

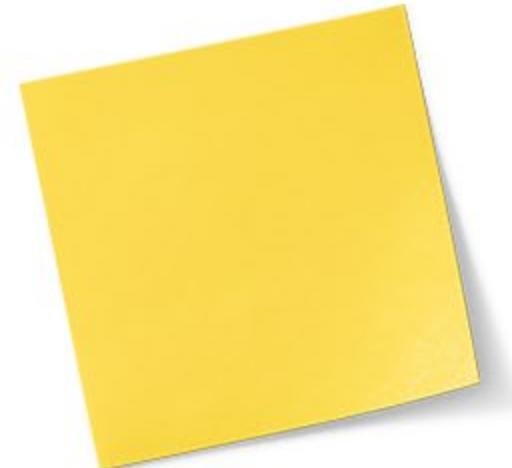
Agency of Education Reorganization

January 6, 2026

House Education Committee

Agenda

- **Background**
- **Structure**
- **Alignment with Strategic Plan**
- **Recruitment and Next Steps**



Reorganization – Why Now?

- Increasing demands on AOE for transformative leadership and direction setting to elevate academic achievement and improve operational efficiency
- Federal uncertainty and an overhaul of the state public education system require strong and coordinated support from the AOE
- Must realign and reprioritize work to deliver on the Agency's strategic plan
- Make our organization more resilient and agile to changing federal and state demands



Reorganization – How Did We Get Here?

- Listen & Learn
- Federal Monitoring Findings
- Landmark education transformation following series of large-scale education changes
- All Staff Planning

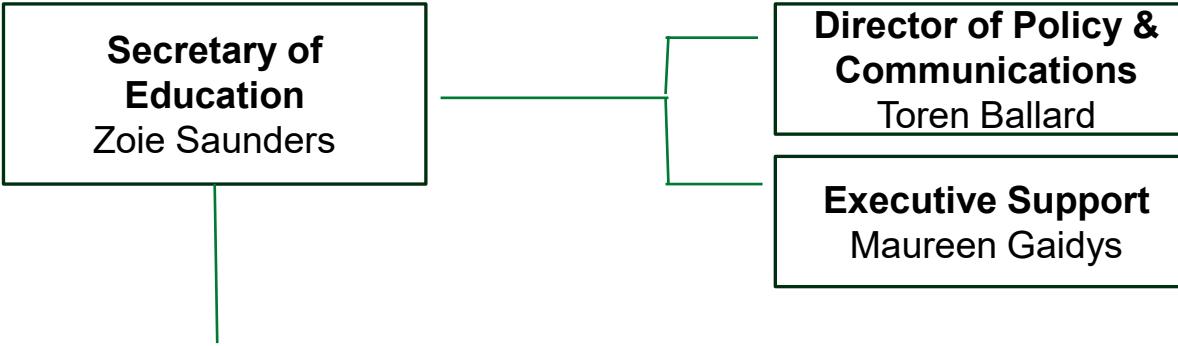


Reorganization – What Do We Hope to Achieve?

- Organize ourselves to deliver on our strategic priorities:
 - Improve statewide academic performance
 - Expand college and career readiness
 - Promote safe and healthy schools
 - Support operational effectiveness
 - Ensure high-quality special education services and differentiated support for all students

And, in doing so, achieve our vision of being the best education system in the country where we give all kids roots and wings





Legal Counsel
Emily Simmons

Deputy Secretary/Chief Operations Officer
Jill Briggs Campbell

Chief Academic Officer
Erin Davis

Chief of Strategy & Accountability
TBD

Staff Attorneys
Education Investigations
Public Records

Finance & Management
DMAD
*Safe & Healthy Schools
*Grants Management
Child Nutrition

Special Education
*Instruction & Curriculum
*Education Programs (pre-k-adult education)
School Improvement

*Strategy/Education Transformation
*Accountability
Assessment
*Education Program Approvals

*New Team

Alignment with Strategic Plan

- **Benefits of reorganization**

- Aligns work to the Agency's strategic plan & state's education priorities
- Improves coordination and alignment
- Leverages staff expertise to provide more streamlined support to field

- **Elevated focus on**

- Special Education
- Pre-Kindergarten
- Safe & Healthy Schools
- Curriculum & Instruction
- Education Finance
- Accountability & School Improvement
- Education Program Approvals

Recruitment & Next Steps

New Education Transformation Positions – Interview Phase

- 5 positions specialized in curriculum support; learning & teaching; facilities; data; business operations

Realigned Positions as part of reorganization – Recruitment, Review, & Interview Phase

- Examples include Deputy Chief of Academics, Curriculum & Instructional Design Lead, School Health & Wellness Coordinator, Chief Strategy & Accountability Officer

Next Steps

- Steering Committees
- Division Planning