

## 1. Purpose and Principles

My purpose and goal in regards to this policy is to establish a fair, evidence based, consistent, and safety focus process for evaluating incarcerated, transgender women's eligibility for housing and female correctional facilities.

Placement decisions must balance:

- The health, safety and dignity of the individual transgender inmate,
- The safety and management requirements of the institution
- Compliance with federal standard, such as the prison, rape elimination act (PREA)

## 2. Makeup of the Housing Evaluation Committee

- a) The Superintendent or Assistant Superintendent- ensures a management perspective.
- b) Licensed psychiatrist-specializing in gender, dysphoria, gender identity and transgender identity.
- c) Licensed Clinical Psychologist or Therapist-qualified In gender identity, trauma, and correctional mental health
- d) Medical Physician- to review health and medical treatment needs.
- e) PREA Compliance Coordinator- ensures compliance with federal safety standards.
- f) Security Representative- to provide insight into operational and safety.
- g) Advocate or Representative from a transgender support organization.

## 3. Documentation and Evidence

A.

- Diagnosis of gender dysphoria by a licensed psychiatrist, psychologist, or therapist who has extensive knowledge of gender, dysphoria or working transgender individuals.
- Any Previous Social transition documentation.

B. Risk and Safety Assessments

- Intake screening and PREA risk assessment, including likelihood of victimization or likelihood of perpetrator risk as defined by PREA standards.
- mental health evaluation, detailing trauma, history, suicidal idealization, and Other underlying mental health illness if any.

## 4. Professional Vetting

- License Psychologist, therapist with transgender care expertise, as well as gender dysphoria
- Enhanced review for individual with histories of violence, sexual assaults, or sexual misconduct
- ZERO TOLERANCE-Immediate removal from the facility for inappropriate behavior.
- OVERSIGHT BOARD Made up of members of DOC, women's rights group, LGBTQ representatives to ensure accountability

WHY? Cisgender women often are survivors of trauma, including, but not limited to domestic assault, trafficking, sexual assaults, and they deserve protection.