anne Watson for her determined leadership in protecting the Global Warming Solutions Act on the floor of the Senate this week—as well as thoughtful support from the Senate Pro Tempore on this crucial issue. We look forward to continuing to support our House Environment and Energy & Digital Infrastructure Committee Chairs in protecting the Global Warming Solutions Act.

Burton is a VT Benefit Corporation and a certified B Corporation, and we are committed to doing our part to address the climate crisis. We are also committed to advancing principles of Equity and Inclusion at our company, in snowboarding, and in the outdoor industry to ensure these are places where all people can thrive. The impacts of the climate crisis are actively impacting our employees and the communities we care about. In Vermont, after the consecutive 2023 and 2024 summer floods, it's clear that Vermont's businesses and communities need urgent action from the State supporting climate adaptation and resilience. Further, our bottom line is being impacted by a failing planet. From decreased snowpack, to weather-related climate impacts like flooding and fires, it's increasingly difficult to run a growing, profitable business on a failing planet.

Burton has set ambitious global decarbonization goals. To accomplish these, we endorse both state and federal sustainability policy that supports a transition to a renewable energy economy. Our ability to address the climate crisis and make good on our climate and sustainability goals requires systemic solutions – we cannot go at this alone. Governor Phil Scott's "Climate Action Management Plan" and the supporting H.289 bill related to climate initiatives significantly weaken the systemic solutions needed and will slow progress. This is particularly troubling during a time when state-driven solutions are sorely needed as the US steps out of its Paris Climate Accord commitments in line with Executive Order "Putting America First in International Environmental Agreements." As a member of Vermont Businesses for Social Responsibility we stand with the over 600 businesses, nonprofits, and economic development entities who would like to thank you for your hard work to defend bedrock climate legislation this legislative session.

Thank you for your work to protect and advance Vermont climate progress. We look forward to continuing to work with you all to build climate resilience for Vermont businesses and communities this legislative session.

Best,

**Ashley Laporte**

VP of Purpose & Impact  
Burton Snowboards